2024
ANNUAL REPORT

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meath county council

Our Vision

Make Meath Even Better

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Joint Foreword – An Cathaoirleach Cllr. Sharon Tolan & Chief Executive Kieran Kehoe

In a year where we published our five-year Corporate Plan charting an ambitious course for County Meath through to 2029, great strides were made in 2024 towards realising our vision of making Meath even better and accomplishing our objectives.

2024 saw us make great progress in delivering high-quality housing solutions catering to our communities' diverse needs. Meath County Council spent €137,998,597 on capital schemes in 2024 with a number of direct construction projects completed including Yellow Ford in Athboy (an age-friendly development consisting of 28 homes), Gort na Glaise in Farganstown, Navan (consisting of 84 homes), and Millrace in Ashbourne (consisting of 74 homes).

Meath County Council is continuing to strengthen its reputation as a leader in job creation. The council has acquired a building in the Navan IDA Park to establish the Thrive Centre for Business Excellence, which aims to promote a vibrant and sustainable economy for both citizens and businesses. The county is also working to attract relocating or expanding businesses by acquiring additional land in Navan and Trim. In 2024, Meath continued to promote its experiential tourism sector by supporting a range of festivals, including Púca, Samhain, Bealtine, Hinterland, and the Boyne Music Festival, all of which contribute to a dynamic cultural landscape in the county.

The Meath County Council Climate Action Plan outlines our intentions to reduce emissions from our operations by 51%. We continued collaborating with local businesses and communities to facilitate effective climate action across Co. Meath. We achieved certification to ISO 50001:2018, an internationally recognised energy management standard, and continued to integrate Sustainable Development Goals (SDGS) into all aspects of our service by promoting awareness with social media campaigns and events.

Trim was proudly recognised as the international winner at the 30th Communities in Bloom Awards in Canada, a testament to the town's unwavering commitment to community enhancement and active involvement. This remarkable achievement was celebrated with a Civic Reception hosted by Meath County Council, reflecting our shared dedication to a vibrant community spirit.

Key milestones this year included the grand opening of the Boyne Valley to Lakelands Greenway, which promises to enhance connectivity and promote outdoor activities. We also welcomed the Kilmainhamwood Community Centre and the Rooske Road Playing Pitches, both of which are vital additions to our community infrastructure. A standout moment was the flag-raising ceremony for Bettystown Beach's first Blue Flag Award in nearly 30 years, underscoring our commitment to environmental excellence. Additionally, significant roadworks were completed in Ashbourne, paving the way for future development, with ongoing projects focused on fulfilling our vision for Navan 2030. The Council also launched several strategic initiatives, including the Boyne Valley Tourism Strategy for 2024-2030 and the Climate Action Plan for 2024-2029, ensuring a sustainable and prosperous future for our community.

Finally, we'd like to thank the Elected Members, management team, and staff of Meath County Council, as well as the businesses, community groups, and state agencies that support the council's work to drive the economic, social, cultural, and environmental improvement of our county. We commend you for your commitment and dedication as we work together to Make Meath Even Better.

2024 Expenditure €208.7m

Housing €63.6m

Maintenance & Improvements of LA Housing Units, RAS & Leasing, Housing Loans & Housing Grants

Transportation

Road Maintenance & Improvements, Public Lighting, Car Parking and Road Safety. **€60.2m**

Development Mgt. €37.8m

Planning, Community, Economic Development & Tourism

Water Services €10.8m

Recreation & Amenity €12.3m

Miscellaneous Service €11.4m

Customer and Corporate Services, Communications, Facilities, Health and Safety.

Environmental Services €24.3m

Agriculture & Welfare €1.4m

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Highlights from 2024

AGM 2024

Newly elected Cathaoirleach Cllr. Sharon Tolan with Leas Chathaoirleach Cllr. Suzanne Jamal at the Annual General Meeting, which took place on June 21, 2024.

Launch of the new Meath Local Economic and Community Plan (LECP) 2023-2029

Cathaoirleach Cllr. Tommy Reilly with Minister of State for Sport and Physical Education, Thomas Byrne TD, Meath County Council Chief Executive Kieran Kehoe, Chairperson of Meath Local Community Development Committee, Suzanne Brady, and Meath County Council Director of Services with responsibility for Community Development, Fiona Fallon.

Official Opening of the Safe Route to School (SRTS) at Ashbourne Community School

Ashbourne MD Cathaoirleach Cllr. Conor Tormey pictured with teachers and pupils of Ashbourne Community School at the official opening of the Safe Route to School (SRTS) at Ashbourne Community School.

Launch of the Climate Action Plan 2024 - 2029

Cathaoirleach Cllr. Tommy Reilly and Minister for the Environment, Climate, and Communications Eamon Ryan TD officially launched Meath County Council's Climate Action Plan 2024 – 2029. Also pictured are Chief Executive Kieran Kehoe, Director of Servies Dara McGowan and Cllr. David Gilroy.

Progress Report

Cathaoirleach Cllr. Tommy Reilly pictures with Chief Executive Kieran Kehoe after presenting the progress report for 2019 to 2024 to the elected members. The Publication provides a comprehensive overview of the significant accomplishments achieved by Meath County Council over the last five years and showcases the Council's commitment to excellence and community development.

Launch of the Social Inclusion and Community Activation (SICAP) 2024-2028 Programme

Pictured at the launch of SICAP are Kieran Kehoe, Chief Executive; Seamus McGee, Chairperson LCDC; Eddie Downey, Chairperson, Meath Partnership; Colin Ludlow, CEO, Meath Partnership; Monica Nelson, Social Inclusion Manager, Meath Partnership; Fiona Fallon, Director of Services; and Brian Hora, Senior Executive Officer.

Official opening of the Boyne Valley to Lakelands Greenway

Cathaoirleach Cllr. Tommy Reilly, Jack Chambers T.D., Minister of State at the Department of Transport and the Department of Environment, Climate and Communications, and Heather Humphreys T.D., Minister for Rural and Community Development, carried out the official opening of the new Boyne Valley to Lakelands Greenway in the presence of Meath County Council Elected members, Oireachtas members, and invited guests.

Official Opening of Kilmainhamwood Community Centre

Meath County Council welcomed Minister for Rural and Community Development Heather Humphreys TD to Meath to officially open Kilmainhamwood Community Centre.

Blue Flag Award

Cathaoirleach of Laytown/Bettystown MD, Cllr. Stephen McKee was joined by Chief Executive Kieran Kehoe, Minister Thomas Byrne, Liam Keane, Bettystown Tidy Towns, Director of Services Fiona Lawless, Aiden Grey, An Taisce, Cllr. Geraldine Keoghan and Cllr. Sharon Tolan for a flag-raising ceremony following the announcement that Bettystown Beach has been awarded its first Blue Flag Award in almost 30 years.

Meath Economic Development Strategic Action Plan

Cathaoirleach of Meath County Council, Cllr. Tommy Reilly was joined by Minister for Justice, Helen McEntee TD and Minister of State, Business, Employment and Retail Emer Higgins in Buvinda House, Navan for the official launch of the Meath Economic Development Strategic Action Plan.

Official Opening of the Rooske Road Playing Pitches

Cathaoirleach of Ratoath MD, Cllr. Brian Fitzgerald was joined by Minister of State for Sport, Physical Education and the Gaeltacht, Thomas Byrne T.D., Minister for Justice and Equality Helen McEntee T.D., Meath County Council Chief Executive Kieran Kehoe, and Chairperson of St. Peter's GAA Dunboyne Gillian Reilly to officially open Kepak Park -St. Peter's Academy Centre, Dunboyne.

Live Streaming of Meath Local Elections

Meath County Council streamed live directly from Simonstown Count Centre throughout the count.

Communities in Bloom

Judges Susan Ellis from Canada and Bob Ivison from the UK visited Trim to evaluate the town for the International Communities in Bloom Competition.

Ambassador Visit

Meath County Council welcomed Ambassador Dr. Jilan Wahba Abdalmajid, Ambassador of the State of Palestine, together with her guest, Senator Frances Black, to Buvinda House, Navan.

Best Community Engagement Award

Meath County Council won the Best Community Engagement Award at the Public Sector Digital Transformation Awards for its groundbreaking concept of live streaming the local election count.

Launch of Boyne Valley Tourism Strategy

Cathaoirleach Cllr. Sharon Tolan at the official launch of Boyne Valley's new, ambitious seven-year tourism strategy at an event held in Emerald Park.

Civic Reception for Trim Tidy Towns

An official Civic Reception was held at the Castle Arch Hotel in Trim to celebrate Trim's historic achievement of being crowned the overall winner at the 2024 Community in Blooms Awards Ceremony in October. The hard work and dedication of the volunteers and staff in Trim were recognised internationally, as Trim received a rating of 5 Blooms—Gold and a special mention for Plants and Floral Displays.

Minister Ryan opens Bus Interchange in Navan Town Centre

At the official opening of the Navan Bus Interchange are Kieran Kehoe, Chief Executive, Meath County Council, Ronda Byrne, Bus Éireann, Minister Eamon Ryan TD, Fiona Lawless, Director of Services, Meath County Council, Stephen Kent, Bus Éireann and Conor O'Donovan, National Transport Authority.

Corporate Affairs and Governance

The Corporate Affairs and Governance Department operates within a framework of democratic principles and ethics, providing essential services to Elected Members and the broader organisation.

In 2024, the Department was key in facilitating various organisational activities, including business planning, risk management, and compliance with certain legislative requirements such as data protection, freedom of information, and ethics. It also promoted and managed a strong health and safety culture throughout the organisation, in accordance with the requirements of the ISO 45001 certification for health and safety management.

Additionally, the Department facilitated the delivery of services to the public through the customer services team, managed communications and media relations, organized corporate events, and maintained relations with several relevant bodies.

Key Achievements

Local Elections 2024

Meath Local Elections 2024
Meath County Council
625 subscribers
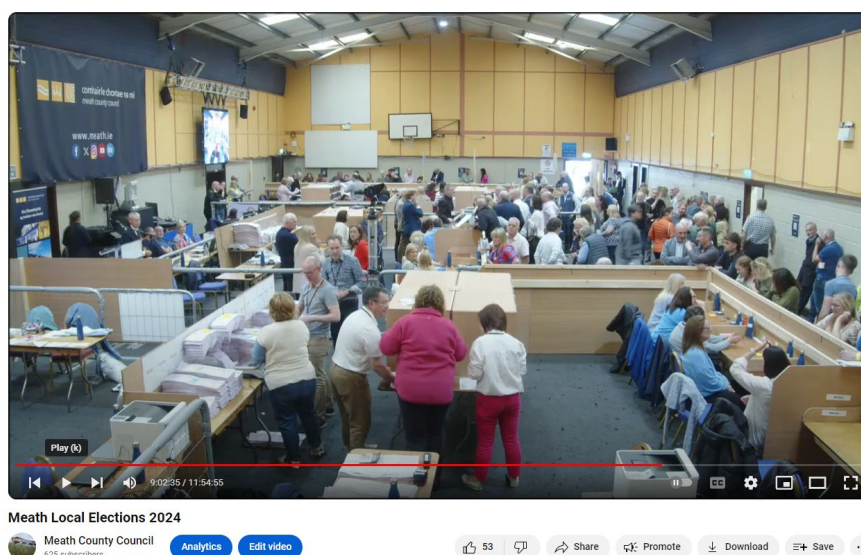
Local elections in Ireland play a crucial role in shaping the governance and community development of the country. Vibrant local governance strengthens democracy and ensures that the voices of ordinary citizens are heard and considered in the political landscape. Meath County Council organised the 2024 local elections in Meath, featuring 92 candidates across 6 municipal districts, with the Count Centre held at Simonstown GFC. Meath County Council revolutionized the local electoral process by live-streaming the elections, a groundbreaking initiative that aimed to provide real-time access to information for over 220,000 citizens. By utilizing a straightforward setup of cameras, microphones, and a robust internet connection, the Council successfully broadcasted the event on its YouTube channel and major social media platforms, fostering a more inclusive environment for community participation.

The live stream not only provided transparency in the democratic process but also served as an educational resource for schools and residents. With 22,837 views and 166 concurrent viewers at its peak, the stream reached a broad audience, significantly enhancing civic engagement. Moreover, the

initiative was cost-effective, utilising existing equipment and infrastructure while minimising the carbon footprint associated with traditional attendance. By offering a platform for the public to engage with local democracy from their homes, Meath County Council demonstrated its commitment to accessibility, community involvement, and sustainability in governance. This innovative approach has set a precedent for future electoral processes, ensuring ongoing engagement and transparency in local government.

Trim Tidy Towns MD Civic Reception

On Saturday, October 19th, 2024, Trim was proudly crowned the international winner at the 30th Communities in Bloom Awards held in the charming city of Charlottetown, Canada. This prestigious recognition serves as a testament to the town's unwavering commitment to enhancement, environmental stewardship, and community involvement. It marks a significant achievement not only for the residents of Trim but also for the local volunteers whose hard work and dedication have transformed their community into a vibrant and welcoming place.

To commemorate this momentous occasion, Meath County Council hosted a Municipal District Civic Reception in honour of the Trim Tidy Towns initiative. This special event provided a perfect platform to pay tribute to the dedicated volunteers whose tireless contributions and spirit of camaraderie have played an essential role in elevating Trim's profile in the Communities in Bloom programme. The gathering was not only a celebration of their efforts but also a heartfelt acknowledgement of the pivotal role community spirit plays in fostering a welcoming atmosphere.

Corporate Plan 2024 – 2029

At the November Council meeting, the Elected Members formally adopted the Council's Corporate Plan for the period 2024 – 2029. This plan serves as both a strategic framework for action and a bold vision that embodies the Council's unwavering commitment to excellence.

Meath County Council engaged in a comprehensive consultation process during the development of this Corporate Plan, highlighting the importance of reflecting on our achievements over the past five years while strategically planning for the future.

A pivotal aspect of our approach involved facilitating consultative sessions with diverse stakeholder groups to gather a wide range of perspectives and insights. Notably, a think tank comprising Elected Members was convened to discuss and establish strategic priorities for the upcoming five years. This session fostered productive dialogue across party lines and districts, underscoring our shared responsibility to drive progress and enhance the quality of life in the county.

Housing

Meath County Council is committed to realising the ambition of Housing for All at County level, for the benefit of those in need of social housing support, and those impacted by the affordability constraints that exist for many in certain areas of the County. 2024 is another record year for delivery in Meath, with significant exceedance of our target. The Housing for All 2022-2026 summary of targets and delivery is outlined below.

Social Housing Build Target 2022-2026						
Year	**2022**	**2023**	**2024**	**2025**	**2026**	**Total**
Target	340	243	249	267	273	**1,531**
Delivered to date	452	492	501			**1,446**

Affordable Target 2022-2026						
Year	**2022**	**2023**	**2024**	**2025**	**2026**	**Total**
Target	10	28	41	36	36	**151**
Delivered to date	0	70	7			**77**

Key Achievements

Housing Capital Expenditure

A total of €137,998,597 was spent on capital schemes in 2024 under the following headings: Acquisitions, Buy & Renew, Construction, Traveller Accommodation, Part V, LAAWS, Turnkey, Voids, Turnkey Admin Costs, EERP, NTW – Wages, EERP Project Management Fees. Here are some examples of direct construction projects that were completed in 2024:

Yellow Ford, Athboy

Yellow Ford, Athboy: Meath County Council completed an age-friendly development in August 2024 consisting of 28 homes. The development also caters for persons with a disability or mobility issues.

This site was previously part of the sports grounds for Mercy Convent Secondary School in Athboy. The State received the land through the Sisters of Mercy Redress Scheme and transferred it to Meath County Council.

The age-friendly development is in a well-established part of the town, close to all services and amenities. It is surrounded by the Community Centre, existing housing, playing fields, and mature trees.

Gort na Glaise, Farganstown, Navan: A development of 84 homes was delivered in Gort na Glaise, Farganstown in December 2024 delivered in conjunction with the recently completed LDR6, LIHAF Funded distributer road. This is a mix of houses, duplex and apartments. The site provides a strong urban edge along the eastern boundary facing the proposed access.

Millrace, Ashbourne: The proposed development provided 74 units (48 houses and 26 apartments) on a site at Castle St, Ashbourne. The site was previously owned by the Department of Education and was previously the site of a temporary school.   The development incorporates a playground for residents.

Homeless Service

On January 1st, 2024, 219 households were accommodated in Emergency Accommodation (EA). There was a total of 319 placements in EA over 2024, including repeat placements

285 households exited EA over 2024, some of the exits would include people who were in EA on January 1st, 2024. On the 31st of December 2024, we had 253 households in placements in EA.

	Single Adults/Couples	Households with Children	Total Households
Placements on January 1st, 2024	151	68 (115 Adults, 110 Children)	219
Placements on December 31st, 2024	168	85 (127 Adults, 130 Children)	253

Local Authority Vacant Units

86 Vacant units required works prior to being re-tenanted in 2024 resulting in expenditure of €2,675,382. A total of €2,271,226 of this was eligible to be claimed from the Department of Housing, Local Government & Heritage under Void Maintenance and Energy Efficiency Retrofit works.

Housing Adaptation Grant Schemes for Older People and People with a Disability

In 2024, 750 Households received Grant aid under the various Grants schemes in 2024 to the value of €3,873,074 including VAT. Grant funding of €3,098,459 (80%) was received from the Department of Housing Local Government & Heritage towards these works

Private Rental Inspections

From January to December 2024, 6,188 inspections were conducted on private rented properties in Meath. The Department of Housing, Local Government, and Heritage had set a target of 1,850 first inspections, which was surpassed with 2,828 first inspections completed.

