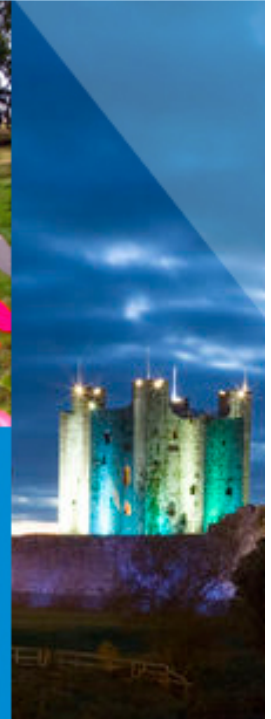


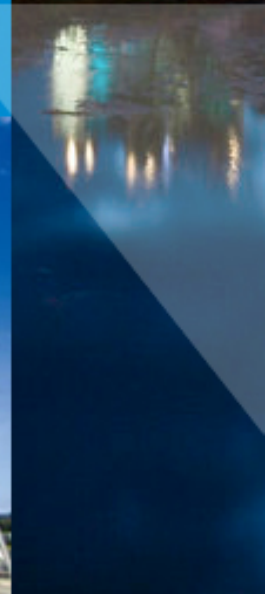
Trim
Gold Winner 2015



Meath County Council Annual Report 2015

Whatever
your business...

#MakeItMeath



Navan
2015 purple
flag



comhairle chontae na mí
meath county council

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Foreword



Brian Fitzgerald
Cathaoirleach



Jackie Maguire
Chief Executive

We are pleased to present this Annual Report for Meath County Council, which outlines the activities and achievements of the Council for 2015.

The Local Government sector has continued with a significant programme of modernisation and reform, and, in Meath County Council, we have been actively implementing the key elements of the Government's "Putting People First" policy and the associated Local Government Reform Act 2014. The Council continues to re-structure the organisation to reflect the changes outlined above and also to provide an enhanced service to our customers. A new customer service model was put into practice in 2015 to ensure the provision of quality customer care across the organisation. Our newly established Customer Service Team provides assistance and information at the first point of customer contact, with more detailed matters being dealt with by service departments. The model is based on good communications, good customer service procedures and a new customer service IT system.

The adopted budget for 2015 was almost €98m. and the good news for the business community was that, for a sixth consecutive year, commercial rates in the county remained unchanged. An Economic Strategy for the county was formally launched in June, and this strategy articulates a vision for the sustainable economic development of the county and sets a target of creating 7,500 additional jobs in Meath by 2022. The overall aim is to be pro-active, pro-business and pro-customer and to work with all stakeholders to ensure that Meath is firmly on the map when it comes to investment decisions.

The job announcements made in the county during 2015 were welcomed. The decision of Facebook to invest in Meath was a great boost and in July the Council granted planning permission to the company to build a €200 million data centre near Clonee. Another positive development was the announcement that a total of 80 new jobs will be created with the launch of the Boann Distillery and Boyne Brewhouse.

In 2015, The Council welcomed the designation of Kells under the Regional Aid Map 2014-2020, which provides aid opportunities to enterprises of all sizes for new economic activities, expansions which involve new products or services, and product innovation.

Testaments to the quality of life on offer in the summer of 2015 included the growth of an extensive events programme during the Boyne Valley Food Series, the opening of Europe’s largest wooden rollercoaster in Tayto Park, which is one of Fáilte Irelands top 10 visitor attractions in the country, and the opening of Ashbourne International Baseball Centre. Meath’s UNESCO world heritage site, Brú na Bóinne, was also included in Lonely Planet’s must-see sights of all time.

The heritage town of Trim was awarded a gold medal in the prestigious European Entente Florale competition, adding to the list of accolades that the town has received over the years. The town was nominated by the Department of the Environment Community & Local Government as one of just two Irish entries in the European competition following the town’s gold medal success in the national Tidy Towns competition.


Another high point in 2015 was the Purple Flag award for the county town of Navan. In achieving this award, Navan is now recognised as a town that provides a vibrant mix of entertainment, while promoting the safety and wellbeing of visitors and local residents.

We were delighted to welcome Elysha Brennan home to her native county in August, having been crowned International Rose of Tralee 2015. Not only was Elysha the first Irish winner for seven years but she is the first for County Meath.

The annual Pride of Place initiatives supported all the community groups who give of their time to make the county’s towns, villages and schools attractive places for the people of Meath. We thank the many voluntary and community organisations who get involved to make Meath a better place. We thank our Councillors, Chairpersons and Members of the Strategic Policy Committees, Management Team and Staff, for their cooperation, as all the achievements outlined in this Annual Report could not have been accomplished without their support and commitment.


Local Democracy

Ashbourne Municipal District Councillors

	Bonner	Joe	Non-Party	Milltown Road, Donaghmore, Ashbourne, Co. Meath Email: joe.bonner@members.meathcoco.ie	087- 9749563
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	Jamal	Suzanne	Fine Gael	"Rahmait", Flemington, Balrath, Co. Meath Email: suzanne.jamal@members.meathcoco.ie	087-7971297
	O'Driscoll	Claire Dr.	Fianna Fáil	Kentstown, Navan, Co. Meath Email: claire.odriscoll@members.meathcoco.ie	086-1545389
	O'Rourke	Darren	Sinn Féin	11 Hunter's Court, Ashbourne, Co. Meath Email: darren.orourke@members.meathcoco.ie	087-4119654
	Smith	Seán	Fianna Fáil	Baltrasna, Ashbourne, Co. Meath Email: sean.smith@members.meathcoco.ie	085-8203065
	Tobin	Alan	Fine Gael	9 Westview, Ashbourne, Co. Meath Email: alan.tobin@members.meathcoco.ie	087-6117669

Kells Municipal District Councillors

	Cassidy	Eugene	Fine Gael	Possextown, Nobber, Co. Meath Email: eugene.cassidy@members.meathcoco.ie	086-3717686
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	Drew	Sean	Fianna Fáil	8 Kenlis Crescent, Kells, Co. Meath Email: sean.drew@members.meathcoco.ie	087-4121803
	Gallagher	Michael	Sinn Féin	Drumconrath, Navan, Co. Meath Email: michael.gallagher@members.meathcoco.ie	087-9478222
	Gilroy	David	Non-Party	Main Street, Athboy, Co. Meath Email: david.gilroy@members.meathcoco.ie	087-4172136
	Guirke	Johnny	Sinn Féin	Loughbawn, Dromone, Oldcastle, Co. Meath Email: johnny.guirke@members.meathcoco.ie	087-1239670
	Reilly	Bryan	Fianna Fáil	Rockfield Road, Kells, Co. Meath Email: bryan.reilly@members.meathcoco.ie	086-2599184 046-9240122
	Reilly	Sarah	Fine Gael	36 Bective Place, Kells, Co. Meath Email: sarah.reilly@members.meathcoco.ie	086-4085679

Laytown-Bettystown Councillors





Municipal



District

	Ferguson	Eimear	Sinn Féin	Beabeg, Julianstown, Co. Meath Email: eimear.ferguson@members.meathcoco.ie	089- 4511757
	Harding	Wayne	Fianna Fáil	Rathmaiden, Slane, Co. Meath Email: wayne.harding@members.meathcoco.ie	087- 7446730
	Kelly	Tom	Non-Party	Uimaine, Strand Road, Laytown, Co. Meath Email: tom.kelly@members.meathcoco.ie	086- 3817700
	Keogan	Sharon	Non-Party	Main Street, Duleek, Co. Meath Email: sharon.Keogan@members.meathcoco.ie	087- 6773800
	McKee	Stephen	Fianna Fáil	46 Park Woods, Grange Rath, Colpe, Co. Meath Email: stephen.mckee@members.meathcoco.ie	086- 0432760
	Meade	Paddy	Fine Gael	Rathbran Church, Lobinstown, Navan, Co. Meath Email: paddy.meade@members.meathcoco.ie	087- 6495907




	Tolan	Sharon	Fine Gael	132 Betaghstown Wood, Bettystown, Co. Meath Email: sharon.tolan@members.meathcoco.ie	086-3669852
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Navan Municipal District Councillors

	Burke	Sinead	Sinn Féin	Graigs Lane, Dunmoe, Navan, Co. Meath Email: sinead.burke@members.meathcoco.ie	087-3124200
	Cassells	Shane	Fianna Fáil	52 Oakleigh, Navan, Co. Meath Email: shane.cassells@members.meathcoco.ie	086-3399198
	Deane	Francis	Non-Party	5 Blackwater Drive, Navan, Co. Meath Email: francis.deane@members.meathcoco.ie	086-1234856 046-9023696
	Forde	Wayne	Non-Party	64 Parnell Park, Navan, Co. Meath Email: wayne.forde@members.meathcoco.ie	086-3845807



	Holloway	Jim	Fine Gael	Boyne Road, Farganstown, Navan, Co. Meath Email: jim.holloway@members.meathcoco.ie	086- 2355236
	Reilly	Joe	Sinn Féin	Faughan Hill, Bohermeen, Navan, Co. Meath Email: joe.reilly@members.meathcoco.ie	087- 2478508
	Reilly	Tommy	Fianna Fáil	Ardsallagh, Navan, Co. Meath Email: tommy.reilly@members.meathcoco.ie	087- 7450149

Ratoath Municipal District Councillors

	Fitzgerald	Brian	Non-Party	Warrenstown, Kilcock, Co. Meath Email: brian.fitzgerald@members.meathcoco.ie	01- 8251847 087- 2508247
	Killian	Nick	Non-Party	Ratoath, Co. Meath Email: nick.killian@members.meathcoco.ie	087- 2596753 01- 8355435
	Murphy	Maria	Fine Gael	3 The Close, Lutterell Hall, Dunboyne, Co. Meath Email: maria.murphy@members.meathcoco.ie	087- 6579895

	O'Connor	Gerry	Fine Gael	23 The Downs, Dunshaughlin, Co. Meath Email: gerry.oconnor@members.meathcoco.ie	087-2838311
	O'Kane	Maria	Sinn Féin	Skryne Road, Scalestown, Dunshaughlin, Co. Meath Email: maria.okane@members.meathcoco.ie	086-3306311
	O'Reilly	Damien	Fianna Fáil	2 Oakridge Crescent, Dunboyne, Co. Meath Email: damien.oreilly@members.meathcoco.ie	086-8722645
	Toole	Gillian	Fine Gael	Curkeen, Ratoath, Co. Meath Email: gillian.toole@members.meathcoco.ie	086-0891221

Trim Municipal District Councillors

	Flynn	Enda	Fine Gael	43 New Inn, Enfield, Co. Meath Email: enda.flynn@members.meathcoco.ie	086-8153595
	Fox	Joe	Fine Gael	Clondoogan, Summerhill, Co. Meath Email: joe.fox@members.meathcoco.ie	087-2631318

	French	Noel	Fine Gael	10 Kells Road, Trim, Co. Meath Email: noel.french@members.meathcoco.ie	086-8053293
	Golden	Trevor	Non-Party	Church Lane, Trim, Co. Meath Email: trevor.golden@members.meathcoco.ie	086-4008007
	Lynch	Caroline	Sinn Féin	Rathcairn, Athboy, Co. Meath Email: caroline.lynch@members.meathcoco.ie	086-8541199
	McKenna	Ronan	Fianna Fáil	6 Lackanash, Trim, Co. Meath Email: ronan.mckenna@members.meathcoco.ie	087-2901450

Corporate Services

The Corporate Services Department continues to make improvements and better use of resources to ensure the provision of quality information and service to the citizens of the County and to the elected Councillors.

Corporate Services interacts with and provides support to all Council departments and has responsibility for communications, customer care, the register of electors and higher education grants. In 2015, the Corporate Services Department's activities included the following:

- Facilitated Councillors in relation to their democratic role at full Council and through the Municipal District structure.
- Developed and published a new Corporate Plan 2015-2019.
- Worked with the IT department to develop and implement the systems required for customer service delivery both centrally and at the civic offices in the Municipal Districts.

- Revised the existing Polling Scheme through a consultative process with the public and with Councillors. The new Polling scheme was adopted in October and will come into effect in February 2016.
- Administered the Municipal District Members Discretionary Fund.
- Facilitated the development of the 2015 Service Delivery Plan.
- Facilitated the national performance indicators returns.
- Facilitated the implementation of the Council's Risk Management Policy.
- Implemented the provisions of the Council's Customer Charter to provide quality customer care and develop relationships with our community to increase awareness of services and operations.
- Interacted with the national, local and social media to provide information and promote the work of the Council and its contribution to the life of the county.
- Administered the legislative provisions of the F.O.I., Data Protection, Ombudsman and Official Languages Acts as they apply to the local authority.
- Implemented the provisions of the Ethical Framework for the Local Government Service as it applies to Councillors and staff.
- Promoted a culture of workplace safety, health, welfare, education and training through a proactive health and safety programme designed to meet the specific needs of staff.

2015 - Highlight Events in Meath

Launch of Economic Strategy

An Economic Strategy for the county was formally launched in June, and this strategy articulates a vision for the sustainable economic development of the county and sets a target of creating 7,500 additional jobs in Meath by 2022. The overall aim is to be pro-active, pro-business and pro-customer and to work with all stakeholders to ensure that Meath is firmly on the map when it comes to investment decisions. The strategy contains eight targeted actions including better internal and external engagement, alignment of the strategy with spatial planning objectives, the development of a marketing and publicity campaign and the introduction of financial incentives to support development. Progress has been demonstrated under all of these headings and there has been a noticeable increase in the number of new enquiries and applications since the strategy launch.

Navan - Newest Town to Fly the PURPLE FLAG

Navan achieved the prestigious Purple Flag status for its evening and night-time economy in September 2015. Purple Flag is a town and city centre award – similar to the Blue Flag for beaches – which aims to raise the

standard and broaden the appeal of town and city centres between the hours of 18:00 & 05:00. Towns awarded the Purple Flag are recognised for providing a vibrant mix of entertainment while promoting the safety and wellbeing of visitors and local residents. Navan has been awarded Purple Flag accreditation for showcasing a number of key initiatives to create awareness and promote what the town has to offer from 6pm to 5am. The award is in recognition of the immeasurable effort on behalf of Navan Chamber of Commerce, Meath County Council, Corporate/Business sector, community and media.

Entente Florale 2015

Trim, one of Ireland's most renowned heritage towns was nominated for by the Department of the Environment, Community & Local Government as one of just two Irish entries following Trim's gold medal success at the National Tidy Towns Competition 2014. This was the second time the town was nominated for the competition. To the delight of all involved the town was awarded Gold at the annual awards ceremony in Bristol in November.

The aim of the Entente Florale competition is to promote:

- The greening of towns and villages across Europe, through flowers, shrubs, green spaces and parks;
- development which is environmentally and ecologically sensitive;
- educational and communication initiatives which raise environmental awareness.

Meath Native crowned International Rose of Tralee

Meath native, Elysha Brennan was crowned the International Rose of Tralee in August 2015. Not only was Elysha the first Irish winner for seven years but she is the first for County Meath and the first Meath Rose to have reached the final in the dome in Tralee. A large crowd turned out in Navan for a homecoming celebration for the new Rose. Those present to welcome Elysha included the Cathaoirleach, Cllr Brian Fitzgerald, Mayor of Navan, Cllr Joe Reilly and Cllr Paddy Meade, Chair of Laytown Bettystown Municipal District.

In November, a formal reception was held in honour of Elysha, which was attended by the Cathaoirleach, Councillors, family, friends and representatives of the International Rose of Tralee committee.

Civic Honours

In 2015, civic receptions were organised to recognise the significant achievements of people in County Meath as follows:

- Elysha Brennan on winning the International Rose of Tralee title.
- Special Olympian athletes Rosemary O'Reilly from Tara, Liam Foley from Hill of Down and Francis Power from Navan on their success at the World Summer Games in Los Angeles.
- Medalists from Kells Handball Club following their success at the World Championships in Calgary.

- Trim Musical Society on winning the award of Best Musical Society in Ireland.
- Meath County Council Fire Service team on its success at the Holmatro Rescue Challenge, winning the main prize of €20K worth of Holmatro rescue equipment. The Meath team was also the winner of the best Incident Commander and best Technical Team categories.



Communications and Media

The Corporate Services Department plays a key role in ensuring accurate, timely and relevant information is made available to the public, elected members and council staff. A range of communication channels are used to ensure information is accessible and widely available.

Social media provides the Council with opportunities to communicate information in a less traditional format. In 2015, the Council continued the development of its social media communications to allow information, Council alerts, press releases, upcoming events or public announcements to be communicated to the widest possible audience. At the end of 2015, Meath County Council had the following numbers in relation to social media followers: Facebook: 1,406; LinkedIn: 1,148; Twitter: 4,837

Twitter - #OurCouncilDay was held on the 5th March 2015: The aim was to increase engagement with the public, raise awareness of the services we provide, and showed the human side of those services in a light and informative tone. It was a huge success – our tweets received 30,589 impressions on the day. (impressions are the number of times users saw the tweets on Twitter). www.meath.ie pageviews for 2015: 1,548,744

Customer Service

Through its Customer Service Plan, Meath County Council is committed to delivering the best possible care to our customers. Above all else, people expect and deserve courtesy, sensitivity, a unique response to their needs and the minimum delay when contacting their County Council. We believe that choice is an essential dimension of quality customer service. In this context, Meath County Council will facilitate, in as far as is possible, the preferred ways people wish to avail of services. We may not be able to satisfy everyone but we will treat people respectfully and professionally, happy in the knowledge that we did our best.

A new customer service model was put into practice in 2015 in order to implement the provisions of the Council's Customer Charter and to ensure the provision of quality customer care across the organisation. The newly established Customer Service Team provides assistance and information on queries at the first point of customer contact, with more detailed matters being dealt with by service departments. The model is based on good communications, good customer service procedures and a new customer service IT system. A new procedure for processing and responding to issues raised by Councillors and Oireachtas Members commenced in September 2015 in order to enhance the quality of this process.

Freedom of Information

Meath County Council continues to ensure that anyone who has a proper interest in receiving information has access to that information through the Freedom of Information (FOI) Act 2014.

Records made available under the Freedom of Information Act, are those records not already available under alternative legislation and applies to all local authority records created after 21st October 1998.

The following are the 2015 statistics relating to Freedom of Information requests:

Applications Received	122
Carried forward from 2014	<u>05</u>
Total	127
No. of requests Granted/Part Granted	86
No. of requests Refused	20
Requests Transferred	00
Withdrawn or Dealt with outside FOI	15
Live Cases at end of 2015	06
No. of Internal Reviews	04
No. of Appeals to Information Commissioner	02

Higher Education Grants

All new student grant applications are processed by the Student Universal Support Ireland (SUSI) set up in 2012, which is operated by the City of Dublin VEC. Meath County Council will continue to process renewal applications for students who have already been awarded grants until those courses have been completed.

