

Meath County Council Annual Report 2016

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meath county council

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Foreword



Cllr Maria Murphy
Cathaoirleach



Jackie Maguire
Chief Executive

We are pleased to present this Annual Report for Meath County Council, which outlines the activities and achievements of the Council for 2016.

Meath County Council is now almost two years into the new structures associated with Local Government reform and, while it has been a challenge for all concerned, it has fostered greater efficiencies, innovation, and a renewed focus on the customer and community. Overall, 2016 has been a very good year and our pro-active, pro business and pro-customer approach has achieved positive results particularly in ensuring that Meath is firmly on the map when it comes to investment decisions.

The adopted budget for 2016 was almost €101m. and the good news for the business community was that, for a seventh consecutive year, commercial rates in the county remained unchanged.

The main objective in framing the 2016 Budget was to maintain the existing level of services and

make increased provisions in a number of areas such as the maintenance and improvement of Housing Units, Homeless Services, Mobility Aids Housing Grants and the continuation and expansion of the Small Business Support Scheme.

The implementation of our Economic Development Strategy 2014-2022 is now in its second year and already there are very positive results and success stories across the county. Meath is now undoubtedly perceived both on the national and international stage as a prime business location. The focus on attracting businesses to Meath, and on job creation, has had positive results, with a number of major projects underway including the Facebook Data Centre at Clonee, the pharma group Shire and other significant announcements throughout the county.



It was also a special year of commemoration in Ireland, and Meath was again at the forefront in organising a programme of events that remembered 1916 in a dignified, imaginative and respectful way. The celebration and commemoration activities of the centenary in the county, gave rise to many proud moments for all who participated in, and attended the many events that were organised throughout the year.

The annual Pride of Place initiatives supported all the community groups who give of their time to make the county's towns, villages and schools attractive places for the people of Meath. We thank the many voluntary and community organisations who get involved to make Meath a better place. We thank our Councillors, Chairpersons and Members of the Strategic Policy Committees, Management Team and Staff, for their cooperation, as all the achievements outlined in this Annual Report could not have been accomplished without their support and commitment.

Local Democracy

Ashbourne Municipal District Councillors

	Bonner	Joe	Non-Party	Milltown Road, Donaghmore, Ashbourne, Co. Meath Email: joe.bonner@members.meathcoco.ie	087-9749563
	Jamal	Suzanne	Fine Gael	"Rahmait", Flemington, Balrath, Co. Meath Email: suzanne.jamal@members.meathcoco.ie	087-7971297
	O'Driscoll	Claire Dr.	Fianna Fáil	Kentstown, Navan, Co. Meath Email: claire.odriscoll@members.meathcoco.ie	086-1545389
	O'Rourke	Darren	Sinn Féin	11 Hunter's Court, Ashbourne, Co. Meath Email: darren.orourke@members.meathcoco.ie	087-4119654


	Smith	Seán	Fianna Fáil	Baltrasna, Ashbourne, Co. Meath Email: sean.smith@members.meathcoco.ie	085-8203065
	Tobin	Alan	Fine Gael	9 Westview, Ashbourne, Co. Meath Email: alan.tobin@members.meathcoco.ie	087-6117669

Kells Municipal District Councillors

	Cassidy	Eugene	Fine Gael	Possextown, Nobber, Co. Meath Email: eugene.cassidy@members.meathcoco.ie	086-3717686
	Drew	Sean	Fianna Fáil	8 Kenlis Crescent, Kells, Co. Meath Email: sean.drew@members.meathcoco.ie	087-4121803
	Gallagher	Michael	Sinn Féin	Drumconrath, Navan, Co. Meath Email: michael.gallagher@members.meathcoco.ie	087-9478222

	Gilroy	David	Non-Party	Main Street, Athboy, Co. Meath Email: david.gilroy@members.meathcoco.ie	087-4172136
	Guirke	Johnny	Sinn Féin	Loughbawn, Dromone, Oldcastle, Co. Meath Email: johnny.guirke@members.meathcoco.ie	087-1239670
	Reilly	Bryan	Fianna Fáil	Rockfield Road, Kells, Co. Meath Email: bryan.reilly@members.meathcoco.ie	086-2599184 046-9240122
	Reilly	Sarah	Fine Gael	36 Bective Place, Kells, Co. Meath Email: sarah.reilly@members.meathcoco.ie	086-4085679



Laytown-Bettystown Municipal District Councillors

	Ferguson	Eimear	Sinn Féin	Beabeg, Julianstown, Co. Meath Email: eimear.ferguson@members.meathcoco.ie	089-4511757
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	Harding	Wayne	Fianna Fáil	Rathmaiden, Slane, Co. Meath Email: wayne.harding@members.meathcoco.ie	087-7446730
	Kelly	Tom	Non-Party	Uimaine, Strand Road, Laytown, Co. Meath Email: tom.kelly@members.meathcoco.ie	086-3817700
	Keogan	Sharon	Non-Party	Main Street, Duleek, Co. Meath Email: sharon.Keogan@members.meathcoco.ie	087-6773800
	McKee	Stephen	Fianna Fáil	46 Park Woods, Grange Rath, Colpe, Co. Meath Email: stephen.mckee@members.meathcoco.ie	086-0432760
	Meade	Paddy	Fine Gael	Rathbran Church, Lobinstown, Navan, Co. Meath Email: paddy.meade@members.meathcoco.ie	087-6495907
	Tolan	Sharon	Fine Gael	132 Betaghstown Wood, Bettystown, Co. Meath Email: sharon.tolan@members.meathcoco.ie	086-3669852

Navan Municipal District Councillors

	Burke	Sinead	Sinn Féin	Graigs Lane, Dunmoe, Navan, Co. Meath Email: sinead.burke@members.meathcoco.ie	087-3124200
	Fitzsimons	Pdraig	Fianna Fáil	Knowth House, Ratholdren, Navan, Co. Meath Email: pdraig.fitzsimons@members.meathcoco.ie	086-8238636
	Deane	Francis	Non-Party	5 Blackwater Drive, Navan, Co. Meath Email: francis.deane@members.meathcoco.ie	086-1234856 046-9023696
	Forde	Wayne	Non-Party	64 Parnell Park, Navan, Co. Meath Email: wayne.forde@members.meathcoco.ie	086-3845807
	Holloway	Jim	Fine Gael	Boyne Road, Farganstown, Navan, Co. Meath Email: jim.holloway@members.meathcoco.ie	086-2355236


	Reilly	Joe	Sinn Féin	Faughan Hill, Bohermeen, Navan, Co. Meath Email: joe.reilly@members.meathcoco.ie	087-2478508
	Reilly	Tommy	Fianna Fáil	Ardsallagh, Navan, Co. Meath Email: tommy.reilly@members.meathcoco.ie	087-7450149

Ratoath Municipal District Councillors

	Fitzgerald	Brian	Non-Party	Warrenstown, Kilcock, Co. Meath Email: brian.fitzgerald@members.meathcoco.ie	01-8251847 087-2508247
	Killian	Nick	Non-Party	Ratoath, Co. Meath Email: nick.killian@members.meathcoco.ie	087-2596753 01-8355435
	Murphy	Maria	Fine Gael	3 The Close, Lutterell Hall, Dunboyne, Co. Meath Email: maria.murphy@members.meathcoco.ie	087-6579895

	O'Connor	Gerry	Fine Gael	23 The Downs, Dunshaughlin, Co. Meath Email: gerry.oconnor@members.meathcoco.ie	087-2838311
	O'Kane	Maria	Sinn Féin	Skryne Road, Scaleshown, Dunshaughlin, Co. Meath Email: maria.okane@members.meathcoco.ie	086-3306311
	O'Reilly	Damien	Fianna Fáil	2 Oakridge Crescent, Dunboyne, Co. Meath Email: damien.oreilly@members.meathcoco.ie	086-8722645
	Toole	Gillian	Fine Gael	Curkeen, Ratoath, Co. Meath Email: gillian.toole@members.meathcoco.ie	086-0891221

Trim Municipal District Councillors

	Flynn	Enda	Fine Gael	43 New Inn, Enfield, Co. Meath Email: enda.flynn@members.meathcoco.ie	086-8153595
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	Fox	Joe	Fine Gael	Clondoogan, Summerhill, Co. Meath Email: joe.fox@members.meathcoco.ie	087-2631318
	French	Noel	Fine Gael	10 Kells Road, Trim, Co. Meath Email: noel.french@members.meathcoco.ie	086-8053293
	Golden	Trevor	Non-Party	Church Lane, Trim, Co. Meath Email: trevor.golden@members.meathcoco.ie	086-4008007
	Lynch	Caroline	Sinn Féin	Rathcairn, Athboy, Co. Meath Email: caroline.lynch@members.meathcoco.ie	086-8541199
	McKenna	Ronan	Fianna Fáil	6 Lackanash, Trim, Co. Meath Email: ronan.mckenna@members.meathcoco.i e	087-2901450

Corporate Services

The strategic objective of the Corporate Services Department is to work within a framework of democratic principles, which facilitates the delivery of quality services for the benefit of our community.

- Facilitated Councillors in relation to their democratic role at full Council and through the Municipal District structure.
- Undertook a review of the Corporate Plan 2015-2019.
- Developed and published the Annual Service Delivery Plan.
- Captured information and managed the quality control, publication and distribution of the Register of Electors.
- Interacted with the national, local and social media to provide information and promote the work of the Council and its contribution to the life of the county.
- Administered the legislative provisions of the F.O.I., Data Protection, Ombudsman and Official Languages Acts as they apply to the local authority.
- Implemented the provisions of the Ethical Framework for the Local Government Service as it applies to Councillors and staff.
- Promoted a culture of workplace safety, health, welfare, education and training through a proactive health and safety programme designed to meet the specific needs of staff.
- Prepared the Civic Commemoration Policy for Meath County Council and the Protocol for Twinning arrangements
- Managed a range of 1916 commemorative activities in collaboration with the 1916
- Steering Committee including a 1916 Garden of Remembrance in each of the Municipal Districts, The Battle of Ashbourne State commemoration, renaming of a number of bridges, and presentations to centenarians in the county.
- Kells Heritage Centre was reopened as an exhibition space.

2016 - Highlight Events in Meath

1916 Centenary

The celebration and commemoration of the centenary of the 1916 Rising in the county, gave rise to many proud moments for all who participated in and attended the many events that were held throughout the year.

The 1916 commemorative activities were organised in collaboration with the 1916 Steering Committee and included the opening of a 1916 Garden of Remembrance in each of the Municipal Districts, the renaming of a number of bridges, and presentations by the Cathaoirleach to a number of centenarians in the county.

The commitment and creativity of community groups and organisations in marking the centenary must be commended. The spectacular State Commemoration event at Ashbourne was almost universally seen as having been delivered with style, substance and a moving dignity which resulted in an unprecedented level of public participation and appreciation. The event was shortlisted for an award in the Chambers Ireland's Excellence in Local Government Awards 2016. Another highlight was the theatre production commissioned by the Council 'Wild Sky' by Deirdre Kinahan, which was included in the International Commemorations programme, with sell out performances in New York.

Boyne Valley – Top Foodie Destination

In September, the Boyne Valley received the Top Foodie Destination award from the Restaurants Association of Ireland following a rigorous application process, town visits and over 10,000 online votes. The Boyne Valley winner proved itself to be an excellent leader as a foodie destination. From Tapas Trails and Food Safaris to innovative strategies for growth and development, they set the benchmark for food tourism in Ireland. The winner was revealed at an event held in Hotel Doolin, Co Clare.

Healthy Town Initiative - Navan

Healthy Town is a major initiative that was funded and organised by Pfizer and the Irish Times and was officially launched in Navan on 6th September 2016 by Hector Ó hEochagáin.

The initiative provides an opportunity for one regional town in Ireland per year to celebrate everything that the town has to offer from a health and social perspective and to raise awareness among citizens of the town as to the health potential of their locality. It also involves additional free health related activities taking place in the town for the benefit of the local community.

The initiative was run over an 8 week period during September/ October 2016. The programme included 300 plus health screenings provided by the Irish Heart Foundation, public information meetings, walks/runs and supermarket nutrition tours, advice and more.

There was also an extensive publicity campaign during the eight weeks with advertising and articles every week in the Irish Times Health supplement and in local newspapers and radio and with a dedicated site hosted on the Irish Times website.

Navan – Retains PURPLE FLAG

Navan achieved the prestigious Purple Flag status for its evening and night-time economy in September 2015. In 2016, the town received its Interim Renewal accreditation, retaining its status as a Purple Flag destination for 2016. To celebrate the success of their Purple Flag, traders in Navan who operate between the hours of 5.00pm and 5.00am on the weekend of 7th-9th October organised a series of events and initiatives to promote Navan as an evening and night time destination to shop, eat, drink and be entertained. The Purple Flag Working group comprising representatives from Navan's evening and night time business community, Navan Chamber of Commerce, Meath County Council and An Garda Síochána, the group has established a new Purple Flag Navan Facebook page to promote activities coordinated under the Purple Flag initiative



Organisers of Purple Flag celebrations with the Mayor of Navan Cllr Francis Deane



Cathaoirleach Cllr Brian Fitzgerald-presentation to centenarian Nancy Stewart



Opening of 1916 Remembrance Garden in Ashbourne



Unveiling of Partick Clynch photograph - State ceremony - Ashbourne



1916 Commemorations in Ashbourne as part of state ceremony

Civic Honours

In 2016, civic receptions were organised to recognise the significant achievements of people in County Meath as follows:

- Groups and individuals involved in the 1916 Battle of Ashbourne Re-enactment 28th March 2016
- The unveiling of The Minutes of the Council Meeting from the 4th May 1916, signed by Joseph Keappock
- Navan Municipal District honoured Meath Civil Defence, Meath River Rescue, Drogheda Coastguard, Howth Coastguard, Leinster River Rescue, Alpha Dive, Boyne Fishermans Rescue & Recovery Service, Drogheda River Rescue, Irish Underwater Search & Recovery Unit, An Garda Síochána and Meath County Council Fire and Rescue Service - Navan
- The success of Navan Cosmos Football Club in 2015 - 2016
- Ratoath Municipal District honoured the following Groups and Individuals:

- St. Peter's GAA Club, Dunboyne; Kiltale Hurling Team; Ratoath GAA; Ratoath CLG Intermediate Team; Ratoath BMX Club – Eoin Corrigan, Adam Davis, Daniel Barker, Tommy Campbell, Matthew Malone, Aaron Edwards, David Dorney, Matthew Campbell, Jake Lynch, Kelvin Batey; Kerrie Leonard; Paddy Maher; Dunshaughlin Athletics; Dunshaughlin Community College Students
- The success of Simonstown GFC in 2016
- The celebration of the 200th Anniversary of the Construction of St. Mary's Church of Ireland, Navan
- Trim Municipal District honoured groups and individuals involved in remembering 1916 on behalf of the people of Trim



Battle of Ashbourne participants - Presentation to emergency services.



Civic Reception in Navan Town Hall



200th Anniversary of St. Mary's Church of Ireland - Presentation to Simonstown GFC

Communications and Media

The Corporate Services Department plays a key role in ensuring accurate, timely and relevant information is made available to the public, elected members and council staff. A range of communication channels are used to ensure information is accessible and widely available.

Social media provides the Council with opportunities to communicate information in a less traditional format. In 2016, the Council continued the development of its social media communications to allow information, Council alerts, press releases, upcoming events or public announcements to be communicated to the widest possible audience. At the end of 2016, Meath County Council had the following numbers in relation to social media followers: Facebook: 3,160; LinkedIn: 1,428 Twitter: 6,020. This represents an increase of 3,217 social media followers from 2015.

Twitter - #OurCouncilDay was held on the 52nd March 2016: The aim was to increase engagement with the public, raise awareness of the services we provide, and showed the human side of those services in a light and informative tone. It was a huge success – our tweets received 33,237 impressions on the day. (impressions are the number of times users saw the tweets on Twitter).

Customer Service

Through its Customer Service Plan, Meath County Council is committed to delivering the best possible care to our customers. Above all else, people expect and deserve courtesy, sensitivity, a unique response to their needs and the minimum delay when contacting their County Council. We believe that choice is an essential dimension of quality customer service. In this context, Meath County Council will facilitate, in as far as is possible, the preferred ways people wish to avail of services. We may not be able to satisfy everyone but we will treat people respectfully and professionally, happy in the knowledge that we did our best.

The Customer Service Team provides assistance and information on queries at the first point of customer contact, with more detailed matters being dealt with by service departments. The model is based on good communications, good customer service procedures and a new customer service IT system.

Freedom of Information

Meath County Council continues to ensure that anyone who has a proper interest in receiving information has access to that information through the Freedom of Information (FOI) Act 2014.

Records made available under the Freedom of Information Act, are those records not already available under alternative legislation and applies to all local authority records created after 21st October 1998.

The Freedom of Information Act 2014 requires Freedom of Information (FOI) bodies such as Meath County Council to publish a disclosure log, which contains details of the types of requests received under FOI and the decisions made by the body in response to those requests. Disclosures are listed on the Council's website www.meath.ie

The following are the 2016 statistics relating to Freedom of Information requests:

Applications Received	138
Carried forward from 2015	06
Total	144
No. of requests Granted/Part Granted	85
No. of requests Refused	22
Requests Transferred	03
Withdrawn or Dealt with outside FOI	18
Live Cases at end of 2016	16
No. of Internal Reviews	01
No. of Appeals to Information Commissioner	0

Register of Electors

Register of Electors 2016/2017

The Register of Electors was published in February 2016 and showed a voting population as follows:

Dáil Electors	136,313
Presidential Electors	134,754
European Electors	138,324
Local Electors	140,515
Postal Voters	754

The following gives a breakdown of Local Electors by Local Electoral Area:

Ashbourne:	19,994
Kells:	25,678
LaytownBettystown:	23,462
Navan:	21,974
Ratoath:	24,487
Trim:	24,920

Safety, Health and Risk Management

In 2016, the Safety Management System (SMS) continued to be implemented, reviewed and amended, as necessary. The entire Corporate SMS has been rolled out to all employees and its implementation is progressing across each of the Departments.

Assistance was provided, on an ongoing basis, to Departments on the revising and in some instances the development of risk assessments.

The Safety Section initiated the implementation of the Action Management Register (Sugar CRM) across the Organisation.

Safety inspections were undertaken throughout 2016 and all Departments are engaging in the programme.

Workplace Partnership

Workplace Partnership continued to be a vehicle for Management and Unions to work together with regard to organisational issues and change management. In 2016, the Handling Significant Change Group met once and the local Workplace Partnership Committee met five times. The overall aim is to create positive outcomes for all those involved: management, unions, employees and the public.

Information Systems

During 2016, the Information Systems department continued to deliver business improvement projects across the entire organisation while maintaining its focus on operational stability and data security.