Estate Management Policy

The Estate Management Policy was implemented to provide an overall framework for promoting and achieving better estate management outcomes within Meath County Council's estates. The Tenant Liaison team encourages all new tenants to participate in existing Resident Associations or set up new Resident Associations for new estates. The Team also outlines what supports are available from the Public Participation Network (PPN). The Team assists and attends resident association meetings throughout the year, encourages estate management initiatives, and explains what funding is available.

Disability Strategy

Meath County Council's 'Strategy for Housing People with a Disability' was reviewed in under the auspices of the Housing Disability Steering Group following the publication of the National Housing Strategy for Disabled People 2022-2027. A National Implementation Plan was published in 2023 from which local actions were identified and are being progressed. The Steering Group convened 4 times in 2024, and the Sub Steering Group convened twice in 2024.

Farganstown, Navan and Millrace, Ashbourne

Planning and Development Management

The Planning Department's activities in Meath, which include building control, encompass a wide range of functions critical for sustainable development. This includes managing the consenting process for new developments, ensuring compliance with building regulations, planning enforcement, collecting development contributions, and overseeing heritage, conservation, and biodiversity initiatives. The department's efforts are aimed at delivering essential infrastructure, enhancing both the built and natural environments, and improving residents' quality of life.

In 2024, the Planning Department processed a total of 1,636 planning applications, a slight decrease from the 1,685 applications received in 2023. Additionally, it handled 104 applications for declarations of exempted development and 32 applications for certificates of exemption from the requirements of Part V of the Planning and Development Act. Notably, the number of commencement notices significantly increased, with 935 received compared to 643 in 2023. This rise is attributed to the National Development Contributions Waiver Scheme, leading to an uptake in building control inspections, exceeding 1,000 inspections throughout the year. Development contribution receipts reached €15,564,626, funding infrastructure projects such as roads, public transport, and social amenities as outlined in the Meath County Development Contributions Scheme (2024-2029). During this period, 13 housing developments were also taken in charge.

Key public realm and regeneration projects were advanced, including the Village Core Redevelopment in Old Johnstown Village, the Flower Hill Frontage Improvement in Navan, a Heritage Led Regeneration plan for Duleek, and a Recreation and Amenity Plan for Tower of Lloyd in Kells. Furthermore, the department spearheaded the successful THRIVE funding application, securing €7 million for the Navan Cultural Quarter, which will convert the Old St. Patrick's Classical School into a community hub.

Progress was made on the Maynooth & Environs Local Area Plan with a draft prepared for public consultation. The Meath County Development Plan saw two variations, with a third published to update provisions concerning age-friendly initiatives and sustainable residential development. A settlement capacity audit was initiated to inform future growth planning, with a new County Development Plan set for preparation starting in Q3 2025.

The Planning Department initiated the first annual review of the Residential Zoned Land Tax in early 2024 and submitted 30 responses to public consultations on relevant government plans and guidelines. The Annual Development Plan Monitoring Report indicated approval for nearly 2,700 residential units in 2024 and over 87,000 square meters of commercial/industrial floorspace.

An extensive heritage and biodiversity program was carried out, which included assessing applications for community heritage grants and creating a booklet on medieval towns in Meath. Conservation efforts were also made on several historical sites, with a new Biodiversity Action Plan in progress, set for completion in 2025. Overall, the department's commitment to fostering sustainable development and enhancing community life is evident through its numerous initiatives and projects.

The Planning Department underwent a review in 2023, which was completed in 2024, conducted by the Office of the Planning Regulator. This review found the department's systems and procedures to be "effective and robust." It also highlighted innovative practices, including the development of a customized software solution that ensures planning compliance submissions are processed within the legally required eight-week timeframe.

Key Achievements

Community Monument Fund

Under the Community Monument Fund 2024, Meath County Council successfully received €266,000 in funding for four projects:

- Ardmulchan Church and Graveyard
- St. Erc's, Slane Castle
- St. Patrick's Cathedral, Trim
- Belfry Tower, St. Columba's Church of Ireland, Kells

The project for Ardmulchan Church and Graveyard represents the culmination of several years of work. In 2022, Meath County Council engaged a conservation team, including a conservation engineer, bat ecologist, and archaeologist, to conduct a series of surveys at the site. This work was funded through the Community Monuments Fund and aimed to inform a suitable conservation strategy and methodology for the church's preservation and the stabilization of the boundary wall, in consultation with the National Monument Services.

In 2024, Phase I of the conservation project was initiated, focusing specifically on the 15th-century belfry tower. The work was supervised by a bat ecologist and monitored by a project archaeologist, following Ministerial Consent.

The conservation efforts included erecting scaffolding to create a safe working platform for accessing the tower. This involved carefully removing ivy, raking out joints, and then pinning and pointing with lime mortar. Additionally, the top of the tower was flaunching to secure the wall capping. A laser scan and a detailed desktop study on the history and archaeology of Ardmulchan Church, its graveyard, and the surrounding area were also conducted.

This project aims to safeguard the future of the church while increasing public awareness of this prominent feature along the Boyne River.

Taking in Charge

In 2024, Meath County Council took charge of 13 housing estates following requests from both residents and developers. The time it takes to bring a development under the Council's responsibility depends on several factors, including the necessary work to meet the required standards and the completion of the statutory process for taking in charge.

One notable request from residents was regarding Kilcloon Lawns in Kilcloon, a small development of six houses built in the mid-1970s, which did not have a bond or cash deposit. The developer of the estate had passed away. The building control unit conducted several inspections to identify the works needed to bring the development up to standard and then prepared a cost estimate for completing the necessary repairs. Once the approximate cost was determined, funding was allocated from the Council's Taking in Charge budget.

Kilcloon Lawns was subsequently included in a batch of seven estates requiring remedial works. A request for tenders was published through the Supply Government Framework for small civil works with PSCS. The development was officially taken in charge in May 2024, allowing the Council to access the site for the works. A contractor was appointed in August 2024, and the works were completed in October 2024.

The improvements included drainage works, the replacement of kerbs and footpaths, a complete overlay of the entire road surface, road marking, and associated signage. These enhancements have significantly improved the quality of the footpaths and roadways serving the development.

The Arches in Dunshaughlin is a small residential development consisting of 14 units that received planning permission in 2019. It exemplifies the benefits of a coordinated approach that the Planning Department now uses for new residential developments under construction. This approach enables Meath County Council staff to identify and address any potential issues during building control inspections.

In April 2023, the developer of The Arches submitted a request to take the development in charge. Following an inspection, the Council identified outstanding items that needed to be addressed by the developer. By December 2023, the roads and services within the area were deemed compliant with the Council's requirements.

The statutory process to take in charge the roads and services within The Arches began in March 2024. Meath County Council publicly advertised its intention to declare the roads in The Arches as public roads. The maps and related notices were displayed at all Meath County Council Municipal District Offices and the Planning Department from Wednesday, March 6, 2024, to Thursday, April 4, 2024. The deadline for submissions or objections was April 18, 2024, and no submissions or objections were received during this period. As a result, The Arches was officially taken in charge by Meath County Council in July 2024.

Duleek Heritage Led Regeneration Plan

Duleek is situated on one of the oldest town sites in Ireland, with its historic core dating back to the early Christian period. The town centre features significant medieval remains and traditional street patterns, as well as a variety of attractive eighteenth and nineteenth-century architecture, a village green, and a charming streetscape. Despite the town's rich heritage, many of these important heritage assets have become overlooked, underutilised, and underappreciated in recent years.

To address this, Meath County Council has received funding support from the Heritage Council and the Department of Housing, Local Government, and Heritage through the Historic Towns Initiative 2023 grant scheme. This funding was used to develop a Heritage-Led Regeneration Plan for Duleek town. After extensive public consultation, a draft Plan was published in 2024.

The Plan recognises the unique opportunities presented by Duleek's natural and built heritage. It lays out a strategy for heritage-led regeneration aimed at enhancing the quality of life for both residents and visitors to the town now and in the future. This strategy is based on five themes: celebrating our heritage, defining our historic town centre, sustainably using our built heritage, creating community spaces for all, and governance. Each theme includes specific actions.

The Plan outlines measures to boost Duleek as a visitor destination, improve the public realm and building facades, increase heritage awareness, repurpose and adapt historic buildings, and facilitate easy access to public spaces. Additionally, it is accompanied by a detailed implementation action plan to support the successful execution of its strategy.

Road Transportation and Safety

Meath County Council's Transportation & Assets Department continued to deliver a wide range of high-quality services throughout 2024.

The Transportation and Assets Department deal with a wide range of services including roads. Although the Roadworks Programme is a huge undertaking each year, the Department deals with road opening licenses, events, registration and management of the Council's assets other than housing stock. The maintenance and upkeep of bridges, the management of Community and Local Infrastructure Schemes, serving notices in relation to trees and dangerous structures. The outdoor staff are called on to assist when there are major weather events or road traffic accidents as examples. Outdoor staff also carry out street cleansing work, they maintain the parks, playgrounds, and public spaces and work with the local Tidy Towns Groups and community groups such as Men's Sheds.

The Department regularly monitors and surveys areas of high traffic volumes and ensures compliance with guidelines set down by the RSA. In addition to this Meath County Council is currently carrying out an Area Based Transport Assessment (ABTA) for Navan and Dunboyne.

Consultants were appointed to conduct this study, which includes an assessment of transport demand and its associated impacts along with identification of requirements, primarily in relation to movement and accessibility, as well as safety.

A total revenue budget of just over €67m was spent on the improvement and maintenance of almost 4,000kms of National, Regional and Local Roads, as well as the provision of engineered road safety solutions and educational programmers for the promotion of road safety among all road users with particular emphasis on young people with the co-operation and assistance of the NTA, TII, and DoT.

Key Achievements

Meath County Council Fire and Rescue Service personnel demonstrate getting access to a crashed vehicle during the Just 1 Life Programme, which was rolled out by Transportation Departments Roads Safety Officer in conjunction with Navan Rotary Club

Traffic Management Initiatives

During the year, a number of Traffic Management initiatives were rolled out, particularly in Navan, which will help facilitate the delivery of the Navan 2030 vision for the town. The Department continued to progress a number of climate-friendly initiatives through Active Travel Schemes, the continuation of the greenways through the County, and the Public Lighting Energy Efficiency Programme (PLEEP).

Innovative reuse and recycling of road materials were also trialled during the 2024 roadworks programme and proved very successful. This project on the Former National Road, R147 south of Kells, was supported by both the DoT and TII, and the lessons were shared across the industry.

High Profile Projects

In addition to the department's daily work, some high-profile projects were delivered, such as the completion of Navan 2030 Contract 3 and Phase 1 of the Athlumney—Trim Road Cycle scheme.

Phase 1 of the Athlumney – Trim Road Cycle scheme

Construction of the Navan 2030 Contract 5 also commenced in 2024. This scheme to improve pedestrian facilities and the public realm around the Fairgreen, Fairgreen carpark, Church Hill, and Laneways (Cornmarket, Bakery Lane, and Preston Place) was delivered during the year. The new LDR4 Abeylands, Navan, was commenced in February 2024. This new road connects Kells Road to the Ratholdren Road and improves traffic circulation in the Town.

The Boyne Valley to Lakelands Greenway was officially opened by Minister for Rural and Community Development, Heather Humphreys, and Minister of State at the Department of Transport, Jack Chambers, in Kilmainhamwood. The greenway is a very valuable asset to the County both from a health and wellbeing point of view, making Meath more accessible for active tourism, encouraging biodiversity and fostering a love for nature and the outdoors in the local community.

The 30km greenway was developed along the disused railway line between Kingscourt and Navan and funded by the Department of Rural and Community Development, the Department of Transport and Meath County Council to the tune of €6m.

An application for planning permission was made to An Bord Pleanála for the Millenium Bridge in the Porchfields in Trim. €7 million in THRIVE Funding, the Town Centre First Heritage Revival Scheme 2024, under Strand 2 for Navan Cultural Quarter: Community Hub & County Archive, formerly known as St Patrick's Classical School, was secured during 2024.

Navan Cultural Quarter: Community Hub & County Archive, formerly known as St Patrick's Classical School

Other notable projects, such as the Slane Bypass, the new Meath County Council Chamber, and the MCC Noise Action Plan for 2024-2028, were progressed.

Transportation SPC

Only one meeting of the Transportation SPC was held in March 2024, as the Local Elections took place in May and a new SPC was formed.

The Work of the SPC in 2024 included updates on the Navan Rail line, discussion around a Footpath Amenity Scheme for sporting facilities, discussion around the introduction of a subsidy scheme for the provision of salt bins to community and residential groups, and the setting up of a Winter Gritting Sub Committee with an elected Representative from each MD sitting on the Committee.

Overall, 2024 was a very productive year, and the Department looks forward to delivering an even more comprehensive work plan for 2025.

Environment and Climate Action

Minister Eamonn Ryan TD officially launches Meath County Council's Climate Action Plan 2024-2029

County Meath remains steadfast in its commitment to protecting and enhancing its natural and built environment, ensuring a thriving, high-quality space for residents and visitors alike. Clean air and water, unspoiled landscapes, and sustainable waste management remain at the core of Meath's vision for a greener future.

Meath continues to pursue a climate-resilient, biodiversity-rich, and environmentally sustainable economy. One that fosters healthier lifestyles and drives job growth. Climate change presents both challenges and opportunities, and Meath County Council is leading the way in adaptation and mitigation measures, shaping Ireland's approach to energy, waste management, air quality, biodiversity, surface water management, planning, building control, and transport choices.

The Council remains proactive in identifying risks and vulnerabilities, ensuring Meath stays ahead in the fight against climate change.

In 2024, new initiatives were launched, many of them driven by EU, National, and regional policies and regulations. All aimed at helping Ireland achieve its legally binding climate goals: net-zero greenhouse gas emissions by 2050 and a 51% reduction by 2030.

Through continuous action and leadership, Meath County Council remains at the forefront of environment and climate resilience, paving the way for a more sustainable, vibrant future.

Key Achievements

Environmental Awareness

In 2024, several notable achievements and projects were completed in County Meath, with a strong emphasis on environmental education and awareness activities. An Taisce awarded 26 new Green Flags to schools in Meath, reflecting their commitment to sustainability. The Picker Pals initiative saw participation from 65 primary schools, while 38 secondary schools engaged in a variety of activities such as the Rubbish Film Festival, the Composting and Recycling for Schools Programme, and ReLove Fashion. Additionally, two schools implemented water fountains and banned single-use plastic bottles, contributing to a more sustainable environment.

Litter Management and Waste Prevention

Community litter management services remained active, with 208 clean-up events supported by Meath County Council, which provided essential materials like pickers, bags, gloves, and waste collection services. The introduction of brown bin collections at recycling centres also aimed to tackle food waste and facilitate proper waste management.

Waste prevention and recycling events were another highlight of 2024, with 124 free bulky waste collection days organised across four sites. These initiatives collected a wide assortment of bulky household items, from mattresses and couches to garden equipment and Christmas trees. In tandem with this, five anti-dumping initiatives were implemented, totalling €75,000, which included paint collection and clean-ups at known dumping blackspots.

In terms of waste and litter management, Meath County Council continued to excel, building on an impressive track record. Although the 2024 results from the EPA haven't been released yet, in previous years, the Council achieved an excellent overall score of 95%. In 2024, the Council executed 1,506 litter patrols and conducted 206 litter pollution surveys, further solidifying its commitment to maintaining clean and safe environments in the county. Additionally, the council invested approximately €90,000 annually into street maintenance and illegal waste disposal management.

Water Quality and Coastal Management

The Environment Water Team focused on improving water quality in County Meath through a series of inspections and compliance actions aimed at ensuring adherence to water pollution legislation and good agricultural practices. In total, 1,973 water and wastewater inspections were carried out, alongside 1,564 planning and compliance inspections, to monitor agricultural impacts and ensure local water quality standards were met.

RPS Ireland Ltd continued its work on the Meath Coastal Flood and Erosion Risk Management (CFERM) study, aimed at establishing effective management policies for areas susceptible to flooding and erosion. By the end of 2024, all technical surveys and coastal process modelling were completed, leading to the submission of Draft Interim Report 1 to Meath County Council. This comprehensive study undertook to clarify the risks posed by coastal erosion to the local community and environment.

The retention of Blue Flag and Green Coast Awards for Bettystown and Mornington was also a significant accomplishment, with Meath securing two Clean Coast Awards and one Blue Flag.

Climate Action

Meath County Council is committed to climate action and sustainable development, as demonstrated by its adoption of the Climate Action Plan 2024 – 2029 on January 29, 2024, intending to reduce emissions from its operations by 51%. The Council is actively collaborating with local businesses and communities to facilitate effective climate action across County Meath.

Notably, Meath County Council achieved certification to ISO 50001:2018, an internationally recognized energy management standard, enhancing its efficiency and minimising environmental impact.

The Council is also engaged in the Sustainable Development Goals (SDGs), promoting awareness during SDG Week from September 20th to 27th, 2024, with activities such as quizzes, social media campaigns, and events in partnership with the library service.

Furthermore, Meath County has 33 Sustainable Energy Communities (SECs) and has played a pivotal role in supporting them through grant applications for energy master plans, with Athboy, Laytown, Kilbride, and Ashbourne completing energy master plans in 2024.

Meath County Council is also involved in the URBACT InGreen project, focusing on sustainable urban development in Navan, with an Integrated Action Plan being developed collaboratively with local stakeholders.

Fire and Emergency Services

Meath County Council Fire and Rescue Service

The mission of Meath County Fire and Rescue Service is to take all necessary measures to ensure the protection of life, property, and the environment through the efficient and effective prevention and control of fires, road fatalities, and similar emergencies. The functions of the service are divided into Operations, which manage the day-to-day needs of the seven fire brigades and fire stations; Fire Safety, which focuses on fire safety in the built environment and the safety of individuals occupying specific types of buildings; and Emergency Planning.