A total of 26 renewal applications have been submitted for funding under the Student Grant Scheme for the academic year 2015/2016.

Register of Electors

Register of Electors 2015/2016

The Register of Electors was published in February 2015 and showed a voting population as follows:

Dáil Electors	134,941
Presidential Electors	133,378
European Electors	136,927
Local Electors	139,185
Postal Voters	387

The following gives a breakdown of Local Electors by Local Electoral Area:

Ashbourne:	19,757
Kells:	25,463
LaytownBettystown:	23,012
Navan:	21,775
Ratoath:	24,466
Trim:	24,712

Referenda 2015

Two Referenda were held on Friday 22 May 2015

- The Thirty-fourth Amendment of the Constitution (Marriage Equality) Bill 2015 and
- The Thirty-fifth Amendment of the Constitution (Age of Eligibility for Election to the Office of the President) Bill 2015 took place on Friday 22 May 2015.

Results

Constituency result for “**Meath West**” for Thirty-fourth Amendment of the Constitution (**Marriage Equality**) Bill 2015



Constituency result for “**Meath East**” for Thirty-fourth Amendment of the Constitution (**Marriage Equality**) Bill 2015



Constituency Result for “**Meath West**” for Thirty-fifth Amendment of the Constitution (**Age of Eligibility for Election to the Office of President**) Bill 2015



Constituency Result for “**Meath East**” for Thirty-fifth Amendment of the Constitution (Age of Eligibility for Election to the Office of President) Bill 2015



Safety, Health and Risk Management

In 2015, the Safety Management System (SMS) continued to be implemented, reviewed and amended, as necessary. The entire Corporate SMS has been rolled out to all employees and its implementation is progressing across each of the Departments.

- Assistance was provided, on an ongoing basis, to Departments on the revising and in some instances the development of risk assessments.
- The Safety Section initiated the implementation of the Action Management Register (Sugar CRM) across the Organisation.
- Safety inspections were undertaken throughout 2015 and all Departments are engaging in the programme.

Workplace Partnership

Workplace Partnership continued to be a vehicle for Management and Unions to work together with regard to organisational issues and change management. In 2015, the Handling Significant Change Group met three times. The local Workplace Partnership Committee met in March and, following that meeting, the process of reconstituting the committee began. The overall aim is to create positive outcomes for all those involved: management, unions, employees and the public.

Information Systems

During 2015, the Information Systems department continued to deliver business improvement projects across the entire organisation while maintaining its focus on operational stability and data security.

- **Business Solutions** – The integrated Housing system, iHouse, has been successfully implemented. Extensive development work has been carried out on SugarCRM, to further support the new Customer Service Model. Additional SugarCRM modules have also been developed to support the Occupational Safety and Health Policy.

A number of procurement initiatives were undertaken, with tenders awarded for offsite document storage, and for a managed print service.

A project to redesign and redevelop www.meath.ie has begun and Meath also acted as a pilot site for a new national Integrated Licensing System focussed on simplifying the licensing processes for businesses.

- **IT Operations** – Windows XP end-of-life necessitated a significant upgrade project. This has included the local implementation of a new national infrastructure for access to motor tax systems. The email system was also upgraded, to improve performance and manage the risks associated with obsolete software. The telephony platform was also upgraded. The Library Public Internet Access service was completely overhauled, with PCs replaced, network capacity improved and an underpinning support contract put in place to achieve higher maintenance service levels.

Human Resources

The HR Department continued to manage and implement a wide range of changes in 2015. While the staffing moratorium remains in place, a departmental change in position regarding the emphasis on reduction in numbers has led to an increase in sanction requests being granted and a steady increase in activity in recruitment. On an organisational level there has been continued reorganisation of work activities and staff accordingly on the basis of service priority, particularly in the area of Customer Service and Operations. The Shared Services element of the payroll function successfully transferred to MyPay in the first quarter of the year, and the remaining payroll function transferred from Finance to Human Resources in order to carry out the required local element.

In 2015, as part of ongoing workforce planning, the Human Resources Department continuously reviewed staffing levels and requirements across the Directorates and Departments/Area Offices.

Further attention was given to the implementation of the new national sick pay scheme. This involved continuous communication with staff, reconfiguration of CORE, and the implementation of a Critical Illness Protocol (CIP).

The employment of 128 staff under the National Labour Activation Initiative 'Gateway' has had a significant impact on the administration activities of the Human Resources Department in 2015. A total of 110 positions were identified nationally for Meath County Council and this target has been exceeded.

The Training Unit continued to review training requirements and in particular, Health & Safety training throughout the organisation. Significant progress has been achieved in terms of record-keeping, identification of training gaps, and provision of training and reporting methods.

The PMDS process has been embedded throughout the organisation and the full performance cycle is implemented annually. On 1st January 2015, underperformance was linked to incremental progression.

The HR Department was successful in supporting the CPD Committee obtain a two-year re-accreditation of the CPD Employer Standard, which was awarded by Engineers Ireland in April 2015.

Planning and Strategic Transportation

Forward Planning and Economic Development

- Works commenced in regard to Variation No. 3 of the Meath County Development Plan. This Variation will align the County Development Plan with the key tenets of the Economic Development Strategy for County Meath, 2014-2022.
- Work also commenced on the Local Economic Community Plan (LECP), a six year plan which sets out objectives and actions needed to support and promote economic and community development.

Development Management

The number of Planning Applications received in 2015 increased by 16% to 1447.

Profile of planning applications decided by Meath Local Authorities:

Category	Application determined	% Grants	% Refusal	No. of cases confirmed by An Bord Pleanála	No. of cases reversed by An Bord Pleanála
Housing Developments	28	85	15	4	0
Individual House	309	83	17	9	2
Other developments not requiring EIS	625	92	8	13	9
Requiring EIS	15	93	7	3	0

A number of major planning applications were received or determined during 2015. A sample of these applications includes;

School Facilities

Phase 2 of Johnstown Educational Campus – Navan

Extension to St. Peter’s College – Dunboyne

Extension to St. Paul’s Primary School – Navan

Extension to St. Michael’s Primary School and Centre for Autism – Trim

The Planning Authority also assisted the Department of Education & Science in the identification of proposed school sites in Navan and Dunboyne.

Sporting or Community Facilities

Clonard GFC

Summerhill Community Centre Club

Kentstown Village Park

Ashbourne Community Centre

Housing Developments

Navan, Rathmolyon, Ratoath, Kilmessan

Childcare & Nursing Facilities

Navan, Trim, Ratoath

Commercial / Industrial / Energy Facilities

Construction of a Data Centre Campus totalling approximately 58,000m² (Facebook) – Clonee

Extension of Hub Logistics Park totalling approximately 30,000m² – Bracetown

Construction of Vehicle Testing Centres – Gormanstown and Navan

Application Profile

Outline Permission	13
Permission	1119
Retention	211
Extension of Duration	104
Temporary	0
Part 8	3
Section 5 and Section 97 Exemption Certificates	71

Strategic Infrastructure Development

- 09/PA0041: Applicant: Element Power Ltd for a development described as Maighne Wind Farm consisting of up to 47 no. turbines, 1 no. electricity substation and associated works. Meath County Council submitted its Chief Executive report to An Bord Pleanála.
- 02 VA.0017: Applicant: Eirgrid for North South 400KV interconnector. This proposal was made under specific provisions of the Planning and Developments Acts relating to Electricity Transmission Infrastructure. Meath County Council submitted its Chief Executive report to An Bord Pleanála.
- 17 VC.0087: Runways Information Services Ltd for alterations to the existing 220kv line at Clonee. This proposal was also made under specific provisions of the Planning and Developments Acts relating to Electricity Transmission Infrastructure. Meath County Council submitted its Chief Executive report to An Bord Pleanála. The application was approved by an Bord Pleanála.
- 17PA.0038: Emlagh Wind Farm – The Planning Authority gave evidence at the Oral Hearing held by An Bord Pleanála in relation to this application made by North Meath Wind Farm Ltd.

Development Contributions Scheme

- €6.04 million was receipted in Development Contributions during 2015 which was an 18% increase on 2014.
- Meath County Council also adopted a new Development Contribution Scheme in December, 2015. This Scheme will take effect from January 2016 and introduces a number of incentives to promote and assist economic development in the County.

Enforcement of Planning Control

- 299 Warning Letters were issued for unauthorised developments and non compliance with planning conditions.
- 165 Enforcement Notices were subsequently issued with 17 being referred to the Council law agent for prosecution through the Courts.
- Meath County Council continues its work with regards to the taking-in -charge of estates. 16 housing estates were taken-in-charge by the Council in 2015. At the end of 2015 the Planning Authority initiated the public consultation process for the taking-in-charge of 29 estates. 15 of these estates will require works to be carried out on them by the Local Authority.

Building Regulations

- 152 buildings were inspected by the Building Control Officer
- The Council received 384 Commencement Notices
- 76 Disabled Access Certificate were received by the Building Control Section

Economic Development and Enterprise

The highlight in 2015 was the official launch of the Economic Development Strategy for County Meath 2014-2022 at Ballymagarvey Village by Cathaoirleach Councillor Jim Holloway.

In developing this strategy, Meath County Council has positioned itself as the lead employment agency for business supports in the County and for promoting and supporting a distinct and diverse location to do business.



Launch of the Economic Development Strategy 2014-2022 for Meath

The aims of the Economic Development Strategy 2014-2022 are:-



This strategy represents a positive corporate response to improve the county and region - from a social and community perspective, as well as economically. In doing so, this Council is actively engaging, and building relationships with, businesses that have a role in economic development, harnessing talent and creating attractive living environments to promote the great quality of life the county has to offer.

Marketing/Communications

In 2015, the Economic and Enterprise Team began utilising key digital communication tools in promoting economic development in County Meath with the following achievements:

- The production of two videos "**Make it Meath**" - showcasing Meath and the unique selling points from the Economic Strategy and a short video for international markets.
- A video to promote Ashbourne as a location for business investment while focusing on the quality of life available to its residents including a new International Baseball Centre.
- Media releases in Sunday Business Post, In-Business Magazine, Public Times Magazines and continuous positive national coverage.

Job Opportunities

- Approximately 300 jobs were announced in County Meath in 2015 and tech giant Facebook was granted planning permission by Meath County Council to locate its new European Data Centre in Clonee.

Business Events Hosted

- April – Business Procurement Event for SME’s.
- October - Start-Up Gathering 2015 event.

Creating Business Networks to support jobs

- In March, 2015, the Cathaoirleach led a delegation from the Council to New York.
- Collaboration work with National Agencies – Connect Ireland; education providers and engaged in stakeholder forum for Mid-East Region Action Plan for Jobs.
- Engagement in BOI Enterprise Business and Community Events.
- Sponsorship of Boyne Valley Food Series 2015; Guth Gafa Film Festival.

New Initiatives

The Council’s commitment to economic growth and employment creation was strengthened with €300,000 additional funding provided for new initiatives to promote economic development in 2015 for the provision of upgrade and refurbishment of Industrial Estates; development of a master plan for site at Liscarton, Navan for “*Boyne Valley Food Innovation Hub.*”

Local Enterprise Office

Training Programmes

Thirty-four training programmes were held, with 460 participants.

LEO Meath - Statistics for 2015	Training Programmes	Participants
Basic Book-keeping and Taxation	1	11
Business Planning Workshops	7	85
Computerised Accounts	2	22
Developing an Effective E-mail Marketing <i>Campaign</i>	1	13
<i>Developing and Implementing</i> a PR Campaign	1	8
Essential Employment Law	1	13

Essential Steps to Achieving More Sales	1	12
Information Clinic (Enterprise Week)	1	22
Managing Your Business Finances	1	7
Planning and Developing Your Business Website	1	17
Promoting Your Business Using Social Media	2	22
Protecting Your Idea or Invention	1	3
Researching Your Business Idea	1	6
Search Engine Optimisation (SEO)	1	15
SYOB	9	161
Taxation for Beginners	1	23
Time Management and Organisation Skills	1	14
TOV Information Clinic (Enterprise Week)	1	6

Events, Seminars and Clinics

LEO Meath - Stats for 2015	Events, seminars and clinics	Participants
Mentor Clinics	12 clinics (monthly)	388 participants
Mentor Sessions	56 applications	92 sessions/28 assignments completed
Website (New & Upgrades)	4 applications	4 approved
TOV's	18 applications	16 approved
Showcase	1 event	4 participants
National Women's Enterprise Day	1 event	10 businesses/participants supported
Blas Na hÉireann	1 event	7 businesses/participants supported

Student Enterprise Awards	14 schools	350 students participated
IBYE	36 applications	15 shortlisted for boot-camp
Microfinance Ireland	27 applications	12 approvals
Procurement seminar (joint initiative with Meath County Council)	1 event	80 participants
Export Marketing Grants	5 applications	5 approved
National Ploughing Championships	1 event	2 businesses/participants
Food Academy Programme	1 programme	4 participants
Accelerate MDP	1 programme	8 participants

Blás na hÉireann

Fourteen food companies from Meath were among the winners in the Irish Food Awards, which is the biggest competition for quality Irish produce on the island of Ireland. Award winning LEO clients included Roll-It-Pastry, Big Red Kitchen, What's for Pudding, McCormack family Farms, Newgrange Gold, Blast & Wilde and Simply Scones.

Ireland's Best Young Entrepreneur (IBYE)

Thirty-six young entrepreneurs from Meath participated in the IBYE, leading to the IBYE Boot-camp. The three young entrepreneurs representing Meath at the Regional Final were: Best New Idea – Laura Browne, Waterscout, Tara, Co. Meath; Best Start-Up – Rachel Darby, The Bubblins, Navan, Co. Meath; and Best Established Business – Diarmuid Gryson, Tara, Co. Meath. Laura Browne was also named as Meath's 'Best Young Entrepreneur'.

Trading Online Vouchers

Eighteen applications were submitted in 2015 to LEO Meath for Trading Online Vouchers, of which sixteen were approved.

Microfinance Ireland

Twenty-seven Microfinance Ireland applications were submitted to LEO Meath in 2015, with twelve approved. The total of loans approved during 2015 was €170k out of an application total of €395k

Enterprise Culture

Part of LEO Meath's vision is to act as the catalyst and advocate for the establishment of a best practice enterprise culture among start-ups, micro and small businesses; also promoting enterprise and self-employment as a viable career option among the wider population.

This objective is being implemented through a wide range of programmes, supports and activities, including, for example SYOB training, mentoring clinics, IBYE boot-camp, assistance to Enterprise Centres, and networking initiatives such as Plato and the Women's Business Network

Tourism

Boyne Valley Tourism Strategy 2016-2020

The Overall Objective of the strategy is to identify actionable recommendations to guide and stimulate tourism development for the purpose of maximising the length of stay, level of enjoyment and economic return from national and international visitors.

- A Tourism Strategy Working Group was established with representation from Counties Louth and Meath to oversee the preparation of a draft 5 year plan
- The group met to agree the terms of reference for the consultants on the strategy and they discussed and agreed a consultation plan.
- Louth and Meath County Councils placed a tender on tenders and appointed W2 Consulting Mark O'Connell in August. A comprehensive consultation plan was drawn up and an innovative and ambitious tourism strategy was completed.
- The Boyne Valley Tourism Strategy was launched on 23rd February at the Battle of the Boyne Site by Paul Kiely, Fáilte Ireland and Programme Director for Ireland's Ancient East.



Kevin Stewart, Director of Services, speaking at the launch of the Boyne Valley Tourism Strategy

Marketing and Promotion

In 2015, a total of 22 promotional shows were attended, which was a record attendance at promotional shows. These included domestic shows such as the Ploughing Championships, Bloom in the Phoenix Park, RDS Dublin Horse Show, and Northern Ireland shows in addition to the UK, Germany and Spain. Further sales workshops were attended whereby tour operators were targeted to bring business to the Boyne Valley. This was followed up with 4 familiarisation trips whereby a total of 122 tour operators and tour guides were shown around the Boyne Valley. An emphasis was placed on digital marketing to target domestic and overseas visitors to holiday. Collaborative marketing groups were established with the adventure providers and vintners. Support was provided to the growing Boyne Valley Food Series and Boyne Valley Golf Links courses. A Summer Marketing Campaign was undertaken and the Spirits of Meath Halloween Festival had 40 events highlighted with 35,000 brochures distributed throughout Ireland and overseas.



Councillors, Oireachtas Members and officials attend the opening of the International Baseball Centre in Ashbourne alongside United States Ambassador Kevin O'Malley

The Boyne Valley Tourism Conference 2015

On February 20th and 21st 2015, the very successful Boyne Valley Tourism conference and exhibition took place with the theme "Showcasing a Unique Destination – The Boyne Valley". It was attended by over 250 delegates including Tour Guides, Tour Operators and the tourism trade. A festivals showcase and a tour guide familiarisation trip took place on the day before the conference, while a tourism trade showcase exhibition and the conference took place on Friday 21st February with 250 delegates in attendance.

Heritage



County Meath Heritage Plan 2015-2020

County Meath Biodiversity Action Plan 2015-2020

The draft County Heritage Plan 2015-2020 and draft County Meath Biodiversity Action Plan were presented to elected members of Meath County Council for their approval to place on public display and undertake public consultation process in each Municipal District. Reports on both plans were submitted. County Heritage Forum held a workshop to consider submissions and agreed final plans. Meath County Council then adopted the *County Meath Heritage Plan 2015-2020* and *County Meath Biodiversity Action Plan 2015-2020* at the April council meeting.

East Border Region Biodiversity Sub-Group - The project steering group met on a monthly basis throughout 2015 to: prepare submission on INTERREG VA programme, liaise with central government departments (north and south), respond to scoping for INTERREG VA and call for projects.

County Heritage Plans Projects 2015

The following projects were completed in 2015 as part of the County Heritage Plan supported by the Heritage Council:

(1) Scoping Study on Value of Heritage Project in four counties (Meath, Kilkenny, Kildare and Cork City) - The overall aim of the scoping study was to undertake a review of existing literature and datasets in order to inform an approach and methodology for a study (or series of studies) to develop the evidence base on the value of heritage at a sub-national level, with a focus on meeting the needs of the four local authorities involved in the study but also considering the potential for replication in other areas.

(2) Community Biodiversity Plans for 7 settlements - Working in partnership with local community and voluntary groups, schools and interested individuals the preparation of Community Biodiversity Plans was facilitated in Slane, Stamullen, Longwood, Ratoath, Rathcairn, Kells and Julianstown. Each plan set out an agreed number of actions to promote, manage and enhance biodiversity in each town and village over a 5 year period.

(3) Community Heritage Grant Scheme 2015 - This grant scheme was launched in 2015 to support community groups and organisations to undertake projects to gather information, help to appropriately manage and promote an awareness and appreciation of our heritage assets. 42 projects were supported.

(4) Heritage Week 2015 - Launch of Heritage Week in Meath at Knowth in partnership with Meath Arts Office and OPW. Brochure designed and published detailing over 60 events held in the county.