IT Operations – Preparation of the IT environment for the new headquarters was a major focus for the year. Network links, WiFi, Audio-Visual, and centralised plotting solutions have been designed and implemented. A meeting room booking system has been implemented reflecting the critical role of meeting rooms in the open plan environment. Motor Tax have been migrated to our IP Telephony system in readiness for their move. The financial management system Agresso was successfully upgraded, and we have also implemented the new Library Management System. A tender for replacement of our storage and server environment, including disaster recovery and backups, is about to be awarded.

Business Solutions – We have continued to enhance SugarCRM to meet the customer service needs of the organisation, and a major upgrade is being tested. Work has commenced on the complete replacement of the www.meath.ie website while numerous other specific purpose websites have been developed, particularly in the Community and Business spheres. Support has continued to be provided to housing in their use of iHouse. We have upgraded all CAD software in the organisation.

Human Resources

In 2016, as part of ongoing workforce planning, the Human Resources Department continuously reviewed staffing levels and requirements across the various service areas.

The implementation of workforce planning in 2016 gave consideration to the following:

- Increased activity in terms of recruitment and selection throughout the sector;
- A national easing of the public service moratorium requirements;
- Relative increase in opportunities throughout the sector and consequent employment and skills mobility;
- Planning for the filling of vacancies and induction and development of new staff.
- Implementation of the Gateway Scheme including the reducing numbers of staff employed via same;
- Change management process incorporating planning for the move to the new Civic Offices.

The first Regional Clerical Officer competition in the sector was completed by the HR Department on behalf of Meath, Kildare and Wicklow County Councils.

In 2016, the new payroll arrangement (MyPay) was further embedded. The Superannuation team commenced work on the transition of the superannuation function to MyPay. The transition for Meath County Council is due in 2017.

The Training Unit continued to review training requirements throughout the organisation. Significant progress has been achieved in terms of record-keeping, identification of training gaps, and provision of training and reporting methods.

Significant attention has been given to HR processes and procedures across the various functions including file and document management, recruitment and selection, payroll, training, and attendance management.



Planning and Development Management

Forward Planning

Variation 3 of the County Development Plan was adopted by the full Council at a Special Meeting on 23rd May, 2016. This Variation aligns the County Development Plan with the key tenets of the Economic Development Strategy for County Meath, 2014-2022. As part of the implementation of the Economic Development Strategy, the Forward Planning team also has responsibility for fast tracking economic development related planning applications.

Meath County Council also advanced the Local Economic and Community Plan (LECP). The LECP is a six year plan which sets out objectives and actions needed to support and promote economic and community development.

Other work plans commenced in 2016 include the Vacant Sites Register and various Public Realm Plans.

The review of the County Development also commenced in December 2016.

Development Contributions

Receipts from development contributions remain consistent and slightly improved on 2015 levels with a projected outturn in the region of €6 million for 2016.

The Draft Development Contribution Scheme 2016-2021 came into effect on 1st January, 2016. The Scheme offers a number of reductions in the price per residential unit, as well as incentives for business, industry and agriculture.

Furthermore the implementation of The Urban Regeneration and Housing Act 2015, which came into effect from 1 September, 2015 has seen reductions in the region of €1.3m. discounted on planning contributions owed in 2016.

Compliance Activities

Complaint levels are slightly up on 2015, with 176 Warning Letters issued together with 57 Enforcement Notices on a range of non compliance and unauthorised development issues. These figures include action taken for non compliance with the financial provisions of extant planning permissions. The Council continues to carry out its function in regard to the taking-in-charge of estates. The Planning Department is currently

liaising with The Council's Water Services Department and Irish Water in relation to progressing the taking-in-charge of 45 residential developments.

Development Management

The number of applications received to date remains steady showing a definite increase on previous years. Pre Planning clinics are now fully subscribed and the Planning Authority continues to note an improvement in the scope and complexity of development proposals being considered.

Meath County Council prepared a report under the Strategic Infrastructure Act for An Bord Pleanála in relation to the Castletownmoor Wind Farm application.

Meath County Council also attended the Oral Hearing held with respect to the application for North-South Interconnector.

Quarry Regulation

The Planning Authority continues to monitor and assess quarrying operations in Meath.

Building Control

The Council's Building Control function is performed by the Building Control officer who also leads the Planning Enforcement Team. The Building Control function plays a critical role in informing the Council's Financial Compliance Team.

Economic Development and Enterprise

The implementation of our Economic Development Strategy 2014-2022 is now in its second year and already there are very positive results and success stories across the county. Meath is now undoubtedly perceived both on the national and international stage as a prime business location.

Jobs

Facebook has commenced construction of their Data Centre at Clonee. Almost 2,000 jobs will be created during construction phase and approximately 115 jobs when the centre becomes operational.

Avoca is spending over €3m. fitting out their new premises near Dunboyne and is due to open in early 2017 with the creation of over 100 jobs.

Planning permission has been granted to Shire with the creation of 400 jobs when their plant becomes operational in 2019 and 700 jobs during the construction phase.

Fintech company Prepaid Financial Services announced 30 new jobs in their eComm Merchant Solutions offices in the IDA Business Park, Navan, increasing their workforce to 80. The company predicts that up to 200 additional jobs will be created in the coming years as a result of the establishment of Navan as a hub for FinTech companies.

Navan based QME Mining Division has won a major contract for underground works at Tara Mines with the creation of 90 new jobs.



Groundbreaking ceremony at the Facebook data centre site in Clonee

Business Supports

Meath Enterprise Week leads the way locally and nationally with a range of initiatives to encourage, train, mentor and support new and existing businesses in Meath.

The launch of the Mid-East Regional Action Plan for Jobs 2016-2017 was held in Navan in January, 2016 Meath is the lead stakeholder for implementation, which commenced with participation in the Mid-East Regional Skills Forum to discuss a cohesive education led structure for employers to ascertain and develop the necessary skills need for education and training for businesses.

The Boyne Valley Food Innovation Hub: Meath Enterprise in conjunction with Meath County Council and external stakeholders are driving this initiative. The aim is to accelerate business innovation and research in the regions by fostering the establishment of collaborative partnerships between research and academic institutions, large and small companies that have ambitions for growth in global markets. Work is ongoing on identifying a suitable site in Navan.

Meath LEO is the 'first-stop-shop' for all Government supports for those in Meath who want to start or expand their business and create jobs in the county and provided funding of c. €500,000 to support businesses in 2016.

LEO Meath presented awards to Ireland's Best Young Entrepreneurs and Student Enterprises and a range of training programmes, mentoring and business information seminars for SMEs was provided during 2016.

Marketing

The 'Make IT Meath' campaign has begun with a new website (www.makeitmeath.ie). The website is designed to attract Irish and International companies to locate in Meath. Make it Meath social media accounts are active and engaging local, national and international audiences.

WhiteLight Consulting were appointed to develop a suite of new marketing initiatives as part of a three year marketing and communication plan for the Economic Development Strategy.



Make it Meath stand at Sister Cities Summit, Croke Park

New Initiatives

The Boyne Valley Food Strategy and 5 year action plan was launched in October 2016. The aim of the strategy is to drive the Boyne Valley region as a national craft food and drink destination. The strategy identifies 6 strategic pillars and recommends the formation of a steering group.

Tourism

With the Boyne Valley Tourism Plan 2012-2014 coming to a conclusion, Meath County Council in association with Louth County Council appointed consultants to work on a new five year strategy. This was an opportune time as the new Ireland's Ancient East Brand is in its infancy. The 5 year Boyne Valley Tourism Strategy 2016-2020 was launched at the Battle of the Boyne on 23rd February by Paul Kiely, Fáilte Ireland.

Throughout 2016, a focus on the development of digital assets was undertaken. The Official Discover Boyne Valley app was finalised and launched in April and is free to download to iPhone and Android and packed with information about the Boyne Valley. A suite of audio guides were added during 2016, which allows the user to listen to lively, historical content on each of the heritage sites throughout the Boyne Valley Drive. A new easier to navigate look was added to the discoverboynevalley.ie website and regular consumer ezines were circulated to attract increased visitors. Social media channels experienced an increase of 24% in followers throughout the year and we now engage with 32,000 people across all our social media channels and ezines.

Networking opportunities were created for the tourism trade including a speed networking event held at the Battle of the Boyne which attracted over 100 tourism businesses. 15 promotional shows were attended by the Boyne Valley Tourism Team and tourism trade including meeting international tour operators and journalists at World Travel market in London and the Philadelphia Garden Show where Newgrange garden was the highlight. 11 tour operators were brought on a familiarisation trip of the Boyne Valley resulting in new touring packages.



Launch of Boyne Valley Food Strategy

Heritage



County Meath Heritage Plan 2015-2020

Projects 2016

The following projects were completed in 2016 as part of the County Heritage Plan supported by the Heritage Council:

The second year work programme of the *County Meath Heritage Plan 2015-2020 and County Meath Biodiversity Action Plan 2015-2020* was delivered in 2016, key projects and initiatives included:

Community Biodiversity Action Plans –Published seven *Community Biodiversity Action Plans* - Kells, Longwood, Ratoath, Stamullen, Julianstown, Rathcairn and Slane and progressed the establishment of local implementation groups.

In partnership with East Border Region, Monaghan County Council, Newry Mourne and Down District Council and Armagh, Banbridge and Craigavon Borough Council submitted an **EU LIFE Project funding application** (September 2016).

Boyne Valley Natural History Field Club – six events were held in 2016, exploring the hot springs of Enfield, bird life of the Boyne Estuary, nature on the Hill of Tara, the county's first ever Bio-Blitz held at Girley Bog, a bat walk in Headfort School and foraging and fungi in the woodlands of Dalgan Park.

Black Friary Community Heritage and Archaeology Project – worked in partnership with the Irish Archaeology Field School and Cultural Tourism Ireland to deliver annual work programme. Highlights included 32 community events, the launch of oral history project '*Living Among the Monuments*' – which involved weekly visits to a local nursing home and the Trim Adult Learning Programme to document the social history of Trim retained in living memory. Other projects included a *Community Archaeology Dig* held during Heritage Week.

- **Community Heritage Grant Scheme 2016** –Meath County Council supported 40 community projects to commemorate 1916.
- **Heritage Week 2016** – county brochure designed and 5,000 distributed. 75 events organised throughout the county (August 2016).

Girley Bog Meitheal – Girley Bog Bio Blitz with 200 participants (July 2016).

Kells joined the Irish Walled Town Network in 2016.

Heritage Officer input into the Boyne Valley Tourism Strategy, 1916 Legacy Workshop, Ireland's Ancient East, Culture 2025, Local Economic and Community Plan and Turas Columbanus.

Ongoing heritage advice on planning referrals, to the public and community groups including a number of Part VIII's and SID applications.



Boyne Valley Heritage Field Club visit to the Hill of Tara

Invited Conference/Papers/Workshops in 2016

Event:	Kells Local Heroes – The Bigger Picture Seminar – The Greening of Kells
Date:	May 2016
Venue:	Church of Ireland, Kells

Event:	Kells Local Heroes – The Bigger Picture Seminar – Future Planning of Kells
Date:	Dec 2016
Venue:	Headfort Arms, Kells

Housing

Housing Capital

The Energy Efficiency Programme (Phase 1) continued to be implemented during 2016, with works completed on 608 housing units. Works have centred on wall and attic insulation.

Refurbishment works were carried out on over 70 casual vacancies in 2016.

Works on 64 units under the Local Authority Adaptation Works Scheme was completed by year end.

Funding was secured for the refurbishment works on 11 long term vacant units within our housing stock, including the pyrite affected units and rural cottages, with works completed or at an advanced stage.

Construction commenced on the Bettystown direct construction project (16 units), with expected delivery of these units in the second quarter of 2017. In addition to the direct construction projects in Kells, Summerhill and Athboy approved in 2015, Stage 1 approval was received in 2016 from the Department for 16 units in Ratoath, and 12 units for Bettystown Phase 2.

Under the 2016 Acquisition Programme, 53 units are at sale agreed/closed stage to date, located throughout the County.

Housing Allocations

749 households had their accommodation needs met by Meath County Council in 2016, through various housing supports, including Housing Assistance Payment, the Rental Accommodation Scheme, Approved Housing Bodies, as well as through casual vacancies.

Collaborative work with Approved Housing Bodies has yielded approval for 119 units under the Social Housing Current Expenditure Code in 2016, with a further 88 units becoming operational in 2016 by the voluntary housing sector.

Housing Grants

Grant funding of €1.7m was allocated in 2016. Approval was been granted to 265 housing grant applications during the course of the year under the following schemes: Housing Adaptation Grant for People with a Disability, Housing Aid for Older People and Mobility Aid Grants.

Homeless Service

One hundred and seventy three households required an emergency accommodation placement in 2016.

Traveller Accommodation

The accommodation targets for 2016 under the Traveller Accommodation Programme 2014 - 2018 have been achieved.

Departmental approval was received in 2016, in the sum of €2,856,336 for the development of a group housing scheme for St Francis Park Halting Site, Navan.

Tenant Liaison

In excess of 100 tenants completed pre tenancy training during 2016, obtaining a variety of information concerning their tenancy with Meath County Council.

A number of estate management initiatives were instigated in Windtown, Navan, including an exterior paint grant scheme, hanging basket/window box workshops, best house competition, youth environmental cleanup event & mural project, as well as remediation works on the speed ramps located within the estate.

Community Department

Local Community Development Committee (LCDC)

The Local Community Development Committee was established for the purpose of developing, coordinating and implementing a coherent and integrated approach to local and community development in the county. In Meath the LCDC consists of 19 members from the public and private sectors.

The functions of the LCDC are to prepare and implement a Local Economic Community Plan, to co-ordinate, manage and oversee the implementation of local and community programmes on behalf of the government department's e.g SICAP and LEADER programmes.

Local Economic & Community Plan (LECP) 2016-2021

The LECP for Meath was adopted by the full Council on 7th March 2016. An annual action plan for 2016 was agreed by the LCDC with each lead agency responsible for its own actions. The LECP's were launched nationally by the Department at the Ploughing Championships in September.

The LECP will enable a targeting of resources under the direct management of the LCDC, under the management of LCDC partners, and under the direct management of other publicly funded local development agencies and bodies not on the LCDC. It will be action focused and will be delivered through a combination of local authority programmes and the programmes of other stakeholders.

Economic development and local and community development, while separate functions, are mutually supportive in creating strong communities and local economies. The LECP represents an integrated plan, and its implementation will require ongoing integration between the two components in order to ensure a coordinated delivery of actions for both economic and community development.

Social Inclusion Community Activation Programme (SICAP) 2015-2017

This is the 2nd year of this 3 year programme which is funded by the Department of Housing, Planning, Community and Local Government. SICAP's aim is to reduce poverty, promote social inclusion and equality through local engagement and collaboration. Its vision is to improve the life chances and opportunities of those who are marginalised in society, living in poverty or in unemployment through community development approaches, targeted supports and interagency collaboration. The tender to deliver the 3 year programme was awarded to Meath Partnership the programme implementer (PI) with a budget of €371,072 allocated for 2016. The LCDC is the contracting authority to manage and administer SICAP at a local level. The LCDC is the key decision maker and will have responsibility for performance monitoring and approval of payments to the programme implementer.

Leader Programme 2014-2020

The delivery of the Leader programme 2014-2020 will involve the LCDC known as the Local Action Group (LAG). This means that all recommendations for the programme must come to the LCDC to make a decision on and/or vote on. The LCDC/LAG/and Local Authority is responsible for monitoring/overseeing and the delivery of this programme.

The LCDC/LAG submitted a Local Development Strategy (LDS) at the end of 2015 which was approved by the Department in May 2016. Meath's allocation under the programme is €6,903,123.57. The LCDC agreed to a joint approach to LEADER with the LCDC as the LAG and Meath Partnership as the implementing partner (IP). Minister Humphreys signed a contract on 8th July 2016 between the Department of Arts, Heritage, Regional, Rural and Gaeltacht Affairs, LCDC/Council and Implementing Partner (IP) in Virginia and in August the Service Level Agreement was signed between the LCDC/Council and the IP.

Public Participation Network (PPN)

The PPN is the main link through which the local authority connects with community and voluntary groups. It is through the PPN that the council now seeks representatives to sit on its committees such as the SPC's/JPC/LCDC.

The PPN has a current membership of 427 groups. The Secretariat who oversees the network meets on a monthly basis. The first County Plenary meeting of the network took place in May 2016 and a work plan based on the issues raised at this meeting is now being prepared. The PPN website, www.meathppn.ie and branding, which was launched at the plenary meeting, is being updated regularly with news items and information. A dedicated PPN support worker commenced employment in September and is working with the secretariat to progress their plans.

Meath Age Friendly Initiative

The Age Friendly County initiative has progressed significantly since it was launched in September, 2011. It seeks to engage older people and all citizens in making their communities better, healthier and safer places for older people to live in and thrive.

The 2nd Age Friendly strategy is currently being finalised and will run from 2017-2020. A consultation day was held in April in Trim Castle hotel with 130 older persons in attendance from across the county with Brush Shiels as the special guest on the day. This second strategy gives solution focussed commitments to improving key areas of infrastructure, transportation, services, information and our overall response to all older people's issues across the county.



Launch of 2nd Age Friendly strategy

Comhairle na nÓg

Meath Comhairle na nÓg, the Youth Council for County Meath, held a very successful Annual General Meeting on October 7th 2016 with over 150 people between 12-18 years of age in attendance. Twenty new members were elected to the Comhairle to bring the total number to 30 young people of all ages. They also voted on the new work topic for Meath Comhairle na nÓg as Health and Fitness. The young people will work on this over the coming two years.

During 2016, Meath Comhairle na nÓg created a new, original film Talk To Me, promoting mental health awareness. This was launched at the AGM by Minister Helen McEntee and circulated to all schools, youth groups and youth clubs via social media. This film was nominated for the Co-operation Ireland Pride of Place Awards in November and was part of the Foróige Citizenship Awards 2016.

The young people also participated in Meath Mental Health Festival, Youthwork Ireland Meath Youth Participation Day, National Young People Networking Day, Dublin Castle, Department of Justice consultation on Cyber Crime, 1916 Commemoration Event celebrating the life of Patrick Kelly, Department of Education consultation on Learning to Make a Better World and 15 young people are representing Meath Comhairle na nÓg at the National Showcase on November 24th in Croke Park.

Joint Policing Committee (JPC)

The overall aim of the JPC is to act as a forum for consultation, discussion and the making of recommendations on matters affecting policing in the local authority area.

This committee is made up of 15 councillors, 5 Oireachtas Members, 2 Local Authority officials, 2 Gardaí and 7 community members with 4 of the community members nominated through the Public Participation Network (PPN).

The committee met five times in 2016 and also held a public meeting in the Ashbourne House Hotel in October 2016.

The committee adopted a 6-year Strategic Plan in February 2016, with 3 sub- groups set up to progress the actions under the plan i.e. Community safety and crime prevention, Public Order and anti-social behaviour, Road safety and improved driver behaviour.

Community Facilities

The Council disposed of 0.196 hectares of land at Windtown, Navan, to Navan Springboard Family Support Services to develop new premises with parking. Kells playground was upgraded with new play equipment to cater for all age groups. The Council provided funding together with an allocation of €20k. from the Department of Children and Youth Affairs and contributions from the community through fundraising efforts.