Key Achievements

65th Chief Fire Officers Association Annual Conference

In May 2024, Meath County Council hosted the 65th Annual Conference of the Chief Fire Officers Association. The conference was inaugurated by the Minister for Housing, Local Government and Heritage, Mr. Darragh O'Brien, along with Cathaoirleach Councillor Tommy Reilly and the Chief Executive of Meath County Council, Kieran Kehoe.

The Chief Fire Officers Association serves as the professional representative body for Chief Fire Officers across the country. This two-day conference is one of the most prestigious events of its kind in Ireland, attracting over 400 delegates and trade representatives.

The event included a large trade exhibition, both indoors and outdoors, showcasing a variety of products and services relevant to the fire services, including new fire appliances and fleet options.

The theme of the 2024 conference was "Igniting the Future: Cultivating Sustainable Transformation in the Fire Services." It brought together influential speakers from within the fire service community and beyond, all of whom shared their expert insights. Notable speakers included entrepreneur and "Dragon's Den" star Gavin Duffy, who presented on "Communicating Effectively for Progressive Emergency Services." Additionally, former Meath manager and herbalist Sean Boylan imparted his thoughts on "Leadership that Inspires."

Fleet

In 2024, the fire service expanded its fleet by purchasing seven new vehicles. This includes two Volvo 8000L water tankers, which are stationed at Ashbourne and Navan Fire Stations. Additionally, a second-hand 2009 Scania fire appliance was acquired for Ashbourne Fire Station to replace an older 2002 model. Nobber Fire Station also received a 2013 Volvo fire appliance to complement the existing 2008 unit at the site. Finally, two Ford Ranger Jeeps equipped with roof-mounted scene safety signage were added to enhance operational safety.

Recruitment

Recruitment and retention remain significant challenges for the fire service. In 2024, spending on the Fire Service was notably affected by the implementation of the 2023 WRC Agreement concerning Retained Fire Fighters. The Council recruited additional crew members at each of the seven stations, adding at least two members to each station. Furthermore, extra sub-station officers were appointed to support the new roster system, which operates on a week-on/flexible-week format.

Additional costs included increases in the retainer payable to Firefighters and other provisions outlined in the WRC Agreement. The Council is committed to implementing various aspects of the Agreement to enhance the fire service's operational capabilities.

Community Fire Safety

In 2024, Meath County Council Fire and Rescue Service successfully achieved its main objective of aligning all Community Fire Safety activities and initiatives with the Public Service ICT strategy. This alignment enhanced the customer service experience, making it well-documented, actionable, and measurable.

Key initiatives included the "Community Smoke Alarm Scheme," which provided 1,100 smoke alarms to residents of County Meath. The service also conducted fire safety awareness talks for vulnerable groups and collaborated with Meath Age Friendly and the Meath Public Participation Network to promote fire safety.

Additionally, the council relaunched its Christmas Fire Safety Campaign, "12 Days of Christmas," in partnership with the Housing Department. As part of this campaign, over 4,000 brochures were distributed to Meath County Council tenants. Furthermore, a Road Safety Seminar was developed in collaboration with the Meath County Council Transportation Department, aimed at promoting safer driving practices among transition-year students.

Civil Defence

Civil Defence is a voluntary section of the emergency services within Meath County Council. The role of Meath Civil Defence is to assist the principal response agencies as well as community groups and sporting organisations in line with the requirements for the Civil Defence Towards 2030 document. Service provided by Civil Defence can categorised under the following headings.

- Emergency Response
- Search and Rescue
- Medical Response
- Community Assistance
- Radiation Monitoring Services

Nationally Civil Defence operate under the Civil Defence Act and the associated Code of Practice.

Key Achievements

Training

Currently, there are 177 volunteers registered as members of Meath Civil Defence. These volunteers meet weekly to train in various practical skills that enhance the services provided. Training occurs twice a month in eight centres across the county, and they also attend our training facilities in Moat View House for centralised training, also twice a month.

Volunteers have completed training in the following areas:

- Cardiac First Response
- First Aid Response
- Manual Handling
- People Moving and Handling
- Fire Safety
- Food Safety and Welfare
- Flood Water Pumping
- Health and Safety
- Water Safety Awareness
- Rescue Skills
- Kayaking
- Severe Weather and Off-Road Driving

Recruitment and Operational Activity

In 2024, we organised three recruitment evenings at Moat View House, successfully recruiting 17 new probationary volunteers. These individuals will join the active cohort after completing their minimum training. Additionally, Meath Civil Defence volunteers provided invaluable assistance at 164 community events and supported families during 18 days of missing person searches, both on land and at sea.

Fleet and Equipment

In 2024, Meath Civil Defence upgraded its fleet by replacing the Catering Truck with a new purpose-built catering trailer. This new unit will allow Civil Defence volunteers to be self-sufficient while assisting at large events and during extended emergency callouts.

Additionally, a new Zodiac boat was acquired with funding from the Civil Defence Branch. This purchase enabled the replacement of our older Zodiac, which had reached the end of its lifespan.

Community

The Community Department actively engaged in a wide spectrum of activities to support and empower communities across Meath, demonstrating a commitment to fostering a vibrant, inclusive, and resilient county. This included strengthening the voice of the community through the Public Participation Network (PPN), which witnessed significant membership growth.

The department championed the needs of older adults through the Meath Age Friendly Programme. It fostered youth engagement and civic participation through Comhairle na nÓg, providing a platform for young people to address issues vital to them. The Pride of Place Initiative continued to celebrate the dedication and hard work of local communities in enhancing their environments, with a notable increase in participation, with 245 applications representing an increase of 10% in 2023. Additionally, 45 schools submitted applications for the Schools Pride of Place Gardening Scheme in 2024, and the Municipal District and County Pride of Place awards had over 1,100 attendees.

In October 2024, Trim Tidy Towns was crowned the international winner at the 30th Communities in Bloom Awards in Charlottetown, Canada. This achievement highlighted how Meath County Council, residents, and businesses in Trim have worked towards a shared vision of a vibrant and sustainable community.

The development of Meath's first County Outdoor Recreation Plan also commenced in 2024, promising to enhance the county's natural assets for both residents and visitors. Underpinning all these efforts was the allocation of Community Grants, which directly empowered grassroots initiatives, along with the ongoing work of the Local Community Development Committee (LCDC) in implementing key national and local programmes aimed at sustainable community and economic development.

Key Achievements

Meath Age Friendly

The Meath Age Friendly Programme continued its work throughout 2024, demonstrating a strong commitment to creating a county that values and supports its older residents.

The community department supported the Meath Older Persons Council, and a notable achievement was the first-place win at the Meath Garda Youth Awards for the "Meath Age Friendly Alliance Intergenerational IT Initiative." This project, a collaborative effort between students of Colaiste na hInse, Laytown, and local older people, not only fostered valuable intergenerational connections but also enhanced digital literacy among the senior population.

The programme's dedication to addressing the needs of older adults was further highlighted by the shortlisting of Meath Age Friendly Alliance member Third Age for their initiative "Senior Line" for the national Age Friendly Recognition and Achievement Awards, acknowledging its crucial role as a confidential listening and support service.

Beyond this the programme also actively progressed a dance/movement pilot to promote physical well-being, hosted the annual Meath Cares About Older People event in Ashbourne, facilitated a valuable knowledge-sharing visit between Meath and Louth Older People's Councils to discuss strategies for tackling ageism, completed three walkability audits to identify areas for improvement in accessibility, and hosted a visit from the Mobile Virtual Dementia Training Tour Bus to Buvinda House, providing valuable insights into the experience of living with dementia.

The Meath Age Friendly Alliance also convened on a quarterly basis throughout 2024, ensuring ongoing strategic direction and collaboration.

Grant Funding

The Community Department actively supported local initiatives through the allocation of substantial grant funding in 2024, demonstrating its commitment to empowering grassroots projects and fostering vibrant communities. This included:

- Community Grants: 563 applications granted a total of €246,048, enabling vital community activities and enhancements to local infrastructure.
- Regional Festivals: Five applications were granted a total of €10,000, contributing to the county's vibrancy and economic activity.
- Carranstown Grant Scheme: 32 applications granted a total of €298,069, facilitating specific local development projects and addressing the unique needs of this community.
- Kentstown Village Project: €90,000 was allocated to the Kentstown Village Project, a key infrastructural undertaking aimed at improving residents' quality of life.
- The Community Amenity Project Scheme: 27 groups were grant-aided under the Scheme, totalling €600,000.
- Under the Community Recognition Fund 2024/2025, Meath County Council was allocated €1,188,066, and €311,567 was approved by year-end under the First application window.

A significant development in 2024 was the successful recruitment and establishment of the Local Authority Integration Team. This dedicated team was crucial in supporting individuals seeking protection and Ukrainian Beneficiaries of Temporary Protection (BOTPs) as they integrated into Meath communities. The LAIT provided essential information, direct guidance, and advice through a range of measures, including drop-in and appointed clinics, as well as open days, responding to 898 cases throughout the year. Recognizing the importance of collaboration, a key action of the LAIT was the establishment of the Community Integration Forum, a vital network comprising key local service providers that met seven times during the year to collaboratively define and agree on the nature of support that could be effectively provided. Furthermore, the team actively organised integration

events during Work Refugee Week and International Human Rights and Migrants Day, fostering understanding and connection within the wider community.

The Meath PPN continued to thrive as a vital link between the local authority and community and voluntary groups across the county. In 2024, the network experienced a significant 17% increase in membership, welcoming 105 new groups and bringing the total to 717 registered organisations. Recognizing the importance of mental well-being, the PPN launched the "Louie and Frankie" mental health resource, directly engaging with young people and providing valuable tools for emotional management. PPN also recommended nominees to the various Strategic Policy Committees and LCDC in 2024.

Local Community Development Committee (LCDC)

In 2024, the LCDC played a pivotal role in the strategic development and coordination of community and economic initiatives across Meath. The committee officially launched the new six-year Statutory Local Economic & Community Plan (LECP) 2023-2029, a crucial document that outlines the long-term vision, objectives, and strategic actions for the sustainable economic and community development of the county. The LCDC oversaw the implementation of several key programmes:

- The contract for the new SICAP Programme 2024 -2028 commenced in 2024 with a budget of €688,365.00. Meath Partnership continues to deliver the programme on behalf of the LCDC and Annual KPI targets for 2024 were exceeded.
- The Healthy Meath initiative progressed various projects, including the Community Connects Mental Health Resource Pack, commenced a significant Healthy Lifestyle Research Project in conjunction with Technological University Shannon (TUS), continued the Chronic Disease Risk Management Programme, and distributed €10,000 through a Micro Fund supporting 26 community-led events benefiting 740 individuals. The Meath Chronic Disease Risk Management Programme was extended for 2024 with 7 new pharmacies participating. The total Healthy Ireland Fund spend in 2024 was €101,458.55.
- The LCDC acted as the Local Action Group for the LEADER programme and oversaw the close-out of the previous programme and the progression of the new LEADER (RDP) 2023-2027, receiving 29 Expressions of Interest, progressing 6 to full application, and approving projects for a total funding of €288,773.93 with Meath Partnership as the programme implementor.
- Local Enhancement Programme (LEP) allocated €163,632.52 in Capital Funding to 115 groups and €30,897.50 in Women's Group Funding to 11 groups.

Age Friendly Ireland – National Shared Service Office

2024 was an exceptionally successful year for the Age Friendly Shared Service, with an increase in staff numbers to 85 people directly employed by MCC and a further 66 assigned to work on local programmes nationally, giving a cumulative total of 155 staff working directly into the shared service in MCC across all 31 local authorities. In 2024, the Age Friendly Shared Service completed staff onboarding in the national recruitment campaign for the Healthy Age Friendly Homes Programme. There is a very strong line of referrals coming into the programme across the country. Work on the Commission on Care continued during the year. Chief Officer Catherine McGuigan chaired the Reference Group, which was comprised of older people and civil society groups. A new National Technical Manager commenced with the shared service office in January 2024, leading a technical work programme with engineers, architects and planners in all local authorities. Multiple national events were hosted to support key messages and campaigns around ageing, and new resources were published to support the scaling up of good practice. Ireland was represented internationally at the National Age Friendly Australia conference, where we had the opportunity to showcase the significant achievements of the local government-led national programme to an international audience.

Key Achievements

Core Programme

An innovative approach to addressing health and well-being for older people on offshore islands was led by four local authority areas with funding from Healthy Ireland. The Age Friendly Islands initiative was delivered on 11 islands across counties Donegal, Galway, Mayo and Cork. Actions ranged from yoga and singing for the brain to activator poles, information events and health checks, and minor capital works to improve the accessibility of outdoor community space. Approximately 500 older people benefitted from this new initiative. Many of these actions will lead to sustainable outcomes,

such as purchasing exercise equipment for community centres on the islands, which will be retained for use by the community, and the establishment of walking groups.

All 343 public libraries were recognised as Age Friendly at a national event in May 2024. All local authority libraries have appointed an Age Friendly Champion, undertaken training and delivered actions to make their libraries more Age Friendly, such as Age Friendly Car Parking, seating, and tailored events and activities for older people.

The first National Age Friendly Sports Day, held at the Sport Ireland Campus in Blanchardstown in September, attracted 100 older people from 13 counties and is likely to become an annual event.

Communications and Operations

A significant component of the work of the national office relates to raising awareness and communicating about the contribution of older people to society and the benefits of an ageing population. In May, the National Convention of Older People's Councils was held in Kilkenny, while the annual National Age Friendly Recognition Awards were hosted by Fingal County Council, showcasing the best innovative practices for supporting older communities. 2024 was also a significant year for the shared service regarding our national communications plan. Copper fastened a contract with a new PR company, and we achieved a record volume of media coverage across Ireland in print, radio, and social media. Age Friendly Ireland hosted several events with several key Ministers, including events for Kildare Racecourse and Castlefen Housing Estate to recognise their Age Friendly status. Through consultation with Older People's Councils, several private sector organisations launched free phone helplines for older people as part of their commitments to being Age Friendly, including Gas Networks Ireland, the GAA Ticketline and Age Friendly Care from Eir.

A national Age Friendly Ambassadors Day was launched, harnessing the media reach of high-profile national and international personalities and business professionals for a campaign to raise awareness about ageism.

National Technical Programme

The National Technical Programme aims to accelerate the delivery of Age Friendly Housing and Public Realm projects and develop the built environment to enable older people to continue to participate in their communities as they age. An important focus during the year was reviewing County and City Development Plans nationally to assess their alignment with national policy and Age Friendly guidance for housing delivery. The National Technical Manager promotes Age Friendly technical resources to each local authority area and has commenced work on a data collection system to track the delivery of Age Friendly housing nationally.

One of the major success stories with the technical workload in 2024 was a partnership agreement with Irish Rail to scale up the demonstration model for an Age Friendly Train Station (MacDonagh Station, Kilkenny). Irish Rail/Iarnród Éireann are working with ten train stations nationwide to bring them through the World Health Organisation's Four Stage Process for Age-Friendly recognition. At the end of this process, the stations will be fully accessible to older people and people with disabilities. A core element of this work involves older people in a co-design process at each station, which includes a walkability audit. Irish Rail funds the capital works required to bring the stations up to Age Friendly standards.

Healthy Age Friendly Homes Programme

The Healthy Age Friendly Homes Programme (HAFH) held its official nationwide launch on 10th July 2024. Following a two-year pilot across nine sites, the programme expanded to all 31 Local Authorities, with 44 Locals employed. Over ten thousand older people will be directly supported each year to remain living at home. This support coordination service delivers actions such as assistance with housing adaption grant applications and energy grants, advice on home modifications, safety measures such as fall detectors and personal alarms, and access to health and community services. The evaluation of the pilot phase conducted by Maynooth University was also released in July. This evaluation, based on data from a subset of over 2,130 participants during the pilot phase, documented improvements in self-reported health status, quality of life, social support, and functional ability, underscoring the programme's success in enhancing the well-being of older adults and supporting them to remain living at home.

Library Services

Meath County Council Library Service is a vital community hub in Meath, focused on educational, cultural, and community development. Committed to relevance, the library serves as an accessible public space. The national strategy, "The Library is the Place," aims to transform libraries into multi-purpose social and educational areas.

In 2024, notable developments included the launch of the My Open Library service in Enfield and Trim Libraries, the reopening of Leabharlann Ráth Chairn after refurbishment, and the official opening of Ballivor Library. Progress was also made on a new County Archive building.

The library successfully executed the 2023 Creative Ireland plan, securing funding for the cataloguing of the Clayton Woollen Mills archive and organizing the annual Cruinniú na nÓg events in collaboration with various stakeholders. Additional funding facilitated three significant commemorative programs and a €15,000 grant from Meta for a STEAM kits project for children.

Collaborating with Trim Family Resource Centre, the library established digital hubs at multiple locations, providing digital skills classes for all ages. The library also actively engaged with national programs like Right to Read and Healthy Ireland, hosting the 'Children's Book Festival' and achieving notable participation in the Summer Stars National Reading Programme.

Further contributions included programming for Seachtain na Gaeilge, establishing a Down Syndrome Book Club, and hosting events for Europe Day. Library staff participated in the Bloomsday Garden Party at Áras an Uachtaráin and facilitated a popular lecture series on Irish Painting.

Key Achievements

My Open Library

My Open Library extends library access beyond staffed hours from 8 am to 10 pm every day. It aims to improve access, use and visibility of the library as a community hub. Members of this enhanced service may access Enfield and Trim Libraries on a self-service basis from 8am-10pm 7 days a week. The service launched in Enfield Library in February 2024 and in Trim Library in September 2024. Over 300 members registered to use this service during the year. During My Open Library hours, members can:

- Borrow and return items
- Print by sending documents from home or from a mobile device
- Photocopy
- Use the library computers/internet
- Access free Wi-Fi
- Use study space
- Book a meeting room

Ballivor Library

Ballivor Library opened in the former St. Kinneth's Church on July 23rd. The library is open 22 hours weekly, including one late night and a half-day on Saturday. The library offers study spaces, free Public PCs, a reasonably priced printing and photocopying facility, and WiFi. underwent a major

refurbishment project. The refurbishment project included the construction of a new accessible toilet, office and tea station within the church, and installing a new insulated floor slab and restoration works to the stained-glass windows, roofs, ceilings, stairs and woodwork.