(5) Boyne Valley Natural History Field - The Boyne Valley Natural History Field Club was established in 2015 to foster community appreciation of the natural heritage – geology, landscape, flora and fauna – and to promote observation and recording of the biodiversity of County Meath. Five events were held throughout the county in 2015 in partnership with Crann, Columbans Dalgan Park, Office of Public Works, Irish Peatland Conservation Council and Meath An Taisce.

(6) In-house training seminar - In-house seminar on archaeology held for planners and engineers in collaboration with National Monuments Service.

(7) Black Friary Community Heritage and Archaeology Project - Continued to build on existing strategic partnerships to develop and promote Meath as a location for overseas students to gain experience in archaeology and the field of cultural resource management through the Black Friary Community Archaeology Project. In 2015 a pop-up museum detailing history and heritage of the site was curated in the library, the Black Friary Social History Project was initiated to gather and document stories from the past, work continued on the excavations. A number of awareness events were held to engage the public with the project including talks and open days. Significant site improvements and installation of interpretative signage took place facilitated by Gateway staff on-site. A community garden developed on site by SMART project.

In addition, Heritage had input into development of Boyne Valley Tourism Strategy, Boyne Valley App, Meath 1916 programme of activities, Ireland's Ancient East, Culture 2025, Local Economic and Community Plan and Turas Columbanus. There was ongoing heritage advice on planning referrals, to the public and community groups in County Meath. The *National Landscape Strategy 2015-2025* launched in May 2015 with Meath Heritage as a member of the Committee.

Meath Heritage, in partnership with Girley Bog Meitheal, developed a Conservation and Management Plan for Girley Bog.

Invited Conference/Papers/Workshops in 2015

Event:	Boyne Valley Tourism Conference
Date:	Feb 2015
Venue:	Meath

Event:	Wise Use of Wetlands - International Wetlands Conference - Irish Ramsar Committee
Date:	May 2015
Venue:	Ballybay Wetlands Centre

Housing

Housing Capital

- The Energy Efficiency Programme (Phase 1) continued during 2015, with works completed on 588 housing units. Works have centred on wall and attic insulation.
- Refurbishment works were carried out on 118 vacant units in 2015.
- Works on 36 units under the Local Authority Adaptation Works Scheme was completed during the year.
- Completion of St Bridget's Villas Scheme (5 units), Navan.
- Department approval was secured to proceed to tender for 16 units in Bettystown was received in the third quarter of 2015, which will see the realisation of these units in 2016
- Under the Social Housing Strategy funding, three direct construction projects have been approved, for the combined delivery of 83 units. Design phase for each of the three projects (Athboy, Kells & Summerhill) were advanced in 2015.
- Under the 2015 Acquisition Programme, 27 acquisitions were completed, located throughout the County.

Housing Allocations

- 181 households had their accommodation needs met by Meath County Council in 2015, through various schemes including the Rental Accommodation Scheme, social leasing, and voluntary housing bodies, as well as through casual vacancies.
- Collaborative work with the voluntary housing bodies has yielded approval for 40 units under the Social Housing Current Expenditure Code. The inaugural forum meeting between the active voluntary housing associations in the County and Meath County Council was convened in July 2015, with a view to holding quarterly meetings.
- The Housing Assistance Payment (HAP) came into effect in Co. Meath on 2nd November 2015.

Housing Grants

Grant funding of €1.2 million was allocated, with 143 housing grant applications approved under the following schemes; Housing Adaptation Grant for People with a Disability, Housing Aid for Older People and Mobility Aid Grants.

Homeless Service

The Homeless Service will have dealt with in excess of 900 appointments/assessments in 2015, with 199 households being placed in emergency accommodation to date in 2015.

Traveller Accommodation

The accommodation targets for 2015 under the Traveller Accommodation Programme 2014 - 2018 have been achieved.

The refurbishment of St Francis Park is one of the key focus of the Traveller Accommodation Programme 2014-2018. Work in 2015 focused on a consultation process with residents with a view to reaching agreement on design.

Unity Centre, Windtown, Navan

The Unity Centre provides a valuable resource for the Community of Windtown and the wider Navan area by providing space for community activities, as well as training and leisure activities. The Centre is open from 8.30a.m. – 9.30p.m., Monday to Friday. A weekly Parent and Toddler Group and Youth Club are run by members of the Windtown community, and the building is regularly used by organisations such as the HSE, Rehabcare, Prosper Meath, Navan Schools Completion Service, Springboard Family Support and Orchard Children's Services for the training and support of their local clients. A number of support groups also hold weekly meetings and there is also a Pre-School operating in the building.

Tenant Liaison

In excess of 100 tenants completed pre tenancy training during 2015, obtaining a variety of information concerning their tenancy with Meath County Council.

Community Department

Local Community Development Committee

Under the Local Government Reform Act 2014, each Local Authority was directed to set up a Local Community Development Committee. The LCDC was established for the purpose of developing, coordinating and implementing a coherent and integrated approach to local and community development in the county. In Meath the LCDC consists of 19 members from the public and private sectors. The LCDC has responsibility for the preparation of a 6 year Local Economic Community Plan along with monitoring and overseeing the SICAP and Leader programmes.

Local Economic Community Plan (LECP) 2016-2021

The LCDC has responsibility for the preparation of a 6 year Local Economic Community Plan in conjunction with the Council. The preparation of the plan involved producing a Socio-Economic Statement and in turn this was submitted for discussion and feedback from the various agencies, public consultations, online survey and call for submissions. The draft plan was completed and considered by the LECP advisory committee, LCDC, Economic SPC, Regional Assembly and 6 Municipal Districts. The timeframe for adoption of the plan is Q1 2016.

Social Inclusion

This programme is the successor programme to the Local and Community Development Programme (LCDP) which was delivered by Local Development Companies. SICAP's aim is to reduce poverty, promote social inclusion and equality. The tender to deliver the programme was awarded to Meath Partnership the programme implementer (PI). The programme commenced mid 2015 with a budget of €235,798 allocated until the end of 2015 by the Department of the Environment, Community and Local Government with co-funding from the European Social Fund (ESF). The LCDC is the contracting authority to manage and administer SICAP at a local level. The LCDC is the key decision maker and will have responsibility for performance monitoring and approval of payments to the programme implementer



Members of the Navan Mayor's Happiness Project visit the Council Chamber with the Mayor of Navan

Navan Mayor's Happiness Project

This initiative promoted by Councillor Sinéad Burke, Navan Mayor, involves 16 cafes and restaurants in Navan Town. It involves the purchase of a "cup of human kindness" coin for €2. The coins are given as a gesture of kindness or appreciation and can be exchanged at participating cafes/restaurants for a beverage.

Leader Programme 2014-2020

The delivery of the Leader programme 2014-2020 will involve the LCDC known as the Local Action Group (LAG). The LCDC/LAG submitted a Local Development Strategy (LDS) in Q4 2015 for approval by the Department. Each County has been given a financial allocation with Meath allocated €6,903,123.57. However, it is the outcome of the Local development strategy (LDS) selection process that will determine the funding actually given to any individual LDS. It is Government's policy that a partnership approach, which includes local authorities and other key stakeholders such as existing Local Development Companies, is considered in implementing LEADER LDS.

The LCDC agreed to a joint approach to LEADER with the LCDC as the LAG and Meath Partnership as the programme implementer. This means that all recommendations for the programme must come to the LCDC to

make a decision on and/or vote on. The LCDC/LAG/Local Authority is responsible for monitoring/overseeing and the delivery of this programme.

Public Participation Network (PPN)

The development of the PPN has been underway throughout 2015 and it is now well established with meetings of each College – Environment, Social Inclusion and Voluntary, and of each Municipal District, taking place throughout the year. A 12 member Secretariat made up of representatives from each College and District was established in February 2015 and has been meeting monthly. They have been focusing on recording and prioritising issues arising at each local/College meeting and are now proceeding to develop branding and a website for the PPN. PPN is the vehicle for the nomination of community and voluntary representatives to the Council committees. In September/October 2015, the PPN elected representatives to the LCDC from each College. The Joint Policing Committee Linkage Group has also been established and this group elected four representatives from the PPN to sit on the JPC.

Meath Age Friendly Initiative

The Age Friendly County initiative has progressed significantly since it was launched in September, 2011. It seeks to engage older people and all citizens in making their communities better, healthier and safer places for older people to live in and thrive. The Older People's Forum, in association with Meath Partnership (Laterlife Network), assists in the implementation of the Strategy and it is the voice of the older citizens of Co. Meath. The 3 Working Groups set up i.e. Transportation Group, the Crime Prevention & Safety Working Group and the Information & Communication Working Group has completed work set out in the Strategy. A transport survey has been completed and was launched at the Rural Transport Day on the 30th October along with the first Age Friendly Annual report. The Meath Age Friendly website is now live and populated with local information for the older person.

Age Friendly Ireland held a national recognition and achievement awards ceremony in Cavan in January. Meath had been shortlisted for 2 nominations under transport and active and healthy ageing with the transport initiative winning an award.

Kells is an Age Friendly Business town with 32 businesses signed up to the initiative. An Age Friendly business can provide services such as home delivery, discounts, refreshments to name but a few. A directory which identifies the businesses signed up has been circulated. An Age Friendly parking space has been launched in the town outside the Post Office and it is hoped to operate this on a pilot basis.

Trim is an Age Friendly town with a steering committee set up to progress an action plan in place.

Comhairle na nÓg/Dáil na nÓg

Meath Comhairle na nÓg, the Youth Council for County Meath, held a very successful Annual General Meeting on October 6th 2015 with over 200 people between 12-18 years of age in attendance. Over the past year the young people have developed a programme to support positive mental health in young people in Meath called *Let's Go Mental*. This project is based on Headstrong's Five-A-Day for your mental health: Give, Get Involved, Get Moving, Connect and Be Aware. Workshops were held throughout the day of the AGM in partnership with Meath Local Sports Partnership, Jigsaw Meath, Meath Volunteer Centre and Youthwork Ireland Meath. All workshops were facilitated by the young people of Meath Comhairle na nÓg.

During 2015, members of Meath Comhairle na nÓg were consulted on the Local Economic and Community Plan, Meath Library Service, the National Youth Strategy, Young Voices 2015 and Department of Justice Human Rights consultation. The young people were also involved in the Jigsaw Meath Button Project, Navan Mayor's Happiness Project and Meath Positive Mental Health Week.



Comhairle na nÓg AGM Group

Joint Policing Committee (JPC)

The newly established JPC held its inaugural meeting in September. This committee is made up of 15 Councillors, 5 Oireachtas Members, 2 Local Authority officials, 2 Garda officers, and 7 community members with 4 of the community members nominated through the Public Participation Network (PPN). A second

meeting of the committee was held in December with a draft 6 year strategic plan presented to the members for consideration.

The overall aim of the JPC is to act as a forum for consultation, discussion and the making of recommendations on matters affecting policing in the local authority area.

Community Initiatives - Pride of Place

Community Initiatives including Pride of Place, Anti Litter League and Green Schools deliver a programme of environmental and quality of life initiatives that encourages, recognises and rewards active community groups, schools and individuals who participate in community development and enhancement projects in their areas.

In 2015, Pride of Place took on a slightly different format with competitions at local Municipal District level. Category winners from each Municipal District go forward to compete at County level. The level of prize money to groups has increased from previous years.

The Community Grant Scheme 2015

This is a new scheme, which invited applications from Community Groups/Tidy Towns/Residents' Associations, schools and other organisations who are engaged in a community initiative in their locality. The grant scheme aims to assist local community groups that would benefit from small scale, or once off, funding to support their group's activities or to develop a particular project.

The following applications were received under the categories in 2015:

Community Action grants	No of Applicants	No of Successful applicants
Community Involvement	23	20
Active Elderly Grant	7	7
Equality and Social Inclusion	9	8
Community and Sporting facilities	14	11
Tidy Town Grant	16	16
Festival and Events Grant	38	35
Streetscape Paint Scheme	20	19
Burial Ground Grant	17	15

Carranstown Community Grant Scheme

The Carranstown Community Grant Scheme committed funding of €224,000 to 24 nominated community projects under the 2014 Grant Scheme, most of which are now complete. The headline project of Mount Hanover School Multi-Purpose Room was separately awarded the amount of €200,000 which will be funded over the course of the next 4 years from this scheme.

Knockharley Grant Scheme

The Knockharley Grant Scheme continues to benefit the local community with the purchase of 10 acres in the centre of Kentstown Village for a new park and the construction of the headline project of the Community Centre, which was submitted for planning permission mid 2015. Thirteen individual projects were awarded funding and are largely completed under the 2014 Small Grant Scheme, and two projects under the Community Grants Scheme came to completion in 2015.

Meath Local Sports Partnership

Meath Local Sports Partnership provides a leadership role for the co ordination, development and delivery of sport and physical activity opportunities in County Meath within the framework of our strategic plan and the resources available. Our role is to support increased opportunities for lifelong participation in sport and physical activity for the people of County Meath.

In 2015, Meath LSP implemented a total of 45 programmes – Older adults (5); Disability (11); Club development (6); Young people (7); Communities (9) & Women in Sport (5). Within these programmes, over 18,125 people participated. This represents a growth of 36% in participation levels from 2014. Significant participation growth was also achieved in the following programmes:

- Bike week- increase by 12% of female participation
- Meath Running Group - 120% increase in participants in the Meath Running Group Block 3
- An Post Meath Heritage Cycle tour – 17% more participants from Meath took part
- 12% increase in numbers participating in the Family spin

This is in addition to the growth of our Older Adult programmes, Women in Sport initiatives, training and education programmes and our disability programmes. Our HSE funded Active Minds physical activity project which targets specifically people who present with early onset dementia, their carers and siblings was shortlisted for the National Elevator Dementia award.

The work commenced in 2014 on establishing Meath Mental Health week on the annual calendar of activities for the people of Meath took another step further in 2015 through the organisation of a weeklong event with over 25 workshops and programmes delivered across the county. Feedback from this week is very positive and has opened up new avenues for Meath LSP in terms of networking, profile and programme expansion. The aim

of the week is to increase awareness of positive mental health. All agencies involved have committed to building on the success of this week and delivering a similar event in 2016.

Meath LSP were successful in securing funding from Sport Ireland through the Pobal funding for the roll out of two new programmes: Community Coaching Programme, Level 1 Award in Sports Leadership

The Community coaching programme was designed to assist people who may be long term unemployed, in receipt of social welfare or jobseeker in gaining employment, coaching or voluntary opportunities or progressing to further education within the sports sector. The programme provided the participants with practical and theoretical sports related skills and was open to male and females across Meath. Modules delivered to the participants included sports coaching; physical activity training; job readiness skill development and personnel development. Participants on this programme hope to progress to further education.

The Level 1 Award in Sports Leadership (accredited by Sport UK) is a new programme which was delivered to secondary school girls in Navan. Over 41 TY students undertook the 33 contact training hours – (6 modules). The award provides the ideal starting point for learners aged 13 years plus who wish to develop their leadership skills, whilst under the direct supervision of their Tutor. The syllabus is designed to develop generic leadership skills that can be applied to a variety of sports and/or recreational situations as well as contributing to the personal development of the learner.

Arts Office Programme

In 2015, the Arts Office continued to implement key aims and objectives as per the Council's strategic Arts Policy.



Thomas Ryan RHA opening night of Retrospective at Toradh Gallery, Ashbourne

The main achievements included:

- Implementation of the FÉACH professional artist mentoring and training programme in partnership with Visual Artists Ireland, the Irish Writers' Centre and the Arts Council.
- Nine exhibitions held at Toradh Gallery, Ashbourne Cultural Centre including major retrospective of work of Thomas Ryan RHA.
- Children's Arts Festival 'Menagerie Mayhem', Easter 2015.
- Development of new touring work 'Peter and the Wolf' in partnership with Musici Ireland as Pucas and Potions children's arts Halloween festival 2015.
- Youth Arts Film Festival held Ratoath.
- Programming and production of play – Halcyon Days by Deirdre Kinahan at the Hay Literary Festival, Kells.
- Presentation of 'A Beautiful Life' by Ann Meldon Hugh as visual arts element of Hay 2015.

- Recording and production of 'The Chronicles of Meath', a new work for Harp Ensemble by Vincent Kennedy and the Meath Harp Ensemble .
- Management of ongoing Per Cent for Art Scheme projects.
- Programme, manage and fund Bealtine Festival at venues across the county.
- Mary Lavin/Dermot Bolger Young Writers Programme devised and implemented in three schools Trim, Navan and Kells.
- Administered, assessed and managed – Annual Arts Grant Scheme, Community Arts Scheme, Professional Arts Development Scheme, Festival Grants Scheme, Schools Musical Instrument Purchase Scheme, Tyrone Guthrie Centre Regional Bursary Award, Tony Finnegan Memorial Award.
- Introduction of new artists talks and workshops programme at Toradh Gallery.
- Support and assist in development of Kells TypeTrail Festival.
- County Arts Plan on-line survey completed.
- New partnership with Guth Gafa International Documentary Film Festival formed.
- Delivery of 'Training Notes' professional training programme for musicians wishing to work in a health care system in partnership with Kids Classics, Navan hospital and Beaufort House.



Artist Thomas Ryan RHA giving Talk on his work as part of his Retrospective Exhibition at Toradh Gallery May 2015



'Family' by Maurice Harron, located at Duleek, funded by Indaver under the Private Developer Public Art Scheme

Library Services

2015 was another busy year with the total visits to the library service increased by 18% on previous year

Other notable developments included:

- Completed a total upgrade of the public internet service.
- Piloted a new national Business Information service at Navan library.
- Coordinated the development of the Meath 1916 centenary programme.
- Developed, programmed and hosted fourth Mary Lavin Season in partnership with the Arts Office and Solstice Arts Centre.
- Internationally recognised authors headlined the annual **Children's Book Festival** in October. Ninety five events were organised with over 5,215 children from fifty three different schools attending events making this Meath's leading cultural event for children.

- Over 4,000 children attended the 300 plus Summer Programme of events organised by the library service during July and August.
- Delivered an annual Literacy Summer Camp for children at Trim Library as part of a LGMA Library Unit initiative and over 800 children participated in the annual Summer Reading Challenge.

Road Transportation and Safety

Meath County Council has over 3,500 km. of road network to manage and maintain. This is achieved with the co-operation and assistance of the NTA, TII, and DTTAS through 4 main elements, namely:

- Road Upkeep, which includes routine maintenance, winter maintenance, surface dressing and public lighting.
- Road Improvements, which includes Discretionary Improvement, Restoration Improvement, Specific Improvement Schemes and other improvement schemes.
- Road Traffic, which includes traffic management and safety.
- Sustainable Transport Initiatives.

In 2015, a number of Road Improvement schemes was completed or commenced, which will contribute to improving the overall efficiency and safety of the road network.

Achievements included:

- Delivery of the circa €23m roadworks programme.
- Completion of 16 Community Involvement Schemes.