The playground was officially opened on 29th August 2016.

Community Initiatives - Pride of Place

Community Initiatives including Pride of Place, Anti Litter League and Green Schools deliver a programme of environmental and quality of life initiatives that encourages, recognises and rewards active community groups, schools and individuals who participate in community development and enhancement projects in their areas.

In 2016, Pride of Place continued with competitions at local Municipal District level. Category winners from each Municipal District go forward to compete at County level. Three new categories – Best Streetscape, Best Shop Front and Best Tourism/Hospitality were introduced this year, to reflect the contribution that businesses make to thriving towns and villages. A total of 209 Residents' Associations, community groups and businesses participated in the competition this year. 50 schools took part in the Schools Pride of Place Initiative and 151 groups entered the Anti Litter Initiative. The Council entered three groups, Carlanstown Kilbeg Community Development (population 300 - 1,000), Meath River Rescue (Community Social Enterprise Initiative) and Comhairle na nÓg (Communities Reaching Out Initiative) to take part in the IPB Pride of Place 2016, in association with Co-Operation Ireland.

The Community Grant Scheme 2016

This scheme is in its second year which invites applications from Community Groups/Tidy Towns/Residents associations, schools and other organisations who are engaged in a community initiative in their locality. The grant scheme is to assist local community groups that would benefit from small scale or once off funding to support their group's activities or to develop a particular project.

The following applications were received under the categories:

COMMUNITY ACTION GRANTS	No of Applicants	No of Successful applicants
Community Involvement	25	21
Active Elderly Grant	10	10
Equality and Social Inclusion	13	13
Community & Youth Support	8	7
Community Building Improvement	14	10
Recreation & Sports Development	25	22
Tidy Town Grant	24	22
Festival and Events Grant	46	34
Streetscape Paint Scheme	11	11
Residents' Association	125	125
Burial Ground Grant	25	23

Carranstown Grant Scheme

The Carranstown Community Grant Scheme committed funding of €248,084 to 25 nominated community projects under the 2015 Grant Scheme in early 2016, most of which are now in progress at present. The project of Mount Hanover School multi-purpose room was separately awarded the amount of €200,000 which was paid over a four year period and was completed in 2016 with the final payment processed in 2016.

Knockharley Grant Scheme

The Knockharley Grant Scheme continues to benefit the local community with the purchase of 10 acres in the centre of Kentstown Village for a new park and the construction of a Community Centre, which was submitted for planning permission and was granted for the development on 7th June 2016. Eleven individual projects were awarded funding in early 2016 and are largely completed under the 2015 Small Grant Scheme. The 2016 Small Grants Scheme was launched on the 24th October 2016 with works to be progressed and completed in 2017.

Unity Centre, Windtown, Navan

The Unity Centre provides a valuable resource for the Community of Windtown and the wider Navan area by providing space for community activities as well as training and leisure activities. The Centre is open from 8.30a.m. – 9.30p.m., Monday to Friday as well as Saturdays when required. A weekly Parent and Toddler Group and Youth Club are run by members of the Windtown community, and the building is regularly used by organisations such as the HSE, Rehabcare, Prosper Meath, Navan Schools Completion Service, Springboard Family Support and Orchard Children’s Services for training and support for their local clients. A number of support groups also hold weekly meetings and there is a Pre-School operating in the building. The Unity Centre was shortlisted in the Supporting Active Communities category of the Chambers Ireland Excellence in Local Government Awards, to be held in November.

Healthy Town Initiative - Navan

Healthy Town is a major initiative that was funded and organised by Pfizer and the Irish Times and was officially launched in Navan on 6th September 2016 by Hector Ó hEochagáin.

The initiative provides an opportunity for one regional town in Ireland per year to celebrate everything that the town has to offer from a health and social perspective and to raise awareness among citizens of the town as to the health potential of their locality. It also involves additional free health related activities taking place in the town for the benefit of the local community.

The initiative was run over an 8 week period during September/ October 2016. The programme included 300 plus health screenings provided by the Irish Heart Foundation, public information meetings, walks/runs and supermarket nutrition tours, advice and more.

There was also an extensive publicity campaign during the eight weeks with advertising and articles every week in the Irish Times Health supplement and in local newspapers and radio and with a dedicated site hosted on the Irish Times website.



Launch of Navan Healthy Town Initiative

Town & Village Renewal Scheme

This scheme supports the revitalisation of towns and villages in order to improve the living and working environment of their communities and increase their potential to support increased economic activity into the future.

Each Municipal District agreed projects for submission to the Department of Arts, Heritage, Regional, Rural and Gaeltacht Affairs with all projects getting approval.

Clár Initiative

Clár is a targeted investment programme for rural areas that aims to provide funding for small infrastructural projects in areas that have experienced significant depopulation in the past. The aim is to support the sustainable development of an identified Clár area by attracting people to work and live there. A number of projects have been submitted and await a decision.

Library Services

Delivered the Meath 1916 Centenary programme in partnership with national, local and community stakeholders.

Completed the migration of services to the new national library managements system *Sierra*.

Reconfigured work practices to adapt to new regional library distribution service.

Funding received for a *My Open Library* initiative at Trim branch

Introduced enhanced ebook and elearning services in conjunction with national rollout from the LGMA.

Introduced a fully automated self-service printing, scanning and copying service *SurfBox* at Ashbourne, Dunboyne, Dunshaughlin, Navan and Trim libraries.

Piloted a new national Business Information service at Ashbourne library.

Developed, programmed and managed Mary Lavin activities, events and initiatives in partnership with the Arts Office and Solstice Arts Centre. Re-issued *In the Middle of the Fields*

Roddy Doyle headlined the annual **Children's Book Festival** in October. In excess of one hundred events were organised with almost 6,000 children from over fifty different schools attending events making this Meath's leading cultural event for children.

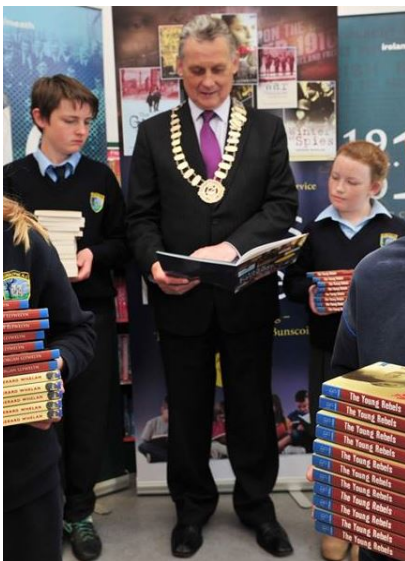
Over 4,000 children attended the 367 Summer Programme of events organised by the library service during July and August.

Delivered two children's services pilots for the LGMA Library Unit

1,400 children participated in the annual Summer Reading Challenge.



Easter Magic Show at Trim Library



Cathaoirleach Cllr Brian Fitzgerald at launch of Young Rebels

Arts Office

The Meath County Council Arts policy and mission is 'to increase access to the arts for all sectors of the community, encourage and increase awareness and interest in the arts, increase participation in the arts, whilst recognising the importance of the arts in areas of personal development, community development, employment and tourism'. The Arts Office continues to implement key aims and objectives as per the Council's strategic Arts Policy.

Commissioned and produced 2016 Theatre commission 'WILD SKY' by Deirdre Kinahan. WILD SKY ran for 36 sold out performances in Meath and Dublin. It was selected by Culture Ireland and the International Commemorations Committee for inclusion in the International Commemorations Programme and toured to the Irish Arts Centre, Manhattan, New York for six (sell out) performances. The Irish Arts Centre also brought to a number of venues in New Jersey as part of their Diaspora Outreach programme.

Produced and published WILD SKY book.

Worked with commemorations Officer/committee in the support and delivery of county wide 2016 commemorations programmes.

Delivered Children's commemorative theatre – Born/Beirthe. A collaborative project between the Arts Services of Meath County Council, Louth County Council and Deirdre Kinahan writer, the play was translated into Irish and made available to all primary schools in Meath and Louth in both English and Irish. Award winning Director & Writer Padraic McIntyre worked with three schools in Meath and three in Louth in workshopping the play and staging performances.

Implementation of the FÉACH professional artist mentoring and training programme in partnership with Visual Artists Ireland, the Irish Writers' Centre and the Arts Council.

Nine exhibitions held at Toradh Gallery, Ashbourne Cultural Centre including three major 2016 commemorative exhibitions.

Artists talk, workshops and schools events held at Toradh Gallery.

Toradh on Tour – Illustrators Guild of Ireland Children's Book Covers exhibition held at The Kells Heritage Centre October/November 2016.

Toradh on Tour accompanying schools workshops – eight workshops held in the Heritage Centre in partnership with County Library Services as part of the Children's Book Festival.

New working partnership developed with Crawford Art Gallery, Cork.

Youth Arts 'Taster' Festival held Ratoath, February 2016.

Interactive Children's Arts Summer event 'Peter and the Wolf' toured variety of venues during the summer. Peter & the Wolf was devised and developed in partnership with Musici Ireland.

Public Art – management of public art programme including installation of 'Duleek Tree' Artwork, Duleek.

'The Chronicles of Meath', CD, a new work for Harp Ensemble by Vincent Kennedy and the Meath Harp Ensemble, commissioned by Meath County Council launched.

Programme, manage and fund Bealtine Festival at venues across the county.

Programme, manage and deliver Pucas and Potions Children's Halloween Arts Festival events.

Administered, assessed and managed – Annual Arts Grant Scheme, Community Arts Scheme, Professional Arts Development Scheme, Festival Grants Scheme, Schools Musical Instrument Purchase Scheme, Tyrone Guthrie Centre Regional Bursary Award, Tony Finnegan Memorial Award & Going Solo 2016 Project..

Support and assist in development of Kells TypeTrail Festival.

Delivery of 'Training Notes' professional training programme for musicians wishing to work in a health care system in partnership with Kids Classics, Navan Hospital and Beaufort House.



Writer in residence event for Bealtaine



Opening Night of Wild Sky, sponsored by Meath County Council Arts Office

Road Transportation and Safety

Meath County Council has over 3,500 km. of road network to manage and maintain. This is achieved with the co-operation and assistance of the NTA, TII, and DTTAS through 4 main elements, namely:

- Road Upkeep, which includes routine maintenance, winter maintenance, surface dressing and public lighting
- Road Improvements, which includes Discretionary Improvement, Restoration Improvement, Specific Improvement Schemes and other improvement schemes
- Road Traffic, which includes traffic management and safety

Sustainable Transport Initiatives

In 2016, a number of Road Improvement schemes were completed or commenced, which will contribute to improving the overall efficiency and safety of the road network.

Achievements included:

- Delivery of the circa €23.5m roadworks programme.
- Completion of 11 Community Involvement Schemes.

The following National Primary and Secondary Road Schemes were advanced in 2016:

- N2 Slane Bypass – Tender process for consultants undertaken.
- N51 Dunmoe Phase 2 – Part 8 Process.
- N52 Stephenstown to Fringestown Realignment Scheme.
- N51 Ballyboy – Works on residual network carried out.
- N2 Pavement Scheme Balrenny to Knockmooney.

The following lengths of the non-national road network were maintained in 2016:

Road Restoration:

Regional Roads 8.4 kms.

Local Roads 55.1 kms. (incl 7.1km for CIS)

Surface Dressing:

Regional – 26.3 kms. (including road restoration lengths)

Local –146.8 kms. (including road restoration lengths)

Severe Weather Allocation – Meath County Council was allocated €700,000 for works to prevent and repair damage caused by storms in late 2015/early 2016.

The Part 8 processes for the Maynooth Outer Orbital Road and the R150 Laytown to Bettystown Spine road were completed.

Bridge Remedial Works:

There were remedial works carried out on 4 bridges on regional roads and 6 bridges on local roads. This included extensive repairs and scour protection works carried out at Kilcarn Bridge which was reopened in October 2016.

Low Cost Safety Improvement Schemes

There were 7 new Low Cost Safety Improvement Schemes carried out, 4 on regional roads and 3 on local roads at the following locations: Fairyhouse Road, Casey's Crossroads, Platin, Moyfeagher, Belper, Rathfeigh and Proudstown.

Sustainable Transport Schemes

Work on the following schemes progressed in 2016:

- Continuation with the design of The Boyne Greenway – Phase 2 (ongoing). A major application was prepared for Fáilte Ireland's Grants Scheme for Large Tourism Projects 2016-2020.
- Progression of the public realm study and design of improved public transport infrastructure and associated traffic management for the town centre in Navan.
- Continuation of a Cycle Network Design for Navan.
- Continuation of a Cycle Network Design for Ratoath including Meadowbankhill Road.

- Continuation of a Cycle Network Design for Dunboyne.
- Continuation of the design for the Cantilever Bridge on the Kentstown Road.
- Completion of Pedestrian Toucan Crossing in Dunboyne.

Other schemes designed / constructed by the STU on behalf of Transportation/ Municipal Districts:

- Footpath provision at Kildalkey, Robinstown, Drogheda/Millmount Abbey, Kentstown
- Kells Footpath – Business Park to R147 Provision.
- Ratoath Pedestrian Crossing.
- Design of Millbourne Ave, R135/Castle Street Junction and Milltown Road in Ashbourne.

In July 2016, DTTAS announced c.€1.9m. of funding towards the construction of the Dublin – Galway Greenway along the Royal Canal. Work is being undertaken to complete the design so that it can be put out to tender.

A 4 axle ban of HGVs was introduced in Kells in July 2016 and a one-way system was trialled in the town in August and September

Speed Limit Review

A review of speed limits is underway within the county and each location is being assessed in relation to the new national guidelines. Draft Housing estate 30 kph bye-laws in Council estates came into effect on 03rd November 2016.

Other Services

Work continued on the delivery of other services:

- Ordinary Maintenance
- Winter Maintenance Service
- Public Lighting Services
- Development Control / Transport Planning Advice
- Maintenance of Plant & Machinery
- Road Safety Improvement Schemes
- Road Safety Promotion & Education
- Energy Efficiency

Environment, Fire & Emergency Services

The protection of the environment and the enhancement of the county's natural and built environment are of significant importance for the residents of, and visitors to, County Meath. Clean air and water, a litter free countryside, pristine beaches and sustainable waste management systems are fundamental to a sustainable and high quality environment and improving the quality of life of our citizens.

Flooding

The Catchment Flood Risk Management Programme (CRFAM) led by the Office of Public Works (OPW) involves the preparation of draft Flood Risk Management plans and totalling some 300 locations nationally which were identified as part of a preliminary Flood Risk Assessment as being at an existing or foreseeable future potentially flood risk (known as AFAs)

Draft Flood Risk Management Plans were prepared for Athboy, Ballivor, Drogheda, Kilcock, Longwood, Maynooth, Mornington, Navan and Trim and are the subject of public consultation over a 10 week period expiring in December 2016.

Funding was provided by the OPW in 2016 to address flooding issues in Ashbourne and Northlands Bettystown where works have commenced and due to be completed in both locations in 2017.

River Basin Management Planning

New structures involving Department of the Environment, Community & Local Government, the EPA and the Local Authorities have been established under the European Union (Water Policy) Regulations 2014 for the development of the 2nd cycle of River Basin Management Plans as required under the Water Framework Directive

From the Local Authority perspective the following are the main changes arising:

- A new National Office established “Local Authority Water and Communities Office” (LAWCO) to focus on coordination and public engagement.
- A Lead Authority appointed – joint venture between Kilkenny and Tipperary County Councils.
- Regional Co-ordinators, support staff and Community Water Officers were appointed in 2016, and with a key focus being placed on community engagement.

Since January 2016, all WFD sampling for rivers and lakes will be carried out by the Council with increased frequency and requiring co-ordination with neighbouring Local Authorities.

Provision of Slipways – River Boyne and Blackwater

The Council, in association with other Statutory Agencies with responsibilities for the River Boyne and Blackwater, appointed specialist Environmental Consultants to carry out an appraisal of the locations of the temporary boat slipways currently in place along the River Boyne and to propose the most appropriate locations for additional boat slipway on both the Boyne and the Blackwater both of which are designated Special Areas of Conservation (SAC).

Following completion of the appraisal, an environmental assessment is being undertaken for the locations deemed feasible, with the intention of making the locations permanent and proceeding through the Part VIII planning process, to detailed design and procurement.

Septic Tank Inspections

An EPA National inspection plan for 2016 provided for the carrying out of 43 inspections of Septic Tanks and other domestic wastewater treatment systems in the County. Such inspections show a failure rate of around 49% of such systems and primarily due to discharges to either surface or ground water.

Environmental Education and Awareness Activities

In 2016, the Council engaged in a wide range of environmental education and awareness activities and supports including:

- Green Schools Initiatives including Workshops on Biodiversity, Composting, Gardening, Tree planting etc.
- Secondary Schools – The Really Rubbish Film Company, ECO UNESCO Young Environmentalist, Leave No Trace – TY workshops.
- Community Groups - Anti Litter League, Pride of Place, Tidy Towns, Clean Up Navan and Ashbourne Campaigns, Tree Planting Projects , Biodiversity Walks.
- Litter Management Support from Meath County Council to Community and other groups in terms of equipment, collection of material, promotions etc.
- Pilot Food Waste Project & Packaging Awareness Day in Civic Amenity Sites
- Other Initiatives included: Dog Fouling Campaigns and use of Stencils, Signage, Gum Litter Task Force, 2 Minute Beach Clean Up, Keep Cups – Coffee Shops, Book Swaps, Cinema Advertising etc.

Waste Management Collection Permit Amendment Regulations 2016 - Pay by Weight.

Agreement was reached in July 2016 between the Government and the Waste Industry in respect of the introduction of Pay by Weight for Household Waste, which was scheduled for introduction from the 1st July 2016. The agreement provides for a situation where customers pay no more than they currently pay for waste collection, by means of a price freeze to the end of June 2017, affording them the opportunity to adapt to the new system and manage their waste more effectively.

National Waste Enforcement Priorities for 2016

In accordance with national waste enforcement priorities identified by a National Waste Enforcement Steering Group, the following were the enforcement priorities for the Regional Lead Authorities and the constituent Local Authorities for 2016.

- Roll out of Pay by Weight Household Waste Collection System.
- Implementation of the enhanced Waste Tyres Producer Responsibility Initiative.
- Illegal Dumping (including fuel laundering waste dumping)
- Implementation of the Household Food Waste Regulations and associated roll out of the Brown Bins.

Local Authority Environmental Enforcement Performance Framework

Each year local authorities inform the EPA of their enforcement plans through a system known as Recommended Minimum Criteria for Environmental Inspections (RMCEI). In drawing up these plans, Local

Authorities allocate resources where they are most needed, based on the risk posed to the environment and what is deemed a priority locally or nationally, and indicate in the plans the proposed levels of activity and submit data on completed activities alongside information on notable achievements and any discernible impacts.