Archives

Meath County Archives hosted an afternoon seminar in Solstice Arts Centre on Saturday 18th September. The Commemorative Initiatives Programme from the *Department* of Tourism, Culture, *Arts*, Gaeltacht, Sport and Media funded the event, and it was focused on the early years of the new Irish state. The theme was on craft and design in Meath, with a particular focus on the first decade of the new state.

Presentations included one from Vawn Corrigan on the disappearing world of Irish textiles. Project archivist Clare Ryan focused on Clayton Woolen Mills and the ambitious archival project, weaving together stories of wartime contributions, community impact, and the intricate threads of international commerce in the early years of the state. Author Ken Davis spoke about the contribution of Navan Carpets. As one of the key industries in Navan which helped power the local economy throughout the 20th century. Over 100 people attended the seminar, and many were former employees and workers. One former employee of Claytons brought the Clayton Bell, which was used each to call staff in from lunch, and the bell rang to signal the end to the afternoon.

Arts Office

The Meath County Council Arts mission statement as per the County Arts Development Plan 2019 – 2027 is:

- To work closely with artists, individuals and communities to increase access to, awareness of and participation in the arts across all disciplines and sectors of society. To act as a facilitator for arts organisations and play a major role in the development of good practice for the county. To provide opportunities across disciplines intended to support the Local Authority policy of supporting quality artistic endeavour, provision of employment opportunities for artists and long-term sustainability and durability for the arts in the county.
- In implementing key aims and objectives as per the County Arts Development Plan, the Arts Office continues to adopt a proactive approach in devising the annual Arts programme and engages with creative partners, artists, groups, organisations and the greater creative community. The Arts Office also engages with and is supported by the Dept Tourism Culture Arts Gaeltacht Sports and Media, the Arts Council and Creative Ireland, specifically in implementing actions under the Arts Council Meath Framework for Agreement 2019-2026 and the Creative Ireland Meath Culture & Creativity Strategy 2023-2027.

Key Achievements

In 2024, we worked to deliver a wide range of actions as per the four strategic priorities of the County Arts Development Plan: SP1 Nurture and support artists and creators; SP2 Enhance our local cultural and creative infrastructure; SP3 Provide children and young people access to high-quality participatory arts experiences; SP4 Promote inclusivity and diversity through the arts. We also delivered actions as per Meath County Council/Arts Council Partnership Framework Agreement 2019 – 2026 and the Creative Ireland Meath Culture & Creativity Strategy 2023-2027.

Nurture and support artists and creators – Arts Office Arts Grants Awards & Bursaries Schemes (SP1)

Funding artists, arts activities and development is a key strategic objective of the County Arts Development Plan. In 2024, to maximise the potential for arts provision in the county, a range of annual bursary and award schemes were implemented, and a new 'Gathering Bursary', in partnership with Performing Arts Ireland, was introduced. Funded by Meath County Council, the Arts Council & Creative Ireland, these schemes provide valuable support to creative organisations, arts practitioners and arts groups in the development of artistic practice and the delivery of a diverse range of arts activities and events throughout the county.

In 2024, 85 Awards were made under the following 10 schemes:

- Annual Arts Grants
- Community Arts Award
- Professional Artist Development Fund
- Festival Grant Scheme
- Drama League of Ireland Residency Award

- Irish Writers Centre National Mentorship Award - in partnership with Words Ireland & IWC
- Centre Culturel Irlandais Residency Award – in partnership with CCI Paris
- Gathering Bursary – in partnership with Performing Arts Ireland
- Tyrone Guthrie Centre Residency Award – in partnership with Age & Opportunity
- Culture Night Event Awards

Enhance our local cultural and creative infrastructure – Kells Creative Placemaking – Courthouse Tourism & Cultural Hub (SP2)

The Toradh Gallery 2 and Venue *Upstairs @ the Courthouse* are programmed and managed by the Arts Office with funding and support from Meath County Council, the Arts Council, the Heritage Council and Creative Ireland. *Upstairs @ the Courthouse* serves as a performance venue and as a working hub for artists – rehearsals, readings, programme development and hot desk spaces for the Meath Arts Office Associate Artists. It is also a space for meetings, training events, seminars, workshops, etc. The range and diversity of events in the spaces increased in 2024.

In 2024, the Courthouse hosted 33 festivals and public events, welcoming approximately. 3,000 attendees.

The Toradh Gallery 2 hosted five visual arts exhibitions in 2024, facilitating 20 local, national and international artists to exhibit and display their work. Some of the exhibitions were accompanied by artists' readings and talks. The gallery was delighted to host the premiere of musician and visual artist Steve Wickham's (The Waterboys) exhibition 'Tempest – 50 nights in a Dublin Hotel', which was selected as an Irish Times 'top pick' in The Ticket magazine.

'Stephanie as Ellie' 46cm x 34cm

tg2

Kells Courthouse
Tourism and Cultural Hub
Headfort Road, Kells, Co. Meath

Tempest (Fifty Nights in a Dublin Hotel)

An exhibition of work by Steve Wickham
11th November 2024 - 31st January 2025

meath county council
ARTS office
comhairle chontae na mi
meath county council

the arts council
s.chomhairle
ealaíon

funding
visual arts
artscouncil.ie

toradh gallery 2

Opening hours:
Mon - Fri: 9:00 - 5:00
Saturday: 9:00 - 4:00

Various training, meetings, seminars, production rehearsals and workshop events also took place Upstairs @ the Courthouse during 2024. In March we were pleased to welcome the Heritage Council and Heritage Officers Network, and the County Heritage Forum in December. Food for the Soul show development and rehearsals which premiered at Samhain Festival.

Promote inclusivity and diversity through the arts - Tea Chats and Tunes (SP4)

Tea, Chats & Tunes (TCT0) is a collaborative project between the MCC Arts Office and Music & Health Ireland, backed by Meath County Council, Creative Ireland, the Arts Council, and Age Friendly Meath. It aims to enhance mental health and well-being for individuals in residential healthcare settings by improving cultural access and quality of life.

Originating from a 'Music in Healthcare' training program established in 2013, TCT evolved into a pilot project during the COVID-19 pandemic, focusing on live music engagement for isolated individuals in nursing homes.

The 2024 program tailored musical interactions to residents' preferences, fostering person-centred experiences. Led by accomplished musicians, the initiative aimed to forge meaningful connections among residents and their families, addressing health issues like dementia and sensory loss.

Key delivery methods included:
- Engaging all stakeholders through pre-project meetings.
- Six music residencies in Meath nursing homes, featuring live music programs and virtual visits connecting residents with families via Zoom.
- Monthly virtual concerts for multiple nursing homes.
- A 'Music & Care' workshop for healthcare staff to enhance their creative use of music in care.
- Audio storytelling titled "C'mere till I tell Ya", where musicians worked with residents to explore their stories and preserve cultural heritage.

By the end of 2024, the project reached around 120 residents, each receiving six visits, supported by over 25 healthcare staff.

Festival support (SP1,2,3,4)

Meath has a thriving arts festival scene, which provides valuable employment opportunities for artists and creatives and engagement opportunities for a wide range of audiences, residents, and visitors alike. In 2024, the Arts Office provided a wide range of support to arts festivals in the county. These supports included finance, strategic development, audience development and capacity building, planning, programming, and co-curation.

Festivals Supported in 2024 include Bealtine, Hinterland, Hinterland Hindsight, Typetrail, Boyne Music Festival, Another Love Story, Dunshaughlin Harvest Festival, Loughcrew Fairy Festival, Samhain Festival, World Harp Day, Meath Beo and Cruinniú na nÓg.

LEO, Economic Development and Tourism Development

The Economic Development, Enterprise and Tourism teams have been focused on developing Meath as an economically vibrant, sustainable and welcoming County to visit and do business in. In 2024 work continued on building on this vision and producing roadmaps for the short to medium term, aimed at fostering that sustainable growth, attracting investment and visitors, and enhancing the quality of life for all residents of the County.

To this end, work was completed on the following strategies and action plans, all of which were launched in 2024:

- Meath Economic Development Strategic Action Plan – launched May 2024 – contains 6 overarching priorities to support the county's development in addition to specific objectives under five key focus areas:
    - Food & Agriculture
    - Indigenous and Micro
    - Education & Skills
    - Foreign Direct Investment
    - Hospitality, Tourism & Retail
- Boyne Valley Tourism Strategy 2024 – 2030 – launched October 2024 – with the ambitious target of the Boyne Valley becoming one of the leading Experiential Destinations in the world, attracting high-value visitors who leave the region feeling inspired.
    - The strategy outlines various recommendations and strategic objectives aimed at achieving this. It also identifies six new projects capable of contributing to the transformation of tourism in the region. Projects include the Boyne Valley National Park, Boyne Valley Food Development, Coastal Tourism Development, Accommodation Growth, Development of Greenways, and Heritage Assets.
- Boyne Valley Food Development Strategy 2024 – 2028 – launched June 2024 - ambition for the region to build a thriving and enduring food and drink community by focusing on developing under three pillars:
    a) Discover Boyne Valley Flavours food and craft drinks network
    b) Food Tourism
    c) The Centre of Food Culture, Boyne Valley

Additional resources in the Economic Development team have been provided in 2024, to assist with the delivery of all the ambitions contained in these strategies.

The supports offered by the Local Enterprise Office grew in 2024, including the roll out of Lunch and Learn Roadshows, bringing information on all of the available supports to the local communities, as well as facilitating networking between neighbouring businesses. This has been hugely successful in developing a relationship between the LEO and small businesses that may not otherwise have reached out and engaged with these supports.

Key Achievements

Economic Development

- A building was acquired in Navan IDA Park to house the Meath Centre of Business Excellence, which will open in 2025. This centre will provide support to businesses to facilitate growth and expansion. This building has been designed with both training and networking in mind and will house all support services for businesses that fall under the Local Authority umbrella.
- A Business Relationship Manager was appointed to understand the client's needs, signpost businesses to the various supports available, and act as a connector between all stakeholders, both internal (e.g., the Planning, Transportation, and Environmental departments) and external (e.g., IDA, EI, and education providers).
- Lands suitable for economic development were identified, and the acquisition process commenced in both Navan and Trim to ensure that the Council have a land bank of sites to offer to businesses looking to locate or expand within the county.
- Work on establishing the Centre of Food Culture, Boyne Valley, as the first centre of its kind in Ireland ramped up by holding the first national food networking event at the Samhain Symposium in November 2024. The symposium welcomed those involved in regional food and drink networks across the island of Ireland to explore shared values, goals, and ambitions to establish Ireland as a true food destination, with attendance from 15 networks on the day. Chaired by John McKenna of the McKenna Guides, with two-panel discussions, "From the Ground Up – Learning from Ireland's Food and Drink Networks" and "Making Partnerships Work to Support Sustainable Networks".
- The Samhain Food festival has now been established as the flagship event for the centre, and was more successful than ever in 2024, when it collaborated with Sheridan's Irish Food Fair, with approximately 6,000 attendees over the weekend.
- As part of the implementation of the actions identified in the Boyne Valley Food Strategy, Boyne Valley Flavours producers were supported in attending a meet the buyer event, SIAL tradeshow, in Paris. The companies received mentoring in advance of the trip, to ensure that they were as prepared as possible to maximise on the opportunity.

Meath Local Enterprise Office

Meath Local Enterprise Office had a very successful year when it came to job creation, with 74 new posts being created through their client companies during 2024.

Other statistics for the year include:

- 1285 Training course places – This includes Start your own business courses (SYOB), general training and management development programmes (MDP's)
- 133 Grants awarded – This includes Measure 1 (Priming, Expansion & Feasibility), Agile, TOV's and Energy Efficiency Grants

Tourism

The Tourism section supported the promotion of the Irish Language and Culture by leading out on a new festival located in the Gaeltacht area of Bhaile Ghib, Siamsa Glás. Over twenty events across the two days for all age groups and interests, ranging from Treasure Hunts, Pottery Workshops, Nature Walks and an Immersive Theatre Experience to a Céilí Mór, Teddy Bear's Picnic and a Cultural Concert. The events were promoted extensively through the Discover Boyne Valley channels and the festival generated great interest, with visitor numbers exceeding 1500 across the two days.

Finance

During 2024 the focus of the Finance section was on budgetary controls as we strive to effectively manage the County's resources and achieve efficiencies and value for money while delivering a wide range of services. Emphasis for 2024 was on maintaining collection rates for all sources of income. Rates collections at 97% are the highest in the country and Rents at 89% and Housing Loans at 92% are also above the national average. During 2024 Finance carried out a review of the systems and processes within the Accounts Payable function with the aim of identifying areas that could be further automated or enhanced by new Business Solutions. This has resulted in faster processing of supplier payments and increased efficiencies in bank reconciliation. Also during 2024 the Finance section prepared Meath County Councils Three Year Capital Programme of €1.4bn, the Annual Revenue Budget for 2025 of €232m and the Annual Financial Statements for 2024 which returned a surplus for the year of €278,326 bringing the Councils cumulative reserves to €554,599*.*

Accounts Payable

Accounts Payable continued to process supplier payments in a timely and efficient manner with regular monitoring and reporting to ensure compliance with Prompt Payment legislation. System development and enhancements continued throughout 2024 to ensure compliance with all taxation legislation.

Procurement

The Procurement Unit continued to promote, guide, and support all procurement activities in Meath County Council. The unit regularly provides training and guidance to staff and supports strong corporate governance by conducting regular procurement and budgetary compliance checks.

Financial Overview

In the first quarter of 2024, the Finance Department prepared the Annual Financial Statements for 2023. This was followed by the release of the half-year accounts in July. The Local Property Tax reports were presented at the September Council meeting for members' consideration, and the Three-Year Capital Investment Programme was also prepared and submitted to the full council. Additionally, the Annual Budget for 2025 was developed and presented to the members for adoption in November.

Human Resources

The HR Department performs several strategic functions, including Payroll and Pensions, recruitment and Retention of Employees, learning and Development, and Time and Attendance management. It also liaises with the Trade Unions to manage Industrial Relations across the organisation.

The HR Department continued to facilitate the expansion of the Council's workforce during 2024, holding a significant number of recruitment competitions throughout the year. The Department strives to fill vacancies as quickly as possible and improves its onboarding processes to make them more agile. In 2024, the Council also commenced its Strategic Workforce Planning process to identify the skills and human resources required to deliver the priorities agreed in the Corporate Plan 2024-2029.

The HR Department also continues to implement and oversee a number of national agreements within the Council, particularly the National Public Sector Pay Agreement, the WRC Water Services Agreement, and the WRC Retained Fire Services Agreement. The transition of water services to Uisce Eireann and the expansion of the Fire Service continue to be managed by the HR Department.

Recruitment and Selection

In 2024, the HR Department organised a significant number of recruitment competitions – 67 competitions in total. The number of applications received was 1779, with a total of 675 candidates interviewed. These interviews were mainly in-person, with candidates being facilitated with online interviews, where required.

	2022	2023	2024
Number of Competitions held	55	51	67
Number of Applications Received	915	1233	1779
Number of Interviews Conducted	437	699	675

The HR Department continued a series of Rolling Recruitment initiatives, targeting particular skill sets, such as Engineering and Planning technical positions. These were open calls for candidates, where applications were processed, interviews held, and offers issued quickly and agilely. These initiatives were very successful in helping to fill a number of key vacancies across the organisation.

Summer Student Programme

As part of its objective of promoting the Council as an employer of choice and to attract the skillsets required to deliver our services, the HR Department managed a structured summer programme for third-level college students. The programme was targeted at particular skills in engineering, planning, architecture, and environmental management, with 8 students employed for 3 months across various departments.

This programme also helps develop collaborative connections with local colleges such as DKIT, and it is intended to expand in 2025.

Learning and Development

In terms of Learning and Development, the Department continued to build on its training programme, with an expansion in the learning supports and professional development course options for staff.

Work will continue to focus on developing the necessary competencies for each staff member's required role to enable individuals to perform to the best of their ability.

	2022	2023	2024
Number of Course Types	121	146	135
Number of Training Courses Held	344	346	360
Number of Individual Staff Trained	790	791	750

The Department continues to review and assist with training and up-skilling requirements throughout the organisation.

Coaching Programme

Meath County Council was one of seven local authorities that participated in a national pilot Coaching Programme for the local government sector. Twenty employees have now been trained to be coaches and are available to coach and support other staff.

Health and Wellbeing

The implementation of the Council's Wellbeing and Mental Health Policy was led by the HR Department, with the assistance of McNulty and Employee Financial Wellness Ltd, to support staff and build resilience within the workforce. The HR Department also managed the Health Screening Programme for staff, with over 500 employees availing of the programme in 2024.

To further support employees, the Council continues to provide an Employee Assistance Programme, through the services of Spectrum Life.

Information Systems

In 2024, the Information Systems department focused on Networks and Operations, Information Security, Geographical Information Systems, Business Applications, and Broadband & Digital. We engaged in a consultation process to guide our new Digital and ICT Strategy and procured an Online Citizen Services Portal to enhance digital transformation.

Key achievements included improving operational stability and information security while implementing business process enhancements. We partnered with Corporate Communications to make meath.ie the most accessible Local Authority website in Ireland. A new system was introduced for the Healthy Age Friendly Homes programme, and we successfully launched various ICT systems for housing management and inspections.