National Secondary Road Scheme

The following National Secondary Road Scheme was completed in 2015:

- N51/R164 Ballyboy Realignment

The following National Secondary Road Schemes were advanced in 2015:

- N51 Dunmoe Phase 2
- N52 Stephenstown to Fringestown Realignment Scheme

Non-National Road Network

The following lengths of the non-national road network were maintained in 2015:

Road Restoration

- Regional Roads 21kms.
- Local Roads 64 kms.

Surface Dressing

- Regional – 37kms. (including road restoration lengths)
- Local – 132kms. (including road restoration lengths)

Bridge Remedial Works

- R153 New Bridge, Navan
- R152 Annesbrooke Bridge, Duleek
- R125 Greenogue Bridge
- R163 Headfort Bridge
- R125 Kemmins Mill Bridge, Martinstown

Local Improvement Schemes

Local Improvement Schemes have been carried out at the Fairyhouse Road, Rathmolyon, Oristown, Jordanstown, Stamullen and Patrickstown.

Sustainable Transport Schemes

A circa €2.9m. programme was delivered in 2015, which included:

- Continuation with the design of The Boyne Greenway – Phase 2 (ongoing).
- Completion of Phase 1 Main Street refurbishment works in Ashbourne and commencement & the completion of a section of Phase 2 (out to Deerpark Junction).
- Progression of design/layout/Public realm for the Bus Hub on Kennedy Road Navan and associated bus routing & traffic management.
- Commencement of a Cycle Network Design for Navan.

- Commencement of a Cycle Network Design for Ratoath.
- Commencement of a Cycle Network Design for Dunboyne.
- Pedestrian Improvement works to the junction of the R150 / Coast Road at Donacarney.
- Pedestrian Improvement works to the junction of Cockhill / Gormanston Roads in Stamullen and also the provision of a continuous footpath from this junction up to the primary school on Cockhill Road.
- Provision of a footpath on the Kildalkey Road, Trim.
- Continuation of the design for the Cantilever Bridge on the Kentstown Road.

Other schemes designed / constructed by the STU on behalf of Transportation/Municipal Districts

- 1.4km walking trail in Porch Fields, Trim.
- Pedestrian Crossing at Clonard.
- Rehabilitation of existing footpaths in various housing estates throughout the county.
- Design of Footpath in Kentstown from primary school to hall / tennis club.
- Design of Footpath in Laytown / Bettystown from Coláiste na hInse to Bettystown village.

Other Services

Work continued on the delivery of other services:

- Ordinary Maintenance
- Winter Maintenance Service
- Public Lighting Services
- Development Control / Transport Planning Advice
- Maintenance of Plant & Machinery
- Road Safety Improvement Schemes
- Road Safety Promotion & Education
- Energy Efficiency

Environment, Fire & Emergency Services

The protection of the environment and the enhancement of the county's natural and built environment are of significant importance for the residents of, and visitors to, County Meath. Clean air and water, a litter free countryside, pristine beaches and sustainable waste management systems are fundamental to a sustainable and high quality environment and improving the quality of life of our citizens.

Environmental Education and Awareness

During 2015, the Council provided funding and facilitated Community participation in various Environmental initiatives including:

- Lunchtime Littering for Secondary Schools.
- Food and Waste Programme.
- The Really Rubbish Film Festival.
- Stencils and Signage for Community Groups.
- The Amenity and Lawnmower Grant Funding Scheme.
- Increased participation in the Pride of Place Scheme where the Council works in partnership with communities.
- Local Agenda 21- processing of applications from 53 different groups / organisations.
- The introduction of Medal Standards scheme for the Anti Litter League.

Litter Management Plan 2015 -2017

The Litter Management Plan 2015 -2017 was adopted by the Council in October. The overall aim of the Litter Management Plan is to make County Meath a litter free County with the support, cooperation and involvement of the local authority, businesses, communities and individuals.

Regional Waste Management Plan

A new Regional Waste Management Plan for the Eastern and Midlands Waste Management Plan region was launched in May 2015. The Eastern-Midlands Region (EMR) Waste Management Plan 2015-2021 provides a framework for the prevention and management of waste in a sustainable manner in 12 local authority areas.

The Environment (Miscellaneous Provisions) Act 2015

This Act provides the statutory backing for new provisions surrounding the management of household waste and new enforcement measures relating to producer responsibility. Provisions of the legislation include for the mandatory requirement for waste collectors and facilities accepting household waste to charge on a pay by weight basis from the 1st July 2016. Associated Regulations introduced in 2015 provided for the introduction of Customer Charters and the phasing out of bags by the 1st July 2016 except in certain circumstances

Establishment of Waste Enforcement Regional Lead Authorities

Following a review of the regulatory and enforcement roles of Local Authorities and the EPA Dublin City Council were selected as the Waste Enforcement Regional Lead Authority for the Eastern and Midlands region which includes Meath and eleven other local authorities.

Household Food Waste Regulations 2013

The phased implementation of the Brown Bins under these Regulations continued in 2015. The service is now available in Kells, Athboy, Ratoath, Dunshaughlin, Dunboyne, Trim, Enfield, Duleek and Stamullen. In preparation for the roll out, a number of educational and awareness initiatives were undertaken including compost giveaway events which proved very successful.

Water Services (Amendment) Act 2012

Registration and Inspection of Septic Tanks

By the end of 2015 a total of 18,500 domestic waste water treatment systems were registered for County Meath or circa 85% of the Census total.

The EPA National Inspection Plan 2015-2017 was published in June 2015 and requires Meath County Council to carry out a minimum, of 129 inspections over the three year period. A total of 43 inspections were carried out in 2015.

River Basin District Catchment Management

In June 2015, the Minister for the Environment launched the second phase of public consultation on the second cycle of River Basin Management Planning in Ireland. This consultation seeks to obtain the views of the public on what are considered to be the significant water management issues for Ireland which need to be assessed in the next round of River Basin Management Plans

Floods Directive

Following on from the completion of a Preliminary Flood Risk Assessment to identify areas of existing or foreseeable future potentially significant flood risk, flood hazard and Risk Maps (AFAs) were published as part of Stage 2 of the Catchment Flood Risk Assessment Management (CFRAM) programme, with a 3 month

consultation phase at 7 locations in County Meath during the month of March. The information provided will assist in ensuring appropriate flood mitigation measures can be put in place to ensure the protection of developments identified as being at risk of flooding.

Other developments relating to Environment during 2015

- The Council continued to pursue a number of historic illegal dumping sites throughout the county.
- A programme of activity using CCTV at litter black spots and at bring banks throughout the County continued in order to enforce compliance with the Litter Pollution Act.
- Development of a full Producer Responsibility Initiative (PRI) for Tyres and Waste Tyres at National Level.
- Work commenced on the preparation of a Beach Management Plan for Laytown/Bettystown and focusing on key issues including traffic management/ parking, toilet facilities and entrances to the beach.
- Reed Bed trials commenced at Basketstown Landfill for the treatment of leachate as well as improvements to the capping on the site.

Fire Service

The Fire & Rescue Service is called to respond to a wide range of incidents and emergencies across the county at any time of the day or night, and the fire service fleet of over 30 vehicles must be ready operationally to meet this requirement. There is also a large number of buildings (including licensed premises and high/special risk) within Meath where fire safety inspections must be carried out by the Senior Fire Officers. In the case of new building works Fire Safety Certificates must be granted.



Meath Fire & Rescue Service RTC Extrication team being presented with €20K of equipment which they won at the Holmatro Rescue Challenge in Germany, June 2015

Operations Plan

A draft Fire & Emergency Operations Plan to fulfil Meath County Council's statutory obligation as a Fire Authority under the Fire Services Acts was prepared and presented at the October Council meeting. The plan, while predominantly dealing with Fire and Emergency operations, also takes into consideration the substantial volume of Fire Safety and Fire Prevention work carried out by the Fire Service Section, along with the contribution the Fire Authority makes to Major Emergency Management.

Fire Service Training

Throughout 2015, work continued on Fire Service training requirements, including:

- a) the implementation of the national training programme of 'Standard Operational Guidelines' (SOGs) modules;
- b) Critical Incident Stress Management (CISM);
- c) A Sub-Station Officer training course;
- d) A new on-station training programme for all firefighters;
- e) The Safety Management System – Policies and Procedures.

Fire Prevention and Community Fire Safety

During National Fire Safety Week, 2015, and at various times across the year, Meath Fire & Rescue Service organised a series of activities comprising media campaigns, meeting special interest groups, hosting Fire Station Open Days and carrying out school visits to promote the fire safety message.

Fire Operations

Current levels of Fire-fighter training will be maintained in order to ensure continued high standards of service delivery and to meet health & safety requirements. Health and Safety is an area of high importance for the Fire & Rescue Service, the provision and maintenance of an up to date and well managed Safety System will be a priority in 2015.

Civil Defence

There are currently in excess of two hundred active volunteer members in Civil Defence throughout County Meath. In addition to regular training activities in the nine training centres, Civil Defence volunteers were involved in over one hundred and seventy duty days at events throughout 2015 providing assistance to the emergency services and local communities.

The organisation in County Meath has undertaken a review of its activities over the past number of months and a programme of recommendations is being implemented. New training modules in Risk assessment and Risk management, Fire safety and Operational activities have been introduced in addition to those implemented last year and have added to the training programmes available to volunteers.

The Civil Defence branch substantially funded two new replacement transport vehicles during 2015 upgrading the local organisations capability. These vehicles have been allocated to the Trim and Kells units.



Rope Rescue Training



Search on the River Boyne

Water Services

As of 1st January 2014, under the Water Services Act 2013, Irish Water became the National Water Services Authority.

Under a Service Level Agreement, during 2015 Meath County Council continued to deliver both operational and capital water and wastewater services to the residents, businesses and institutions within County Meath on behalf of Irish Water, whilst also providing for the continued development and growth of County Meath

Meath County Council/Irish Water Annual Service Plan (ASP) 2015

Customer Service

Provided efficient and responsive service in terms of customer complaints, planned and unplanned service interruption, service level and asset fault repair.

Drinking Water Supply and quality monitoring

Operation and Maintenance of the 64 Public Water Supplies in Co. Meath and regular sampling / analysis of all drinking water supplies, with associated HSE / EPA liaison, as required in the interests of Public Health.

Water Conservation and Management

Managed water conservation through a combination of active leakage detection and repair, pressure management, demand management and mains rehabilitation.

Wastewater service provision and quality monitoring

Operation & Maintenance of the 42 Wastewater schemes in Co. Meath and regular sampling/analysis on all schemes, with associated EPA liaison, as required in the interests of Public health and Environmental protection.

Capital Investment

Advanced Irish Water investment in both Major and Minor capital projects for the benefit of County and then drove and project manage these projects towards realisation.

Financial

Managed the delivery of Water Services (operational and capital) in line with the agreed Irish Water provided budget, whilst also continuing to collect Water Services revenue on behalf of Irish Water.

Health & Safety

Continued good management of Health & Safety in relation to the delivery of operational and capital Water Services delivery.

Transformation Plan

Engaged with Irish Water in developing and then implementing change initiatives under their 2014 - 2017 Transformation Plan.

Reporting

Provided all ongoing operational and statutory notification and reporting to Irish Water and the EPA.

Deliver Rural Water Programme

Worked with the DoECLG to deliver the Rural Water Programme for Meath.

Well Grants

- Processing applications, undertaking site inspections, water sampling and analysis and processing grant payments
- 105 applications received.
- All applications were processed and 91 grants were issued.

Corporate Plan 2015-2019 – Strategic Objectives & Supporting Strategies:

Strategic Objective	Deliver Excellent Services
Supporting Strategies	Meath County Council will focus on promoting and sustaining the social and environmental well-being of the people of Meath. Increase the level of satisfaction expressed by citizens with our services
Strategic Objective	Lead Economic Development
Supporting Strategies	Meath County Council will be the lead agency in developing the economy of the county and the adjoining region. Focus on the creation and retention of jobs for the people of Meath and will work with a view to increasing the prosperity of the region
Strategic Objective	Build Strong, Influential Partnerships
Supporting Strategies	All levels of leadership across Meath County Council will build strong influential partnerships with their key stakeholders. Fundamentally enhance the reputation of the Council in each core area of work.
Strategic Objective	Engage the Larger Community
Supporting Strategies	Communities, individuals and Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens. Staff will be available to listen and communicate with the citizens of Meath formally and informally on an ongoing basis.
Strategic Objective	Nurture a Staff Excellence Culture
Supporting Strategies	Meath County Council will be seen as an employer of choice in the region, where staff are proud to work in its progressive environment. Both customers and colleagues will experience professional and respectful interactions in a cohesive organizational structure that encourages fairness.
Strategic Objective	Develop System and Process Capability
Supporting Strategy	The internal business process and ICT systems of Meath County Council will allow quick and easy access to information, in order to support staff and external stakeholders to make informed decisions.

Service Area – Economic Development and Enterprise - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Lead Economic Development	Meath County Council will be the lead agency in developing the economy of the county & the adjoining region.	Operate as the lead agency for the economic development & be recognized as the first point of contact for economic development in Meath.	<ul style="list-style-type: none"> • Economic Development Strategy launched; • DM team in place to advise & fast-track employment generating projects; • High level team in place led by CE to deal with major development opportunities; • Liaison person nominated in each Directorate to work on Economic Development; • Progress report issued monthly in CE reports.
		Be seen as positive, professional & helpful by the business community, using resources to attract, retain & support business.	<ul style="list-style-type: none"> • Hosted 6 business promotional events; • Published 3 communication videos – ‘Invest in Meath’; • c. 300 jobs announced; • Ongoing information sessions for staff; • Funding allocation made for upgrade & refurbishment works in industrial estates. • Strategic Economic Development Objectives (SEDO’s) completed to include in Local Economic Community Development Plan. • LEO activity included: <ul style="list-style-type: none"> ○ Business Advisors met 372 clients; ○ 460 clients participated in the 34 business training programmes; ○ 161 of these participated in the Start Your Own Business courses; ○ 80 client companies availed of the services of a LEO appointed member; ○ 16 Trading Online Vouchers approved; ○ 12 Microfinance Ireland applications approved totalling €170k; ○ 36 young entrepreneurs from Meath participated in the Ireland’s Best Young Entrepreneur.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Lead Economic Development	Meath County Council will be the lead agency in developing the economy of the county & the adjoining region.	Develop Meath & the Boyne Valley as 'must go to' destination in national & international tourism.	<ul style="list-style-type: none"> • 5 year Tourism Development Plan: <ul style="list-style-type: none"> ○ Strategy Working Group established; ○ Consultants appointed; ○ Comprehensive research completed; Draft strategy due for final sign-off January 2016. • Boyne Valley Tourism Conference held in February 2015 with 250 delegates and 50 showcase stands; • 4 familiarisation trips held in 2015; • Carried out collaborative marketing brochures with adventure providers & vintners. • Boyne Valley Tourism App was completed & is available in the App Store; • Represented at 22 promotional shows; • Completed the Summer Marketing Campaign. • Digital Marketing: <ul style="list-style-type: none"> ○ Facebook – over 40% increase ○ Twitter – 60% increase ○ Website – 700% increase • Networking sessions for attractions & outdoor pursuits.
	Focus on the creation & retention of jobs for the people of Meath & will work with a view to increasing the prosperity of the region.	Build strong influential partnerships with other agencies nationally & locally in order to promote Meath as the investment location of choice.	<ul style="list-style-type: none"> • Economic Development Strategy 2014-2022 brochure complete; • Marketing Brief complete for procurement of marketing/media for national & international audiences; • Proposal of Kells International Technology Hub grant-aid €75,000 under Rural Economic Development Zone (REDZ); • MCC Liaison in place for IDA/EI relations, with increased engagement with all key players; • Establishment of collaborative relations with 3rd level institutes & education board.

Service Area -Planning & Heritage - Key Achievements - 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
<p>Deliver Excellent Services</p>	<p>Meath County Council will focus on promoting & sustaining the social & environmental well-being of the people of Meath.</p>	<p>Provide an excellent planning service.</p>	<p>Forward Planning:</p> <ul style="list-style-type: none"> • Variation No. 3 published; • Brú na Bóinne Management Plan being progressed by DAHG. • Adoption of Economic Development Strategy; • Preparation of a variation & integration with LECP. • Inclusion of Dunboyne north, Stamullen, Enfield & Ashbourne in economic variations as strategic sites; • Included significant lands at Portran Clonee to replace landbank used by Facebook. • MCC engaging with stakeholders generally to release lands for housing; • Prompt pre-planning for residential and economic projects • Fast tracked employment generating developments • Amendment to plans to facilitate economic growth <p>Financial Compliance:</p> <ul style="list-style-type: none"> • Over 900 accounts transferred to debt management programme; • Work on profiling debt commenced. <p>Development Management:</p> <ul style="list-style-type: none"> • 2016-2021 DCS adopted by MCC; • No. of planning applications received in 2015 increased by 16% to 1,447. • All planning applications dealt with within the statutory timeframe. • More frequent planning clinics held • Working on access to planning files by broadening the formats available.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	Meath County Council will focus on promoting & sustaining the social & environmental well-being of the people of Meath.	Manage & protect our heritage & promote the understanding & enjoyment of same.	<ul style="list-style-type: none"> • County Meath Heritage Plan 2015-2020 & County Biodiversity Plan 2015-2020 adopted by MCC, following public consultation. • Year 1 work programme complete: <ul style="list-style-type: none"> ○ Scoping study Value of Heritage; ○ Community Biodiversity Plans for 7 settlements – Kells, Ratoath, Rathcairn, Slane, Julianstown, Stamullen, Logwood ○ Heritage Week 2015 over 60 events held in Meath with major launch at Knowth ○ Community Heritage Grant Scheme launched & 42 projects supported; ○ Boyne Valley Field Club established & 5 events held; ○ In-house Archaeology Training; ○ Black Friary Social Community Heritage Archaeology Project: Pop-up Museum, Trim, Black Friary Social History Project, Improvement works on site, Interpretive signage ○ Cultural Tourism Committee; ○ Girley Bog Conservation Management Plan. ○ Engaged with external organisations and third level institutes to develop heritage initiatives and projects – Ireland’s Ancient East, Turas Columbanus, Conservation Plan for State Owned lands at Hill of Tara, Ireland 1916 ○ Submissions on Culture 2025, review of Wildlife Acts, Boyle Valley Tourism Strategy, Meath Leader Strategy and Local Economic and Community Plan.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Deal with all planning applications & building control consent applications from our customers in a professional, consistent, fair & transparent way.	<ul style="list-style-type: none"> • Taking in Charge: <ul style="list-style-type: none"> • Accelerated the rate of Taking in Charge • Over 80 estates progressed to Taking in Charge status; • 16 estates were taken in charge; • Consultants appointed to prepare tender documents and manage remediation works for 20 estates; • Development Management: <ul style="list-style-type: none"> ○ Timely decisions made • Building Control <ul style="list-style-type: none"> • Assisting stakeholders with the introduction of the Building Control Management System
		Deal promptly, consistently & fairly with all planning enforcement issues & complaints.	<ul style="list-style-type: none"> • Pilot use of drones for inspection of “risk” sites & quarries; • Pilot use of iPads for live entry of information during estate inspections. • Number of enforcement cases decreasing due to pro-active approach of the Planning Authority