The EPA has now designed a framework using this enforcement information, with the intention of assisting local authorities to implement programmes of continual improvement in the area of environmental enforcement. The EPA has applied this framework to the most recent set of environmental enforcement data (2014) and has produced reports showing summary results for each individual local authority and combined results to give a picture of local government enforcement across five main headings (Waste, Water, PRI & Food Waste, Air & Enforcement Systems).

Meath County Council's overall assessment in this regard has been classified as "Above Target" – the national average is "Target".

Fire Service

The Fire & Rescue Service is called to respond to a wide range of incidents and emergencies across the county at any time of the day or night, and the fire service fleet of over 30 vehicles must be ready operationally to meet this requirement. There are also a large number of buildings (including licensed premises and high/special risk) within Meath where fire safety inspections must be carried out by the Senior Fire Officers. In the case of new building works Fire Safety Certificates must be granted.



Operations Plan

Meath County Council's Fire & Emergency Operations Plan sets out the functional requirements along with the strategic direction and performance targets for the next 5 years. The plan, while predominantly dealing with Fire and Emergency operations, also takes into consideration the substantial volume of Fire Safety and Fire Prevention work carried out by the Fire Service Section, along with the contribution the Fire Authority makes to Major Emergency Management.

Fire Service Training

Throughout 2016, work continued on Fire Service training requirements, including:

- a) Adoption of a Training Policy
- b) Initiation of 'Emergency Service Driving Stan
- c) The Safety Management System – Policies and Procedures.

Fire Prevention and Community Fire Safety

During National Fire Safety Week, 2016, and at various times across the year, Meath Fire &

Rescue Service organised a series of activities comprising media campaigns, meeting special interest groups, hosting Fire Station Open Days and carrying out school visits to promote the fire safety message.

Civil Defence

There are currently in excess of two hundred active volunteer members in Civil Defence throughout County Meath. In addition to regular training activities in the nine training centres, Civil Defence volunteers were at events throughout 2016 providing assistance to the emergency services and local communities.



Civil Defence at Heritage Cycle in Trim



Civil Defence Training Event

Water Services

In 2017, Meath County Council will enter the 4th year of the Service Level Agreement with Irish Water which ensures the continued provision of day to day Water and Wastewater operation and maintenance and capital delivery services.

Under this Service Level Agreement, Meath County Council continues to, operate and maintain all Water Services facilities and networks within County Meath and to project manage capital programmes on behalf of Irish Water. In this capacity, the Council continues to play a key role in the provision of Water and Wastewater services.

The Council's 2017 Budget accounts for Water Services staff payroll, directly incurred costs and a representative proportion of the Central Management Charge, which will be recouped on a monthly basis from Irish Water during 2017. Irish Water has budgeted directly for the provision of the goods and services associated with the provision of Water Services.

Irish Water does not have responsibility for storm water, storm flooding, Group Schemes or well grants, lead piping replacement grants and, hence, the Council will continue to have direct responsibility for these matters.

In July 2016, the Council transferred non domestic water and wastewater billing to Irish Water. However, during 2017 the Council will continue to read non domestic water meters on behalf of Irish Water and to also provide non domestic billing support.

Corporate Plan 2015-2019 – Strategic Objectives & Supporting Strategies:

Strategic Objective	Deliver Excellent Services
Supporting Strategies	Meath County Council will focus on promoting and sustaining the social and environmental well-being of the people of Meath.
	Increase the level of satisfaction expressed by citizens with our services
Strategic Objective	Lead Economic Development
Supporting Strategies	Meath County Council will be the lead agency in developing the economy of the county and the adjoining region.
	Focus on the creation and retention of jobs for the people of Meath and will work with a view to increasing the prosperity of the region

Strategic Objective	Build Strong, Influential Partnerships
Supporting Strategies	All levels of leadership across Meath County Council will build strong influential partnerships with their key stakeholders.
	Fundamentally enhance the reputation of the Council in each core area of work.
Strategic Objective	Engage the Larger Community
Supporting Strategies	Communities, individuals and Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.
	Staff will be available to listen and communicate with the citizens of Meath formally and informally on an ongoing basis.
Strategic Objective	Nurture a Staff Excellence Culture
Supporting Strategies	Meath County Council will be seen as an employer of choice in the region, where staff are proud to work in its progressive environment.
	Both customers and colleagues will experience professional and respectful interactions in a cohesive organizational structure that encourages fairness.
Strategic Objective	Develop System and Process Capability
Supporting Strategy	The internal business process and ICT systems of Meath County Council will allow quick and easy access to information, in order to support staff and external stakeholders to make informed decisions.

Corporate Plan Progress Report 2016

Service Area – Economic Development and Enterprise Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Lead Economic Development	Meath County Council will be the lead agency in developing the economy of the county & the adjoining region.	Operate as the lead agency for the economic development & be recognized as the first point of contact for economic development in Meath.	<ul style="list-style-type: none"> • Economic Strategy published. • Marketing Plan developed with ongoing implementation. • Linkages developed with education & training providers to develop & deliver targeted responses to skills & employment needs. • Skills Audit Survey completed. • Strong engagement with the Regional Skills Forum. • Variation 3 completed. • Process commenced to vary Navan & Kells Development Plans. • Economic Development applications dealt with in five weeks. • Meath Enterprise Week held in November. • Design consultants appointed in March for the Navan IDA Park Advanced Technology Building Shell & Core.
		Be seen as positive, professional & helpful by the business community, using resources to attract, retain & support business.	<ul style="list-style-type: none"> • Ongoing promotion & marketing of Meath as a location for economic development through facilitation, participation & attendance at a variety of events & initiatives in addition to hosting national & international delegations. • Provided funding of c €500,000 to support businesses in 2016. • Presented awards to Ireland's Best Young Entrepreneurs & Student Enterprises. • Provided mentoring & a range of training programmes & business information seminars for SMEs. • Navan retained its Purple Flag status in 2016. • Navan was the inaugural winner of Ireland's Friendliest Place Award 2017.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Lead Economic Development	Meath County Council will be the lead agency in developing the economy of the county & the adjoining region.	Develop Meath & the Boyne Valley as 'must go to' destination in national & international tourism.	<ul style="list-style-type: none"> • Boyne Valley Food Strategy & 5 year action plan launched in October. • Boyne Valley Food Series: Successful application for funding under the CEDRA Fund for the Agri Food Tourism Schemes. • Kells Enterprise Centre Innovation Space: Successful for CEDRA REDZ funding. • Agreement to recruit a Food Development Officer. • Boyne Valley Food Series Committee: Achieved the No. 1 Foodie Destination. • Promotion of recent LEADER Expressions of Interest call completed. • Consultants appointed to develop the Boyne Valley Tourism Strategy 2016-2020. • Official Discover Boyne Valley app launched in April. • A suite of audio guides added during 2016. • Review of the discoverboynevalley.ie website & regular consumer ezines circulated. • Increase of 24% in social media followers – engage with 32,000 people across all social media channels & ezines. • Speed networking event held, attracting over 100 businesses. • Attended 15 promotional shows. • Familiarisation trip organised for 11 tour operators.
	Focus on the creation & retention of jobs for the people of Meath & will work with a view to increasing the prosperity of the region.	Build strong influential partnerships with other agencies nationally & locally in order to promote Meath as the investment location of choice.	<ul style="list-style-type: none"> • Exhibitor & attendance at US Sister Cities Summit. • Mid-East Regional Action Plan for Jobs 2016-2017 launched in Navan in January with Meath being the lead stakeholder for implementation, commencing with participation in the Mid-East Regional Skills Forum.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Lead Economic Development	Focus on the creation & retention of jobs for the people of Meath & will work with a view to increasing the prosperity of the region.	Build strong influential partnerships with other agencies nationally & locally in order to promote Meath as the investment location of choice.	<ul style="list-style-type: none"> • Jobs Announcements: <ul style="list-style-type: none"> ○ Facebook commenced construction of their Data Centre at Clonee, with almost 2,000 jobs during the construction phase & approximately 115 jobs when the centre becomes operational; ○ Avoca fitting out their new premises near Dunboyne with over 100 jobs to be created when open in early 2017; ○ Planning permission granted to Shire with the creation of 400 jobs when their plant becomes operational in 2019 & 700 jobs during construction; ○ Prepaid Financial Solutions announced 30 new jobs in their eComm Merchant Solutions offices in the IDA Business Park, Navan, bringing their workforce to 80; ○ Navan based QME Mining Division has won a major contract for underground works at Tara Mines with the creation of 90 new jobs.

Service Area –Planning & Heritage Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Meath County Council will focus on promoting & sustaining the social & environmental well-being of the people of Meath.	Provide an excellent planning service.	<p>Forward Planning:</p> <ul style="list-style-type: none"> • Consultants appointed in terms of County Development Plan (CDP) review process & in respect of SEA/AA, SFRA, Retail & Housing Strategy; • Variation 3 of the CDP adopted in May to align the CDP with the key tenets of the Economic Development Strategy; • Location of Food Hub changed in conjunction with variation of the CDP; • Participation in the team to lead the development of a Climate Change Adaptability Strategy, which will inform the CDP review; • Work ongoing on Public Realm Plans for Navan, Ashbourne & Kells. <p>Financial Compliance:</p> <ul style="list-style-type: none"> • Collection figures 83% in excess of target; • Statements issued twice yearly, generating activity on dormant accounts. <p>Development Management:</p> <ul style="list-style-type: none"> • Vacant sites register established; • Housing Department invited to pre-planning clinics to agree Part V requirements. <p>Strategic Projects:</p> <ul style="list-style-type: none"> • Worked with Transportation & An Bord Pleanála regarding SIDS and Slane Bypass; • Worked with Department of Education & Skills regarding provision of school sites; • Worked with Housing Department to facilitate the Part VIII process for the release of lands for housing. <p>Development Contributions:</p> <ul style="list-style-type: none"> • Draft Development Contribution Scheme 2016-2012 came into effect in January; • Receipts slightly improved on 2015.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Meath County Council will focus on promoting & sustaining the social & environmental well-being of the people of Meath.	Manage & protect our heritage & promote the understanding & enjoyment of same.	<ul style="list-style-type: none"> • Review of protected structures commenced to inform County Development Plan review. • Year 2 Work Programme delivered, including: <ul style="list-style-type: none"> ○ Meath Heritage Awareness Week 2016 with over 70 events held in Meath; ○ Boyne Valley Natural History Field Club – 6 events held; ○ Community Heritage Grant Scheme 2016 – over 40 projects supported. ○ Biodiversity Action Plans implemented in 7 towns; ○ Part of team to submit EU LIFE application. • Black Friary Community Heritage & Archaeology Project Work Programme 2016: <ul style="list-style-type: none"> ○ Programme of 32 community events held in 2016; ○ Gateway activation programme transformed the character of the site & improved its amenity value; ○ Extensive post-ex programme in place; ○ Management of digital archive; ○ Marketing to third level institutes. • Meath Decade of Centenaries 2012-2022 Programme: <ul style="list-style-type: none"> ○ Supported delivery of 1916 Centenary Programme; ○ 1916 grants scheme delivered; ○ Commenced planning for 2017 Ledwidge Programme. • Royal Sites of Ireland: <ul style="list-style-type: none"> ○ Awaiting finalisation by the Department of Arts, Heritage, Rural, Regional & Gaeltacht Affairs of Technical Evaluation Report. • Projects associated with the County Heritage Forum, Heritage Council & other stakeholders: <ul style="list-style-type: none"> ○ Input as required.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Deal with all planning applications & building control consent applications from our customers in a professional, consistent, fair & transparent way.	<ul style="list-style-type: none"> • Taking in Charge- <ul style="list-style-type: none"> • 18 estates were taken in charge. • Development Management: <ul style="list-style-type: none"> ○ Increased number of applications on 2015; ○ Files validated in the appropriate timeframe; ○ Pre-planning clinics running to capacity; ○ Priority given to delivery of additional housing units; ○ Report prepared under the Strategic Infrastructure Act for An Bord Pleanála in relation to the Castletownmoor Wind Farm application; ○ Attended the Oral Hearing held with respect to the application for the North-South Interconnector.
		Deal promptly, consistently & fairly with all planning enforcement issues & complaints.	<ul style="list-style-type: none"> • Continuing to respond to enforcement/non-compliance issues within the statutory timeframes; • Complaint levels slightly increased on 2015.

Service Area –Community, Arts & Library Service - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	<p>Be recognized as the prime agency for Community Development in Meath.</p> <p>Promote well-being for present & future generations.</p> <p>Staff will be available to listen & communicate with the citizens of Meath formally & informally on an ongoing basis.</p>	<ul style="list-style-type: none"> • LCDC: <ul style="list-style-type: none"> ○ Local Economic & Community Plan 2016-2021 adopted in March & annual implementation plan approved in June; ○ SICAP targets met & 2017 Annual Plan approved; ○ Local Development Strategy approved in May & LEADER Programme launched in September. • PPN: <ul style="list-style-type: none"> ○ Current membership of 427 groups; ○ Plenary meeting held in May; ○ Bi-monthly meetings of the secretariat; ○ Website – meathppn.ie – regularly updated; ○ PPN Support Worker appointed in September. • Age Friendly: <ul style="list-style-type: none"> ○ Quarterly meetings of the Alliance; ○ Public consultation for new Age Friendly Strategy finalised. • Comhairle na nÓg: <ul style="list-style-type: none"> ○ New Comhairle members elected at AGM in October with 30 elected members; ○ Health & Fitness selected as the new work topic; ○ Created a new film Talk To Me promoting mental health awareness & which was nominated for the Co-operation Ireland Pride of Place Awards in November & was part of the Foróige 2016 Citizenship Awards; ○ Participated in a range of events & initiatives throughout the year; ○ Represented Meath at the National Showcase in November; ○ New projects identified.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	<p>Be recognized as the prime agency for Community Development in Meath.</p> <p>Promote well-being for present & future generations.</p> <p>Staff will be available to listen & communicate with the citizens of Meath formally & informally on an ongoing basis.</p>	<ul style="list-style-type: none"> • Community Grants: <ul style="list-style-type: none"> ○ 23 successful applications under the 2016 Community Grant Scheme; ○ Carronstown Grant Scheme – Funding of €248,084 committed to 25 community projects under the 2015 scheme in 2016; ○ Knockharley Grant Scheme – 10 acres purchased in Kentstown village for a new park & the construction of a community centre, with planning permission granted in June; 11 individual projects awarded funding with the 2016 Small Grants Scheme launched in October. • Environmental Initiatives: <ul style="list-style-type: none"> ○ All environmental initiatives, including Pride of Place & Green Schools, were rolled out in each of the Municipal Districts, with events held in each area followed by a county event; ○ 3 new categories introduced to Pride of Place – Best Streetscape, Best Shop Front, Best Tourism/Hospitality – with a total of 209 residents’ associations, community groups & businesses participating; ○ 50 schools took part in the Schools Pride of Place Initiative & 151 groups entered the Anti-Litter League Initiative; ○ 3 groups – Carlanstown Kilbeg Community Development, Meath River Rescue & Comhairle na nÓg, entered into the 2016 IPB Pride of Place, in association with Co-Operation Ireland. • Joint Policing Committee: <ul style="list-style-type: none"> ○ Adopted a 6 year Strategic Plan in February with 3 sub-groups set up to progress actions under the plan, i.e. Community Safety & Crime Prevention, Public Order & Anti-Social Behaviour, Road Safety & Improved Driver Behaviour; ○ Committee met 5 times; ○ Public meeting held in October. • Community Facilities: <ul style="list-style-type: none"> ○ Disposed of land at Windtown, Navan to Navan Springboard Family Support Services to develop new premises; ○ Upgrade of Kells Playground, which reopened in August; ○ Unity Centre, Windtown, Navan shortlisted in the Supporting Active Communities category of the Chambers Ireland Excellence in Local Government Awards; <p>work commenced on the review of the Play Policy.</p>

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	Promote well-being for present & future generations.	<ul style="list-style-type: none"> • Healthy Town Initiative – Navan: <ul style="list-style-type: none"> ○ Launched in September & funded by Pfizer & the Irish Times, this initiative ran over 7 weeks during September/October. • Town & Village Renew Scheme: <ul style="list-style-type: none"> ○ All projects submitted received approval & funding totalling €380,000. • Clár Initiative: <ul style="list-style-type: none"> ○ €127,600 funding received for projects. • Eirgrid Community Fund: <ul style="list-style-type: none"> ○ Once off fund of €30,000 for community projects within an area within Trim Municipal District.
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	Be the key provider of lifelong learning facilities delivering literary, social & cultural services for the community by way of the Library Service	<ul style="list-style-type: none"> • 5 Year Development Plan: <ul style="list-style-type: none"> ○ Realigned to national review of Opportunities for All. • Capital Projects – New Buildings: <ul style="list-style-type: none"> ○ Bettystown – awaiting planning application from new developer for Bettystown Town Centre. • Upgrades: <ul style="list-style-type: none"> ○ Funding secured under MCC capital programme & national funding secured on a project basis. ○ Ashbourne – Energy upgrade (lighting); Trim – Open Library Project, Welfare Facilities, Ramp, Main Counter; Dunshaughlin – Welfare Facilities, Kitchen/Office. • Branch Libraries: <ul style="list-style-type: none"> ○ Migrated to national library management system in July; ○ Moved to national distribution system; ○ Maintained opening hours throughout; ○ Statistics from new LMS still under review at national level; ○ Introduced a fully automated self-service printing, scanning & copying service Surfbox at Ashbourne, Dunboyne, Dunshaughlin, Navan & Trim libraries. ○ Introduced enhanced ebook & elearning services in conjunction with LGMA rollout; ○ Piloted a new national Business Information service at Ashbourne library.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	Be the key provider of lifelong learning facilities delivering literary, social & cultural services for the community by way of the Library Service	<ul style="list-style-type: none"> • Local Studies: <ul style="list-style-type: none"> ○ Supported & underpinned the 1916 Centenary Programme – c. 30 local events/celebrations based on LS supported research. ○ Involved in publications at national, county and community level. • Primary Schools Service: <ul style="list-style-type: none"> ○ Expanded key areas of service –Class novel collections & prepared new publication for print in 2016. • Programmes: <ul style="list-style-type: none"> ○ C. 5,000 issues from specialist collections; ○ Preparation, publication & distribution of Class Novel Guide in conjunction with Meath 1916; ○ Over 100 events held, with almost 6,000 children from over 50 schools attending, during the Children’s Book Festival in October; ○ Over 4,000 children attended the 367 Summer programme of events during July & August; ○ 1,400 children participated in the annual Summer Reading Challenge; ○ Delivered 2 children’s services pilots for the LGMA Library Unit. • Cultural Tourism: <ul style="list-style-type: none"> ○ 1916 Centenary – Full programme devised & delivered in partnership with MCC Arts & Heritage Departments, Solstice and MDs; ○ Developed, programmed & managed Mary Lavin activities, events & initiatives in partnership with the Arts Office & Solstice Arts Centre. • Summer Programme <ul style="list-style-type: none"> ○ 367 events organized, 6,910 children attended Children’s Book Festival; Over 5,000 children attended events; 21 authors visited the county; & 50 schools participated.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
<p>Deliver Excellent Services</p>	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Provide an excellent Arts Service & promote & develop increased access to, awareness of & participation in the Arts across all sectors of the community.</p>	<ul style="list-style-type: none"> • County Arts Development Plan: <ul style="list-style-type: none"> ○ Survey findings presented to SPC; ○ Draft in progress. • Schemes, Grants & Bursaries: <ul style="list-style-type: none"> ○ Administered, assessed & managed the Annual Arts Grant Scheme, Community Arts Scheme, Professional Arts Development Scheme, Festival Grants Scheme, Schools Musical Instrument Purchase Scheme, Tyrone Guthrie Regional Bursary Award, Tony Finnegan Memorial Award & Going Solo 2016 Project. • Professional Artists: <ul style="list-style-type: none"> ○ FEACH & Training Notes 2016 successfully completed; ○ Kells Arts Hub project ongoing; ○ Commissioned & produced 'WILD SKY' by Deirdre Kinahan, which ran for 36 sold out performances in Meath & Dublin & 6 sell out performances in New York; ○ Produced & published WILD SKY book; ○ Launched 'The Chronicles of Meath' CD, a new work for Harp Ensemble, commissioned by Meath County Council; ○ Delivery of 'Training Notes' professional training programme for musicians wishing to work in a health care system. • Community: <ul style="list-style-type: none"> ○ Programme of events devised, programmed & managed across the count, including the 1916 commemoration programme; ○ Delivered children's commemorative theatre – Born/Beirthe; ○ Interactive Children's Arts Summer event 'Peter and the Wolf' toured variety of venues. • Per Cent for Art: <ul style="list-style-type: none"> ○ Programme ongoing.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	Provide an excellent Arts Service & promote & develop increased access to, awareness of & participation in the Arts across all sectors of the community.	<ul style="list-style-type: none"> • Visual Arts & Public Art: <ul style="list-style-type: none"> ○ Successful exhibition, education & outreach programme completed; ○ 9 exhibitions held at Toradh Gallery including 3 major 2016 commemorative exhibitions; ○ Artists talk, workshops & schools events held at Toradh Gallery; ○ Toradh on Tour – Exhibition held in Kells Heritage Centre in October/November with 8 accompanying school workshops; ○ New working relationship developed with Crawford Art Gallery, Cork; ○ Youth Arts ‘Taster’ Festival held in Ratoath in February; ○ Managed public arts programme including installation of ‘Duleek Tree’ Artwork. • Festivals: <ul style="list-style-type: none"> ○ Arts Office Festival programmes successfully devised & implemented; ○ Partner festival relationships strengthened & advanced; ○ Programmed & managed the Bealtaine Festival and Pucas and Potions Children’s Halloween Arts Festival events; ○ Supported & assisted in the development of the Kells TypeTrail Festival.