We provided improved spatial analytics for departments like Transportation and Housing and developed online tools for Meath Fire and Rescue, including a Home Fire Safety Checklist. We ensured that all council employees had the necessary tools, regardless of their work location, and focused on modernising equipment and software.

The National Broadband Plan saw 10,587 homes and businesses connected in County Meath by the year's end, covering 52% of the Intervention Area. We also secured €299,000 in funding for a Community STEAM initiative in local schools and supported several educational projects in collaboration with OurKidsCode.

Our ongoing efforts in cyber security include vulnerability management, training, and policy updates. We also implemented measures such as a Privileged Access Management solution to enhance security for third-party access.

Key Achievements

2024 Local Elections

Significant support was provided by the Meath County Council Information Systems Department for the 2024 Local Elections.

This support included eCount management, online map provision, iReg assistance, provision of laptops, Wi-Fi and printers, support planning the event, support at the event, and support post event.

Draft Meath County Council - Digital and ICT Strategy 2030

In 2024 work began on the draft Meath County Council Digital and ICT Strategy, the goal of which is to harness the potential that technology offers to support Meath County Council and the work that we do. It is an ambitious strategy that follows 4 main themes: (1) Digital Services, (2) Digital Workforce, (3) Digital Systems and (4) Digital Communities.

Meath County Council ran a public consultation between Thursday the 14th of March 2024 and Monday the 27th of May 2024 querying where members of the public felt the priorities of digital

should be within the County. The Survey was circulated widely through the Public Participation Network (PPN), public representatives and community organisations and was promoted on social media. 186 responses were received. The strategy has also been developed and informed through consultation with our Chief Executive, Directors of Service, Elected Members, Senior Coordination Group (SCG), and the wider organisation (via several consultation workshops and an open surveys).

Our strategy references terms such as Digital Transformation, Business Process Improvement, Innovation and Continuous Process Improvement, but in essence means a process of re-viewing, re-thinking, re-imagining, and re-designing how we deliver our services, digitally, to the public. A strategic objective will be to improve the customer journey when interacting with the Council and improving our backend processes. An interesting statistic is that the government aims, by 2030, to have 90% of applicable public services available and consumed online. This target is both commendable and challenging in equal measures and we will require collaboration, leadership and buy-in across all departments within Meath County Council to achieve same and enable real change.

The draft strategy will be brought to the Management Team in early 2025 for noting and approval.

Community Health, Social and Recreational Web Map Applications developed for Healthy Age Friendly Homes in regional areas

The Healthy Age Friendly Homes (HAFH) Community Mapping Resource was developed to enable the Local Coordinators across the Country to identify accurate and reliable HSE Health, HSE Social Care, Transport, Community and Recreational facilities location data within their respective coordinator areas. There are 6 separate web map applications to cover each of the HAFH regional areas.

To date there are 98 data layers (79,390 individual point locations) available within the Community Web Map Application with data sourced from the HSE, GeoDirectory, National Transport Authority and Sport Ireland.

Housing Response Maintenance Contractor Management back-office processes

A new Housing Response Maintenance module has been developed within our CRM providing full visibility of maintenance works related to our Housing Stock.

The maintenance process can now be monitored and managed from the initial call logged by our customers, through to allocation to the Clerk of Works, assignment to Contractors to remedy the issue, and resolution of same.

An additional Contractor portal has been created which allows them to manage their allocated jobs, update job status information, raise invoices and so forth.

Dashboards have also been created to give Contractors, Clerks of Work and Housing administration staff a full 360 view from job creation to final invoice.

The system will be deployed in 2025.

Progress Update on Key Objectives from the Corporate Plan

Housing

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline	2024 Outcome
Housing	Deliver social housing to meet identified needs	Meath Housing Strategy Housing for All Housing Service Delivery Plan	• NOAC • Achieving Department Targets	4285 dwellings are in the ownership of the Meath County Council on the 31/12/2024	Delivering high-quality housing solutions that cater to our communities' diverse needs. By adopting new innovative strategies for housing delivery and age-friendly housing, we will continue to make strides to address the housing challenges.
Housing	Maximise social housing construction in order to deliver sustainable built units	Meath Housing Delivery Action Plan Capital Construction Programme Part V Delivery AHB Suppor	• NOAC • Tracker – Targets • Quarterly Returns	Departmental target for delivery of 249 units with significant excceedance of the target with the delivery of 556 units for 2024.	Delivering high-quality housing solutions that cater to our communities' diverse needs. By adopting new innovative strategies for housing delivery and age-friendly housing, we will continue to make strides to address the housing challenges.
Housing	Deliver sufficient and appropriate housing for disabled persons as identified on the housing list.	Disability Strategy 2022-2027	• Achieve the 15% target of all allocations to Disability.	Currently at 11%	Delivering high-quality housing solutions that cater to our communities' diverse needs. By adopting new innovative strategies for housing delivery and age-friendly housing, we will continue to make strides to address the housing challenges.
Housing	Inspect Local Authority Stock annually	Housing for All	• Target % of properties inspected	Target of 179 inspections met.	Effective stock management that addresses housing need and promotes a positive image of social housing in the community.
Housing	Inspect 25% of private residential tenancies annually	Housing for All	• 25% of Properties inspected. • DHLGH targets met.	6183 Inspections were carried out on private rented properties in Meath in 2024. First inspection departmental targets of 1,850 were exceeded by carrying out 2,826 first inspections.	Ensure that private rentals are safe, secure, and suitable for living. Compliance with departmental targets.
Housing	Build on better utilisation of existing stock to increase the availability of units available for social housing	Maintenance Programme National Fund for Vacant Stock	• % local authority housing vacant; • Number of Voids • Average re-letting time & cost.	2.4 % Dwellings vacant at 31/12/2024 (103 Voids). Average re-letting time 24 weeks with an average cost of €22,260.43	Delivering high-quality housing solutions that cater to our communities' diverse needs. By adopting new innovative strategies for housing delivery and age-friendly housing, we will continue to make strides to address the housing challenges.
Housing	To implement recommendations for housing options for our ageing population.	Age Friendly Programme	• % of Allocations to the ageing population • % Adaption grants to the ageing population • % delivery of Age Friendly units.	28 Age Friendly Units delivered in 2024. Grant funding of €3,098,459.22 (80%) was received from the Department of Housing Local Government & Heritage towards these works. 73 LAAWS completed in 2024. 559 Housing Adaptation Grants approved to year end.	Delivering high-quality housing solutions that cater to our communities' diverse needs. By adopting new innovative strategies for housing delivery and age-friendly housing, we will continue to make strides to address the housing challenges.
Housing	Provide and oversee the delivery of homeless accommodation and related services in the context of Housing for All	Housing First National Implementation Plan 2022-2026 Mid-East Regional Homeless Action Plan 2024-2026	• Number of entries and exits • Tenancy Sustainment • Housing Targets achieved	562 households presented as homeless to Meath County Council in 2024 (306 individual, 28 couples and 228 families). 285 households exited EA over 2024. On the 31st of December 2024 253 households in placements in EA.	Delivering high-quality housing solutions that cater to our communities' diverse needs. By adopting new innovative strategies for housing delivery and age-friendly housing, we will continue to make strides to address the housing challenges.
Housing	To put in place the appropriate resources and focus to achieve the accommodation needs of the Travelling community and to support the Traveller accommodation Programme for 2025-2029	Traveller Accommodation Plan 2025-2029	• TAP KPI's	A New TAP from 2025 - 2029 was adopted in December 2024. Work underway internally to identify wants and needs for traveller specific accommodation. Traveller specific acquisitions are being progressed on a case by case basis. 10 Traveller specific new build houses delivered in a Group Housing Scheme in 2024.	Delivering high-quality housing solutions that cater to our communities' diverse needs. By adopting new innovative strategies for housing delivery and age-friendly housing, we will continue to make strides to address the housing challenges.

Planning

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline 2024	2024 Outcome
Planning	Provide an excellent planning service by dealing with all planning applications and building control consent applications in a professional, consistent, fair and transparent way	High level of Stakeholder engagement - DoHLGH, Regional Assembly, OPR, ABP, TII, NTA, Uisce Eireann etc.	Number of stakeholder meetings held during the year	High Level working group to be established in 2025	By addressing applications professionally and fairly, we are facilitating sustainable development while protecting local interests, ultimately contributing to a well-organised and thriving environment for all stakeholders involved.
		Promote and accommodate Pre application consultations	No of Pre Planning consultations held	436 consultations held in 2024	
		Highlight additional functionality of ePlanning to promote use	Increase % of applications processed via the ePlanning Portal	70% usage at end of 2024	
		Publish decisions within one week and notify all third parties in a timely manner	No of decisions communicated within time period to all interested parties	Not monitored currently but decisions online within one week in majority of cases	
		Invoice customers on financial conditions and issue regular statements	Collection rate for development contributions	934 invoices issued in 2024	
		Provide guidance on Large-Scale Residential Developments (LRD), Strategic Infrastructure Development (SID) and other external strategic projects	Number of large scale applications/projects progressed	Section 247 Meetings held 2024 - 10 LRD Meetings held 2024 - 5 LRD opinions issued 2004 - 5	
		Refine and improve the new system to allow for the tracking of compliance submissions.	Volume of compliance issues dealt with	All compliance issues will be tracked from 2025 onwards	
Planning	Ensure effective, proper planning and sustainable, balanced development of urban and rural areas which delivers a high quality living and working environment that meets the needs of all residents	Work on New Meath County Development Plan 2027 - 2037 to commence	Amount of preparatory surveys and studies completed	Work on new Plan commencing 2025	Implementing strategic planning for urban and rural areas to improve the well-being of residents, economic vitality, environmental health and social equity.
		Monitor Meath County Development Plan & progress variations where required	CDP Monitoring completed and published	End of Yr 3 review completed in Dec 2024	
		Prepare & adopt LAPs and UAPs	Number of plans adopted	Work progressed on 2 Joint LAPS for Maynooth and Drogheda	
		Prepare additional Master Plans and Public Realm Plans, advance Strategic Plans and support work of TCF team	Number of Public Realm, Town Centre and Master Plans supported by Planning team	Work on MP6 progressed	
		Consider opportunities for Transport Orientated development (TOD) in major urban centres and develop with the Department	Potential TOD sites agreed and being developed	2 potential sites identified and highlighted to the Dept in 2024	
		Residential Zoned Land Tax Implementation	Quantum of land developed	Review of RZLT map completed in 2024	
		Support and assess the planning for Local Authority own development projects	Number of Part 8 and Part 10 projects and related pre-planning meetings held	5 Part 8 projects lodged in 2024	
Planning	Deliver an effective Building Control inspection and market surveillance regime	Ensure safe and sustainable buildings in urban and rural areas by monitoring and reporting on compliance with all building and building control regulations	Number of buildings inspected as a percentage of new buildings notified to the local authority	1040 inspections in 2024 - 24.6% of new builds (figure high in 2024 due to the Waiver Scheme and the increased number of CNs	Implementing a robust inspection and surveillance system for the safety, quality and integrity of the built environment.
		Address non-compliance with the Building Regulations through the Building Control Operational Plan.	Number of Fire safety certificate applications and Disability Access Certificates processed	286 Fire Certs & 178 Disability Access Certs applications processed in 2024	
		Building Control and Market Surveillance activity in line with criteria required by the National Building Control & Market Surveillance Office	Building Control and Market Surveillance activity in line with criteria required by the National Building Control & Market Surveillance Office	All criteria set by NBC and Market Surveillance Office met in 2024	
Planning	Deal promptly, consistently and fairly with all planning enforcement issues and complaints.	Review and develop further the 'Triage' scheme for assessment of enforcement complaints & achieve statutory timeframes for dealing with complaints	% of planning enforcement cases closed (against the number of cases that were investigated)	63% of new cases closed in 2024	Ensuring that regulations are upheld, to promote a fair development process that maintains trust between the Local Authority and the community
		Register all complaints received and refer to Enforcement Officer	Development of a new Enforcement database for tracking cases	185 new cases in 2024	
		Prioritise complaints based on resources & legal advices/experience	All cases assessed and ranked	8 cases referred for legal action	
		Complete the review and close out of historic cases	All historic cases are reviewed and closed out where possible or pursued where required	Number of historic cases reduced by over 400 by end of 2024	
Planning	Manage and protect our heritage and biodiversity and promote the understanding, conservation and enjoyment of both.	Deliver annual work programme from County Meath Heritage Plan and collaborate on heritage/conservation initiatives	Number of Heritage and Conservation projects ongoing in the County	18 Conservation projects supported/funded and 39 Heritage projects funded and a further 13 projects supported by MCC Heritage team in 2024	Continuing to manage and protect our heritage and biodiversity to maintain the health of our ecosystem and the cultural identity of our communities, which is essential for sustainable development and environmental
		Finalise the development of the Meath Biodiversity Action Plan 2025-2030 and collaborate on biodiversity projects and initiatives	Action Plan adopted and number of Biodiversity projects ongoing in the County	Initial preparation and public consultations for the plan carried out and 15 Biodiversity projects supported in 2024.	

		Planning			
Functional Area	**Performance Goals**	**Supporting Programmes**	**Measurement Methodology**	**Baseline 2024**	**2024 Outcome**
		Engage with communities & stakeholders to promote best heritage/conservation and biodiversity practices	Successful draw down of County Heritage & Capital funding for these projects	Approx €1m claimed in grants across all funding streams in 2024	stewardship.
		Implement policies that support compact and sustainable settlements, ensuring environmental objectives (SEA & EIA) are included in plans.	Relevant policies highlighted in pre-planning meetings	Applications assessed on these grounds as and when required by legislation in 2024	

Transportation

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data* *2023 NOAC Figures as 2024 figures are not yet available	Outcomes
Transportation (NOAC PI R1-R3)	To ensure the delivery of a resilient and sustainable roadworks programme for non-national roads in the county, which will result in an improved road network year on year and is highly cost-effective.	Maintenance of History of Pavement Works; Road Pavement Surface Inventory & Surveys (Mechanical & Visual) Pavement Surface Condition Index (PSCI) ratings for regional, local primary, and local secondary roads. SMDW Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	Current ratings provided in the Pavement Surface Condition Index (PSCI) Roadworks/Expenditure NOAC SO No 1, 2 4, 7	Roadworks Programme as outlined to the Members in Q1 2024 completed on time and on budget along with some additional road works identified throughout the year. R2 C1 - 53.3Kms of Local Road Strenghtened R2 C 2 - €13,584,390.22 spent on Local Road Strengthening R2 D 1 - 114Kms of Local Roads resealed R2 D 2 - €2,931,669.11 spent on resealing Local Roads	Continuing to enhance the overall road network which contributes to safer and more efficient transportation that support economic growth and improves the quality of life in the community, fostering accessibility and connectivity.
Transportation (NOAC PI R1-R3)	To work closely with TII to facilitate the resilient and sustainable improvement and maintenance of the national road network	TII annual grant funding. TII Asset Management Pavement System. Secondary roads. Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	Delivery of agreed Annual programs. NOAC SO No 1, 2 4, 7	All TII grant funded works complete and funding drawn down. R2 A 1 - 11.41Kms of Regional road strenghtened R2 A 2 - €5,018,461.20 spent on Regional Road Strenghtening R2 B1 - 13.7Km of Regional Road resealed R2 B2 = €497,935.96 spent on Regional Road resealing	Continuing to enhance the overall road network which contributes to safer and more efficient transportation that support economic growth and improves the quality of life in the community, fostering accessibility and connectivity.
Transportation (NOAC PI R1-R3)	To work in conjunction with all developers, utility providers and government agencies to facilitate the continued development of the county while protecting our infrastructural assets	Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	RMO/ MRL NOAC SO No 1, 2, 3, 4	Worked closely with utility companies, developers, department officials, the Economic Development Dept, The Planning Department and the Housing Department to expedite the timely provision of infrastructure to promote sustainable development in the County. R 4 A - 2,399 Road Opening Licences and inspections issued R4 B - 3,034	Working with key stakeholders to ensure that infrastructure is not only effectively utilised but also preserved for future generations.
Transportation (NOAC PI R1-R3)	To identify and deliver projects that support the creation of an economic vibrant and sustainable county that enables our people and business to thrive.	Economic Strategy URDF RRDF THRIVE LSSIF CDP Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery Plan	Annual Returns and Reports Compliance with the Infrastructure Guidelines NOAC SO No 1, 2, 3, 4, 5, 6,7	Collaborated with Economic Development Dept, Planning Department, Government Departments Tourism, Corporate Services to identify and deliver high impact projects to make Meath a better place to do business, to visit and to live. Ongoing all project have funding in place.	Continuing to enhance job opportunities, stimulate local growth, and improve overall quality of life for the communities in County Meath.
Transportation (NOAC PI R1-R3)	To deliver across the county a multi modal infrastructural network with particular emphasis on sustainable transport measures, including for recreational purposes	All Ireland Rail Strategy Moving Together Policy DMURS Sustainable Mobilty Policy GDA Transport Strategy Annual Financial Statement Sanction Authority Policies and Guidelines Annual Service Delivery The National Cycle Plan Greenway Guidelines EV Charging Infrastructure Strategy	Monthly and Quarterly returns Compliance with the Infrastructure Guidelines NOAC SO No1,2, 4, 5, 6,7	Delivered new Active Travel cycling, walking and bus routes, fully iutilising available funds. Progressed the Greenway initiative through the County. Facilitated the provison of additional bus routes, bus stops and shelters. Began the development of an EV Strategy which is ongoing. Working with all stakeholders to progress the All Ireland Rail Strategy as it relates to Meath. Completed update of noise action plan. Ongoing all project have funding in place.	Continuing to enhance accessibility, allowing communities to connect easily, fostering social interaction and economic growth. Additionally, incorporating recreational transport options encourages active lifestyles, contributing to overall public health.
Transportation (NOAC PI R1-R3)	Protect, Manage and Optimise our Assets for the benefit of the organisation and the community.	Asset Register Inspection Program	Monthly and Quarterly Return Asset Register NOAC SO No 1,2,3,7	Tender completed in 2024, roll out of project will commence in Q1 2025. Collated and verified data to be used in the new Asset Register. Completed the tender process and selected the successful tender for the new Asset Register ICT System.	By safeguarding our resources and utilising them efficiently, we can enhance operational effectiveness and promote responsible stewardship.