Service Area –Community, Arts & Library Service - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	<p>Be recognized as the prime agency for Community Development in Meath.</p> <p>Promote well-being for present & future generations.</p> <p>Staff will be available to listen & communicate with the citizens of Meath formally & informally on an ongoing basis.</p>	<ul style="list-style-type: none"> • LCDC: <ul style="list-style-type: none"> ○ Met 9 times to discuss the SICAP & Leader programmes, which they will oversee & the implementation of which they will monitor; ○ Community & Economic Framework complete, following consultation with agencies, public & community groups; ○ LCDC oversaw the implementation of the SICAP programme; ○ LCDC agreed to act as LAG for the delivery of the Leader Programme with agreement that Meath Partnership would act as the programme implementer; ○ Draft Leader strategy complete following public consultation & submitted to Department – awaiting approval. • PPN: <ul style="list-style-type: none"> ○ Meetings held to select PPN representatives from the 6 Municipal Districts & 3 pillars to site on the Secretariat; ○ Secretariat held monthly meetings to work on the 2016 plans; ○ All representatives to sit on the LCDC, SPCs & JPC were nominated through the PPN process. • Age Friendly: <ul style="list-style-type: none"> ○ Alliance met 3 times; ○ Progress report on the Age Friendly strategy complete; ○ First annual report launched; ○ Transport survey complete & launched; ○ Trim – Age Friendly Town : Kells – Age Friendly Business Town; ○ Update to the 6 Municipal Districts.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<ul style="list-style-type: none"> • Comhairle na nÓg: <ul style="list-style-type: none"> ○ Developed a programme to support positive mental health in young people – ‘Let’s Go Mental’; ○ Contributed to the LECP & Arts Plan, in addition to other plans & programmes; ○ AGM held, with over 200 in attendance.
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	<p>Be recognized as the prime agency for Community Development in Meath.</p> <p>Promote well-being for present & future generations.</p> <p>Staff will be available to listen & communicate with the citizens of Meath formally & informally on an ongoing basis.</p>	<ul style="list-style-type: none"> • Traveller Strategy Review: <ul style="list-style-type: none"> ○ Deferred due to lack of resources. • Community Facilities: <ul style="list-style-type: none"> ○ Play Policy review – deferred. ○ Scope of all existing community facilities & amenities and their uses was carried out & a register of these facilities is now in place identifying existing leases & licences. • Community Grants: <ul style="list-style-type: none"> ○ A review of existing grants was carried out & a new community grants scheme was devised & rolled out in 2015. • Environmental Initiatives: <ul style="list-style-type: none"> ○ All environmental initiatives, including Pride of Place, Cooperation Ireland, Tidy Towns, etc., were rolled out in each of the Municipal Districts, with events held in each area followed by a county event. • Joint Policing Committee: <ul style="list-style-type: none"> ○ The JPC, set up in 2015, met twice with a review of the draft 6 year strategic plan undertaken with approval due in 2016.
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well-	Be the key provider of lifelong learning facilities delivering literary, social & cultural services for the	<ul style="list-style-type: none"> • 5 Year Development Plan: <ul style="list-style-type: none"> ○ Staff consultation complete & awaiting publication of guidelines. • Capital Projects – New Buildings: <ul style="list-style-type: none"> ○ No national capital funding programme announced in 2015;

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
	<p>being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>community by way of the Library Service</p>	<ul style="list-style-type: none"> ○ Bettystown – planning application progressed on site. ● Upgrades: <ul style="list-style-type: none"> ○ Some longstanding repairs/maintenance issues resolved; ○ Plans prepared for structural works at a number of branches. ● Branch Libraries: <ul style="list-style-type: none"> ○ Visits to library service increased by 18% on 2014; ○ Piloted a new national Business Information Service at Navan library; ○ Internet service upgraded.
<p>Deliver Excellent Services</p>	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Be the key provider of lifelong learning facilities delivering literary, social & cultural services for the community by way of the Library Service</p>	<ul style="list-style-type: none"> ● Local Studies: <ul style="list-style-type: none"> ○ Advisory service successfully delivered; ○ Major Local Services events organised at branch & community level; ○ Work on publications ongoing. ● Primary Schools Service: <ul style="list-style-type: none"> ○ Expanded key areas of service –Class novel collections & prepared new publication for print in 2016. ● Programmes: <ul style="list-style-type: none"> ○ Delivered Children’s Book Festival, Summer Programme & ongoing wide-ranging programme of events & activities to record numbers of pupils & schools in partnership with a range of organisations. ● Cultural Tourism: <ul style="list-style-type: none"> ○ Deliver Mary Lavin Season in partnership with other sections; ○ Coordinated 1916 commemorative preparations for the county.
			<ul style="list-style-type: none"> ● County Arts Development Plan:

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Provide an excellent Arts Service & promote & develop increased access to, awareness of & participation in the Arts across all sectors of the community.</p>	<ul style="list-style-type: none"> ○ Online survey & consultation process complete; ○ Draft plan ongoing. ● Grants & Bursaries: <ul style="list-style-type: none"> ○ 8 schemes administered. ● Professional Artists: <ul style="list-style-type: none"> ○ FEACH training & mentorship programme delivered to capacity audiences/participants; ○ New 'Training Notes' programme introduced; ○ National partners expanded. ● Community: <ul style="list-style-type: none"> ○ Programme of events, youth, schools & community initiatives delivered. ● Visual Arts & Public Art: <ul style="list-style-type: none"> ○ 9 exhibitions at Toradh Gallery; ○ Education outreach programme delivered; ○ New works acquired for MCC public art collection.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	Provide an excellent Arts Service & promote & develop increased access to, awareness of & participation in the Arts across all sectors of the community.	<ul style="list-style-type: none"> • Per Cent for Art: <ul style="list-style-type: none"> ○ Programme ongoing. • Festivals: <ul style="list-style-type: none"> ○ Programme of events delivered – Bealtaine Festival, Menagerie Mayhem, Pucas and Potions, Youth Movie Making Festival, BrickFlick childrens animation festival, Mary Lavin Literary Season, Hay Festival, Typetrail, Guth Gafa.

Service Area –Housing - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.	Maximise all available opportunities to provide accommodation & housing support to those most in need.	<ul style="list-style-type: none"> • Social Housing Investment Programme: <ul style="list-style-type: none"> ○ 27 acquisitions complete in 2015 with a further 8 properties at contract stage. • Social Housing Investment Programme: <ul style="list-style-type: none"> ○ 5 units constructed & occupied at St. Brigid’s Villas, Navan; ○ Tender competition commenced for construction of 17 units at Narrow Ways, Bettystown; ○ Energy upgrade works completed in 588 units; ○ Construction works under the Local Authority Adaptation Works Scheme completed for 36 applicants; ○ Design agreed & proposal submitted to Department for major refurbishment scheme at St. Francis’ Park; ○ Tender competition commenced for update of Part VIII design for major refurbishment scheme at Alverno Court;

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<ul style="list-style-type: none"> ○ Funding proposal submitted to the Department regarding long-term vacant units within MCC stock, including pyrite affected properties & rural cottages; ○ 54 long-term vacant units returned to stock. ● Land Bank: <ul style="list-style-type: none"> ○ Register of land bank complete; ○ 4 sites identified as priority, with 3 sites approved under the Social Housing Strategy & design teams appointed. ● Adaptation Grants: <ul style="list-style-type: none"> ○ 143 applications approved for Mobility Aid Grants, Housing Aid for Older People & People with a Disability. ● Homeless Settlement Services: <ul style="list-style-type: none"> ○ 199 households required an emergency accommodation placement; ○ Ongoing liaison with external agencies in developing care plans for clients in need of an interagency approach.
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.	Actively promote a balanced housing policy with social inclusion a key component of this strategy.	<ul style="list-style-type: none"> ● Part V: <ul style="list-style-type: none"> ○ Prior to the enactment of the Urban Regeneration & Housing Act 2015, 34 free units were negotiated with developers; ○ Following the introduction of the new Act in September 2015, developers are now required to provide 10% of their development for social housing. ● Traveller Accommodation: <ul style="list-style-type: none"> ○ Traveller Accommodation Programme 2014-2018: Target for 2015 exceeded; ○ 10 Traveller families allocated a social housing unit; ○ Design team appointed for St. Francis' Park & proposal submitted to Department.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Respond to maintenance of our housing stock by meeting the defined time targets outlined in our Service Level Agreement.	<ul style="list-style-type: none"> • Maintenance of Housing Stock: <ul style="list-style-type: none"> ○ MCC Response Maintenance Policy – Framework panel for maintenance contractors created & operated; ○ MCC Term Maintenance Policy – Window & door replacement programme rolled out for 80 units; ○ Pre-let repairs carried out to 64 vacant units; ○ Service Level Agreement for the Housing Maintenance System developed & approved by Housing SPC.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Operate a highly efficient, transparent & fair process for the allocation of housing & housing supports.	<ul style="list-style-type: none"> • Social Housing Provision: <ul style="list-style-type: none"> ○ 106 households had their accommodation needs met through casual vacancies; ○ 51 new landlords entered the Rental Accommodation Scheme; ○ 51 units operationalised through the Approved Housing Bodies, with a further 83 units at approved stage; ○ 2 units approved under the Capital Assistance Scheme; ○ 18 Mortgage to Rent applications approved with 6 forwarded to MCC to activate. • Estate Management: <ul style="list-style-type: none"> ○ 170 anti-social behaviour complaints received & followed up in line with the Anti-Social Behaviour Policy; ○ Pre-tenancy training provided to 116 new tenants. • Private Rented Standard Compliance: <ul style="list-style-type: none"> ○ 90 private rented units inspected.

Service Area –Transportation - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
<p>Deliver Excellent Services</p>	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Deliver a works programme for regional & local roads which is cost effective & results in an improved road network.</p>	<ul style="list-style-type: none"> • Roads Maintenance & Improvement: <ul style="list-style-type: none"> ○ 2015 Programme & SMDW developed and adopted; ○ Work programmed & delivered as per target timeframes including additional work resulting from increased mid-year grant & internal allocations; ○ Departmental returns for grant funding submitted; ○ Wet summer hampered early completion of surface dressing and surfacing works; ○ 3000km+ of pavement condition assessed as per 2020 strategy Priority Project. • Winter & Other Maintenance Works: <ul style="list-style-type: none"> ○ All winter service plant inspected, overhauled & calibrated during the summer months; ○ Haulage supplier for the 2015/2016 salt collection tendered & awarded – Salt Barn fully stocked (ongoing); ○ Review of the winter gritting network following from the 2014/2015 season; ○ The preparation of the Winter Service Plan prior to the start of the 2015/2016 winter period undertaking the co-ordination with neighbouring local authorities & relevant private winter service operators on the Winter Service Plan; ○ The Salting Network agreed with the Transportation SPC; ○ The Winter Maintenance Plan 2015/ 2016 noted by the full Council meeting. ○ To ensure suitable personnel, plant, equipment & salt supplies are available to undertake effective Winter Service operations for the duration of the 2015/2016 Winter period & manage any ordering requirements; ○ To ensure the completion of fill in the winter service returns on the TII Network Management System (NMS) for the 2014/2015 season; ○ To ensure regular updates on salt stocks are supplied to the TII/DTTAs on the reporting system. • Reactive & Emergency Response:

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<ul style="list-style-type: none"> ○ High levels on River Boyne as a result of Storm Fred led to emergency call outs over Christmas 2015 & reports were required to be sent to NACG; ○ MCC to continue to review emergency call out capability and procedures in line with available resources.
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Deliver a works programme for regional & local roads which is cost effective & results in an improved road network.</p>	<ul style="list-style-type: none"> ● Public Lighting: <ul style="list-style-type: none"> ○ A new PL term maintenance contract was successfully tendered and award is pending; ○ All planning referrals pertaining to PL were reviewed & submissions provided to Planning Department; ○ All taking in charge requests pertaining to PL were evaluated & relevant responses provide to TIC Section/Developers.; ○ An initial presentation on the PL policy was delivered to the Transportation SPC; ● 5874 public lighting maintenance tasks were successfully completed in the period.
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Deliver the objectives of the Economic Development Strategy in relation to a first rate multi-modal transport infrastructure.</p>	<ul style="list-style-type: none"> ● Review of existing objectives in development plans was progressed but will be ongoing in 2016; ● NRA, NTA and DTT&S projects progressed as agreed with respective organisations; ● Slane Bypass & R150 now included in national capital programmes & arrangements made to put these in to work programme; ● Transportation Department liaising with Economic Development on ongoing basis to assist with consultations with potential major developments e.g. Facebook.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
<p>Deliver Excellent Services</p>	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Lead all aspects of transport policy, particularly in relation to sustainable transport.</p>	<ul style="list-style-type: none"> • Sustainable Transport: <ul style="list-style-type: none"> ○ Strategic Public Realm project progressed in 2015. Consultants CSEA and BSM appointed to identify develop PR framework and preferred TM option. Work will continue in 2016; ○ Individual projects progressed & delivered; ○ Phase 1 of Ashbourne Main Street Refurbishment completed & second phase also constructed; ○ Sustainable Transport Unit assisted Operations with delivery on maintenance & capital projects; ○ Comprehensive submission on NTA Draft Strategy for GDA made to NTA. • Energy: <ul style="list-style-type: none"> ○ Energy audits were carried out in Navan Fire Station & Ashbourne Library - It is hoped to obtain funding for these buildings along with 4 additional fire stations & Innovation House under BEC 2016; ○ GPS devices have been installed across Council owned vehicles, unfortunately to date the Council are not using the FMS due to delays with Unions over the protocol. However, substantial work has been completed in relation to the fuel improve element of the FMS (historic fuel data & fuel cards, drivers etc) – this element of the system should be up and running early 2016; ○ Meath County Council signed up to a Bulk Liquid Fuel Contract & a new unmetered/Domestic electricity supply contract; ○ Awareness Campaign was rolled out across County Hall, Innovation House, Buvinda House & Navan Library; ○ There has been ongoing monitoring and reporting of energy usage. • Fleet Management: <ul style="list-style-type: none"> ○ GPS devices have been installed across Council owned vehicles; unfortunately to date the Council are not using the FMS due to delays with unions over the protocol. • Parking: <ul style="list-style-type: none"> ○ A Series of Compliance Tests, Occupancy Rates, Turnover & Customer surveys have been completed; ○ Draft Business case for Navan is currently being completed.

Service Area –Environment, Water Services, Fire & Emergency Services - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Build Strong, Influential Partnerships	All levels of leadership across Meath County Council will build strong influential partnerships with key stakeholders.	Influence policies & work within the reconfigured regions with respect to the delivery of Waste & Water Framework Directives.	<ul style="list-style-type: none"> • Illegal & Historic Landfills: <ul style="list-style-type: none"> ○ Risk assessment of 4 Historic Landfills completed – 2 sites deemed low risk & registration completed, 1 medium & 1 high risk, both of which require Tier 2 /3 assessments by Consultants but subject to clarification on funding from the DEPT / EEPA; ○ Substantial progress made on one major Illegal Site in initiating Civil an&d Criminal Proceedings & a basis for legal agreement on two other cases arrived at; ○ Two other cases stalled pending legal clarity on one of the above cases. • Household Waste Collection Regulations: <ul style="list-style-type: none"> ○ Brown Bins rolled out in an additional 9 towns/villages from the 1st July 2015 & following extensive education and awareness campaigns as well as compost give away days in a number of locations. • Eastern/Midlands Waste Management Plan: <ul style="list-style-type: none"> ○ New Eastern & Midlands Regional Waste Management Plan adopted in May 2015 & actions being initiated on an ongoing basis. • Litter/Dumping Campaigns: <ul style="list-style-type: none"> ○ Litter Management Plan 2015 -2017 adopted in October 2015 following an extensive public consolation & awareness campaign – plan contains a series of objectives & initiatives which are underway. • Dog Control Awareness Campaigns: <ul style="list-style-type: none"> ○ Education & Awareness Campaigns initiated promoting responsible Dog Ownership & particularly in respect of Dog Fouling; ○ Dog Wardens deployed to public areas including Parks, Beaches & Walkways to monitor compliance as well as targeted Dog Licence Checks. ○

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Build Strong, Influential Partnerships	All levels of leadership across Meath County Council will build strong influential partnerships with key stakeholders.	Influence policies & work within the reconfigured regions with respect to the delivery of Waste & Water Framework Directives.	<ul style="list-style-type: none"> • Water Quality – River Basin Management Plans & surveys of Domestic Waste Water Treatment • Systems: <ul style="list-style-type: none"> ○ A new 3 Tier Structure involving the DOEcLG, the EPA & Las established to ensure Ireland’s ongoing implementation of the Water Framework Directive & the development of the 2nd Cycle of River Basin Management Plans; ○ Pending completion of new structures & associated Regional Office & Support Staff, MCC continued to carry out farm inspections, septic tank inspections & other sources of pollution threat to achieving high water quality standards. • Flooding: <ul style="list-style-type: none"> ○ Consultants engaged to design a flood prevention scheme for the Northlands Estate Bettystown, which went through a Part 8 Planning process. OPW to deliver the scheme with works to commence in mid 2016. ○ Consultants engaged to investigate causes of flooding in Ashbourne in November 2014 as well as identifying measures to prevent re-occurrences – Part 8 Planning process completed. • Basketstown Landfill: <ul style="list-style-type: none"> ○ 3 year Trial commenced with Reed Bed tanks put in place as an alternative to the tinkering away of leachate from the site. ○ Capping exercise on the landfill completed to ensure all rainfall drains from the landfill cap into the existing drainage ditches.
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our	Actively involve communities & citizens in promoting & maintaining a green & sustainable environment.	<ul style="list-style-type: none"> • Burial Ground Policy Document Bye-Laws: <ul style="list-style-type: none"> ○ Policy Document & Bye- Laws not completed but, notwithstanding same, aspects from such a policy are being implemented on an ongoing basis & particularly in planning for replacement burial grounds in a number of locations where existing burial grounds are at capacity e.g. Dunboyne & Stamullen. • Beach Management Plan:

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
	citizens.		<ul style="list-style-type: none"> ○ Consultants engaged & draft plan substantially completed following extensive public consultation – Expected that draft Plan will go on public display in early 2016.
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	Actively involve communities & citizens in promoting & maintaining a green & sustainable environment.	<ul style="list-style-type: none"> • Derelict Sites: <ul style="list-style-type: none"> ○ Ongoing actions in respect of the elimination of Derelict Sites & strong engagement with the owners of such sites as well as those responsible for many such sites; ○ Statutory powers provided in Derelict Sites Legislation also being utilised on an ongoing basis. • IFA – Heritage/Biodiversity Schools Project: <ul style="list-style-type: none"> ○ A small number Education & Awareness initiatives being carried out in association with the Council’s Biodiversity Officer. • RMCEI – Air Pollution, Solvents, Vehicle Refinishers, Smokey Coal: <ul style="list-style-type: none"> ○ Inspections carried out on various premises as per the targets set out in the Recommended Minimum Criteria for Environmental Inspections (RMCEI); ○ Report submitted to the EPA. • Veterinary Shared Services Implementation: <ul style="list-style-type: none"> ○ Shared Services approach put on hold and the current arrangement of the Acting Chief Veterinary Officer is in place.
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well	Provide an excellent & efficient Fire Operations & Prevention Service.	<ul style="list-style-type: none"> • National Directorate for Fire & Emergency Management – ‘Keeping Communities Safe – A Framework for Fire Safety in Ireland’: <ul style="list-style-type: none"> ○ Preliminary audit of MCC Fire Service conducted by external validation group in March; ○ Area Risk Categorisation completed & adopted in October. • New Fire & Emergency Operations Plan – Section 26 Plan, under the Fire Services Act: <ul style="list-style-type: none"> ○ Adopted October 2015. • East Meath Fire Cover Agreement between MCC & LCC: <ul style="list-style-type: none"> ○ Adopted November 2015.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<ul style="list-style-type: none"> • Home Fire Safety Check Programme: <ul style="list-style-type: none"> ○ Pilot scheme completed in Navan – Programme rolled out to Traveller Community; • Diamond Fire Document Management System: <ul style="list-style-type: none"> ○ Completed – Fire Safety Certificate migration process agreed with Planning. • ‘Incident Control Room’ Mobile Data System: <ul style="list-style-type: none"> ○ Completed – rolled out to Station Officers in September, 2015. • Standard Operating Guideline, as set out by the NDFEM: <ul style="list-style-type: none"> ○ Training for ‘Road Traffic Collision’ rolled out to all fire-fighters in October/November 2015.
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well	Provide an efficient & effective Civil Defence & Emergency Planning Service.	<ul style="list-style-type: none"> • Civil Defence: <ul style="list-style-type: none"> ○ Civil defence strength maintained at 200 active volunteers; ○ Multi-discipline training & qualification programme provided for volunteers in 9 training centres; ○ Health & Safety standards implemented; ○ Child Protection Policy implemented; ○ Establishment of training centre – examined & deferred; ○ Responded to all calls for assistance from the Principal Emergency Services & community support provided at events – over 170 duty days; ○ Site secured & design specification completed for premises for vehicle & equipment storage & training; ○ Transport fleet evaluated & 2 new replacement transport vehicles acquired. • Emergency Planning: <ul style="list-style-type: none"> ○ Major Emergency Plan updated; ○ Involvement in regional training exercises; ○ Draft off-site plan for Tara Mines tailing facility completed.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Build Strong, Influential Partnerships	Fundamentally enhance the reputation of the Council	Be the most competent & efficient authority in the Irish Water regional structure in terms of delivery identified in multi-annual & annual service plans.	<ul style="list-style-type: none"> • Service Delivery to Irish Water: <ul style="list-style-type: none"> ○ Consistently achieved the highest monthly performance scores in the region. ○ MCC/IW Service Level Agreement (SLA): ○ Successfully managed the delivery of water services to the residents & businesses in Meath through the SLA. • MCC/IW Annual Service Plan (ASP) 2015: <ul style="list-style-type: none"> ○ Consistently provided a high level of customer service in line with the requirements of the ASP; ○ Met requirements & KPIs in terms of monitoring drinking water quality in line with agreed sampling plan; ○ Continued the reduction in UfW & exceeded the target set in the ASP; ○ Provided a consistently high wastewater service in line with the ASP & sampling plan; ○ All ASP targets for capital investment achieved & identified additional capital needs; ○ Concluded within budget for year; ○ Achieved best in region performance in terms of HSQE tracker close outs;
Build Strong, Influential Partnerships	Fundamentally enhance the reputation of the Council	Be the most competent & efficient authority in the Irish Water regional structure in terms of delivery identified in multi-annual & annual service plans.	<ul style="list-style-type: none"> ○ Additional change initiatives progressed, including Maximo roll-out & asset transfer, 3rd best performing LA in the country in terms of asset transfer; ○ Compiled & submitted all required reports to IW. • Rural Water Programme: <ul style="list-style-type: none"> ○ Successfully completed & grant funding recouped from Department. • Well Grants: <ul style="list-style-type: none"> ○ Cleared backlog from previous years & processed 105 new applications received with 91 grants issued.

Service Area –Finance - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Work in ways that realize better & more efficient services for customers, staff & stakeholders.	<ul style="list-style-type: none"> • Invoice Processing: <ul style="list-style-type: none"> ○ All MCC supplier invoices matched & processed in an efficient, timely & compliant manner. ○ Accounts Payable: <ul style="list-style-type: none"> ○ Administration of & reporting on supplier account payments, Relevant Contract online system, Low Value Purchase Cards, Fuel Cards & travel system. • Treasury/Banking: <ul style="list-style-type: none"> ○ All bank account transactions receipted & matched & monthly bank reconciliations undertaken; ○ Cashflow reporting & deposit account reviews. • Tax Compliance: <ul style="list-style-type: none"> ○ Monthly tax returns & compliance monitoring. • Agresso FMS: <ul style="list-style-type: none"> ○ All administrative requirements achieved; ○ Plan for 2016 Agresso upgrade completed. • Administration: <ul style="list-style-type: none"> ○ Continual review of new circulars & regulations; ○ Administration of insurance policy & claims; ○ Roadworks programme integrated into the Agresso system; ○ Administration of agreement with Irish Water; ○ Reporting & reviews as per Managed Cost Protocol. • Fixed Asset Management: <ul style="list-style-type: none"> ○ Ongoing preparation of the Fixed Assets Register. • Payroll – MyPay Project:

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<ul style="list-style-type: none"> ○ Migrated the running of MCC payroll to the central provider. ● Motor Tax: <ul style="list-style-type: none"> ○ Provide a timely & efficient over the counter service in Navan with minimum queuing times & excellent service efficiency; ○ Complied with budgets & other financial requirements; ○ All transactions carried out in compliance with the statutory & Department requirements.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Develop future financial plans & budgets on a transparent funding scheme with predetermined criteria including exploring new funding streams, maximizing income & achieving value for money. Work towards significantly reducing financial exposure.	<ul style="list-style-type: none"> ● Budgeting & Reporting: <ul style="list-style-type: none"> ○ Annual Statutory Budgets prepared; ○ Annual Financial Statements prepared; ○ Quarterly statutory financial returns made by the deadline. ● Internal Audit: <ul style="list-style-type: none"> ○ Annual Audit Plan prepared, reviewed & approved; ○ Audits as set out in the Audit Plan completed, with reports prepared on findings; ○ Continuous review of value for money opportunities; ○ Assistance & information provided to the Audit Committee & Local Government Auditor.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Ensure that procurement is embedded within the culture of the organization & provides a predictable procurement process that is operated professionally, which mitigates against risk, ensures compliance & delivers value for money.	<ul style="list-style-type: none"> ● Strategic Planning: <ul style="list-style-type: none"> ○ New Procurement Policy & Procedures documents completed. ● Operations/Administration: <ul style="list-style-type: none"> ○ Rolled out OGP Value for Money Frameworks; ○ Ongoing development of reporting suite to comply with LGER reporting requirements; ○ Provide procurement advice & information; ○ Provided Corporate HQ procurement support.

Service Area –Information Technology - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Develop System & Process Capability	The internal business process & ICT systems of Meath County Council will allow quick & easy access to information, in order to support staff & external stakeholders to make informed decisions.	Embed information as a core asset of the organization which is valued & maintained accordingly, & is easily accessible to support decision making at all levels.	<ul style="list-style-type: none"> • Operational Management – Operating Environment: <ul style="list-style-type: none"> ○ Windows 7 / Office 2007 implemented; ○ Windows 7: 80% complete; ○ Office 2007: 93% complete. ○ MS Exchange email system upgraded; ○ Backup Strategy – Reviewed alternatives but found existing strategy backup strategy was still the best option available; ○ AutoCAD Licensing – Progress made modelling corporate licensing requirements; ○ Managed Print Service Tender awarded; ○ Microsoft Access phase-out – An initial audit & analysis to identify which databases can be deleted, archived, have tables exported to Excel or will require redevelopment on an alternative platform was undertaken; ○ Tango server upgrade completed, with existing applications currently being migrated to it; ○ No. of customer requests in the year: 8,922 (a year on year increase of 11% and the latest in a 4 year upward demand trend); ○ 5 key systems (Email, Telephony, Agresso, iPlan, Core): average availability: 99.998 %. • Operational Management – Corporate HQ: <ul style="list-style-type: none"> ○ Telephony work in progress; ○ Procured Buvinda edge switches; ○ Tendered Buvinda wifi service. • Operational Management – Mobile working opportunities: <ul style="list-style-type: none"> ○ Define & agree mobile policy –in progress; ○ Upgrade Mobile Device Management platform: Precedence identified with Mobile

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<p>Framework mini-competition;</p> <ul style="list-style-type: none"> ○ Mobile Framework – in progress; ○ Enterprise Mobility Solution reviewed with an appropriate use case now to be pursued as a pilot project.
Develop System & Process Capability	The internal business process & ICT systems of Meath County Council will allow quick & easy access to information, in order to support staff & external stakeholders to make informed decisions.	Support core business processes with integrated software systems that are prioritized on the basis of delivering our strategic objectives.	<ul style="list-style-type: none"> ● Business Solutions – Customer Service: <ul style="list-style-type: none"> ○ Extensive development work carried out on Sugar CRM to facilitate the implementation of Customer Service Initiative in Environment & Transportation; ○ Worked with National Sugar User Group, on the next version of Sugar i.e. 1.5, which will be a standardised version for all Las; ○ Alfresco site created for Customer Service Team; ○ Jabber instant messaging rolled out for Customer Service Team, Environment & Transportation; ○ Analysis & design of Contact Centre solution completed & will be implemented in Q2 2016. ● Business Solutions – Online Services: <ul style="list-style-type: none"> ○ Redesign & redevelopment of meath.ie initiated, with draft Information Architecture completed; ○ Initial work has begun on a dedicated website for Meath Public Participation Network; ○ Meath are a pilot for new national business-focussed integrated online licensing system, which went live in December; ○ Solution in place for parking fines e-payments – business processes to be finalised; ○ iDocsWeb upgraded to make planning files available now as .jpg images; ○ Analysis commenced for digitisation of all planning microfiche files; ○ Support provided for broadening of social media presence to include Facebook & LinkedIn, both live from June, adding to already successful use of Twitter. ● Business Solutions – Business Software: <ul style="list-style-type: none"> ○ iHouse implementation completed; ○ Sugar modules developed to support Public Reps., Housing Estate Register & Health &

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<p>Safety Inspections;</p> <ul style="list-style-type: none"> ○ A collaboration site for North East Regional MEM Steering & Working Groups has been created on Alfresco; ○ A receipting App has been introduced, for use on existing Revenue Collector tablet devices; ○ Agresso Milestone 4 implementation commenced.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Develop System & Process Capability	The internal business process & ICT systems of Meath County Council will allow quick & easy access to information, in order to support staff & external stakeholders to make informed decisions.	Ensure information & services are readily accessible to customers via the most appropriate channels.	<ul style="list-style-type: none"> • Electronic document management & associated new ways of working: <ul style="list-style-type: none"> ○ National Retention Policy “Series & Retention Recommendations” reviewed per section, local retention put in place where gaps exist; ○ File Naming Conventions documented; ○ Physical audit of hardcopy files progressed; ○ Offsite Storage Tender awarded; ○ File Plan Implementation – 25% Complete; ○ Zaizi Consultants commissioned to carry out a short review of document & records management & its associated technology at MCC; ○ Alfresco Tender requirements prepared. • GIS & Map Data <ul style="list-style-type: none"> ○ Drogheda Boundary Review – Mapping Analysis completed for Internal Committee & DBR Review Committee; ○ Osi datasets maintained & published for corporate use; ○ MCC Landholdings & Fixed Asset Property Map Register maintained & data published on Location Publisher for user analysis, elements integrated with Sugar CRM; ○ Planning LAP Mapping – Extensive work completed on composite LAP mapping; ○ Draft Road Numbering – Completed for un-named Housing Estates in Ashbourne, Kells, Ratoath & Laytown/ Bettystown Municipal Districts; ○ Polling Scheme Mapping – Completed; ○ GIS Data Strategy – Data cataloguing progressing; ○ Ongoing GIS Data Preparation, Processing & Updating & Application Support for the organisation – 178 calls closed.

Service Area – Human Resources - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Nurture a Staff Excellence Culture	Meath County Council will be seen as the employer of choice in the region, where staff are proud to work in its progressive environment.	Work towards being an employer of choice.	<ul style="list-style-type: none"> • Recruitment, etc.: <ul style="list-style-type: none"> ○ Department sanction secured for positions deemed required; ○ 37 competitions held with resulting staff appointments; ○ Gateway & JobBridge Schemes administered; ○ Target of 110 Gateway participants in post was exceeded. • Leadership & Teamwork: <ul style="list-style-type: none"> ○ Staff Support Schemes – Employee Support Service & Staff Welfare Service – provided to all staff. • MyPay: <ul style="list-style-type: none"> ○ Activated in MCC & addressing issues as they arise. • HR Processes: <ul style="list-style-type: none"> ○ Ongoing work on CORE filing & storage management; ○ Implementation of CORE Pensions Module complete; ○ Continued maintenance of all training records on CORE; ○ New Sick Pay Scheme implemented; ○ Continued management of leave entitlements; ○ Working with LGMA to progress management of absenteeism. • Superannuation: <ul style="list-style-type: none"> ○ Project team in place to work on implementation of the national Superannuation Shared Service; ○ All 2015 changes applied & requirements met.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Nurture a Staff Excellence Culture	Meath County Council will be seen as the employer of choice in the region, where staff are proud to work in its progressive environment.	Continue to develop human resource requirements based on a comprehensive Workforce Planning model.	<ul style="list-style-type: none"> • Workforce Planning: <ul style="list-style-type: none"> ○ Consultation with senior managers regarding workforce requirements in line with corporate objectives; ○ Staff Mobility – reassignment of staff where required to ensure wider corporate knowledge & experience.
Nurture a Staff Excellence Culture	Meath County Council will be seen as the employer of choice in the region, where staff are proud to work in its progressive environment.	Continue to develop human resource requirements based on a comprehensive Workforce Planning model.	<ul style="list-style-type: none"> • Change Management: <ul style="list-style-type: none"> ○ Customer Service – Staff assigned to Customer Service team & training provided; ○ Transition to Irish Water – sanction requests submitted & approved with staff appointed to fill vacancies; ○ Continued work with Unions in relation to implementation of IW and other restructuring initiatives; ○ Implementation of organizational changes. • HR Policy: <ul style="list-style-type: none"> ○ Implemented measures under Haddington and Landstowne Road Agreements; • Dealt with various individual & collective issues relating to legal & regulatory requirements as required.
Nurture a Staff Excellence Culture	Both customers & colleagues will experience professional & respectful interactions in a cohesive organizational structure that encourages fairness.	Ensure that all staff fully understand how their individual roles contribute to improving the quality of life for current & future stakeholders.	<ul style="list-style-type: none"> • PMDS: <ul style="list-style-type: none"> ○ 96% of PDPs submitted; ○ 79% of mid-year reviews submitted; ○ 0.1% of PIPs activated.
Nurture a Staff	Meath County Council will be seen as the employer of choice in the region, where staff are proud to work in its	Support staff with the information, training & technology needed to perform their roles.	<ul style="list-style-type: none"> • Training & Professional Development: <ul style="list-style-type: none"> ○ 661 PDPs analysed; ○ Departmental meetings held regarding training requirements; ○ Annual training budget expended;

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Excellence Culture	progressive environment.		<ul style="list-style-type: none"> ○ CPD accreditation achieved for a further 2 years; ○ Committee & working groups established to implement CPD work programme; ○ Skills Audit completed & training requirements prioritized for 2016, with budget ringfenced. ● Communications: <ul style="list-style-type: none"> ○ Number of HR policies reviewed & published.

Service Area –Corporate Services - Key Achievements – 2015

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Continue to be a transparent & reputable organization, operating to the highest standards particularly in the areas of professionalism, conduct, behavior & fairness.	<ul style="list-style-type: none"> • Local Democracy: <ul style="list-style-type: none"> ○ 16 full Council & 82 Municipal District (MD) meetings held with all documentation issued within the statutory timeframe & all actions arising followed up; ○ Public registers on the Annual Declaration of Interests produced, with the Councillor register published online and compliance reports submitted, as required; ○ Draft Register of Electors prepared & appeals court held. • Civic Functions: <ul style="list-style-type: none"> ○ 15 civic functions & events held at county & MD level; ○ Protocol for Civic Functions agreed. • Corporate Planning: <ul style="list-style-type: none"> ○ 2015 Service Delivery Plan adopted; ○ 2014 national performance indicators returned by deadline & a performance review undertaken by NOAC. • Risk Management: <ul style="list-style-type: none"> ○ Departmental risk registers & draft Corporate Risk Register prepared; ○ Legal risk management ongoing, with the Major Litigation Cases Review Team having met 3 times. • Corporate Governance: <ul style="list-style-type: none"> ○ Quarterly meetings of the Audit Committee took place & associated reports brought to the full Council. • MD Members Discretionary Fund: <ul style="list-style-type: none"> ○ 331 applications received, with 297 valid for processing ○ Reports provided to the Audit Committee, full Council & MDs. • Change Management:

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<ul style="list-style-type: none"> ○ Contractor on site at new corporate HQ; Centralised customer service for public access to service implemented; ○ New MD operation structures established.; ○ Local Workplace Partnership group reconstituted & trained.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Strive to understand & deliver on the expectations of our customers, partners & suppliers. Ensure that citizens & customers have a high degree of awareness of our services.	<ul style="list-style-type: none"> ● Communications: <ul style="list-style-type: none"> ○ All channels used to increase public engagement, e.g. public meetings, workshops, advertising, social & print media; ○ Organisational strategy & decisions communicated to staff. ● Customer Service: <ul style="list-style-type: none"> ○ Customer service section established & operational; ○ 122 FOI requests referred/processed; ○ 9 Ombudsman complaints; ○ 10 formal customer complaints; ○ 10 Irish Language complaints.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Optimise the use of our assets for the benefit of the organization & the community.	<ul style="list-style-type: none"> ● Corporate Estate: <ul style="list-style-type: none"> ○ Ongoing process of adding landholdings on the MCC mapping system. ● Corporate Buildings: <ul style="list-style-type: none"> ○ Ongoing maintenance & testing; ○ Corporate HQ – contractor on site; ○ Civil Defence HQ – at feasibility stage; ○ Kells Swimming Pool – going to design stage.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Consolidate a safety & health culture as a core value of the organization through the implementation of our Safety Management System.	<ul style="list-style-type: none"> ● Health & Safety: Ongoing coordination of the Corporate Safety Management System; <ul style="list-style-type: none"> ○ Ongoing reporting of accidents, incidents & near misses by each section & assistance provided in respect of same; ○ Ongoing advice provided on development, communication, implementation & revision of risk assessments;

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2015
			<ul style="list-style-type: none"> ○ Ongoing reporting & communications on health & safety issues. ○ Ongoing contactor competency assessments & safety inspections.