Service Area –Housing - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.	Maximise all available opportunities to provide accommodation & housing support to those most in need.	<ul style="list-style-type: none"> • Social Housing Investment Programme: <ul style="list-style-type: none"> ○ 80 units acquired to date under the Acquisition Programme to the value of €14,414,500; ○ Contract for construction of Bettystown project of 17 units awarded & construction on site commenced with expected completion date of Q2 2017; ○ Part 8 process completed for Athboy & Summerhill projects with tender for construction process completed for Athboy project; ○ Redesign for Kells project substantially completed with Part 8 process expected to commence in early 2017; ○ Departmental approval received for further direct construction projects in Ratoath (16 units) & Bettystown Phase 2 (12 units); ○ Energy upgrade works completed on 608 units; ○ LA Adaptation Works Programme – works completed on 64 units with a total expenditure of €505,618; ○ Updated designs & costings in respect of the refurbishment of Alverno Court completed & submitted to the Department; ○ 97 vacant units returned to productive use, including works completed on 11 long term vacant units. • Land Bank: <ul style="list-style-type: none"> ○ Review of land bank complete with the identification of a number of sites for further progression as pipeline projects for submission to the Department. ○ An expression of interest was advertised to the market in respect to turn key developments & suitable land/sites. • Adaptation Grants: <ul style="list-style-type: none"> ○ Grant aid was awarded to 265 applicants to a total value of €1,767,980.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.	Actively promote a balanced housing policy with social inclusion a key component of this strategy.	<ul style="list-style-type: none"> • Part V: <ul style="list-style-type: none"> ○ Prior to the enactment of the Urban Regeneration & Housing Act 2015, 34 free units were negotiated with developers; ○ Following the introduction of the new Act in September 2015, developers are now required to provide 10% of their development for social housing. • Traveller Accommodation: <ul style="list-style-type: none"> ○ Traveller Accommodation Programme 2014-2018: Mid-term review completed with targets to date having been achieved & exceeded; ○ Departmental approval for the refurbishment of St. Francis Park was received & consultations ongoing with residents in order to advance to Part 8 stage; ○ Fire review of halting sites completed with remedial actions identified & completed. • Homeless Settlement Services: <ul style="list-style-type: none"> ○ Preventative work of Homeless Service ongoing; ○ 173 households required emergency accommodation placement; ○ Interagency work ongoing in responding to the needs of homeless clients; ○ Proposals for a supported accommodation model for homeless persons with substance misuse issues significantly advanced with a view to being operational in Q2 2017.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Respond to maintenance of our housing stock by meeting the defined time targets outlined in our Service Level Agreement.	<ul style="list-style-type: none"> • Maintenance of Housing Stock: <ul style="list-style-type: none"> ○ Framework panel for maintenance contractors – tendering process completed & contractors appointed; ○ Response maintenance programme ongoing throughout the year; ○ Programme of preventative maintenance completed; ○ Pre-let repairs - 97 vacant units brought back into productive use including works completed on 11 long term vacant units; ○ Service Level Agreement regarding maintenance of social houses operationalised & circulated to all tenants.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Operate a highly efficient, transparent & fair process for the allocation of housing & housing supports.	<ul style="list-style-type: none"> • Social Housing Provision: <ul style="list-style-type: none"> ○ Allocation Scheme reviewed by the Housing SPC & adopted by MCC in December; ○ 129 casual vacancies allocated; ○ 68 new RAS tenancies created; ○ 489 HAP tenancies created; ○ Phased programme of rent supplement recipients to HAP commenced; ○ Ongoing liaison with Approved Housing Bodies with 88 new units operationalised with a further 124 units at approved stage; ○ 11 Mortgage to Rent approved applications were operationalised with a further 23 applications received; ○ Housing Strategy for People with a Disability completed. • Estate Management: <ul style="list-style-type: none"> ○ 195 ASB complaints received with 108 investigations completed & 74 cases ongoing; ○ ASB Policy reviewed by SPC & adopted by MCC in June; ○ Pre-tenancy training completed for over 100 tenants; ○ Estate management initiatives rolled out in Windtown, Navan including remediation works, paint grant scheme & youth initiatives. • Private Rented Standard Compliance: <ul style="list-style-type: none"> ○ 109 private rented units inspected.

Service Area –Transportation - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
<p>Deliver Excellent Services</p>	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Deliver a works programme for regional & local roads which is cost effective & results in an improved road network.</p>	<ul style="list-style-type: none"> • Roads Maintenance & Improvement: <ul style="list-style-type: none"> ○ All projected outputs were achieved & all funding sought was received; ○ Delivery of the c. €23 million roadworks programme, as set out in the Schedule of MD Works; ○ Continued to deliver our National Roads major and minor works; ○ Completion of 11 Community Involvement Schemes; ○ N2 Slane By-Pass – Consultants appointed; ○ N51 Dunmoe Phase 2 – Part 8 completed; ○ N52 Stephenstown to Fringestown – Tendered & ready to appoint Consultants; ○ N51 Ballyboy – Works on residual network carried out; ○ R150 Link Road – Part 8 approval received; ○ Undertook pavement & surfacing schemes as agreed with TII; ○ Carried out systematic programme for traffic counts on regional roads; ○ Introduced Speed Limit Bye-Laws for Housing Estates in November & commenced the county speed limit review; ○ Delivered on Low Cost Safety Schemes & Bridge Rehabilitation works; ○ Continue to liaise with the RMO. • Winter & Other Maintenance Works: <ul style="list-style-type: none"> ○ Agreed a management plan for the delivery of Winter Services & delivered on that; ○ Set up a sub-group as part of the Transportation SPC to look at this area; ○ As part of the programme, the crews were out 71 times over 59 nights, with 111 standby nights in total. • Reactive & Emergency Response: <ul style="list-style-type: none"> ○ Continued to work with all relevant agencies & respond as required.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Deliver a works programme for regional & local roads which is cost effective & results in an improved road network.</p>	<ul style="list-style-type: none"> • Public Lighting: <ul style="list-style-type: none"> ○ New Contractor appointed for maintenance works; ○ Public Lighting Policy progressed to final stages; ○ Continued to deliver services, with a number of capital schemes undertaken; ○ Taking in Charge applications & planning applications assessed; ○ Work done with the SEAI on the public lighting inventory.
Deliver Excellent Services	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath. Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Lead all aspects of transport policy, particularly in relation to sustainable transport.</p>	<ul style="list-style-type: none"> • Sustainable Transport: <ul style="list-style-type: none"> ○ Progressed NTA Schemes including Cycle Network Designs for Navan, Ratoath & Dunboyne, Cantilever Bridge design in Navan & the public realm study & design for improved public transport infrastructure & traffic management in Navan; ○ Continued the design of the Boyne Greenway – Phase 2; ○ Preparing the design for the Royal Canal Greenway; ○ HGV ban in Kells & trialled a one-way system in Kells; ○ Some works undertaken through Waterways Ireland; ○ Applied to Fáilte Ireland for funding for Boyne Valley Greenway & Waterway Through Time. • Energy: <ul style="list-style-type: none"> ○ Continuous engagement with SEAI; ○ Continued to promote Smarter Travel initiatives; ○ Launched initiatives across the organisation on Energy & Environmental Awareness. • Fleet Management: <ul style="list-style-type: none"> ○ 2 new trucks procured enabling efficiencies to be made in the area of the haulage of salt; ○ Competition for the provision of JCBs; ○ Work commenced on the central procurement of pick-ups; ○ GPS issue under discussion with the relevant trade unions.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
<p>Deliver Excellent Services</p>	<p>Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.</p> <p>Increase the level of satisfaction expressed by citizens with our services.</p>	<p>Lead all aspects of transport policy, particularly in relation to sustainable transport.</p>	<ul style="list-style-type: none"> • Parking: <ul style="list-style-type: none"> ○ Compliance tests, occupancy & turnover surveys carried out; ○ Savings made in respect of meter maintenance & repairs for Trim & Kells and cash collection costs savings; ○ Tender completed for provision of Traffic Warden service for Navan; ○ Budget targets exceeded for income & expenditure. • Legacy Issues: <ul style="list-style-type: none"> ○ Progressed negotiations with landowners regarding purchases/accommodation works.

Service Area –Environment, Water Services, Fire & Emergency Services - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Build Strong, Influential Partnerships	All levels of leadership across Meath County Council will build strong influential partnerships with key stakeholders.	Influence policies & work within the reconfigured regions with respect to the delivery of Waste & Water Framework Directives.	<ul style="list-style-type: none"> • Illegal & Historic Landfills: <ul style="list-style-type: none"> ○ Agreement reached on two cases that were the subject of High Court Proceedings & legal proceedings advanced on a number of other cases. ○ Discussions have taken place with the Regional Waste Management Office in terms of prioritising historic landfills but there is a significant backlog of applications nationally & with limited funding available. • Waste Enforcement: <ul style="list-style-type: none"> ○ Enforcement activities were prioritised in accordance with the National Waste Enforcement Priorities & involving a mixture of legal proceedings & educational & awareness activities; ○ Priorities include the implementation of the Waste Tyres Producer Responsibility Initiative, illegal dumping (including fuel laundering waste dumping) & implementation of the Household Food Waste Regulations & associated roll out of the brown bins. • Eastern/Midlands Waste Management Plan: <ul style="list-style-type: none"> ○ Various policies & actions arising from the Regional Waste Management Plan initiated. • Litter/Dumping Campaigns: <ul style="list-style-type: none"> ○ Actions arising from the Litter Management Plan 2015-2017 initiated & resulting in reductions in the extent of litter visible. • Dog Control Awareness Campaigns: <ul style="list-style-type: none"> ○ Various education & awareness activities took place as well as enhanced signage provision promoting responsible dog ownership. • Water Quality – River Basin Management Planning & surveys of Domestic Waste Water Treatment Systems: <ul style="list-style-type: none"> ○ Collaboration undertaken with the EPA on assessment of the water environment & information obtained to inform the draft River Basin Management Plans; ○ Various initiatives undertaken in association with the Local Authorities Water Communities Office; ○ Farm surveys & 43 inspections of septic tanks & other domestic wastewater treatment systems undertaken.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Build Strong, Influential Partnerships	All levels of leadership across Meath County Council will build strong influential partnerships with key stakeholders.	Influence policies & work within the reconfigured regions with respect to the delivery of Waste & Water Framework Directives.	<ul style="list-style-type: none"> • Flooding: <ul style="list-style-type: none"> ○ Facilitated the display of draft Flood Risk Management Plans, led the OPW, for Athboy, Ballivor, Drogheda, Kilcock, Longwood, Maynooth, Mornington, Navan & Trim; ○ Flood Relief Schemes in Ashbourne & Northlands Bettystown commenced. • Basketstown Landfill: <ul style="list-style-type: none"> ○ Reed bed trial continued & interim results monitored.
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	Actively involve communities & citizens in promoting & maintaining a green & sustainable environment.	<ul style="list-style-type: none"> • Burial Ground Policy Document Bye-Laws: <ul style="list-style-type: none"> ○ Trial holes & other tests carried out in the greater Dunboyne & Stamullen areas but no suitable sites identified by the end of the year – further sites being assessed. • Beach Management Plan: <ul style="list-style-type: none"> ○ Preliminary plan produced & a number of recommendations commenced including acquisition of properties & formation of a Beach Management Committee. • Derelict Sites: <ul style="list-style-type: none"> ○ Continuous communications with property owners with a view to having properties made non-derelict. • RMCEI – Air Pollution, Solvents, Vehicle Refinishers, Smokey Coal: <ul style="list-style-type: none"> ○ Inspection schedules & enforcement activities carried out in accordance with the RMCEI reports submitted to the EPA & performance assessment as ‘Above Target’. • Slipways on River Boyne & Blackwater: <ul style="list-style-type: none"> ○ Consultants appointed & consultation undertaken with various stakeholders & interested parties; ○ Draft reports prepared & pre-planning process initiated. • Irish Business Against Litter (IBAL): <ul style="list-style-type: none"> ○ Ashbourne awarded 3rd place in national IBAL campaign & Navan improved its position in the final standings.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Engage the Larger Community	Communities, individuals & Council staff will engage as a team in promoting initiatives which will deliver what is important to our citizens.	Actively involve communities & citizens in promoting & maintaining a green & sustainable environment.	<ul style="list-style-type: none"> • Environmental Education & Awareness Activities: <ul style="list-style-type: none"> ○ Green Schools including workshops on biodiversity, composting, gardening, tree planting, etc. ○ Secondary Schools – The Really Rubbish Film Company, ECO UNESCO Young Environmentalist, Leave No Trace – TY Workshops; ○ Community Groups – Anti Litter League, Pride of Place, Tidy Towns, Clean Up Navan & Ashbourne Campaigns, Tree Planting Projects, Biodiversity Walks. ○ Litter Management Support to the community & other groups in terms of equipment, collection of material, promotion, etc.; ○ Pilot Food Waste Project & Packaging Awareness Day in Civic Amenity Sites; ○ Other initiatives included dog fouling campaigns & use of stencils, signage, gum litter task force, 2 minutes beach clean up, Keep Cups – Coffee Shops, book swaps, cinema advertising, etc.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.	Provide an excellent & efficient Fire Operations & Prevention Service.	<ul style="list-style-type: none"> • National Directorate for Fire & Emergency Management – ‘Keeping Communities Safe – A Framework for Fire Safety in Ireland’ – ongoing implementation; • Community Fire Safety Strategy 2017-2021: Development of policy document & implementation ongoing, including the national Primary Schools Programme & the Home Fire Safety Checks Programme; • Pre-incident Planning programme on-going; • OHSAS 18001 Accreditation achieved; • A Framework for the provision of Architectural /Consultant Engineering Led Multi-disciplinary Design Team Services has been set up for approved capital funded works to fire stations.
Deliver Excellent Services	Meath County Council will focus on promoting the social & environmental well-being of the people of Meath.	Provide an efficient & effective Civil Defence & Emergency Planning Service.	<ul style="list-style-type: none"> • Civil Defence: <ul style="list-style-type: none"> ○ Civil defence strength maintained at 200 active volunteers; ○ Multi-discipline training & qualification programme provided for volunteers in 9 training centres; ○ Health & Safety standards implemented; ○ Child Protection Policy implemented; ○ All training units monitored & maintained as viable; ○ Responded to all calls for assistance from the Principal Emergency Services & community support provided at events – 171 event days; ○ Funding secured for the provision of a training & storage premises – building at design stage; ○ Transport fleet evaluated & 2 vehicles upgraded. • Emergency Planning: <ul style="list-style-type: none"> ○ Major Emergency Plan updated; ○ Involvement in regional training exercises; ○ Off-site plan for Tara Mines tailing facility completed; ○ Training provided for staff in Information Management Officer & On-site Coordination roles; ○ Oil Pollution Plan updated.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Build Strong, Influential Partnerships	Fundamentally enhance the reputation of the Council	Be the most competent & efficient authority in the Irish Water regional structure in terms of delivery identified in multi-annual & annual service plans.	<ul style="list-style-type: none"> • Service Delivery to Irish Water: <ul style="list-style-type: none"> ○ Continued to deliver an excellent service on behalf of Irish Water, consistently achieving the highest monthly performance score in the IW Eastern/Midlands Region. • MCC/IW Service Level Agreement (SLA): <ul style="list-style-type: none"> ○ Successfully managed the delivery of both operational & capital water services to the residents & businesses in Meath through the SLA. • MCC/IW Annual Service Plan (ASP) 2015: <ul style="list-style-type: none"> ○ Continued to provided a high level of customer service in line with the requirements of the ASP, which has been confirmed by a consistent high score on the ASP Reporting Tool; ○ Met requirements & KPIs in terms of monitoring drinking water quality in line with the agreed sampling plan, hence ensuring high quality drinking water was delivered to residents & businesses throughout Meath; ○ Investigated & dealt with customer reports/complaints received; ○ Continued active leak detection & repair & adherence to our water conservation strategy; ○ Continued the reduction of UFW & exceeded the target set in the ASP, hence helping to improve the level of service provided & facilitating the continued development & growth of Meath; ○ Provided a consistently high level of wastewater service in line with the ASP & sampling plan hence continuing to protect & improve the aquatic environment in Meath; ○ All ASP targets for capital investment achieved & proactively promoted additional capital needs, which have been included in the 2017-2021 CiP; ○ Extensive work undertaken in terms of the Minor Projects Programme, Suppressed Capital Programme & HSQE tracker close outs, hence further improving resilience of supply & level of service whilst helping to provide for continued development & growth of the county; ○ Operational compliance targets, as agreed by the Implementation Group for delivery, were achieved; ○ Concluded 3% under budget for year & was first in country to transfer Non Domestic Billing over to Irish Water in July; ○ Achieved best in region in terms of H&S performance & HSQE tracker close outs;