Climate Action, Environment & Water Services

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	Outcomes 2024
Waste Management	Ensure waste generated by households and businesses including construction and demolition waste, is managed safely, sustainably, and in line with National and European legislation.	National Waste Action Plan for a Circular Economy 2024-2030 which seeks to ensure resources are reused or recycled as much as possible and the generation of waste is minimised. National Waste Enforcement Priorities 2025-2027	Number of actions taken in support of the objectives contained in the various plans at local level or in collaboration with other stakeholders at Regional or National level.	298 inspections were conducted in 2024, under various Producer Responsibility Initiatives, covering Waste Electrical Equipment, the Deposit Return Scheme, farm plastics, End-of-Life Vehicles, the Plastic Bag Levy, and Tyre Regulations. As part of its enforcement efforts 17 warning letters were issued under the County Meath Waste Management (Segregation, Storage & Presentation of Household & Commercial Waste) Bye-Laws 2018. 1,547 surveys were carried out for brown bin usage Crossakiel, Dunshaughlin, Robinstown, Dunderry, Dunboyne, Athboy, and Trim. Aligning with national priorities, MCC continued its inspections of construction sites in 2024, focusing on those identified through commencement notices and using the relevant WERLAs toolkits. Over the year, a total of 124 Construction & Demolition (C&D) site inspections were completed. Enforcement Officers actively participated in Solid Fuel Working Group meetings and attended the DECC Solid Fuel Workshop in November 2024. These engagements provided a platform to discuss challenges in implementing the Solid Fuel Regulations 2022 and collaborate with other local authorities facing similar issues. Following the workshop, 79 compliance letters were issued to merchants and retailers operating in County Meath.	To ensure a sustainable approach to waste management that benefits both the environment and society while complying with local, national, and European legislation and regulations..
Litter Management	Making of a Litter management plan and keeping public places clean and free of litter and enforcing rules around various litter streams.	National Litter Pollution Monitoring Scheme. Green Schools, Education and Awareness Campaigns.	Plan made. Percentage of areas subject to various levels of litter pollution. No.of complaints received enforcement action taken and cases closed out.	In 2024, 1,506 litter patrols were conducted, 206 Litter Pollution Surveys, and 67 Litter Pollution Quantification Surveys. The Active Travel team advanced 30 projects, including 11 multi-annual initiatives, aimed at enhancing cycling, walking, and public transport infrastructure. These efforts support a shift toward active travel by integrating and prioritizing cycling and walking routes, thereby reducing transport vehicle usage and lowering noise pollution. The Safe Routes to School (SRTS) Programme focuses on implementing front-of-school measures to enhance safety and accessibility for all commuting students. Additionally, the programme seeks to reduce congestion, improve access, and increase the number of students choosing to walk or cycle. Operated by An Taisce in partnership with the National Transport Authority (NTA) and local authorities, SRTS is an initiative of the Department of Transport, supported by the Department of Education. Currently, 15 schools across three rounds of the programme are participating in Meath, with delivery completed at five locations. By continuing to expand the programme this will further reduce noise and air emissions. Under the Green Schools Programme, schools engaged in the Travel Flag initiative participate in the "No Idling Project," which aims to decrease noise and air pollution by discouraging unnecessary vehicle idling. Meath County Council maintains ongoing collaboration with An Taisce, Transport Infrastructure Ireland (TII), and the NTA to support these initiatives.	Efficient litter management that improves the environment, public health, and community quality of life.

Climate Action, Environment & Water Services

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	Outcomes 2024
Water Quality	Deliver clean water necessary to safeguard public health, support economic growth, protect our natural ecosystems and help preserve our water heritage for future generations.	Water Action Plan 2024 . LAWPRO programme. Rural Water Programme. National Inspection Plan for Domestic Wastewater Treatment Systems. National Waste Enforcement Priorities 2025-2027	Percentage of small private water supplies achieving compliance. Number of waterbodies protected or restored to good status by 2027.	In 2024, a total of 144 private regulated water supplies (142 SPS and 2 GWS) were monitored, achieving 100% compliance for E. coli and enterococci results. Meath County Council (MCC) conducted weekly sampling of the designated bathing water at Laytown/Bettystown, with all results being either Excellent (15) or Good (1). No incidents, advisories, or prohibitions were triggered, and Laytown/Bettystown is expected to retain its Excellent bathing water standard and Blue Flag status. MCC fully implemented the WFD Operational and Surveillance monitoring programme for rivers and lakes, taking 408 samples in 2024, achieving 100% compliance with the sampling programme. In 2024, 127 DWWTS inspections were conducted in County Meath, up from 121 in 2023. This included 82 full inspections, 10 more than planned, and an increase of 9 from the previous year. Additionally, 45 DWWTS verification inspections were carried out as part of the certification process. Slurry collection and storage were checked during 284 farmyard inspections. Non-compliances were found in 17 inspections, with one farmer being reported to DAFM for non-compliance. Slurry and fertiliser spreading compliance was investigated in 271 inspections of 221 farmers across 59 waterbodies. Of these, 25 farmers (11%) were found non-compliant in 28 inspections, with 19 (67%) reported to DAFM.	Continuing to foster healthier communities, strengthening resilience and promoting sustainable practices..
Climate Action	Actively translate national climate policy to local circumstances, with the prioritisation and acceleration of evidence-based measures whilst taking on a broader role of enabling and influencing others to meet the climate objective.	Climate Action and Low Carbon Development (Amendment) Act 2021; National Climate Objective and National Climate Action Plan; Meath County Council Climate Action Plan 2024 – 2029.	Climate Action Plan Implementation; Sectoral Performance.	The Climate Action Plan, including designated decarbonising zones, encompasses 71 actions across five thematic areas. In 2024, implementation began for 67 actions (94%), while the remaining four (6%) are scheduled to commence after 2024. By the end of the year, 38 actions (49%) were fully completed, four (5%) remained in progress, and 36 (46%) were identified as recurring annually. The SEAI Monitoring and Reporting (M&R) System serves as a platform for tracking progress on emission reductions and energy efficiency targets. It is important to note that the 2024 figures remain provisional and have yet to be officially verified by SEAI. As part of this report, a summary of Meath County Council's performance for 2023 is provided. In 2023, Meath County Council's total CO_2 emissions were 27% below the 2016–2018 baseline. To achieve the 2030 target of 2,566 tonnes of CO_2, an additional reduction of 3,460 tonnes is required. While the Council is currently above the trajectory needed to meet these targets, a pipeline of decarbonisation projects has been established to address this. The first of these projects was completed in 2024. Meath County Council responded to multiple incidents, including debris clearance, fallen trees, and flooding. Extreme weather events throughout the year contributed to an increased demand for emergency services.Community Climate Action Programme Fund €811,000 has been allocated to 25 Projects in Meath under Community Climate Action Programme. This allocation is supporting a variety of community organisations in areas such as energy, waste, biodiversity and active travel. Nine projects are now fully complete with the rest of the projects progressing. Numerous events were hosted by the Climate Action Section across the County including the URBACT In4Green project in Navan, Food Circularity, GAA Green Clubs and SEAI SEC Programme. Sustainable Festivals were also supported namely Samhain and Puca.	By focusing on local communities and fostering collaboration we are effectively working towards meeting climate objectives to create a more sustainable future.

Climate Action, Environment & Water Services

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	Outcomes 2024
Air & Noise Action Plan	Take whatever measures considered necessary to prevent or limit air pollution. Take whatever action necessary to control and limit noise pollution from any premises, process or work.	National Air Quality monitoring network . Noise Action Plans under the Environmental Noise Directive.	Noise and Air Quality Data. Strategic Noise Maps, Number of Stations below EU & Clean Air Strategy.	Meath County Council reviews and analyzes data from all air monitoring stations within its functional area on a monthly basis. High readings are identified, and their causes—such as heavy traffic or increased solid fuel usage during cold spells—are assessed. This data supports targeted inspections under the solid fuel regulations. To improve public access to air quality information, Meath County Council has developed a dedicated webpage on its official site for Ambient Air Quality Monitoring. The webpage includes links to the most recent EPA Air Quality Report, the EPA Air Quality Map, and monitoring station locations. Live and historical air quality data is available for Trim and Navan. The webpage also provides information on the potential health effects of air pollution, accompanied by analytics on the prevalence and economic impact of diseases and conditions associated with poor air quality. In addition to enforcement actions related to solid fuel regulations, Meath County Council published advertisements in the Meath Chronicle and Drogheda Leader in September 2024, encouraging consumers to report suspected sales of unapproved fuel products. On December 10, 2024, a further advertisement appeared in both publications, highlighting the impact and energy output of different solid fuel types. Meath County Council updated its Noise Action Plan in 2024 and continues to expand the list of housing estates with a 30kph speed limit. In 2024/2025, an additional 72 housing estates were included under the 30kph by-law, bringing the total number of estates in County Meath with this speed limit to 412. Reduced speed limits contribute to noise reduction. To further mitigate noise pollution in urban areas, Meath County Council incorporates low-noise surfacing (SMA) as part of its annual roadworks program. In 2024, over 136,921m² (equivalent to approximately 5km of two-lane roadway) of SMA was laid on urban, village, and town approach roads, along with an additional 70,943m² on national roads within the county. This includes key roads in larger settlements such as Dunshaughlin, Dunboyne, and Navan.	Promoting healthier communities and a more sustainable environment.
Coastal Protection	Complete Coastal Flooding and Erosion Risk Management Study .(CFERM) Subject to availability of funding -managing coastal erosion including coastal maintenance and emergency works and managing coastal protection schemes.	National Coastal Change Management Strategy. Minor Flood Mitigation Works and Coastal Protection Scheme.	Areas subject to coastal erosion identified and funding made available to carry out necessary works.	In 2024, RPS Ireland Ltd (RPS) continued their work on the Meath Coastal Flood and Erosion Risk Management (CFERM) study. By year-end, RPS had completed all technical surveys, data analysis, and coastal process modeling. They submitted their Draft Interim Report 1 to Meath County Council (MCC) in late November for vetting by MCC and the Office of Public Works (OPW). Approximately 85% of the study has been completed.	Strive to meet the complex challenges of coastal flooding and erosion, for long-term sustainability and safety in coastal areas.
Animal & Food Controls	To implement all statutory, advisory and administrative roles under the Councils remit relating to responsible animal ownership and implement the service contract with the FSAI in respect of food protection.	Control of Dogs Act 1986 & Control of Horses Act 1996 .Service contract with Food Safety Authority of Ireland (FSAI) for the provision of official controls on food safety. Transfer of Local Authority Veterinary Service to the Department of Agriculture Food and the Marine	Complaints in relation to animal welfare and controls investigated and closed off. Service contract in place and updated as needs be.	In 2024, Meath County Council collaborated with the Local Government Management Agency (LGMA), the Department of Agriculture, Food and the Marine (DAFM), and Forsa to facilitate the transfer of Food Safety Authority of Ireland (FSAI) services from local authorities to DAFM. Effective January 1, 2025, DAFM will formally assume responsibility for delivering these services. Additionally, in 2024, Meath County Council issued a total of 5,199 dog licenses and imposed 30 on-the-spot fines. The Dog Shelter received 233 surrendered or seized dogs, of which 22 were euthanised.	Continuing efforts to ensure the welfare of animals and promoting public health.

Climate Action, Environment & Water Services

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	Outcomes 2024
Burial Grounds	Undertake responsibilities for the provision , management, regulation and control of burial grounds.	Register of Burial Grounds; Burial Grounds Policy and Bye-Laws	New Burial Grounds or extensions to existing ones advanced.	The extension of the Rooske Road Burial Ground in Dunboyne, which added approximately 1,200 single burial plots and a columbarium wall, has been completed. Planning for additional works, including a caretaker's office (with public toilets), new natural stone-clad entrance walls, and automated gates, is at an advanced stage, with completion expected in 2024. In 2024, the development of a new burial ground and associated infrastructure at Loganstown, Trim, was largely completed. This development includes 2,400 single plots, a garden of remembrance, columbarium walls for the interment of urns, and various ancillary works such as an access road, a 2-metre-wide footpath, car parking, public lighting, a caretaker's office/canteen, and all associated boundary fencing, landscaping, and surface water drainage.	Continuing to foster public safety and to preserve the cultural and historical significance of burial site which reflects society's values around life, death and remembrance.

Fire Service and Civil Defence

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	Outcomes 2024
Firefighting and Rescue Services	Review procedures & standards to meet objectives and continuous improvement. Enhance investment in fire stations & facilities, fire appliances, other vehicles and necessary equipment. Retention and recruitment of staff to ensure operational needs are met and staff are suitably supported to maintain their role. Maintain the ISO 45001-accredited Safety Management System	Maintain response to all fire service incidents and review in line with national KPIs – F1, F2, F3. Continue regular review of the Safety Management System in accordance with ISO 45001 requirements Meath County Council Fire & Emergency Operational Plan as revised National policy 'Keeping Communities Safe' & 'Fire Safety in Ireland' Task Force Report 2018 NDFEM requirements from Capacity Review and External Validation Group II or subsequent such Departmental reviews	Number of non-conformities from audits of ISO 45001 accreditation. NOAC Indicators F1, F2, F3 F1 - Cost per Capita of the Fire Service F2 B. Average time taken, in minutes, to mobilise fire brigades in Part-Time Stations (retained fire service) in respect of fire D. Average time taken, in minutes, to mobilise fire brigades in Part-Time Stations (retained fire service) in respect of all other (non-fire) emergency incidents	To be confirmed in ASDP 2026 F1 - €34.78 F2 B - 5.24mins D - 5.28 mins	Continue to contribute to overall community safety.
			F3 A. % of cases in respect of fire in which first attendance at scene is within 10 minutes B. % of cases in respect of fire in which first attendance at the scene is after 10 minutes but within 20 minutes C. % of cases in respect of fire in which first attendance at the scene is after 20 minutes D. % of cases in respect of all other emergency incidents in which first attendance at the scene is within 10 minutes E. % of cases in respect of all other emergency incidents in which first attendance at the scene is after 10 minutes but within 20 minutes F. % of cases in respect of all other emergency incidents in which first attendance at the scene is after 20 minutes	F3 A - 31.09% B - 56.09% C - 12.83% D - 56.77% E - 56.59% F - 16.31%	
Community Fire Safety and Education	To increase awareness of fire safety among all communities in Co. Meath; To minimise the risk associated with fire to the most vulnerable in our communities, through targeted Community Fire Safety Initiatives; To increase the capacity of communities to take responsibility for their own safety and that of their communities in relation to fire; To increase Community Fire Safety skills and knowledge among fire service members. To instil a culture of fire and road safety among young people. To improve and expand collaboration with community groups and organisations Align all Community Fire Safety initiatives to the Public Service ICT strategy, for recording measuring and review.	Implement the MCC F & RS Community Fire Safety Policy. Deliver on national Community Fire Safety Policies and key targets Continue to deliver on local Community Fire Safety initiatives. Appoint Community Fire Safety ambassadors within stations to develop and conduct targeted Community Fire Safety initiatives within station areas. Conduct and develop new Community Fire Safety initiatives by partnership and collaboration with other MCC departments. Offer and roll out new Primary School programme "Never Give Fire a Chance". Conduct and develop Road Safety Initiatives in collaboration with An Garda Siochana and MCC Road Safety Officer. Develop and utilise social media to enhance the progress of educating communities Awareness and participation of some second level schools in BeFireSafeatSchool safety programme Raise awareness of key seasonal fire safety messages through pro-active work with the community and the use of social media tools. Continued use of Meath County Council Information Management systems such as Arc-Gis and Microsoft Forms.	Number of engagements with 'at risk' groups. Number of primary schools visited. Number of secondary schools visited. Level of engagement with social media campaigns.	To be included in ASDP 2026	Continue to contribute to overall community safety.