Metrics:

No.	Department	Economic Development and Enterprise				
	Metric	2015	2016	2017	2018	2019
1	Number of clients met in the Council's Local Enterprise Office	372				
2	Number of training courses	24				
3	Number of participants on courses	460				
4	Number of Mentoring Assignments	28				
5	Number of Mentoring Clinics	12				
6	Total Value of Enterprise Grants approved	€285,322				
7	Total Value of Grants paid	€166,085				
8	Total number of Jobs Associated with Funding	64.5				

COMMENT:

No.	Department	Planning & Heritage				
	Metric	2015	2016	2017	2018	2019
1	Delivering decisions in the statutory timeframe	100%				
2	Number of Development Plans & Local Area Plans in place & reviewed in a timely manner	0				
3	Number and % of decisions upheld by An Bord Pleanála	30 / 73%				
4	Number of submissions to Development Plans	0				
5	Number of enforcement complaints initiated	310				
6	Number of prosecutions initiated	17				
7	Number of actions from both the Heritage Plan and Biodiversity Plan implemented by Meath Heritage Forum in partnership with Meath County Council	15				
8	Achievement of heritage objectives in the Meath County Development Plan	25				

COMMENT:

The County Meath Heritage Forum represents a partnership between representatives from local government, government departments and state agencies, local heritage and community groups, NGOs, local business, local development, the farming sector, educational institutions and heritage professions. Following an extensive public consultation process, the Forum prepared the second County Meath Heritage Plan 2015-2020 and County Meath Biodiversity Plan 2015-2020 which were adopted by the elected members of Meath County Council in April 2015.

No.	Department	Community, Arts & Library Service				
	Metric	2015	2016	2017	2018	2019
1	Number of community groups registered & participating in the Public Participation Network	371				
2	Annual of level of community funding in Meath	€207,050				
3	Number of communities engaging in Council assisted initiatives	642				
4	Devise and complete online County Arts Development Plan Survey	Complete				
5	Preparation of Library Development Plan Actions	1				
6	Total number of Library visits	793,582				
7	Total number of items used	556,439				

COMMENT:

No.	Department	Housing				
	Metric	2015	2016	2017	2018	2019
1	Total number of tenants accommodated (casual vacancies /RAS/HAP/AHBs)	181				
2	Number of vacant houses returned to stock	118				
3	Turnaround time to availability (average pre let re-letting time)	16 weeks				
4	Promotion of social inclusion within overall Housing policy/strategy	√				
5	Maintenance response times	√				
6	Number of applicant complaints received & upheld	0				

COMMENT:

Point No. 2

% of total number of units vacant within housing stock at year end – 2.4%

Point No. 4

- Traveller Accommodation Programme 2014-2018 – Targets achieved & design phase for St Francis Park refurbishment scheme advanced
- Housing Strategy for People with a Disability – Steering Group formed and draft strategy devised. In addition, housing needs of people with a disability has been factored into the design considerations of approved direct construction projects and acquisition programme
- Housing adaptations required for particular target groups (older persons/people with a disability) facilitated through the suite of Adaptation Grants

Point No. 5

- Service Level Agreement on the maintenance of our housing stock between Meath County Council and tenants approved by Housing Strategic Policy Committee in 2015, which sets out targeted response times to be achieved.

No.	Department	Transportation
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	Metric	2015	2016	2017	2018	2019
1	% of Regional-Roads in Road Pavement Condition Survey Category 1-4	1%				
2	% of Local Roads in Road Pavement Condition Survey Category 1-4	13%				
3	Km's of Regional Road strengthened during year using RI grants	18.53km				
4	Km's of Regional Road resealed during year using RM grants.	13.68km				
5	Lengths of cycle tracks provided	1300m				
6	Number of Projects in Planning/Construction:					
	• National Primary – Major	3				
	• National Secondary – Pavement and Minor Works	3				
	• Regional and Local – Bridge Rehabilitation	11				
	• Regional and Local – Low Cost Safety Improvement	6				
	• Regional and Local – Community Involvement Schemes	16				
	• Regional and Local – New Schemes	2				
	• Sustainable Transport NTA funded schemes	14				
	• Meath County Council Own Funded Schemes	9				
COMMENT:						

No.	Department	Environment, Water & Emergency Services				
	Metric	2015	2016	2017	2018	2019
1	Irish Water balanced scorecard	92%				
2	Increased business potential based on performance	N/A				
3	Numbers of community groups involved in Tidy Towns & Pride of Place competitions	598				
4	Number of visits to Meath recycling centres	14,047				
5	Number of sections for roads sponsored by community or business	29				
6	Number of incidents of illegal waste/water pollution	1,252				
7	Compliance with targets for the county with respect to East & Midland Region Waste Management Plan & River Basin Management Plan	Yes				
8	Number of inspections versus no. of incidents	1,218				
9	Benchmark against other authorities	N/A				
10	Achieving objectives of Keeping Communities Safe document	Achieved				
<p>COMMENT: Audit of Fire Service conducted by KCS External Validation Group in March 2015.</p> <p>The Area Risk Categorisation Plan and the Section 26 Plan were adopted in October, 2015, as per recommendation of KCS.</p>						

No.	Department	Finance				
	Metric	2015	2016	2017	2018	2019
1	Rates Collection %	85%				
2	Rents & Annuities Collection %	86%				
3	Housing Loans Collection %	66%				
4	Revenue Expenditure € million	96.5				

5	Revenue Expenditure per capita € (population in Meath)	€524				
6	Current Ratio (Current Assets : Current Liabilities)	2.31				
7	Revenue Account Balance € million (+Surplus / -Deficit)	-2.89				

COMMENT:

No.	Department	Information Technology				
	Metric	2015	2016	2017	2018	2019
1	Printing costs – monochrome v colour (Percentage)	38%				
2	Percentage of incidents resolved within agreed SLA	82%				
3	Availability uptime of ICT service to users	99.99%				
4	Senior Management Satisfaction index	N/A				
5	End User satisfaction index	N/A				

COMMENT:

No.	Department	Human Resources				
	Metric	2015	2016	2017	2018	2019
1	Annual review of the Workforce Plan	Completed and subject to ongoing review				
2	Number of PDPs prepared & subject to mid-year review & end-of-year evaluation	79% Mid-year Review and 90% End of Year Evaluations				
3	Assessment of average PDP ratings in terms of staff competency	Assessment of ratings completed				
4	Age profile of staff completed & continually updated	Age profile of overall staff cohort across the organization is completed. Age profile in relation to specific functions/positions etc to be reviewed				
5	Analysis & assessment of skills audit	In progress				
6	Review of training needs analysis & measurement of staff competency levels	Review of training needs analysis is complete and subject to ongoing review.				
7	Number of applications for all vacancies in all posts/grades	2,125 applications for all posts/grades advertised in 2015				
8	Number of staff accessing promotional opportunities both within the Council & the wider public service	Mechanism to compile this information is under review				
COMMENT:						

No.	Department	Corporate Services				
	Metric	2015	2016	2017	2018	2019
1	Number of customer surveys carried out including analysis of the results	1 Drogheda Boundary Review				
2	Number of formal complaints received and responses issued.	4				
3	Number of applications & payment facilities available electronically	1				
4	Number of active networks at defined levels of the organization, e.g. management team, senior management group & middle management	4 (Management team, Senior Management Group, CPD, Partnership)				
5	Number of complaints received, statutory investigations initiated & formal returns made	9				
6	Media coverage press releases	21				
7	Social Media followers	7391				
8a	Health & Safety - Number of accidents	20				
8b	Health & Safety - Number of incidents	14				
8c	Health & Safety - Number of near misses	28				
COMMENT:						

Appendix 1 - Strategic Policy Committee (SPC) Members

Environmental Services SPC

Cllr. Shane Cassells, Chair	52 Oakleigh, Navan, Co. Meath.	Cllr. Navan MD
Cllr. Joe Bonner	Milltown Road, Donaghmore, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Cllr. Francis Deane	5 Blackwater Drive, Navan, Co. Meath	Cllr. Navan MD
Cllr. Eimear Ferguson	Beabeg, Julianstown, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Wayne Forde	64 Parnell Park, Navan, Co. Meath	Cllr. Navan MD
Cllr. Michael Gallagher	Drumconrath, Navan, Co. Meath	Cllr. Kells MD
Cllr. Wayne Harding	Rathmaiden, Slane, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Suzanne Jamal	“Rahmait”, Flemington, Balrath, Co. Meath	Cllr. Ashbourne MD
Cllr. Claire O’Driscoll	Kentstown, Navan, Co. Meath	Cllr. Ashbourne MD
Cllr. Sharon Tolan	132 Betaghstown Wood, Bettystown, Co. Meath	Cllr. Laytown/Bettystown MD
Karen Mahon		Environmental – Pillar
Suzanne Brady		Community/Voluntary – Pillar
Donal Glennon		Agriculture/Farming – Pillar
Bill Sweeney		Business/Commercial – Pillar
Val Reilly		Trade Union - Pillar

Transportation SPC

Cllr. Eugene Cassidy, Chair	Possextown, Nobber, Co. Meath.	Cllr. Kells MD
Cllr. Sean Drew	8 Kenlis Crescent, Kells, Co. Meath	Cllr. Kells MD
Cllr. Enda Flynn	43 New Inn, Enfield, Co. Meath	Cllr. Trim MD
Cllr. Johnny Guirke	Loughbawn, Dromone, Oldcastle, Co.	Cllr. Kells MD

	Meath	
Cllr. Jim Holloway	Boyne Road, Farganstown, Navan, Co. Meath	Cllr. Navan MD
Cllr. Paddy Meade	Rathbran Church, Lobinstown, Navan, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Gerry O'Connor	23 The Downs, Dunshaughlin, Co. Meath	Cllr. Ratoath MD
Cllr. Bryan Reilly	Rockfield Road, Kells, Co. Meath	Cllr. Kells MD
Cllr. Damien O'Reilly	2 Oakridge Crescent, Dunboyne, Co. Meath	Cllr. Ratoath MD
Cllr. David Gilroy	Main Street, Athboy, Co. Meath	Cllr. Kells MD
Jim Mangan		Community/Voluntary - Pillar
Sean Foley		Environmental/Conservation - Pillar
Peter Farrelly		Agriculture/Farming - Pillar
Sean Boyle		Business/Commercial - Pillar
John Fitzgerald		Development/Construction - Pillar

Planning Economic Development and Enterprise SPC

Cllr. Joe Fox, Chair	Clondoogan, Summerhill, Co. Meath	Cllr. Trim MD
Cllr. Brian Fitzgerald	Warrenstown, Kilcock, Co. Meath	Cllr. Ratoath MD
Cllr. Noel French	10 Kells Road, Trim, Co. Meath	Cllr. Trim MD
Cllr. Trevor Golden	Church Lane, Trim, Co. Meath	Cllr. Trim MD
Cllr. Tom Kelly	"Uimaine", Strand Road, Laytown, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Tommy Reilly	Ardsallagh, Navan, Co. Meath	Cllr. Navan MD
Cllr. Darren O'Rourke	88 Cluain Rí, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Cllr. Joe Reilly	Faughan Hill, Bohermeen, Navan, Co. Meath	Cllr. Navan MD
Cllr. Seán Smith	Baltrasna, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Cllr. Alan Tobin	9 Westview, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Kieran Cummins		Community/Voluntary - Pillar

Frank Long		Environmental – Pillar
Seamus Miggin		Agriculture/Farming – Pillar
John V. Farrelly		Business/Commercial – Pillar
Frank Harrington		Business/Commercial – Pillar
Alan Byrne		Development/Construction – Pillar

Housing, Community & Cultural Development SPC

Cllr. Nick Killian, Chair	Ratoath, Co Meath	Cllr. Ratoath MD
Cllr. Sinéad Burke	Graigs Lane, Dunmoe, Navan, Co. Meath	Cllr. Navan MD
Cllr. Sharon Keogan	Main Street, Duleek, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Caroline Lynch	Rathcairn, Athboy, Co. Meath	Cllr. Trim MD
Cllr. Stephen McKee	8 The Hawthorns, Downstown Manor, Duleek, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Ronan McKenna	6 Lackanash, Trim, Co. Meath	Cllr. Trim MD
Cllr. Maria Murphy	3 The Close, Lutterell Hall, Dunboyne, Co. Meath	Cllr. Ratoath MD
Cllr. Maria O’Kane	Skryne Road, Scalestown, Dunshaughlin, Co. Meath	Cllr. Ratoath MD
Cllr. Sarah Reilly	36 Bective Place, Kells, Co. Meath	Cllr. Kells MD
Cllr. Gillian Toole	Curkeen, Ratoath, Co. Meath	Cllr. Ratoath MD
Joe Walshe		Community/Voluntary – Pillar
MaryAnn McCabe		Community/Voluntary – Pillar
Robert Bradley		Trade Union - Pillar
Mary Watters		Social Inclusion - Pillar
Joan O’Donnell – Disability Rep		Social Inclusion – Pillar

Appendix 2 – SPC Activities

Activities of the Strategic Policy Committees 2015

Strategic Policy Committee	Number of Meetings
Planning, Economic Development and Enterprise Support	5
Environmental	4
Transportation	2
Housing, Community and Cultural Development	4

Appendix 3 – Committees of the Council

Committee	Name	Party
Local Traveller Accommodation Consultative Committee	Cllr Darren O'Rourke	Sinn Féin
	Cllr Maria Murphy	Fine Gael
	Cllr Sharon Keogan	Non-Party
	Cllr Joe Reilly	Sinn Féin
	Cllr Caroline Lynch	Sinn Féin
	Cllr Sarah Reilly – January to April	Fine Gael
	Cllr. David Gilroy – April onwards	Non-Party
Meath Comhairle na nÓg Steering Committee	Cllr Maria Murphy	Fine Gael
	Cllr Enda Flynn	Fine Gael
Regional Advisory Council Teagasc	Cllr Paddy Meade	Fine Gael
Regional Health Forum	Cllr Darren O'Rourke	Sinn Féin
	Cllr Wayne Forde	Non-Party
	Cllr Gillian Toole	Fine Gael
	Cllr Paddy Meade	Fine Gael
	Cllr Claire O'Driscoll	Fianna Fáil
(LCDC) Local Community Development Committee	Cllr Sinéad Burke	Sinn Féin
	Cllr Noel French	Fine Gael
	Cllr Sharon Keogan	Non-Party
Audit Committee	Cllr Sean Drew	Fianna Fáil
	Cllr Maria Murphy – January to June	Fine Gael
	Cllr. Gerry O'Connor – June onwards	
(LMETB) Louth Meath Education Training Board	Cllr Caroline Lynch	Sinn Féin

Committee	Name	Party
	Cllr Sarah Reilly	Fine Gael
	Cllr Sharon Tolan	Fine Gael
	Cllr Nick Killian	Non-Party
	Cllr Trevor Golden	Non-Party
	Cllr Seán Smith	Fianna Fáil
	Cllr Wayne Harding	Fianna Fáil
Association of Irish Local Government	Cllr Alan Tobin	Fine Gael
	Cllr Nick Killian	Non-Party
	Cllr Sharon Tolan	Fine Gael
	Cllr Joe Reilly	Sinn Féin
	Cllr Eugene Cassidy	Fine Gael
	Cllr Noel French	Fine Gael
LAMA	Clls Suzanne Jamal	Fine Gael
Irish Public Bodies Mutual Insurances Ltd	Cllr Gerry O'Connor	Fine Gael
Navan Enterprise Centre Company Ltd	Cllr Shane Cassells	Fianna Fáil
	Cllr Francis Deane	Non-Party
	Cllr Joe Reilly	Sinn Féin
	Cllr Tommy Reilly	Fianna Fáil
	Cllr Sinead Burke	Sinn Féin
East Border Region (Directors)	Cllr Eugene Cassidy	Fine Gael
	Cllr Damien O'Reilly	Fianna Fáil
	Cllr Sharon Keogan	Non-Party
Forum of East Border Region	Cllr Gillian Toole	Fine Gael
	Cllr Trevor Golden	Non-Party
	Cllr Eimear Ferguson	Sinn Féin
Meath Local Sports Partnerhsip Ltd	Cllr Enda Flynn	Fine Gael
Disability Advisory Committee	Cllr Maria Murphy	Fine Gael
	Cllr Michael Gallagher	Sinn Féin

Committee	Name	Party
	Cllr Alan Tobin	Fine Gael
	Cllr Stephen McKee	Fianna Fáil
Southern & Eastern Regional Assembly	Cllr Maria Murphy	Fine Gael
	Cllr Brian Fitzgerald	Non-Party
	Cllr Tommy Reilly	Fianna Fáil
Board of Meath Arts Centre Ltd	Cllr Suzanne Jamal	Fine Gael
	Cllr Joe Reilly	Sinn Féin
	Cllr Wayne Forde	Non-Party
Meath Tourism Ltd	Cllr Ronan McKenna	Fianna Fáil
	Cllr Johnny Guirke	Sinn Féin
	Cllr Noel French	Fine Gael
	Cllr Sharon Tolan	Fine Gael
	Cllr David Gilroy	Non-Party
Athboy Social Needs & Recreational Company Ltd	Cllr David Gilroy	Non-Party
	Cllr Johnny Guirke	Sinn Féin
Kells Community Enterprise Company Ltd	Cllr Bryan Reilly	Fianna Fáil
	Cllr Sean Drew	Fianna Fáil
	Cllr Sarah Reilly	Fine Gael
	Cllr Michael Gallagher	Sinn Féin
Meath Heritage Forum	Cllr Seán Smith	Fianna Fáil
	Cllr Gillian Toole	Fine Gael
	Cllr Paddy Meade	Fine Gael
	Cllr Wayne Forde	Non-Party
	Cllr David Gilroy	Non-Party
	Cllr Trevor Golden	Non-Party
Trim Sports & Leisure Centre Company Ltd (Directors)	Cllr Ronan McKenna	Fianna Fáil
	Cllr Caroline Lynch	Sinn Féin
Navan Sports & Leisure Company	Cllr Wayne Forde	Non-Party