<p>Build Strong, Influential Partnerships</p>	<p>Fundamentally enhance the reputation of the Council</p>	<p>Be the most competent & efficient authority in the Irish Water regional structure in terms of delivery identified in multi-annual & annual service plans.</p>	<ul style="list-style-type: none"> ○ Worked proactively with Irish Water in terms of facility & statutory inspections & completed the development & roll-out of site specific H&S documentation & Risk Assessments for all WS facilities in the county. ○ 27 change initiatives progressed, including WIOF & Regional Capital Project Delivery, further Maximo handheld units rolled out to Caretakers; ○ A substantial amount of work undertaken in terms of formal asset transfer ○ Compiled & submitted all required reports to IW. ● Planning & New Connections: <ul style="list-style-type: none"> ○ Continued increase in planning activity including pre-planning, pre-connection enquiries, planning referrals, post grant involvement & forward planning; ○ Provided Planning Observation Reports & Technical Assessments within timeframes to Irish Water; ○ All new connection applications efficiently processed & connections constructed. ● Rural Water Programme: <ul style="list-style-type: none"> ○ Successfully completed & grant funding recouped from Department. ● Well Grants: <ul style="list-style-type: none"> ○ Continued increase in the number of well grant applications received – 128 applications received & assessed, inspected, tested & processed with all financial recoupment from the Department completed ● Taking in Charge: <ul style="list-style-type: none"> ○ The most active local authority in terms of progressing the assessment & taking in charge of water services infrastructure within developments under agreed MoU, hence facilitating the TIC of those developments.
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Service Area –Finance - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Work in ways that realize better & more efficient services for customers, staff & stakeholders.	<ul style="list-style-type: none"> • Revenue Collection: <ul style="list-style-type: none"> ○ Effective arrears management undertaken.; ○ Quarterly statements issued to all tenants with early intervention in cases of difficulty; ○ Collection levels for rents increased by 1% on 2015 levels; ○ Collection levels for rates increased by 4% on 2015 levels; ○ Agreement & payment plans in place for NPPR with ongoing provision of NPPR compliance & exemption certificates. • Housing Loans: <ul style="list-style-type: none"> ○ All approvals have funding available; ○ Credit Committee decisions made within 1 week of AHP recommendation received; ○ MARP implemented & progress being made on viable agreements; ○ Collection rates increased by 1% on 2015 levels. • Billing: <ul style="list-style-type: none"> ○ All bills issued on time; ○ Increase in customers in some areas; ○ Provided a billing & collection service to Irish Water through the SLA agreement up to mid-July. • Loans Payable Management: <ul style="list-style-type: none"> ○ All loans paid on time & application/drawdown procedures followed. • Invoice Processing: <ul style="list-style-type: none"> ○ All MCC supplier invoices matched & processed in an efficient, timely & compliant manner; ○ Prompt payment quarterly returns. • Accounts Payable: <ul style="list-style-type: none"> ○ Administration of & reporting on supplier account payments, Relevant Contract online system, Low Value Purchase Cards, Fuel Cards & travel system. • Treasury/Banking: <ul style="list-style-type: none"> ○ All bank account transactions receipted & matched & monthly bank reconciliations undertaken; ○ Cashflow reporting & deposit account reviews. ○ ○

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Work in ways that realize better & more efficient services for customers, staff & stakeholders.	<ul style="list-style-type: none"> • Tax Compliance: <ul style="list-style-type: none"> ○ Monthly tax returns & compliance monitoring; ○ Nil balances on account. • Agresso FMS – Upgrade to Milestone 4: • Project live since June – offers major enhancements in terms of reporting, flexibility, web-enabled functions & purchase to pay controls with a greater emphasis on procurement & expenditure approval. • Administration: <ul style="list-style-type: none"> ○ Continual review of new circulars & regulations; ○ Liaison with LG Auditor regarding requests/recommendations; ○ Administration of insurance policy & claims – significant improvements with the time to investigate, settle & close claim files reduced by 50%; ○ Roadworks programme integrated into the Agresso system; ○ Administration of agreement with Irish Water; ○ Reporting & reviews as per Managed Cost Protocol. • Fixed Asset Management: <ul style="list-style-type: none"> ○ Ongoing preparation of the Fixed Assets Register with GIS reference. • Payroll – MyPay Project: <ul style="list-style-type: none"> ○ Migrated the running of MCC payroll to the central provider. • Motor Tax: <ul style="list-style-type: none"> ○ Information on website revised & improved with regular reviews; ○ Under budget for year; • Security & cash handling procedures further improved.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Develop future financial plans & budgets on a transparent funding scheme with predetermined criteria including exploring new funding streams, maximizing income & achieving value for money. Work towards significantly reducing financial exposure.	<ul style="list-style-type: none"> • Budgeting & Reporting: <ul style="list-style-type: none"> ○ Implemented the new budgeting model – BudPrep – in October to assist with the preparation of the 2017 annual budget; ○ Annual Statutory Budgets prepared; ○ Annual Financial Statements prepared; ○ Quarterly statutory financial returns made by the deadline; ○ Detailed budget reports by job & account element including comparatives with outturns & prior year budgets. • Internal Audit: <ul style="list-style-type: none"> ○ Annual Audit Plan prepared, reviewed & approved; ○ 3 control & compliance audits completed – audit of Payroll controls procedures covers approx. 35% of all Council expenditure, revenue & capital; ○ 2 PSC audits carried out with PSC Summary Report returned to NOAC before deadline of 31 May; ○ Assistance & information provided to the Audit Committee & Local Government Auditor.
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Ensure that procurement is embedded within the culture of the organization & provides a predictable procurement process that is operated professionally, which mitigates against risk, ensures compliance & delivers value for money.	<ul style="list-style-type: none"> • Promotion of Procurement ‘Culture’: <ul style="list-style-type: none"> ○ Met with all Section Heads; ○ Department procurement plans to follow. • Policies & Procedures: <ul style="list-style-type: none"> ○ Full review & publication of suite of procurement documentation – Procurement Policy & Procedures, Approval Limits & Corporate Procurement Plan (adopted in Q4); ○ Training provided to approx 100 staff on procurement policies & procedures as part of the MS4 training. • Sectoral Procurement Network: <ul style="list-style-type: none"> ○ Information gathered at forum meetings & SupplyGov briefings. • VFM/Efficiencies: <ul style="list-style-type: none"> ○ Monthly, periodically & quarterly reports prepared & circulated on spend analysis & mini tenders.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Ensure that procurement is embedded within the culture of the organization & provides a predictable procurement process that is operated professionally, which mitigates against risk, ensures compliance & delivers value for money.	<ul style="list-style-type: none"> • Office of Government Procurement Frameworks: <ul style="list-style-type: none"> ○ Implemented the following frameworks – PPE, Waste Services, Water Coolers, Cleaning Products, Stationery, Paper & ICT Consumables. • Other: <ul style="list-style-type: none"> ○ Inclusion of a Procurement module in the new MS4 system; ○ Managed the procurement process for the provision of the restaurant contract for Buvinda House.

Service Area –Information Technology - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Develop System & Process Capability	The internal business process & ICT systems of Meath County Council will allow quick & easy access to information, in order to support staff & external stakeholders to make informed decisions.	Embed information as a core asset of the organization which is valued & maintained accordingly, & is easily accessible to support decision making at all levels.	<ul style="list-style-type: none"> • Operation Management – Operating Environment: <ul style="list-style-type: none"> ○ High level security assessment complete & actions identified; ○ SAN & Backup environment procured & implementation commenced; • Operational Management – Corporate HQ: <ul style="list-style-type: none"> ○ All Buvinda House network components in place with all other items on track for move-in date. • Operational Management – Mobile working opportunities: <ul style="list-style-type: none"> ○ Migration to new carrier delays caused some knock-on effects; ○ New MDM platform part of migration; ○ Platforms chosen for field worker solutions.
		Support core business processes with integrated software systems that are prioritized on the basis of delivering our strategic objectives.	<ul style="list-style-type: none"> • Business Solutions – Customer Service: <ul style="list-style-type: none"> ○ Continuous delivery of enhancements & modifications to Sugar CRM. • Business Solutions – Online Services: <ul style="list-style-type: none"> ○ Overhaul of content throughout year for new site; ○ Platform & developer selected & project commenced for Q2 completion. • Business Solutions – Business Software: <ul style="list-style-type: none"> ○ Agresso MS4 complete; ○ Library Management System complete; ○ 3 year work programme in progress.
		Ensure information & services are readily accessible to customers via the most appropriate channels.	<ul style="list-style-type: none"> • Electronic document management & associated new ways of working: <ul style="list-style-type: none"> ○ To be reviewed as part of GDPR readiness.

Service Area –Human Resources - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Nurture a Staff Excellence Culture	Meath County Council will be seen as the employer of choice in the region, where staff are proud to work in its progressive environment.	Work towards being an employer of choice.	<ul style="list-style-type: none"> • Recruitment, etc.: <ul style="list-style-type: none"> ○ Department sanction secured for positions deemed required; ○ 309 competitions either commenced or completed with resulting staff appointments, including promotions, new starts, regularisations & acting arrangements; ○ Gateway & JobBridge Schemes administered; ○ Target of 110 Gateway participants in post was exceeded; ○ Earliest participants leaving scheme during 2016 with remainder to finish in mid-2017; ○ Completed the first Regional Clerical Officer competition on behalf of Meath, Kildare & Wicklow County Councils. • Leadership & Teamwork: <ul style="list-style-type: none"> ○ Staff Support Schemes – Employee Support Service & Staff Welfare Service – provided to all staff. • MyPay: <ul style="list-style-type: none"> ○ Activated in MCC & addressing issues as they arise. • HR Processes: <ul style="list-style-type: none"> ○ Ongoing work on CORE filing & storage management; ○ Implementation of CORE Pensions Module complete; ○ Continued maintenance of all training records on CORE; ○ Implementation of the PMDS Module dependent on the roll out of the LGMA national implementation plan; ○ New Sick Pay Scheme implemented; ○ Continued management of leave entitlements; ○ Working with LGMA to progress management of absenteeism with HR Officer chairing LGMA Attendance Management Metrics Sub-Group. • Superannuation: <ul style="list-style-type: none"> ○ Project team in place to work on implementation of the national Superannuation Shared Service; ○ Staff/unions informed of changes in relation to contributions & recoverability of overtime & allowance; ○ Service agreement with staff nearing completion regarding former Town Council employees; ○ Ongoing work on updating records, etc. and entitlements processed in line with existing & new circulars.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Nurture a Staff Excellence Culture	Meath County Council will be seen as the employer of choice in the region, where staff are proud to work in its progressive environment.	Continue to develop human resource requirements based on a comprehensive Workforce Planning model.	<ul style="list-style-type: none"> • Workforce Planning: <ul style="list-style-type: none"> ○ All 2016 changes applied & requirements met; ○ Staff Mobility – consultation with senior managers in relation to workforce requirements in line with corporate objectives & application of resources where possible & required. • Change Management: <ul style="list-style-type: none"> ○ Reassignment of staff where required & particularly on promotion, etc. in order to ensure wider corporate experience & knowledge; ○ Staff assigned to Customer Services team; ○ Water Services requirements met to date; ○ Working ongoing in relation to Library Service & Fire Service. ○ Sanction requests submitted & approved with staff appointed to fill vacancies; ○ Continued work with Unions in relation to implementation of IW, outdoor staffing requirements, Traffic Warden service review, etc. • HR Policy: <ul style="list-style-type: none"> ○ Continued implementation & monitoring of measures under ‘Putting People First’, Haddington and Lansdowne Road Agreements.
Nurture a Staff Excellence Culture	Both customers & colleagues will experience professional & respectful interactions in a cohesive organizational structure that encourages fairness.	All staff understand how their individual roles contribute to improving the quality of life for current & future stakeholders.	<ul style="list-style-type: none"> • PMDS: <ul style="list-style-type: none"> ○ Continuation of PMDS process throughout the year – feedback in relation to this process is generally good from both line managers & staff.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Nurture a Staff Excellence Culture	Meath County Council will be seen as the employer of choice in the region, where staff are proud to work in its progressive environment.	Support staff with the information, training & technology needed to perform their roles.	<ul style="list-style-type: none"> • Training & Professional Development: <ul style="list-style-type: none"> ○ Requirements outlined in PDPs analysed & discussions held with Transportation & Water Services regarding training; ○ Annual Training budget expended. ○ Continued work by the CDP committee & working groups to implement work programme; ○ Training & professional development requirements prioritised for 2017 & budget ringfenced. • Communications: <ul style="list-style-type: none"> ○ Work ongoing on the communication of HR policies & procedures to all staff; ○ Induction training.

Service Area –Corporate Services - Key Achievements – 2016

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Continue to be a transparent & reputable organization, operating to the highest standards particularly in the areas of professionalism, conduct, behavior & fairness.	<ul style="list-style-type: none"> • Organisational Change: <ul style="list-style-type: none"> ○ Ongoing implementation of the provisions as set out in the Local Government Act 2014; ○ Manage the works on the new civic headquarters. • Local Democracy: <ul style="list-style-type: none"> ○ 17 full Council & 90 Municipal District (MD) meetings held with all documentation issued within the statutory timeframe & all actions arising followed up; ○ 11 CPG, 11 Protocol, 16 SPC & 6 JPC meetings held; ○ Annual Declaration of Interests returned; ○ Administered the legislative provisions of the F.O.I., Data Protection, Ombudsman & Official Languages Act as they apply to the Local Authority; ○ Live Electoral Register for 2016/2017 published in February. • Corporate Events & Civic Functions: <ul style="list-style-type: none"> ○ Coordinated a number of events in conjunction with the 1916 Commemorative Programme, e.g. Sister Cities Summit & Centenarian Project, a 1916 Garden of Remembrance in each of the Municipal Districts, the Battle of Ashbourne State Commemoration, renaming a number of bridges & presentations to centenarians in the county; ○ Hosted a number of visiting parties; ○ Prepared the Civic Commemoration Policy & the Protocol for Twinning Arrangements. • Corporate Planning & Performance Measurement: <ul style="list-style-type: none"> ○ 2016 Service Delivery Plan adopted in March; ○ 2015 Progress Report on the Service Delivery Plan & Corporate Plan prepared; ○ 2015 Annual Report prepared & published; ○ 2015 national performance indicators returned by deadline & a performance review undertaken by NOAC. • Risk Management: <ul style="list-style-type: none"> ○ Departmental risk registers prepared; ○ Legal risk management ongoing, with the Major Litigation Cases Review Team having met 3 times.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Continue to be a transparent & reputable organization, operating to the highest standards particularly in the areas of professionalism, conduct, behavior & fairness.	<ul style="list-style-type: none"> • Corporate Governance: <ul style="list-style-type: none"> ○ Quarterly meetings of the Audit Committee took place & associated reports brought to the full Council. • MD Members Discretionary Fund: <ul style="list-style-type: none"> ○ 535 applications received, with 456 valid for processing ○ Reports provided to the Audit Committee & full Council including the 2015 Report.
		Strive to understand & deliver on the expectations of our customers, partners & suppliers. Ensure that citizens & customers have a high degree of awareness of our services.	<ul style="list-style-type: none"> • Communications: <ul style="list-style-type: none"> ○ Ongoing focus on the delivery of real time information through social media (Followers: Facebook – 3,160; Twitter – 6,020 & LinkedIn – 1,428); ○ Responses provided to queries from print & broadcast media, both local & national, & proactive engagement with media to inform the public on a wide range of issues; ○ Engagement & consultation with the public through structures such as SPCs, LCDC, PPN, JPC, Planning, Economic Development, Community, Corporate Services; ○ Organisational strategy & decisions communicated to staff, e.g. email, newsletters & workshops. • Customer Service: <ul style="list-style-type: none"> ○ Ongoing training & development of Customer Service staff with a focus on communications, listening skills, awareness of Customer Charter & handling customer complaints & conflict situations; ○ Worked with the IT Department to develop & implement the systems required for customer service delivery both centrally & at the civic offices in the Municipal Districts.

Strategic Objective	Supporting Strategy	Strategic Action	Key Achievements 2016
Deliver Excellent Services	Increase the level of satisfaction expressed by citizens with our services.	Optimise the use of our assets for the benefit of the organization & the community.	<ul style="list-style-type: none"> • Corporate Estate: <ul style="list-style-type: none"> ○ Ongoing process of adding landholdings on the MCC mapping system. • Corporate Buildings: <ul style="list-style-type: none"> ○ Survey of corporate buildings undertaken to include security, fire detection, prevention & maintenance systems; ○ Building inspections carried out throughout the year; ○ Identified a number of construction projects relating to corporate buildings; ○ Kells Heritage Centre reopened as an exhibition space.
		Consolidate a safety & health culture as a core value of the organization through the implementation of our Safety Management System.	<ul style="list-style-type: none"> • Health & Safety: Ongoing coordination of the Corporate Safety Management System; <ul style="list-style-type: none"> ○ Ongoing coordination of the Corporate Safety Management System; ○ Ongoing reporting of accidents, incidents & near misses by each section & assistance provided in respect of same; ○ Quarterly reports on the identification & close out of corrective & preventative controls presented to the Safety Management Committee; ○ Ongoing advice & assistance to line managers & supervisors in terms of reporting and risk assessments; ○ Ongoing awareness raising of all interested parties ○ Ongoing contactor competency assessments & safety inspections.