Fire Service and Civil Defence

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	Outcomes 2024
Fire Prevention & Protection:	Continue assessment and granting of Fire Safety Certificates (FSC) under BC Act and Regulations within the statutory time-lines. Fire safety assessment for Planning applications & fire service engagement with pre planning. Continue fire safety follow-up and inspections under the Fire Services Act for Annual Licensing, Dangerous Substance Licensing, fire safety complaints, and Pre-Incident Planning. Engage with developers, agents and the public to improve fire safety outcomes including on fire safety certificate assessment process. Use of CSOL elicensing and response as notified party to Courts Service for license applications. Process Fire Safety Certificate (FSC) applications online under Building Control Management System/NBCO. Ensure suitable database in place for correct handling of premises information. Improve use of 'Diamond' database system for all aspects of fire safety relating to premises or replace with alternative data system. Coordinate process of collation of buildings fire safety information, inspection, engagement and enforcement for legacy buildings and where complaints arise.	Process Fire Safety Certificates in line with Building Control guidance National KPI – P5. Working to an agreed Inspection Plan and meeting statutory deadlines and requirements. Ensuring compliance with Fire Safety guidance documents and standards	Number of Fire Safety Certificates issued. Number of planning applications reviewed. Number of fire safety inspections undertaken.	To be included in ASDP 2026	Continue to contribute to overall community safety.
Major Emergency Preparedness	To implement, within the National Framework for Emergency Management, measures to identify and mitigate hazards. To plan for, respond to, and to coordinate recovery from major emergencies which threaten persons, infrastructure, the environment and property. To provide a response to emergencies consistent with the National Framework for Emergency Management To provide an effective response to emergencies including: Severe Flooding Events Severe Weather Events Major Emergencies Align all Major Emergency Management plans, mapping systems and documents to the Public Service ICT strategy, for access and review. Ensure all key named personnel are competent to perform required tasks as identified in the Major Emergency Plan the National Framework for Emergency Management	Conduct and develop inter-agency training exercises with Principal Response Agencies. Develop and road test external and internal emergency plans for lower and upper tier Seveso sites. Provide a response to Severe Weather and severe flooding events consistent with the response outlined in the Meath County Council Major Emergency Plan Participation to North East Region Working Group & North East Region Steering Group and Sub Groups as requested by Chair Continue to develop and maintain key relationships with the other Principal Response Agencies Ensure Business Continuity Plans are prepared and reviewed to adequately address any such emergencies that might be anticipated to occur. Continued use of Meath County Council Information Management systems such as Arc-Gis and other emerging technology. Identify key personnel for training to allow for emergency preparedness and to competently perform their required functions. Provide resources and equipment necessary for effective implementation of Major Emergency Plan and associated Plans	Number of severe weather and/or flooding events responded to. Number of meetings with the North East Region Working Group and Steering Group. Number of internal meetings held. Number of engagements with external stakeholders. Number of interagency exercises completed. Number of training seminars completed Number of Exercises	To be included in ASDP 2026	Continue to contribute to overall community safety.

Fire Service and Civil Defence

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	Outcomes 2024
Civil Defence	To continue to provide an effective Civil Defence Service that provides assistance to principal response agencies as well as community groups and sporting organisations including: Emergency Response Search and Rescue Medical Response Community Assistance Radiation Monitoring Services	Civil Defence Towards 2030 Civil Dfence Volunteer Policy Civil Defence Strategic Plan Meath Major Emergency Plan Critical Incident and Severe Weather Plan	Number of Volunteers Number of supports provided to principal response agencies. Number of community events attended Number of training sessions	To be included in ASDP 2026	Continuing to support communities during crises. Continuing to create a culture of volunteering that strengthens communities, creating a cycle of support and growth.

Community Development

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcome
Community Department	Support the establishment of the Community Safety Partnership and develop County Strategy Renew the local Migrant integration Strategy Renew the County Age Friendly Strategy Renew County Meath Disability Forum Renew LECP implementation Plan every 2 years	County Age Friendly Alliance Community Integration Forum and Local Authority Integration Team Meath LCDC and LECP	No. of interagency meetings annually No. initiatives/events held annually Annual progress reports for • Age Friendly Meath • Community Safety Partnership • Migrant Integration • Community Integration Forum • LECP Progress report	No. of interagency meetings 44 No. initiatives/events held 62 No. of participants/attendees 2654	By adopting a unified approach to promote inclusivity, safety, and well-being, Meath enhances the quality of life for all its citizens. This commitment demonstrates a dedication to addressing the diverse needs of the population and building a stronger, more cohesive community.
Community Department	Adopt County Outdoor Recreation Plan Adopt County Sports Plan Renew the Healthy Ireland Local Strategy for County Meath Provision of recreation facilities	Meath Local Sports Partnership Plans and programmes Meath LCDC and LECP 3-year Capital Programme Healthy Ireland Programme funding	No. healthy Meath initiatives/events held annually	Healthy Meath initiatives/events 30	Enhancing recreational opportunities for communities in Meath. Promoting health and wellness initiatives throughout the county. Contributing to a healthier, more active population in Meath.
Community Department	Advertise Community Grants annually Annual Pride of Place competition Implement Meath LECP Community actions	Comhairle na nOg SICAP LEADER Programme 2327 Meath Older Persons Council Meath PPN	No of community grants approved annually. No. of LEADER Grants approved by the LAG No of Groups registered with the Meath PPN No of meeting of Meath Older Persons Council.	Community Grants approved 762 Community Grants approved €1,412,138 LEADER Grants approved by the LAG 6 Schools registered with Comhairle na nOg 19 PPN registrations 713 Older Persons Council Meetings 10	These initiatives collectively contribute to vibrant, inclusive, and sustainable community development.

Age Friendly Ireland Shared Service

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline	2024 Outcomes
Age Friendly Shared Service	Strategic Development and National Policy	National Advisory Group (Strategic Objective Influencing National Policy)	Embedded age friendly objectives in policy	Statements of Strategy	Achieved - Review of Statements commissioned and presented to NAG members. Ministerial briefings prepared. Agreed to issue in 2025 due to election and new PFG
		National Chairs of Alliances	Embedded age friendly objectives in local policy	AF Strategies, Development Plans, LECPs	Achieved and ongoing
		Influencing National Policy (Strategic Objective Influencing National Policy)	17 Ministerial Briefings, objectives in new PfG	1 outgoing PfG	As above. Ministerial briefings issuing in 2025 in line with new PfG. Of significant note AFI submitted objectives which translated into the new PFG. Input to National Payments Strategy.
		Workforce Planning	35 Whole Time local AF Programme Managers	35 half time Programme Managers in 2024	Funding not allocated in 2024 so being proposed in 2025
		GAA Strategic Partnership (SO 2)	1 Programme Manager, no. of stadiums participating	1 stadium in 2024 - 5 in 2025	Partially Achieved. Partnership Agreement achieved however offical launch not taking place until 2025
		Age Friendly Workplace	Budget secured, new workplace initiative developed	0 in 2024, 1 initiative in 2025	Local budget secured and agreed to do pathfinder for MCC in 2025
		Shared Island	1 Regional Co-ordinator, 1 ASO in place	0 (ad hoc arrangements in 2024)	Not achieved in last government. Moving to 2025 aligned with new PFG
	National Core Programme	National Network of Older People's Councils	3 meetings per year, mulitple consultations	Minimum of 10 consultations per year	Achieved
		NNOPC Transport Subgroup	Engagement with RSA, NTA, AGS	Agreed actions with each stakeholder	Achieved
		Inclusive Cycling Pilot	inclusive cycling events, increase in equipment	1 inclusive cycling pilot in 2024 (0 in 2024)	Engagement with NTA and Independent Living Movement in 2024; inclusive cycling event to feature in 2025 AF Sports Day
		National Network of Programme Managers (Strategic Objective 1)	Residential + 4 meetings (engagement)	35 half time roles in 2024	Achieved
		Age Friendly Towns Programme (Strategic Objective 2)	Number of towns in process and completed	70 towns in 2024	8 towns were actively progressed in 2024 (at least 70 towns have gone through the process historically)
		Age Friendly Libraries Programme (Strategic Objective 2)	Number of libraries and refresher training	340 public libraries in 2024	Achieved and exceeded
		Age Friendly Business Programme / Service Programme	Number of participating businesses	3,000 AF businesses	Achieved and exceeded
		Age Friendly Climate Programme	Schedule of climate action workshops for older people		226 older people have participated in climate action workshops between 2022 and 2025 delivered by AFI in partnership with the Climate Action Regional Offices
		AF Hospital Programme (Strategic Objective 2)	Number of hospitals adopting	1 AF hospital in 2024 (St Luke's)	Achieved. Monaghan Hospital
		Age Friendly Islands / Healthy Islands	Health and wellbeing activities	11 islands in 2024	Achieved
		NGO Forum	1 networking day, increase in membership	15 members in 2024	Achieved
		International Programme/ WHO Collaborative Plan	Targets in 6 year collaborative plan		Achieved and ongoing
		Age Friendly Universities Network (Strategic Objective 2)	Growth in membership; adoption of four stage process	0 universities have completed 4 stage process in 2024	Achieved and ongoing - – engagement with UL commenced as the first to undergo the WHO four stage process in addition to the 10 steps in the Global AF Universities Network
		Research Unit (Strategic Objective Measuring and Monitoring)	Staffing and research outputs (1 post doc + 2 PhDs)	0 staff in 2024 for NI Shared Island approach	Partnership agreement and funding achieved
	National Operations, Finance and Communications	National Convention of Older People's Councils (SO 4)	1 annual event	9 National Conventions held to date - Host secured for 2025	Achieved
		National Age Friendly Recognition & Achievement Awards (SO 2 & 3)	1 annual event	8 National Awards held to date - Host secured for 2025	Achieved
		Age Friendly Ambassadors Day	1 annual event	30 Age Friendly Ambassadors - First Event held in 2024	Achieved
		National Communications Strategy (SO 3 & 4)	Communications metrics, training outputs	Communications & Stakeholder Engagement Strategy 2019 and Project Plan (5 yr plan)	Achieved and ongoing
		Communications Module for Nursing Homes	Train the Trainer communications training	Delivered in CHO Area 1 - 2024	Achieved and ongoing
		Publication and publicity for resources, toolkits, case studies	Number of publications	9 x AF Demonstrator Case Studies, AF Initiatives directory (500+), 31+ Age Friendly Strategies, Age Friendly Towns, AF Business directory, 10+ x Technical Guidelines, Age Friendly Ireland National website, Age Friendly Homes website	Achieved and ongoing
		Event management for launches and national events	Number and profile of events	3 Key Annual Events, 4 x National Launch events in 2024	Achieved. AF Racecourse. AF Libraries. AF Housing Estate. AF Train Station in 2025. AF Train Station in 2025.
		Management of national administration team	PMDS process	PMDS Process: 1 x SO, 1 x ASO, 3 x CO's	Achieved
		Financial oversight and reporting to funders	Spend and reporting as per conditions of funding	5 Key Funders	7.6m	Achieved
	National Technical Programme	National Network of Technical Advisors	Residential plus 4 meetings per year; staffing	31 part-time assigned roles in 2024	Achieved - residential in 2025
		Research and Data Collection (Strategic Objective 3)	Enhanced data on age friendly housing	Informal systems in 2024	Full end of year metrics for the core programme in 2024. Housing data partially achieved (tracker in 2025)
		Development of Design Guidance (Strategic Objective 2)	Publication of UD Homes, updated ten ways	Planned for 2025	Work progressed - launched 2025
		Age Friendly Housing & Public Realm Training	Delivery of scheduled training, participant numbers	Schedule to be agreed in 2025	Achieved - CPD Accredited training has been rolling out to local authorities and other bodies.
		Walkability Audit Training	Participation in walkability audit training		Achieved - 4 sessions delivered to Programme Managers, Town Centre First teams
		Strategic Partnership Irish Rail (Strategic Objective 2)	Development of AF Train Stations	10 stations in 2024	Achieved and ongoing
		Age Friendly Car Parking (Strategic Objective 2)	Number of AF car parking spaces nationwide	Approx 400 in 2024	Exceeded – total figure now 499
		Age Friendly Public Realm Programme	Number of public realm projects with AF principles	No formal data in 2024	Achieved – engaged with Town Centre First, works in relation to AF Train Stations, Navan town centre pilot.
		Cultural Institutions Programme	Training for cultural institutions	0 in 2024	Not progressed except for meetings with Chime in relation to hearing loop systems
	Healthy Age Friendly Homes	National HAFH Programme (Strategic Objective 2 & 4)	44 local co-ordinators,10,425 new participant assessments	7,456 new assessments carried out 2024 (staggered local coordinator appointment 2024)	Achieved
		Regional HAFH Programme	6 regional managers	6 regional managers	Achieved
		Research and Evaluation Phase 2 (Strategic Objective 3)	Appointment of Service provider and produce Year 1 report	Baselines health outcomes data in Phase 1 report	Partially Achieved - Contract Agreed
		Digital Supports	Software CRM, telephone system data Q1 2025, Reporting Suite Q1 2025 digital equipment	AFI CRM and digital devices in place 2024	Achieved and Partially Achieved
		HAFH Communications Plan (Strategic Objective 3)	Communications outputs	AFI Communication Stategy	Achieved
		Management of national administration team	PMDS process	PMDS process	Achieved

Age Friendly Ireland Shared Service					
Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline	2024 Outcomes
		National Oversight Group	Reporting on Key KPIs (10,425 assessments p.a.), evaluation report and progress of initiatives	10,425 in 2025	Achieved
		Women's Health Funding 18 month pilot Roscommon Leitrim	120 personal action plans Year 1	Baseline health outcomes to be measured in Year 1	Achieved
		SEAI & AFI Community Grant Project	Delivery of Home Energy Assessments and progress energy effecency works for older persons through a collaboration between HAFH and SEAI and implemented through Community Grant Project	Target to be agreed Q1 2025	In progress

Library Service

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	Baseline	2024 Outcomes
Library Service (NOAC PI L1-L2)	Be the key provider of life-long learning facilities delivering literary, social and cultural services for the community by way of the Library Service.	The Library is the Place: Information, Recreation, Inspiration. National Public Strategy 2023-2027	A. Number of visits to libraries per head of population B. Number of items issued to library borrowers C. Library active membership per head of population D. Number of registered members of the library E. The Annual Financial Statement (AFS) Programme F data divided by the Population. F. The annual per capita expenditure on collections G. Number of My Open Libraries	A. Number of visits to libraries per head of population for the local authority area per the 2022 Census: 1.71 (2023 figures) B. Number of items issued to library borrowers in the year: 552,112 (2023 figures) C. Library active members per head of population: 0.15 (2023 figures) D. Number of registered members of the library in the year: 30,716 (2023 figures) E. The Annual Financial Statement (AFS) Programme F data for 2023 divided by the population of the local authority area per the 2022 Census: € 24.97 F. The annual per capita expenditure on collections in 2023: € 1.75 G. Number of My Open Libraries: 2 (2024 figures)	Continuing to provide free access to a wealth of information, from books and periodicals to digital resources and educational programmes, fosters a culture of literacy and critical thinking. Libraries also offer a space for social interaction, promoting community engagement through events and workshops. By supporting all age groups and demographics, the library service plays a vital role in ensuring equitable access to knowledge and opportunities for personal and professional growth.
	Developing a well-resourced public library service that contributes to the social, economic and well-being of communities	Meath Creative Ireland Culture & Creativity Strategy 2023 – 2027			

Arts

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcome
Arts Office	Provide an excellent Arts service and promote and develop increased access to, awareness of and participation in the Arts across all sectors of the community	County Arts Development Plan	Implementation of Goals and Actions Strategic Priorities 1 -4 County Arts Development Plan: Strategic Priority 1 – To Nurture & Support Artists & Creators Strategic Priority 2 – To Enhance our local Cultural and Creative infrastructure Strategic Priority 3 To Provide Children & Young People access to high quality participatory arts experiences Strategic Priority 4 To Promote Inclusivity & Diversity through the Arts	Successful delivery of annual Arts Office Programme - Implementation of Goals and Actions Strategic Priorities 1 - 4 County Arts Plan 2019-2024. Implementation of agreed actions as per MCC/Arts Council Framework Agreement 2019 – 2026 Strategic Actions 1 – 4. Implementation of actions as per Meath/Creative Ireland Culture & Creativity Strategy 2023 - 2027	SP1 Increased opportunities for a greater number and diversity of artists to be supported in developing career pathways. SP2 To enhance our local cultural and Creative infrastructure, Kells Creative Placemaking 1. Provide opportunities for a greater number and diversity of people in Kells to become involved in creative activity. 2. Increase opportunities for festival programming, audience development, and capacity building. SP3 Provision of opportunities for a greater number and diversity of young people to become engaged in the arts across all age groups and all art-forms.
		Meath County Council/Arts Council Framework Agreement 2019 – 2026	Implementation of agreed actions as per MCC/Arts Council Framework Agreement 2019 – 2026		
	Implementation of the County Arts Development Plan	Meath Creative Ireland Culture & Creativity Strategy 2023 – 2027	Implementation of actions as per Meath/Creative Ireland Culture & Creativity Strategy 2023 - 2027	Successful delivery of annual Arts Office Programme - Implementation of Goals and Actions Strategic Priorities 1 - 4 County Arts Plan 2019-2024. Implementation of agreed actions as per MCC/Arts Council Framework Agreement 2019 – 2026 Strategic Actions 1 – 4. Implementation of actions as per Meath/Creative Ireland Culture & Creativity Strategy 2023 - 2027. 81 Arts Grants Awards & Bursaries awarded in 2024	SP4 1. Provision of opportunities for a greater number and diversity of people to become engaged in the arts locally across all sectors of society. 2. Commitment to community-focused arts programming that meets the needs and interests of participating communities
		DTCAGSM Culture 2025			