Committee	Name	Party
	Cllr Francis Deane	Non-Party
	Cllr Joe Reilly	Sinn Féin
Indaver Community Liaison Committee	Cllr Sharon Tolan	Fine Gael
	Cllr Stephen McKee	Fianna Fáil
North East Regional Drugs Task	Cllr Gillian Toole	Fine Gael
	Cllr Maria O’Kane	Sinn Féin
Brú na Bóinne Consultative Committee	Cllr Wayne Harding	Fianna Fáil
	Cllr Paddy Meade	Fine Gael
Meath Age Friendly Alliance	Cllr Sarah Reilly	Fine Gael
Trim Visitors’ Centre	Cllr Trevor Golden	Non-Party
	Cllr Caroline Lynch	Sinn Féin
Knockharley Community Liaison Committee	Cllr Suzanne Jamal	Fine Gael
	Cllr Claire O’Driscoll	Fianna Fáil
	Cllr Darren O’Rourke	Sinn Féin
Joint Policing Committee	Cllr. Gillian Toole	Fine Gael
	Cllr. Maria Murphy	Fine Gael
	Cllr. Sharon Tolan	Fine Gael
	Cllr. Claire O’Driscoll	Fianna Fáil
	Cllr. Wayne Harding	Fianna Fáil
	Cllr. Eimear Fergsuon	Sinn Féin
	Cllr. Caroline Lynch	Sinn Féin
	Cllr. Alan Tobin	Fine Gael
	Cllr. Ronan McKenna	Fianna Fáil
	Cllr. Sean Drew	Fianna Fáil
	Cllr. David Gilroy	Non-Party
	Cllr. Francis Deane	Non-Party
	Cllr. Trevor Golden	Non-Party
	Cllr. Joe Reilly	Sinn Féin
	Cllr. Joe Fox	Fine Gael

Committee	Name	Party
Community Reps	Jim Matthews	
	Carol O'Flaherty	
	Bernard Kenny	
	Conor O'Leary	
	Angela Murphy	
	Cormac O'Sullivan	
	Tom Fitzpatrick	
MCC Staff	Jackie Maguire	
	Barry Lynch	
	David Jones	
Gardai	Chief Superintendent Pat Mangan	
	Superintendent Michael Devine	
Oireachtas Members	Peadar Tóibín	
	Damien English	
	Regina Doherty	
	Dominic Hannigan	
	Helen McEntee	
	Ray Butler	
	Thomas Byrne	
Protocol Committee	Cllr. Nick Killian	Non-Party
	Cllr Francis Deane	Non-Party
	Cllr Brian Fitzgerald	Non-Party
	Cllr Joe Fox	Fine Gael
	Cllr Ronan McKenna	Fianna Fáil
	Cllr Gerry O'Connor	Fine Gael
	Cllr Maria O'Kane	Sinn Féin
	Cllr Sarah Reilly	Fine Gael
	CPG	Cllr Brian Fitzgerald
Cllr Eugene Cassidy		Fine Gael

Committee	Name	Party
	Cllr Shane Cassells	Fianna Fáil
	Cllr Joe Fox	Fine Gael
	Cllr Nick Killian	Non-Party
	Cllr Eimear Ferguson	Sinn Féin
	Cllr Darren O'Rourke	Sinn Féin
Municipal District Chairs (change yearly)	Cllr Claire O'Driscoll	Ashbourne
	Cllr Bryan Reilly	Kells
	Cllr Paddy Meade	Laytown/ Bettystown
	Cllr Joe Reilly	Navan
	Cllr Nick Killian	Ratoath
	Cllr Noel French	Trim

Appendix 4 – Payments to Members of Meath County Council

Payments to Members of Meath County Council

Annual Councillors Expenses (Travel & Subsistence)	€230,761.46
Cathaoirleach and Leas Cathaoirleach Allowances	€78,000.00
Allowances paid to Chairpersons of Strategic Policy Committees	€24,000.00
Members Representational Payments (subject to taxation)	€662,600.00
Conferences Abroad - Travelling and Subsistence	€20,956.98
Miscellaneous Expenses	€4,736.58

Appendix 5 – Conferences Abroad

List Approved Abroad Conferences and members who attended in 2015

Title	Dates	Members Attended
St Patrick's Day – New York	March 2015	Cllr. Jim Holloway Cllr. Trevor Golden Cllr. Paddy Meade Cllr. Damien O'Reilly
St Patrick's Day – London	March 2015	Cllr. Joe Fox Cllr. Wayne Harding Cllr. Sharon Keogan
10 th Anniversary Twinning with Navan - Broccostella, Italy	June 2015	Cllr. Sinead Burke Cllr. Shane Cassells Cllr. Jim Holloway Cllr. Tommy Reilly
East Border Region's European Study Visit - Brussels, Belgium	September 2015	Cllr. Eugene Cassidy Cllr. Sharon Keogan Cllr. Damien O'Reilly
Entente Florale Gold Medal Award – Bristol, England	September 2015	Cllr. Noel French
Purple Flag Award for Navan Town – Guildford, Surrey, England	November 2015	Cllr. Jim Holloway
Meath Association Annual Dinner Dance – London	November 2015	Cllr. Joe Fox Cllr. David Gilroy

Appendix 6 – Conferences at Home

Title	Dates	Members Attended	Travel & Subs Cost	Conference Cost	Total Cost
Boyne Valley Tourism Conference	20/02/2015	Cllr. Sarah Reilly	€57.13	€0.00	€57.13
26th Colmcille Winter School Conference - "The Future of Local Government in Ireland under the New System"	27/02/2015 – 28/02/2015	Cllr. Jim Holloway	€328.02	€150.00	€478.02
Annual Dundalk Chamber of Commerce Cross-Border Tourism Conference 2015 - Creating a Brand for your area - Battlefield Tourism - A Lost Field?	15/04/2015	Cllr. Sharon Tolan	€71.29	€0.00	€71.29
EU Interreg Information Day	11/06/2015	Cllr. Sharon Keogan Cllr. Damien O'Reilly	€138.04 €104.08	€0.00 €0.00	€138.04 €104.08
21st Byrne Perry Summer School	27/06/2015	Cllr. Stephen McKee	€185.30	€65.00	€250.30
Local Economic & Community Plans	10/07/2015 – 12/07/2015	Cllr. Nick Killian Cllr. Damien O'Reilly	€651.68 €559.13	€100.00 €100.00	€751.68 €659.13
MacGill Summer School 2015 - Theme "2016 - Ireland at the Crossroads"	19/07/2015 – 25/07/2015 22/07/2015 – 25/07/2015 19/07/2015 – 21/07/2015	Cllr. Joe Bonner Cllr. Eugene Cassidy Cllr. Ronan McKenna	€788.69 €503.45 €525.80	€120.00 €40.00 €60.00	€908.69 €543.45 €585.80
Ireland - Wales Co-operation - Cross Border Funding Opportunities	06/11/2015	Cllr. Tom Kelly	€208.03	€0.00	€208.03
Urban Regeneration and Housing Act 2015	20/11/2015 - 21/11/2015	Cllr. Francis Deane Cllr. Wayne Forde Cllr. Sharon Keogan Cllr. Tommy Reilly	€350.06 €287.20 €352.00 €254.95	€80.00 €80.00 €80.00 €80.00	€430.06 €367.20 €432.00 €334.95
The Town Renewal Plan	11/12/2015 – 12/12/2015	Cllr. Eugene Cassidy Cllr. Wayne Forde Cllr. Claire O'Driscoll Cllr. Tommy Reilly	€356.55 €287.20 €345.50 €348.28	€100.00 €100.00 €100.00 €100.00	€456.55 €387.20 €445.50 €448.28

Training

Title	Dates	Members Attended	Travel & Subs Cost	Training Cost	Total Cost
AILG "In Service" Training - Governance (Part 1) of Local Authorities	21/02/2015	Cllr. Nick Killian	€145.72	€50.00	€195.72
		Cllr. Damien O'Reilly	€104.08	€50.00	€154.08
		Cllr. Tommy Reilly	€159.90	€50.00	€209.90
AILG Annual Conference 2015	12/03/2015 13/03/2015	Cllr. Wayne Forde	€136.91	€125.00	€261.91
		Cllr. Sharon Keogan	€152.29	€125.00	€277.29
		Cllr. Nick Killian	€200.36	€125.00	€325.36
		Cllr. Claire O'Driscoll	€130.32	€125.00	€255.32
		Cllr. Damien O'Reilly	€164.66	€125.00	€289.66
		Cllr. Tommy Reilly	€246.39	€125.00	€371.39
LAMA Spring Training Seminar 2015	11/04/2015 – 12/04/2015	Cllr. Wayne Forde	€262.71	€180.00	€442.71
		Cllr. Wayne Harding	€327.43	€180.00	€507.43
		Cllr. Suzanne Jamal	€337.47	€180.00	€517.47
		Cllr. Sharon Keogan	€334.51	€180.00	€514.51
		Cllr. Tommy Reilly	€392.17	€180.00	€572.17
AILG "In Service" Training - Module 2 - Local Economic Development - Role of Local Authority	14/04/2015	Cllr. David Gilroy	€0.00	€50.00	€50.00
		Cllr. Sharon Keogan	€77.20	€50.00	€127.20
		Cllr. Claire O'Driscoll	€51.98	€50.00	€101.98
		Cllr. Maria O'Kane	€0.00	€50.00	€50.00
		Cllr. Sharon Tolan	€88.42	€50.00	€138.42
	18/04/2015	Cllr. Tom Kelly	€396.07	€50.00	€446.07
		Cllr. Nick Killian	€374.09	€50.00	€424.09
		Cllr. Tommy Reilly	€357.08	€50.00	€407.08
AILG "In Service" Training - Module 3 - Local Community Development & LCDC's - New Role for Local Authorities	07/05/2015	Cllr. Sharon Keogan	€172.30	€50.00	€222.30
		Cllr. Nick Killian	€154.58	€50.00	€204.58
	21/05/2015	Cllr. Wayne Forde	€208.13	€50.00	€258.13
		Cllr. Michael Gallagher	€183.52	€50.00	€233.52
		Cllr. Tom Kelly	€267.89	€50.00	€317.89
		Cllr. Tom Kelly	€166.39	€50.00	€216.39
		Cllr. Claire O'Driscoll	€178.53	€50.00	€228.53
		Cllr. Damien O'Reilly	€241.77	€50.00	€291.77
AILG "in Service" Training - Module 4 - Local Authority Finance & Housing (National Social Housing Strategy - An Update for the Elected Member)	13/06/2015	Cllr. Francis Deane	€126.23	€50.00	€176.23
		Cllr. Wayne Forde	€173.06	€50.00	€223.06
		Cllr. Tom Kelly	€261.98	€50.00	€311.98
		Cllr. Nick Killian	€172.30	€50.00	€222.30
		Cllr. Claire O'Driscoll	€135.68	€50.00	€185.68
		Cllr. Maria O'Kane	€0.00	50.00	€50.00
		Cllr. Sharon Keogan	€159.90	€50.00	€209.90
	25/06/2015	Cllr. Damien O'Reilly	€196.57	€50.00	€246.57
	Cllr. Tommy Reilly	€211.06	€50.00	€261.06	
AILG Autumn Seminar 2015	01/10/2015 – 02/10/2015	Cllr. Francis Deane	€493.76	€125.00	€618.76
		Cllr. Wayne Forde	€391.09	€125.00	€516.09
		Cllr. Suzanne Jamal	€485.39	€125.00	€610.39
		Cllr. Sharon Keogan	€485.39	€125.00	€610.39
		Cllr. Nick Killian	€618.07	€125.00	€743.07
		Cllr. Claire O'Driscoll	€595.20	€125.00	€720.20
		Cllr. Tommy Reilly	€599.16	€125.00	€724.16

Title	Dates	Members Attended	Travel & Subs Cost	Training Cost	Total Cost
AILG "In Service" Training - Module 5 - Roads, Transportation & Safety - A Key Function for Local Authorities	06/10/2015	Cllr. Wayne Forde Cllr. Wayne Harding Cllr. Tom Kelly Cllr. Nick Killian	€96.38 €134.20 €149.55 €141.28	€50.00 €50.00 €50.00 €50.00	€146.38 €184.20 €199.55 €191.28
	27/10/2015	Cllr. Damien O'Reilly Cllr. Maria Murphy Cllr. Sharon Tolan	€94.06 €94.06 €152.51	€50.00 €50.00 €50.00	€144.06 €144.06 €202.51
LAMA Autumn Seminar 2015 - The Lobbying Act (Implications for Councillors)	09/10/2015 – 10/10/2015	Cllr. Francis Deane	€373.09	€180.00	€553.09
		Cllr. Wayne Forde	€244.65	€180.00	€424.65
		Cllr. Suzanne Jamal	€284.66	€180.00	€464.66
		Cllr. Damien O'Reilly	€204.70	€180.00	€384.70
		Cllr. Tommy Reilly	€370.73	€180.00	€550.73
AILG "In Service" Training - Module 6 - Septic Tanks, Ground Water & Water Pollution & Registration of Lobbying Act 2014	14/11/2015	Cllr. Eimear Ferguson	€63.80	€50.00	€113.80
		Cllr. Tom Kelly	€44.30	€50.00	€94.30
		Cllr. Maria Murphy	€17.58	€50.00	€67.58
		Cllr. Claire O'Driscoll	€54.34	€50.00	€104.34
		Cllr. Damien O'Reilly	€37.18	€50.00	€87.18
		Cllr. Tommy Reilly	€60.95	€50.00	€110.95

Appendix 7 – Meetings of the Council – 2015

Monthly Meetings	11
Special Meetings	2
Annual	1
Pre Budget and Budget	2
Protocol	11
CPG	11
SPC – Environmental	4
SPC - Transportation	2
SPC – Housing, Community & Cultural Development	4
SPC – Planning, Economic Development & Enterprise	5
Municipal District –	
Ashbourne	14
Kells	13
Laytown/Bettystown	13
Navan	13
Ratoath	13
Trim	14

Appendix 8 – Annual Financial Statement

Meath County Council Annual Financial Report 2015

Expenditure	Revenue (€m)	Capital (€m)
Housing & Building	16.142	10.897
Roads Transportation & Safety	29.639	6.328
Water & Sewerage	9.665	0.833
Development Incentives & Controls	8.426	(2.499)
Environment Protection	14.293	0.630
Recreation & Amenity	6.694	0.139
Agriculture, Education, Health & Welfare	1.401	0.135
Miscellaneous	10.287	0.619
Total	96.549	17.082
Income (see funding sources below)	56.607	21.961
Net Transfers		5.677
Net Revenue Cost to be funded from County	(39.942)	
Rates	33.453	
Local Property Tax	13.475	
Transfer from Reserves	(7.765)	
Surplus/(Deficit) for year	0.948	10.555
Opening Balance (01/01/15)	(3.841)	33.880
Closing Balance	(2.892)	44.435

Funding Sources	Revenue (€m)	Capital (€m)
State Grants and Subsidies	22.482	14.714
Borrowings		
Other Receipts		7.247
Rents from Houses	8.742	
Housing Loans	0.581	
Irish Water	9.277	
Planning Fees	0.980	
Parking Income	1.576	
Recreation & Amenity Activities	0.198	
Fire Charges	0.458	
Pension Contributions	1.321	
NPPR	1.459	
Miscellaneous	8.059	
Total	55.133	21.961

Members Allowances and Expenses for Conference (€)

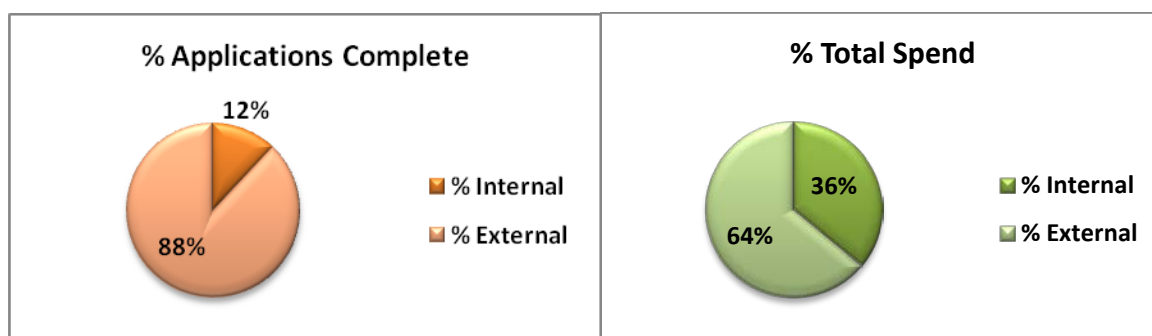
	€
Chairman's and SPC Chairs Allowance	101,946
Councillors' Gratuities	134,000
Members' Expenses/Salaries	953,875
Attendance at Conferences abroad	20,614

Appendix 9 - Municipal District Members Discretionary Fund 2015

This report provides an overview of expenditure within the Municipal District Members Discretionary Fund for 2015.

Overview

(a)	Total no. of applications received	331
(b)	No. of applications withdrawn	22
(c)	No. of deferral forms submitted	12
(d)	No. of valid applications for processing received (a – (b & c))	297
(e)	Total fund	€480,000
(f)	Total amount deferred to 2016 (committed & balance remaining)	€208,489.49, of which €40,903 was committed to specific projects/groups
(g)	Total amount spent (completed applications)	€271,510.51



Internal Allocations¹

Total number of internal applications complete	36
Total internal spend	€96,992.37

Project/Department	No. of allocations	Total amount allocated	% of total spend (g)
Transportation – CIS	16	€24,817	9%
Housing – Homeless Services	2	€21,250	8%
Transportation – Footpaths	5	€20,500	7%
Transportation – Public Lighting	1	€11,352.27	4%
Housing – Adaptation Works	1	€5,000	2%
Library Service – Library Support & Commemorative Event	2	€4,500	2%
Community – Community/Comhairle na nÓg	5	€2,862.60	1%
Transportation – Wall repair	1	€2,610.50	1%
Corporate Services – Commemorative Garden	1	€2,000	1%
Transportation – Bins	1	€1,600	0.75%
Transportation – Playground maintenance	1	€500	0.25%

¹ Internal allocations are allocations made to a Council department for agreed works to be carried out by that department; External allocations are allocations made to an external group, e.g. a community group.

External Allocations

Total number of external applications complete	261
Total external spend	€174,518.14

Category	No. of allocations	Total amount allocated	% of total spend (g)
Sports organisations/facilities	55	€41,765	15%
Community development/organisations	47	€31,025.14	12%
Support services	31	€17,450	7%
Youth organisations/facilities	23	€16,250	6%
Residents Associations	21	€15,978	6%
Heritage/Tourism	18	€14,550	5%
Tidy Towns/Pride of Place	21	€12,150	4%
Local Charities	20	€8,750	3%
Schools	8	€6,250	2%
Culture/Drama/Arts	4	€5,600	2%
National Charities	13	€4,750	2%

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