Metrics:

No.	Department	Economic Development and Enterprise				
	Metric	2015	2016	2017	2018	2019
1	Number of clients met in the Council's Local Enterprise Office	372	444			
2	Number of training courses	24	38			
3	Number of participants on courses	460	427			
4	Number of Mentoring Assignments	28	77			
5	Number of Mentoring Clinics	12	152			
6	Total Value of Enterprise Grants approved	€285,322	€293,998			
7	Total Value of Grants paid	€166,085	€177,278			
8	Total number of Jobs Associated with Funding	64.5	81.5			

No.	Department	Planning & Heritage				
	Metric	2015	2016	2017	2018	2019
1	Delivering decisions in the statutory timeframe	100%	100%			
2	Number of Development Plans & Local Area Plans in place & reviewed in a timely manner	0	0			
3	Number and % of decisions upheld by An Bord Pleanála	30 / 73%	39 / 76%			
4	Number of submissions to Development Plans	0	0			
5	Number of enforcement complaints initiated	310	427			
6	Number of prosecutions initiated	17	13			
7	Number of actions from both the Heritage Plan and Biodiversity Plan implemented by Meath Heritage Forum in partnership with Meath County Council	15	18			
8	Achievement of heritage objectives in the Meath County Development Plan	25	27			
No.	Department	Community, Arts & Library Service				
	Metric	2015	2016	2017	2018	2019

1	Number of community groups registered & participating in the Public Participation Network	371	441			
2	Annual of level of community funding in Meath	€207,050	192,815			
3	Number of communities engaging in Council assisted initiatives	642	682			
4	Devise and complete online County Arts Development Plan Survey	Complete				
5	Preparation of Library Development Plan Actions	1	1			
6	Total number of Library visits	793,582	782,306			
7	Total number of items used	556,439	526,218			

No.	Department	Housing				
	Metric	2015	2016	2017	2018	2019
1	Total number of tenants accommodated (casual vacancies /RAS/HAP/AHBs)	181	786			
2	Number of vacant houses returned to stock	118	97			
3	Turnaround time to availability (average pre let re-letting time)	16 weeks	20.9 wks			
4	Promotion of social inclusion within overall Housing policy/strategy	√	√			
5	Maintenance response times	√	√			
6	Number of applicant complaints received & upheld	0	0			

COMMENT:

Point No. 1

- Casual Vacancies – 129, RAS – 68, HAP – 489, AHBs – 100

Point No. 2

- % of total number of units vacant within housing stock at year end – 1.76%

Point No. 4

- Traveller Accommodation Programme 2014-2018 – Targets achieved. Funding for St Francis Park Halting Site refurbishment scheme approved
- Housing Strategy for People with a Disability – finalised by Disability Housing Steering Group in 2016. Housing needs of people with a disability have been factored into the design considerations of approved direct construction project, acquisition programme and Part V discussions with developers
- Housing adaptations required for particular target groups (older persons/people with a disability) facilitated through the suite of Adaptation Grants

Point No. 5

- Housing Maintenance policy (inclusive of response times) in place

No.	Department	Transportation				
	Metric	2015	2016	2017	2018	2019
1	% of Regional-Roads in Road Pavement Condition Survey Category 1-4	1%	1%			
2	% of Local Roads in Road Pavement Condition Survey Category 1-4	13%	10%			
3	Kms of Regional Road strengthened during year using RI grants	18.53km	8.42km			
4	Kms of Regional Road resealed during year using RM grants.	13.68km	17.7km			
5	Lengths of cycle tracks provided	1300m	0			
6	Number of Projects in Planning/Construction:					
	• National Primary – Major	3	2			
	• National Secondary – Pavement and Minor Works	3	3			
	• Regional and Local – Bridge Rehabilitation	11	8			

• Regional and Local – Low Cost Safety Improvement	6	7			
• Regional and Local – Community Involvement Schemes	16	11			
• Regional and Local – New Schemes	2	1			
• Sustainable Transport NTA funded schemes	14	17			
• Meath County Council Own Funded Schemes	9	9			

COMMENT: While a number of Cycleway schemes were progressed through the Planning and Design stages, no additional lengths of tracks were constructed during 2016.

No.	Department	Environment, Water & Emergency Services				
	Metric	2015	2016	2017	2018	2019
1	Irish Water balanced scorecard	92%	90%			
2	Increased business potential based on performance	N/A	N/A			
3	Numbers of community groups involved in Anti-Litter Initiatives & Clean Up Activities *	598	258			
4	Number of visits to Meath recycling centres	14,047	17,246			
5	Number of sections for roads sponsored by community or business **	29	35			
6	Number of incidents of illegal waste/water pollution	1,252	2,254			
7	Compliance with targets for the county with respect to East & Midland Region Waste Management Plan & River Basin Management Plan	Yes	Yes			
8	Number of inspections versus no. of incidents	1,218	1,856			
9	Benchmark against other authorities	N/A	N/A			

10	Achieving objectives of Keeping Communities Safe document	Achieved	Achieved – ongoing process			
<p>COMMENT: * Metric changed from 'Numbers of community groups involved in Tidy Towns & Pride of Place competitions', the figure for which is included under Community Metric No. 3.</p> <p>** Metric No. 5 - Number of sections for roads sponsored by community or business – to be removed as Approach Roads Initiative no longer in place.</p>						

No.	Department	Finance				
	Metric	2015	2016	2017	2018	2019
1	Rates Collection %	85%	89%			
2	Rents & Annuities Collection %	86%	87%			
3	Housing Loans Collection %	66%	67%			
4	Revenue Expenditure € million	96.5	101.9			
5	Revenue Expenditure per capita € (population in Meath)	€524	522			
6	Current Ratio (Current Assets : Current Liabilities)	2.31	2.78			
7	Revenue Account Balance € million (+Surplus / -Deficit)	-2.89	-2.49			

No.	Department	Information Technology				
	Metric	2015	2016	2017	2018	2019
1	Printing costs – monochrome v colour (Percentage)	38%	40%			
2	Percentage of incidents resolved within agreed SLA	82%	73%			
3	Availability uptime of ICT service to users	99.99%	99.98%			
4	Senior Management Satisfaction index	N/A	N/A			
5	End User satisfaction index	N/A	N/A			

No.	Department	Human Resources				
	Metric	2015	2016	2017	2018	2019
1	Annual review of the Workforce Plan	Completed and subject to ongoing review	Completed and subject to ongoing review			
2	Number of PDPs prepared & subject to mid-year review & end-of-year evaluation	79% Mid-year Review and 90% End of Year Evaluations	67% Mid – Year Review and 68% End of Year Evaluations			
3	Assessment of average PDP ratings in terms of staff competency	Assessment of ratings completed	68%			
4	Age profile of staff completed & continually updated	Age profile of overall staff cohort across the organization is completed. Age profile in relation to specific functions/positions etc to be reviewed	Age profile of overall staff cohort across the organization is completed.			
5	Analysis & assessment of skills audit	In progress	Delivery of training gaps in progress.			
6	Review of training needs analysis & measurement of staff competency levels	Review of training needs analysis is complete and subject to ongoing review.	Review of training needs analysis is complete and subject to ongoing review.			

7	Number of applications for all vacancies in all posts/grades	2,125 applications for all posts/grades advertised in 2015	2,486 (1,460 regional CO Comp)			
8	Number of staff accessing promotional opportunities both within the Council & the wider public service	Mechanism to compile this information is under review	Information under review			

No.	Department	Corporate Services				
	Metric	2015	2016	2017	2018	2019
1	Number of customer surveys carried out including analysis of the results	1 Drogheda Boundary Review	0			
2	Number of formal complaints received and responses issued.	4	24			
3	Number of applications & payment facilities available electronically	1	16			
4	Number of active networks at defined levels of the organization, e.g. management team, senior management group & middle management	4 (Management team, Senior Mgt. Group, CPD, Partnership)	4			
5	Number of complaints received, statutory investigations initiated & formal returns made	9	10			
6	Media coverage press releases	21	23			
7	Social Media followers	7,391	10,608			
8a	Health & Safety - Number of accidents	20	7			
8b	Health & Safety - Number of incidents	14	72			
8c	Health & Safety - Number of near misses	28	26			

Appendix 1 - Strategic Policy Committee (SPC) Members

Environmental Services SPC

Cllr. Shane Cassells, Chair (January-February)	52 Oakleigh, Navan, Co. Meath.	Cllr. Navan MD
Cllr. Tommy Reilly Chair (March-December)	Ardsallagh, Navan, Co. Meath	Cllr. Navan MD
Cllr. Joe Bonner	Milltown Road, Donaghmore, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Cllr. Francis Deane	5 Blackwater Drive, Navan, Co. Meath	Cllr. Navan MD
Cllr. Eimear Ferguson	Beabeg, Julianstown, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Wayne Forde	64 Parnell Park, Navan, Co. Meath	Cllr. Navan MD
Cllr. Michael Gallagher	Drumconrath, Navan, Co. Meath	Cllr. Kells MD
Cllr. Wayne Harding	Rathmaiden, Slane, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Suzanne Jamal	"Rahmait", Flemington, Balrath, Co. Meath	Cllr. Ashbourne MD
Cllr. Claire O'Driscoll	Kentstown, Navan, Co. Meath	Cllr. Ashbourne MD
Cllr. Sharon Tolan	132 Betaghstown Wood, Bettystown, Co. Meath	Cllr. Laytown/Bettystown MD
Karen Mahon		Environmental – Pillar
Suzanne Brady/Thomas Rogers		Community/Voluntary – Pillar
Donal Glennon/Peter Farrelly/Seamus McGee		Agriculture/Farming – Pillar
Bill Sweeney		Business/Commercial – Pillar
Val Reilly		Trade Union - Pillar

Transportation SPC

Cllr. Eugene Cassidy, Chair	Possextown, Nobber, Co. Meath.	Cllr. Kells MD
Cllr. Sean Drew	8 Kenlis Crescent, Kells, Co. Meath	Cllr. Kells MD

Cllr. Enda Flynn	43 New Inn, Enfield, Co. Meath	Cllr. Trim MD
Cllr. Johnny Guirke	Loughbawn, Dromone, Oldcastle, Co. Meath	Cllr. Kells MD
Cllr. Jim Holloway	Boyne Road, Farganstown, Navan, Co. Meath	Cllr. Navan MD
Cllr. Paddy Meade	Rathbran Church, Lobinstown, Navan, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Gerry O'Connor	23 The Downs, Dunshaughlin, Co. Meath	Cllr. Ratoath MD
Cllr. Bryan Reilly	Rockfield Road, Kells, Co. Meath	Cllr. Kells MD
Cllr. Damien O'Reilly (January-March)	2 Oakridge Crescent, Dunboyne, Co. Meath	Cllr. Ratoath MD
Cllr. David Gilroy	Main Street, Athboy, Co. Meath	Cllr. Kells MD
Cllr. Seán Smith (March-December)	Baltrasna, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Ben Bailey		Community/Voluntary - Pillar
Suzanne Brady		Environmental/Conservation - Pillar
Peter Farrelly		Agriculture/Farming - Pillar
Sean Boyle		Business/Commercial - Pillar
John Fitzgerald		Development/Construction - Pillar

Planning Economic Development and Enterprise SPC

Cllr. Joe Fox, Chair	Clondoogan, Summerhill, Co. Meath	Cllr. Trim MD
Cllr. Brian Fitzgerald	Warrenstown, Kilcock, Co. Meath	Cllr. Ratoath MD
Cllr. Noel French	10 Kells Road, Trim, Co. Meath	Cllr. Trim MD
Cllr. Trevor Golden	Church Lane, Trim, Co. Meath	Cllr. Trim MD
Cllr. Tom Kelly	"Uimaine", Strand Road, Laytown, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Tommy Reilly (January-March)	Ardsallagh, Navan, Co. Meath	Cllr. Navan MD
Cllr. Darren O'Rourke	88 Cluain Rí, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Cllr. Joe Reilly	Faughan Hill, Bohermeen, Navan, Co. Meath	Cllr. Navan MD

Cllr. Seán Smith (January-March)	Baltrasna, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Cllr. Alan Tobin	9 Westview, Ashbourne, Co. Meath	Cllr. Ashbourne MD
Cllr. Ronan McKenna (March-December)	6 Lackanash, Trim, Co. Meath	Cllr. Trim MD
Cllr. Damien O'Reilly (March-December)	2 Oakridge Crescent, Dunboyne, Co. Meath	Cllr. Ratoath MD
Kieran Cummins		Community/Voluntary - Pillar
Alan Watson		Agriculture/Farming - Pillar
Seamus Miggin		Agriculture/Farming - Pillar
John V. Farrelly		Business/Commercial - Pillar
Frank Harrington		Business/Commercial - Pillar
Alan Byrne		Development/Construction - Pillar

Housing, Community & Cultural Development SPC

Cllr. Nick Killian, Chair	Ratoath, Co Meath	Cllr. Ratoath MD
Cllr. Sinéad Burke	Graigs Lane, Dunmoe, Navan, Co. Meath	Cllr. Navan MD
Cllr. Sharon Keogan	Main Street, Duleek, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Caroline Lynch	Rathcairn, Athboy, Co. Meath	Cllr. Trim MD
Cllr. Stephen McKee	8 The Hawthorns, Downtown Manor, Duleek, Co. Meath	Cllr. Laytown/Bettystown MD
Cllr. Ronan McKenna (January-March 2016)	6 Lackanash, Trim, Co. Meath	Cllr. Trim MD
Cllr. Maria Murphy	3 The Close, Lutterell Hall, Dunboyne, Co. Meath	Cllr. Ratoath MD
Cllr. Maria O'Kane	Skryne Road, Scalestown, Dunshaughlin, Co. Meath	Cllr. Ratoath MD
Cllr. Sarah Reilly	36 Bective Place, Kells, Co. Meath	Cllr. Kells MD
Cllr. Gillian Toole	Curkeen, Ratoath, Co. Meath	Cllr. Ratoath MD

Cllr. Pdraig Fitzsimons (March-December)	Knowth House, Ratholdren, Navan, Co. Meath	Cllr. Navan MD
Niamh Bn Ui Loinsigh		Community/Voluntary – Pillar
Liam Carey		Community/Voluntary – Pillar
Robert Bradley		Trade Union - Pillar
Cathy Whelan		Social Inclusion - Pillar
Vicky Harris		Social Inclusion – Pillar

Appendix 2 – SPC Activities

Activities of the Strategic Policy Committees 2016

Strategic Policy Committee	Number of Meetings
Planning, Economic Development and Enterprise Support	3
Environmental	5
Transportation	2
Housing, Community and Cultural Development	6

Appendix 3 – Committees of the Council

Committee	Name	Party
Local Traveller Accommodation Consultative Committee	Cllr Darren O'Rourke	Sinn Féin
	Cllr Maria Murphy	Fine Gael
	Cllr Sharon Keogan	Non-Party
	Cllr Joe Reilly	Sinn Féin
	Cllr Caroline Lynch	Sinn Féin
	Cllr. David Gilroy	Non-Party
Meath Comhairle na nÓg Steering Committee	Cllr Maria Murphy	Fine Gael
	Cllr Enda Flynn	Fine Gael
Regional Advisory Council Teagasc	Cllr Paddy Meade	Fine Gael
Regional Health Forum	Cllr Darren O'Rourke	Sinn Féin
	Cllr Wayne Forde	Non-Party
	Cllr Gillian Toole	Fine Gael
	Cllr Paddy Meade	Fine Gael
	Cllr Claire O'Driscoll	Fianna Fáil
(LCDC) Local Community Development Committee	Cllr Sinéad Burke	Sinn Féin
	Cllr Noel French	Fine Gael
	Cllr Sharon Keogan	Non-Party
Audit Committee	Cllr Sean Drew	Fianna Fáil
	Cllr. Gerry O'Connor	Fine Gael
(LMETB) Louth Meath Education Training Board	Cllr Caroline Lynch	Sinn Féin
	Cllr Sarah Reilly	Fine Gael
	Cllr Sharon Tolan	Fine Gael
	Cllr Nick Killian	Non-Party
	Cllr Trevor Golden	Non-Party

Committee	Name	Party
	Cllr Damien O'Reilly	Fianna Fáil
	Cllr Wayne Harding	Fianna Fáil
Association of Irish Local Government	Cllr Alan Tobin	Fine Gael
	Cllr Nick Killian	Non-Party
	Cllr Sharon Tolan	Fine Gael
	Cllr Joe Reilly	Sinn Féin
	Cllr Eugene Cassidy	Fine Gael
	Cllr Noel French	Fine Gael
LAMA	Clls Suzanne Jamal	Fine Gael
Irish Public Bodies Mutual Insurances Ltd	Cllr Gerry O'Connor	Fine Gael
Navan Enterprise Centre Company Ltd	Cllr Shane Cassells (Jan-Feb)	Fianna Fáil
	Cllr Francis Deane	Non-Party
	Cllr Joe Reilly	Sinn Féin
	Cllr Tommy Reilly	Fianna Fáil
	Cllr Sinead Burke	Sinn Féin
	Cllr Pdraig Fitzsimons (Mar-Dec)	Fianna Fáil
East Border Region (Directors)	Cllr Eugene Cassidy	Fine Gael
	Cllr Damien O'Reilly	Fianna Fáil
	Cllr Sharon Keogan	Non-Party
Forum of East Border Region	Cllr Gillian Toole	Fine Gael
	Cllr Trevor Golden	Non-Party
	Cllr Eimear Ferguson	Sinn Féin
Meath Local Sports Partnership Ltd	Cllr Enda Flynn	Fine Gael
Disability Advisory Committee	Cllr Maria Murphy	Fine Gael
	Cllr Michael Gallagher	Sinn Féin
	Cllr Alan Tobin	Fine Gael
	Cllr Stephen McKee	Fianna Fáil
Southern & Eastern Regional Assembly	Cllr Maria Murphy	Fine Gael

Committee	Name	Party
	Cllr Brian Fitzgerald	Non-Party
	Cllr Tommy Reilly	Fianna Fáil
Board of Meath Arts Centre Ltd	Cllr Suzanne Jamal	Fine Gael
	Cllr Joe Reilly	Sinn Féin
	Cllr Wayne Forde	Non-Party
Meath Tourism Ltd	Cllr Ronan McKenna	Fianna Fáil
	Cllr Johnny Guirke	Sinn Féin
	Cllr Noel French	Fine Gael
	Cllr Sharon Tolan	Fine Gael
	Cllr David Gilroy	Non-Party
Athboy Social Needs & Recreational Company Ltd	Cllr David Gilroy	Non-Party
	Cllr Johnny Guirke	Sinn Féin
Kells Community Enterprise Company Ltd	Cllr Bryan Reilly	Fianna Fáil
	Cllr Sean Drew	Fianna Fáil
	Cllr Sarah Reilly	Fine Gael
	Cllr Michael Gallagher	Sinn Féin
Meath Heritage Forum	Cllr Seán Smith	Fianna Fáil
	Cllr Gillian Toole	Fine Gael
	Cllr Paddy Meade	Fine Gael
	Cllr Wayne Forde	Non-Party
	Cllr David Gilroy	Non-Party
	Cllr Trevor Golden	Non-Party
Trim Sports & Leisure Centre Company Ltd (Directors)	Cllr Ronan McKenna	Fianna Fáil
	Cllr Caroline Lynch	Sinn Féin
Navan Sports & Leisure Company	Cllr Wayne Forde	Non-Party
	Cllr Francis Deane	Non-Party
	Cllr Joe Reilly	Sinn Féin
Indaver Community Liaison Committee	Cllr Sharon Tolan	Fine Gael

Committee	Name	Party
	Cllr Stephen McKee	Fianna Fáil
North East Regional Drugs Task	Cllr Gillian Toole	Fine Gael
	Cllr Maria O’Kane	Sinn Féin
Brú na Bóinne Consultative Committee	Cllr Wayne Harding	Fianna Fáil
	Cllr Paddy Meade	Fine Gael
Meath Age Friendly Alliance	Cllr Sarah Reilly	Fine Gael
Trim Visitors’ Centre	Cllr Trevor Golden	Non-Party
	Cllr Caroline Lynch	Sinn Féin
Knockharley Community Liaison Committee	Cllr Suzanne Jamal	Fine Gael
	Cllr Claire O’Driscoll	Fianna Fáil
	Cllr Darren O’Rourke	Sinn Féin
Joint Policing Committee	Cllr. Gillian Toole	Fine Gael
	Cllr. Maria Murphy	Fine Gael
	Cllr. Sharon Tolan	Fine Gael
	Cllr. Claire O’Driscoll	Fianna Fáil
	Cllr. Wayne Harding	Fianna Fáil
	Cllr. Eimear Fergsuon	Sinn Féin
	Cllr. Caroline Lynch	Sinn Féin
	Cllr. Alan Tobin	Fine Gael
	Cllr. Ronan McKenna (January-March)	Fianna Fáil
	Cllr. Padraig Fitzsimons (March-December)	Fianna Fáil
	Cllr. Sean Drew	Fianna Fáil
	Cllr. David Gilroy	Non-Party
	Cllr. Francis Deane	Non-Party
	Cllr. Trevor Golden	Non-Party
	Cllr. Joe Reilly	Sinn Féin
	Cllr. Joe Fox	Fine Gael
Community Reps	Jim Matthews	

Committee	Name	Party
	Carol O'Flaherty	
	Bernard Kenny	
	Conor O'Leary	
	Angela Murphy	
	Jessica Bennett/Eboni Burke (shared)	
	Tom Fitzpatrick	
	Tracy McElhinney	
MCC Staff	Jackie Maguire	
	Barry Lynch	
	Fiona Fallon	
Gardai	Chief Superintendent Fergus Healy	
	Superintendent Michael Devine	
Oireachtas Members	Peadar Tóibín	
	Damien English	
	Regina Doherty	
	Thomas Byrne	
	Helen McEntee	
	Shane Cassells	
Protocol Committee	Cllr Francis Deane	Non-Party
	Cllr Brian Fitzgerald	Non-Party
	Cllr Joe Fox	Fine Gael
	Cllr Ronan McKenna	Fianna Fáil
	Cllr Gerry O'Connor	Fine Gael
	Cllr Maria O'Kane	Sinn Féin
	Cllr Sarah Reilly	Fine Gael
	Cllr Maria Murphy	Fine Gael
	Cllr Eugene Cassidy	Fine Gael
CPG	Cllr Maria Murphy	Non-Party

Committee	Name	Party
	Cllr Eugene Cassidy	Fine Gael
	Cllr Shane Cassells (Jan-Feb)	Fianna Fáil
	Cllr Tommy Reilly (Mar-Dec)	Fianna Fáil
	Cllr Joe Fox	Fine Gael
	Cllr Nick Killian	Non-Party
	Cllr Eimear Ferguson	Sinn Féin
	Cllr Darren O'Rourke	Sinn Féin
Municipal District Chairs (change yearly)	Cllr Alan Tobin	Ashbourne
	Cllr Sarah Reilly	Kells
	Cllr Tom Kelly	Laytown/ Bettystown
	Cllr Francis Deane	Navan
	Cllr Gillian Toole	Ratoath
	Cllr Enda Flynn	Trim

Appendix 4 – Payments to Members of Meath County Council

Payments to Members of Meath County Council

Annual Councillors Expenses (Travel & Subsistence)	€230,581.12
Cathaoirleach and Leas Cathaoirleach Allowances	€78,000.00
Allowances paid to Chairpersons of Strategic Policy Committees	€24,000.00
Members Representational Payments (subject to taxation)	€662,600.00
Miscellaneous Expenses	€5,963.26

Appendix 5 – Conferences Abroad

List Approved Abroad Conferences and members who attended in 2016

Title	Dates	Members Attended
St Patrick's Day – San Francisco/New York	March 2016	Clr. Brian Fitzgerald (San Francisco & New York) Clr. Sharon Keogan (New York) Clr. Gillian Toole (New York)
St Patrick's Day – London	March 2016	Clr. Nick Killian Clr. Alan Tobin
East Border Region - Brussels, Belgium	October 2016	Clr. Eugene Cassidy Clr. Sharon Keogan Clr. Damien O'Reilly
Meath Association Annual Dinner Dance – London	November 2015	Clr. Eugene Cassidy Clr. Sarah Reilly

Appendix 6 – Conferences at Home

Title	Dates	Members Attended	Travel & Subs Cost	Conference Cost	Total Cost
Housing (Miscellaneous Provisions) Act 2014 – Purchase of Local Authority Houses by Tenants	05/02/2016 – 06/02/2016	Cllr. Wayne Forde	€287.20	€80.00	€367.20
Integrated Roads and Planning Policy	12/02/2016 – 13/02/2016	Cllr. Wayne Forde	€287.20	€80.00	€367.20
‘The Value of Local Govt.’ Local Govt. Housing Supply 2016	11/03/2016 – 13/03/2016	Cllr. Damien O’Reilly Cllr. Tommy Reilly	€375.67 €449.66	€145.00 €145.00	€520.67 594.66
All Ireland – US Sister Cities Mayor’s Summit	22/04/2016	Cllr. Joe Fox Cllr. Sharon Keogan Cllr. Eimear Ferguson Cllr. Brian Fitzgerald Cllr. Nick Killian Cllr. Maria Murphy Cllr. Gerry O’Connor Cllr. Darren O’Rourke Cllr. Sarah Reilly Cllr. Sharon Tolan	€44.30 €51.39 €0.00 €0.00 €0.00 €0.00 €0.00 €0.00 €0.00 €0.00	€50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00	€94.30 €101.39 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00
Sean MacDiarmada Summer School 2016	11/06/2016 – 12/06/2016	Cllr. Michael Gallagher	€258.38	€40.00	€298.38
Oireachtas Reform & the Councillor	24/06/2016 – 25/06/2016	Cllr. Eimear Ferguson Cllr. Sharon Keogan	€152.93 €233.10	€70.00 €70.00	€222.93 €303.10
MacGill Summer School 2016 – Ireland 2016: Moving on from the past to build the future	20/07/2016 – 22/07/2016 21/07/2016 – 22/07/2016 17/07/2016 – 19/07/2016	Cllr. Joe Bonner Cllr. Eugene Cassidy Cllr. Ronan McKenna	€557.69 €402.46 €533.48	€40.00 €40.00 €60.00	€597.69 €442.46 €593.48
Domestic Water Saving and Conservation Techniques	16/09/2016 – 18/09/2016	Cllr. Wayne Harding Cllr. Jim Holloway	€645.18 €489.04	€100.00 €100.00	€745.18 €589.04
La Touche Legacy Conference 2016	24/09/2016	Cllr. Damien O’Reilly	€69.55	€100.00	€169.55
National Disability Authority Annual Conference 2016	11/10/2016	Cllr. Nick Killian	€69.64	€0.00	€69.64
Irish Council for Social Housing - Housing Finance Conference	20/10/2016	Cllr. Nick Killian	€207.44	€0.00	€207.44
Housing Conference 2016 Rebuilding Ireland: Tackling the crisis	25/11/2016	Cllr. Nick Killian	€58.59	€258.30	€316.89
Irish Council for Social Housing	16/11/2016	Cllr. Nick Killian	€52.41	€0.00	€52.41
Living with Dementia in Ireland	09/12/2016 – 10/12/2016	Cllr. Eugene Cassidy Cllr. Francis Deane	€356.55 €460.46	€100.00 €100.00	€456.55 €560.46

Training

Title	Dates	Members Attended	Travel & Subs Cost	Training Cost	Total Cost
AILG "In Service" Training – Module 1 2016 – Local Authority Safety Services	13/02/2016	Cllr. Damien O'Reilly	€270.69	€50.00	€320.69
		Cllr. Tommy Reilly	€342.38	€50.00	€392.38
	18/02/2016	Cllr. Wayne Forde	€66.31	€50.00	€116.31
LAMA Spring Training Seminar 2016	01/04/2016 – 02/04/2016	Cllr. Joe Bonner	€346.09	€160.00	€506.09
		Cllr. Enda Flynn	€0.00	€160.00	€160.00
		Cllr. Joe Fox	€313.60	€160.00	€473.60
		Cllr. Suzanne Jamal	€323.05	€160.00	€483.05
		Cllr. Tom Kelly	€449.13	€160.00	€609.13
		Cllr. Sharon Keogan	€418.58	€160.00	€578.58
		Cllr. Nick Killian	€339.00	€160.00	€499.00
		Cllr. Paddy Meade	€357.32	€160.00	€517.32
		Cllr. Damien O'Reilly	€379.06	€160.00	€539.06
		Cllr. Tommy Reilly	€411.32	€160.00	€571.32
		Cllr. Sharon Tolan	€346.68	€160.00	€506.68
Irish Planning Institute – National Planning Conference 2016 – Implementation and Engagement: Planning in a New Era	14/04/2016 – 15/04/2016	Cllr. Pdraig Fitzsimons	€184.35	€299.00	€483.35
		Cllr. Joe Fox	€198.31	€299.00	€497.31
		Cllr. Wayne Harding	€371.35	€299.00	€670.85
		Cllr. Jim Holloway	€230.90	€299.00	€529.90
		Cllr. Sharon Keogan	€250.40	€299.00	€549.40
		Cllr. Nick Killian	€136.03	€299.00	€435.03
		Cllr. Damien O'Reilly	€211.82	€299.00	€510.82
		Cllr. Tommy Reilly	€336.89	€299.00	€635.89
AILG Annual Conference 2016 – 'Revitalising our Cities, Towns and Villages'	05/05/2016 – 06/05/2016	Cllr. Joe Fox	€485.92	€125.00	€610.92
		Cllr. Wayne Harding	€478.18	€125.00	€603.18
		Cllr. Jim Holloway	€344.80	€125.00	€469.80
		Cllr. Suzanne Jamal	€364.99	€125.00	€489.99
		Cllr. Tom Kelly	€347.75	€125.00	€472.75
		Cllr. Nick Killian	€484.60	€125.00	€609.60
		Cllr. Sharon Keogan	€457.56	€125.00	€582.56
		Cllr. Joe Reilly	€473.94	€125.00	€598.94
		Cllr. Tommy Reilly	€470.39	€125.00	€595.39
		Cllr. Sharon Tolan	€347.16	€125.00	€472.16
AILG "In Service" Training - Module 2 2016 - Local Authority Cultural Services	13/05/2016	Cllr. Joe Fox	€376.81	€50.00	€426.81
		Cllr. Michael Gallagher	€175.00	€50.00	€225.00
AILG "In Service" Training - Module 3 2016 – Local Authority Planning	18/06/2016	Cllr. Eimear Ferguson	€49.62	€50.00	€99.62
		Cllr. Sharon Keogan	€69.22	€50.00	€119.22
		Cllr. Maria O'Kane	€54.58	€50.00	€104.58
		Cllr. Sarah Reilly	€39.12	€50.00	€89.12
		23/06/2016	Cllr. Damien O'Reilly	€80.65	€50.00
AILG "in Service" Training - Module 4 2016- Local Authority Housing & The National Action Plan for Housing July 2016	10/09/2016	Cllr. Joe Fox	€408.70	€50.00	€458.70
		Cllr. Wayne Harding	€461.70	€50.00	€511.70
		Cllr. Tom Kelly	€475.88	€50.00	€525.88
		Cllr. Sharon Keogan	€355.71	€50.00	€405.71
		Cllr. Stephen McKee	€365.75	€50.00	€415.75
		Cllr. Damien O'Reilly	€345.94	€50.00	€395.94

Title	Dates	Members Attended	Travel & Subs Cost	Training Cost	Total Cost
	15/09/2016	Cllr. Nick Killian Cllr. Claire O'Driscoll	€246.26 €134.20	€50.00 €50.00	€296.26 €184.20
LAMA Autumn Training Seminar – Brexit and Ireland	30/09/2016 – 01/10/2016	Cllr. Eimear Ferguson Cllr. Joe Fox Cllr. Wayne Harding Cllr. Suzanne Jamal Cllr. Tom Kelly Cllr. Sharon Keogan Cllr. Paddy Meade Cllr. Damien O'Reilly Cllr. Tommy Reilly	€653.67 €517.39 €665.32 €644.32 €672.41 €537.37 €0.00 €559.74 €681.97	€160.00 €160.00 €160.00 €160.00 €160.00 €160.00 €160.00 €160.00 €160.00	€813.67 €677.39 €825.32 €804.22 €832.41 €697.37 €160.00 €719.74 €841.97
AILG Autumn Training Seminar 2016	13/10/2016 – 14/10/2016	Cllr. Pdraig Fitzsimons Cllr. Wayne Harding Cllr. Tom Kelly Cllr. Sharon Keogan Cllr. Nick Killian Cllr. Caroline Lynch Cllr. Ronan McKenna Cllr. Claire O'Driscoll Cllr. Joe Reilly Cllr. Tommy Reilly Cllr. Sharon Tolan	€249.86 €404.93 €376.64 €237.46 €364.82 €252.06 €367.78 €255.60 €265.65 €361.87 €159.66	€125.00 €125.00 €125.00 €125.00 €125.00 €125.00 €125.00 €125.00 €125.00 €125.00 €125.00	€374.86 €529.93 €501.64 €362.46 €489.82 €377.06 €492.78 €380.60 €390.65 €486.87 €284.66
AILG "In Service" Training - Module 5 2016 – National & Local Authority Emergency Planning	18/10/2016 22/10/2016 27/10/2016	Cllr. Wayne Harding Cllr. Damien O'Reilly Cllr. Tommy Reilly Cllr. Alan Tobin Cllr. Suzanne Jamal Cllr. Stephen McKee Cllr. Claire O'Driscoll	€179.09 €221.07 €325.84 €341.95 €172.00 €212.17 €211.58	€50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00	€229.09 €271.07 €375.84 €391.95 €222.00 €262.17 €261.58
AILG "In Service" Training - Module 6 2016 – Regional Assemblies & their role with Local Authorities & The Housing (Miscellaneous Provisions) Bill 2016	19/11/2016 24/11/2016	Cllr. Eimear Ferguson Cllr. Wayne Harding Cllr. Tom Kelly Cllr. Sharon Keogan Cllr. Claire O'Driscoll Cllr. Damien O'Reilly Cllr. Tommy Reilly Cllr. Nick Killian	€67.34 €81.03 €78.67 €75.13 €53.16 €17.58 €73.94 €292.93	€50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00 €50.00	€117.34 €131.03 €128.67 €125.13 €103.16 €67.58 €123.94 €342.93

Appendix 7 – Meetings of the Council – 2016

Monthly Meetings	11
Special Meetings	3
Annual	1
Pre Budget and Budget	2
Protocol	11
CPG	11
SPC – Environmental	5
SPC - Transportation	2
SPC – Housing, Community & Cultural Development	6
SPC – Planning, Economic Development & Enterprise	3
Municipal District –	
Ashbourne	13
Kells	13
Laytown/Bettystown	13
Navan	16
Ratoath	13
Trim	13

Appendix 8 – Annual Financial Statement

Meath County Council Annual Financial Report 2016

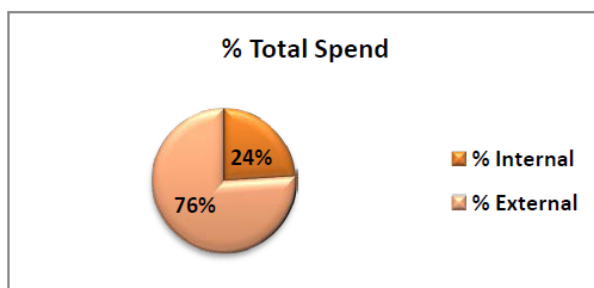
Expenditure	Revenue (€m)	Capital (€m)
Housing & Building	19.239	23.220
Roads Transportation & Safety	30.047	5.293
Water & Sewerage	6.897	1.073
Development Incentives & Controls	9.105	(0.976)
Environment Protection	17.954	0.675
Recreation & Amenity	6.975	0.420
Agriculture, Education, Health & Welfare	1.039	0.040
Miscellaneous	10.610	8.391
Total	101.866	38.136
Income (see funding sources below)	64.401	34.042
Net Transfers		7.205
Net Revenue Cost to be funded from County	(37.465)	
Rates	33.271	
Local Property Tax	12.391	
Transfer from Reserves	(9.626)	
Surplus/(Deficit) for year	0.397	3.111
Opening Balance (01/01/16)	(2.892)	44.435
Closing Balance	(2.495)	47.546

Appendix 9 - Municipal District Members Discretionary Fund 2016

This section of the report provides an overview of expenditure for the overall Municipal District Allocation for 2016.

Overview

(a)	Total no. of applications received	535
(b)	No. of applications withdrawn	14
(c)	No. of deferral forms submitted	65
(d)	No. of valid applications for processing received (a – (b & c))	456
(e)	Total annual fund	€480,000.00
(f)	Total amount deferred from 2015	€208,489.49
(g)	Total fund available in 2016	€688,489.49
(h)	Total amount deferred to 2017	€157,128.05 (includes €12,240 that reverted to the MD at year end)
(i)	Total amount spent - 2016	€531,361.44



Internal Allocations¹

Total number of internal applications complete		58	
Total internal spend		€124,948.08	
Project/Department	No. of allocations	Total amount allocated	% of total spend (i)
Housing – Homeless Services	3	€29,900.00	6%
Transportation – Road restoration	1	€20,000.00	4%
Transportation - CIS	22	€18,312.00	3%

¹ Internal allocations are allocations made to a Council department for agreed works to be carried out by that department; External allocations are allocations made to an external group, e.g. a community group.

Transportation – Road Markings	3	€8,573.08	2%
Corporate Services – Christmas Market	6	€7,750.00	2%
Transportation – Speed Monitors	2	€7,500.00	2%
Transportation – Pedestrian Crossing	1	€7,000.00	1%
Transportation – Signage	5	€5,553.00	0.75%
Transportation – 1916 Commemorative Garden	3	€5,000.00	0.75%
Transportation – Landscaping Report	3	€3,300.00	0.6%
Environment – Water Services	2	€2,500.00	0.5%
Transportation – Road resurfacing	1	€2,250.00	0.5%
Transportation – Public Lighting	1	€2,000.00	0.4%
Transportation – Wall repair	1	€2,000.00	0.4%
Transportation – Fencing	1	€1,250.00	0.15%

Library Services – Wall Plaque	1	€1,050.00	0.15%
Transportation – Grit Boxes	1	€510.00	0.05%
Community – Parks	1	€500.00	0.05%

External Allocations

Total number of external applications complete		398	
Total external spend		€406,413.36	
Category	No. of allocations	Total amount allocated	% of total spend (i)
Sports organisations/facilities	94	€101,381.02	19%
Community development/organisations	65	€74,533.34	14%
Youth organisations/facilities	14	€43,300.00	8%
Support services	54	€38,500.00	7%
Residents Associations	68	€38,030.00	7%
Tidy Towns/Pride of Place	30	€37,144.00	7%
Schools	21	€28,850.00	6%
Heritage/Tourism	21	€20,825.00	4%
Festivals/Events	26	€19,050.00	3%
Drama/Culture/Arts	3	€4,000.00	0.6%
Charities	2	€800.00	0.1%

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