Economic Development and Tourism

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Baseline Data
Economic Development	Promote an economically vibrant and sustainable county that enables our people and businesses to thrive	Deliver a Business Centre for Excellence	Business Centre delivered and operational	Centre will be open to clients from 2025	Continuing to foster an economically vibrant and sustainable county that creates a foundation for growth, stability, and well-being.
		Prepare an Engagement plan with main stakeholders	No of meetings held with key stakeholders	Bi-annual meetings with stakeholders to be put in place from 2025	
		Complete Busness Profile for the county	Business analysis available per sector	Initial database set up commenced in 2024	
		Acquire land to deliver serviced sites	Land purchased for serviced sites	3.85 acre site purchased adjacent to Eamonn Duggan Park in Trim in 2024	
Economic Development	Develop an ecosystem that supports the growth and creation of indigenous businesses and SMEs in collaboration with key stakeholders	Engage with Enterprise Ireland to increase jobs numbers with EI clients and assist companies on their export journey	Metrics from LEO training and grant supports	1285 training courses provided by LEO in 2024	By supporting existing businesses and fostering innovation, we are creating a landscape rich in job opportunities that enhance the overall well-being of the communities in County Meath.
			Financial Activity – Number of LEO grants approved	133 grants awarded by LEO in 2024	
		Maintain updated Business Support Pack - physical & digital	Economic Impact - Number of jobs created	70 jobs created by LEO clients in 2024	
				Initial supports pack launched Dec 2024	
		Deliver a business park to assist indigenous businesses to expand		Negotiations well advanced on appropriately zoned site in Navan in 2024	
		Support the retail sector throughout the county and initiatives to encourage market opportunities in town centres	Revenue from retail increased	Markets to be held from 2025 onwards	
Economic Development	Market Meath's strengths and USPs to increase the County's attractiveness for foreign direct investment	Create FDI Guide to Meath	Specific guides prepared for key sectors	1 guide per year - commencing 2025	Effectively marketing Meath's strengths and USPs to position the county as an attractive prospect for foreign investors, leading to long-term economic benefits for the community.
		Sector focused international Trade Delegations	Trade Delegation held	Trade Delegation to Toronto took place in Oct 2024	
		Engage with IDA to increase jobs numbers with FDI companies	Economic Impact - Number of jobs created	No. of IDA jobs to be measured from 2025 onwards	
		Support development of Dublin Belfast Economic Corridor	No of meetings with DBEC partners	Website launched in 2024	
Economic Development	Promote Meath Food and Agri Businesses to diversify into new markets and new technologies	Implement actions in Food Strategy 2024 - 2028	Increase in membership of Boyne Valley Flavours	104 members of BVF at the end of 2024	Continuing to promote Meath Food and Agri Businesses to diversify into new markets and technologies for the sustainability and growth of the local economy.
		Deliver "Meet the Buyer" events	Meet the buyer event facilitated	BVF producers attended the SIAL tradeshow in Paris in October 2024	
		Promote food sustainability and innovation	Internship and training programmes established	2 intern placements facilitated in 2024	
		Develop the Centre of Food Culture in Boyne Valley and associated programmes	Centre of Food Culture network developed	Compilation of a national food network database commenced 2024	
		Support projects to remediate River Boyne water quality & promote it's hinterland	LAWPRO funding secured for River Boyne remediation projects	Initial planning for pilot projects commenced in 2024	
Tourism	Position Meath as a compelling year-round Tourism destination leader in Ireland and as one of the leading experiential destinations in the world	Deliver on action plan for Meath based on Boyne Valley Tourism Strategy 2024 -2030 to ensure economic growth in the Tourism Sector	Revenue from tourism increased	2024 figures not yet available Domestic spend 2023: €52.6m Domestic Trips to Meath 2023: 327,000; 588,000 nights, Average length of stay: 1.8 nights;	Continuing to enhance Meath's visibility and solidify its reputation as one of the leading experiential destinations worldwide.
			All data on visitor numbers etc captured and analysed and shared with all key stakeholder	Walking trails data 2024: Girley Bog 12,843; Balrath Wood 17,298; Trim Porchfields: 155,365 2023 data for visitor sites: Emerald Park 700,000; Oldbridge 358,247; Hill of Tara Grounds 183,048; Bru na Boinne Newgrange and Knowth 114,934; Trim Castle 113,581; Battle of the Boyne Visitor Centre: 69,012	
		Establish a robust network to foster cross-industry connections and grow international opportunities by showcasing Meath to professional travel buyers	A number of networking events organised/attended	5 networking events; 19 press visits in 2024 Membership of the Boyne Valley Tourism network by 22 to 181 members in 2024	
		Develop captivating and compelling communications that inspire visitors and promote dwell time	Contemporary tourist offerings promoted alongside the "ancient east" destinations	Boyne Valley to Lakelands Greenway Counters 2024: Nobber 40,163, Castletown 34,397	
			Make greater use of technology and grow the social media channels	Social Media Channels Grown by 14.25% 2023vs2024 Jan 2024 total Social Followers: 51,722	
		Develop enhanced visitor experiences and diverse tourism offerings (including business tourism) within the County through accessible and sustainable tourism	No. of tourism events/projects supported	Additional large event/annual conference held per annum starting in 2025	
			Grow out the programme of festivals across the county to extend the season	Puca Festival 2024: 49,000; Siamsa Glas 1800 attendees, Samhain Food Festival : 6,000	
		Engage with Accommodation Operators/ Developers to increase bed numbers in Meath	Bed numbers in County increased, particularly in key strategic tourism clusters with a variety of sustainable accommodation models,	Occupancy Rates August 2024 Meath: 89%	

Economic Development and Tourism

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Baseline Data
		Work with NPWS, NMS and OPW on a Masterplan for the Bru na Boinne National Park	Plan agreed with all stakeholders on developing the 552 acres at Dowth Hall as a National Park	Masterplan progressed	
		Maximise potential for visitor experiences at coastal locations in the County	Opportunities for specific coastal experiences available and promoted to visitors to Meath	New coastal trail or experience progressed	
		Maximise potential of Meath's unique assets and attractions including heritage sites, Greenways & Hill of Tara	Development of experiential offerings in the county such as a Celtic Festival calendar and the Boyne Greenway.	Hill of Tara and Celtic Festival and Boyne Greenway projects progressed	

Economic Development and Tourism

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Rural Regeneration

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcomes
Croí Conaithe	Tackle the issue of Vacant/Derelict properties by supporting the implementation and the delivery of the Croí Conaithe Vacant Property Refurbishment Grant to re-establish the use of these existing properties as habitable residential properties	Town Centre First Vacant Property Refurbishment Grant Housing for All	Number of approved applications Number of recoupments from the Department	77 5	Contributing to sustainable urban development, enhancing local economies, revitalising communities and maximising the use of existing resources.
Vacant Homes	Deliver the appropriate grant support programmes, to help owners of vacant properties get them back into use/ circulation as viable residential (and rental) properties	Town Centre First Vacant Property Refurbishment Grant Housing for All Buy and Renew Repair & Lease Vacant Property Survey	Number of Properties on the Vacant Homes List (added and removed) Number of Engagements with Property Owners Number of Properties put back into Circulation for Residential Use (exited through engagement & grants paid) Number of Properties acquired	25 200+ 25 1	Contributing to sustainable urban development, enhancing local economies, revitalising communities and maximising the use of existing resources.
Derelict Sites	Deliver support and assistance to owners of derelict properties, in order to remove the dereliction issue at source or when there is lack of engagement by the owners, escalating the issue by adding the property to the Derelict Sites Register and possible future acquisition by the Local Authority	Town Centre First Vacant Property Refurbishment Grant Housing for All Buy and Renew Derelict Site Tax Vacant Property Survey	Number of Properties on Derelict Sites List (added & removed) Number of Engagements with Property Owners Number of Properties acquired Number of Properties put back into Circulation for Residential Use	12 Number 150+ 1 Number 1 Number	Contributing to sustainable urban development, enhancing local economies, revitalising communities and maximising the use of existing resources.
Town Centre First	Deliver Town Centre First Plans and Town Teams for selected Settlements	Town Centre First Housing for All LGMA DRCD TVRS RRDF	A Number of Town Plans Completed B Number of Town Teams Set up/Established C Number of Schemes Identified D Number of Identified Schemes Delivered	A 1 Number B 1 Number C 15 Number D 1 Number The Enfield plan is complete. The Dunshaughlin Town Team is drafting a plan and has submitted several projects for funding, including the commencement of the Enfield Community Hall refurbishment.	Promoting sustainable growth and resilience, revitalising local economies and enhancing community engagement.
Rural Regeneration	Deliver of Facilities and Amenities for Settlements in County Meath	Town Centre First Housing for All Various Government Departments / Funding Streams TVRS URDF RRDF ORIS CLÁR	A Number of Town Plans Completed B Number of Town Teams Set up /Established C Number of Schemes Identified D Number of Identified Schemes Delivered	A 1 Number B 1 Number C Approx. 20 Number schemes successfully granted funding D 12 Number - remainder ongoing	Continuing to revitalise local economies, enhance community well-being, and preserve cultural heritage.

Rural Regeneration

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcomes
Facilities	Maintenance / Upkeep of Existing Stock of Meath County Council Buildings and the Delivery of Additional Buildings / Facilities where a need is identified and/or a Future use can be established	Own Resources	Efficiency Improvements to Existing Building Stock Reduced Utilities Bills / Running Costs etc	3 Number BMS installed in MCC buildings, PV Panels to 1 building and LED lighting to 1/4 of 1 Building 20% resuction in ESB & Gas bills for above buildings	By safeguarding our resources and utilising them efficiently, we can enhance operational effectiveness and promote responsible stewardship.

Finance & Motor Tax

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcomes
Finance	Develop financial plans and budgets based on a transparent funding scheme with predetermined criteria including exploring new funding streams, maximising income and achieving value for money. Work towards significantly managing financial exposure.	Appropriate and effective communication with customers. Maximize existing technology and develop new systems to maxinise revenue collection . Accurate and timely management accounts reporting supported by detailed Finance work plan, tasks and schedules which include preparation and review of period end control accounts & regular budgetary reviews. Annual Audit Report prepared by Local Government Auditor	Rates, Rents and Loans collection %, and Annual Revenue Account balances published annually by NOAC	Major collections as per Appendix 7 of AFS 2024 show increased percentage collections on all income heads. Rates collection is 97%, Rents 89%, Housing Loans 92%.	Resilient financial framework, maximising income and ensuring value for money.
	Works in ways that realise better and more efficient services for customers, staff and stakeholders.	Appropriate and effective communication with customers and stakeholders		Continued business process improvements and enhancements to online communication with customers via the Payment App. Collaboration with MCC Communication section to produce a more user friendly Budget book using info graphice to highlight key items. Design of inhouse training vidieos as part of Agresso support to assist staff using Agresso. Enhancements to our Financial Management Systems to improve reporting and information for budget holders. Meath County Council reported an annual surplus for the year of €278,273 bringing the cumulate reserves to €554,599	Financial transparency and reduced exposure to financial risks.
	Ensure that procurement is embedded within the culture of the organisation in order to deliver value for money and efficiencies while mitigating against risk and ensure compliance with local and national policy and legislation.	Regular engagement by the Procurement team with all sections to advise on tendering & compliance with Policies & Procedures. Regular activity based reporting.	Procurement policies, guidelines, OGP Framework, Online publication of purchase orders.	Procurement continued to promote, guide and support the all aspect of procurement activities within MCC. Over 180 tender compliant competitions were published on the eTenders & SupplyGov portals	Compliance with local and national policies and guidelines which foster accountability and transparency in procurement activities.
Motor Tax	To provide an informative, efficient and effective motor taxation service	Customer focus and real time monitoring of service delivery. Key Performance Indicators published twice annually.	NOAC annual indicators	Motor Tax processed 32,581 transactions a 1% increase on 2023. 91% of motor tax transactions were conducted on line.	Enhances customer experience.

Human Resources Management and People Development

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcomes
Human Resources Management and People Development	Implementation of the actions identified under the Strategic HR Framework for the local authority sector. Support the skills profile of the organisation by developing a Graduate Programmes and Apprenticeship placements. Comply with statutory obligations to eliminate discrimination and promote equality and protect human rights.	• People Strategy • Meath County Council's Strategic Workforce Plan • Meath County Council's Training Programme • Meath County Council's Recruitment and Selection Policy	• Organisational Headcount • Number of FTEs • FTEs per capita • Annual number of Joiners and Leavers • Number of Retirements • Annual % of Turnover • Average number of Training Days per WTE • Working Days lost to Sickness (% - certified and self-certified) • Gender Pay Gap	Headcount: **1,032** Number of FTEs: **925.18** FTEs per capita: **1:238** Joiners: **127** Leavers: **46** Retirements: **20** Annual % of Turnover: **6.4%** Average number of Training Days per FTE: **3.50** days Working Days lost to Sickness: **6,230** (91% - certified and 9% self-certified) Gender Pay Gap: Mean Gender Pay Gap: **7.08%**; Median Gender Pay Gap: **-4.63%**	Enhancing the Council's skills profile, ensuring compliance with statutory obligations, promoting equality, eliminating discrimination, and safeguarding human rights in the workplace.

Information Systems

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcomes
Information Systems	Implement actions to achieve the objectives of Meath County Councils Digital and ICT Strategy 2030.	Meath County Councils Digital and ICT Strategy 2030.	Adoption of the Meath County Councils Digital and ICT Strategy 2030.	Draft Strategy in Place Merging of ICT and County Meath Digital Strategy Complete Staff, Members and Public Consultation Complete	Further enhancing the efficiency and effectiveness of local governance in Meath, to improve service delivery, foster greater community engagement and streamline operations.
		Digital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030.	% of actions progressed.	Draft High Level Action Plan in Place	
Information Systems	Seek opportunities to improve the efficiency and effectiveness of the way we work through the implementation of identified\ innovative technology solutions. Embed information as a core asset of the organisation which is valued and maintained and is easily accessible to support decision making at all levels. Increase the use of geospatial data, Geographical Information Systems (GIS) and the roll out of mapping and dashboards.	Meath County Councils Digital and ICT Strategy 2030. Digital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030 (Digital Systems).	Number of solutions implemented.	*Networks and Operations* Rollout of devices and support for the National Healthy Age Friendly Homes programme. Proof of concept for new internal Wi-Fi solution. Moved to Microsoft Azure AD and Office 365. Moved to a new managed print service. Switched to a new modern IT Helpdesk system Support for Water Services\Uisce Éireann programme. *GIS* New Corporate GIS application, implementation in progress. A procurement exercise was undertaken and completed for AutoCAD Licencing. Health, Social and Recreational Web Map Applications developed for Healthy Age Friendly Homes regional areas. A suite of Survey 123 Forms developed for Meath Fire and Rescue Community Fire Safety to include a new online Home Fire Safety Checklist. Mapping portfolio developed for Meath Fire and Rescue Major Emergency Plan Continued mapping (GIS) support was provided to the Planning Department Improved spatial analytics reports for multiple departments within the	Further enhancing the efficiency and effectiveness of local governance in Meath, to improve service delivery, foster greater community engagement and streamline operations.
			% of ICT targets completed\underway from the Meath County Council Climate Action Plan.	*Networks and Operations* Upgrade to server units in the server rooms which have reduced energy consumption (no fans and less cooling required) Procurement of new CRAC (computer room air conditioning) units (to be installed in early 2025) Printing and Recycled Paper feasibility project started *GIS and Business Applications*	
			Number of data analytics projects and digital dashboards implemented to assist policy and direction.	*Networks and Operations* Helpdesk metrics dashboard put in place GIS and Business Applications Dashboards put in place for Fire Service Dept, Planning Dept, Housing and Transportation Dept. Dashboards started for HAFH programme (for deployment in 2025)	

Information Systems

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcomes
Information Systems	Manage and reduce the risk of cyber-attacks and protect against the unauthorised exploitation of systems, networks, and technologies.	Meath County Councils Digital and ICT Strategy 2030. Public Sector Cyber Security Baseline Standards.	Number of cyber initiatives undertaken within the organisation.	Continuous focus on cyber security including vulnerability management, network penetration testing, DMARC email validation and cyber security awareness initiatives. Monitoring email for suspicious or dangerous emails. Cybersecurity crisis simulation exercise with senior management. Security awareness training and phishing simulation exercises. Updates and rollout of policies. Roll out of file sharing solution, including training. Management of scanning external USB Keys and providing encrypted USB	Continuing to manage and reduce the risk of cyberattacks to safeguard sensitive information and maintain the integrity of systems, networks, and technologies.
			Number of mitigation measures, strategy actions and baseline standard actions implemented.	Implementation of Privileged access Management solution for third party access. Implementation of Password Management tool for organisation. External pen testing. Review process related to information security questionnaire for newly procured cloud-based systems.	
Information Systems	Implement actions to achieve the objectives of the Meath Digital Strategy.	Meath County Councils Digital and ICT Strategy 2030. Digital Local Government: Working For Everyone Ireland's Local Government Digital and ICT Strategy 2030 (Digital	Number of strategic actions implemented.	Draft Strategy in Place Merging of ICT and County Meath Digital Strategy Complete Staff, Members and Public Consultation Complete	Continuing to foster economic growth, enhance digital literacy and improve service delivery. By continuing to promote innovation we are helping to bridge the digital divide, ensuring that all members of the community have the opportunity to participate in and benefit from the digital economy.

Corporate Affairs & Governance

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcome
Communications	To ensure our communications are fully inclusive and accessible, fostering a strong and positive association with our brand that promotes Meath's unique offerings and opportunities.	Meath County Council Communications Strategy Meath County Council Digital Communications Strategy Meath County Council Action Plan Implementation Public Sector Duty Meath County Council Economic Development Strategic Action Plan Boyne Valley Tourism Strategy Meath County Council Digital Strategy	NOAC Indicators C3A and C3B Total number of national and local media coverage Total number of impressions, likes, shares, retweets for proactive campaigns Annual market research and/or customer surveys Measurement of actions contained in the strategy documents Compliance with advertising requirements under the Offical Languages Act 2021	Per Capital total page view of website 2024 - 10.94	In 2024, Meath County Council's Communications Team, both the main point of contact for media seeking information on Meath County Council services and the primary proactive conduit for engaging with the public regarding the 1000+ services they provide, continued to keep the citizens of Meath informed through regular engagement via press releases, social media posts, management of Meath.ie, press briefings and launches.
	To cultivate an unparalleled communication culture within our organisation, adhering to the principle of "One Council One Voice," ensuring consistency, clarity, and effectiveness in our messaging.			Per Capital total number of followers at end 2024 of the social media accounts - 0.76	Meath County Council complied with its advertising obligations under the Official Languages Act, 2001.
Democratic Mandate	Facilitate the policy-making role of the Elected Members and support the members in exercising their democratic mandate, inlcuding the implementation of a comprehensive training programme and increased use of information sessions and workshops.	Elected Members' Training Programme Municipal District Works Programme Municipal District Discretionary Allocation Scheme	Number of Statutory Council Meetings Number of non-statutory information meetings and workshops with Elected Representatives Number of MD discretionary allocations issued Number of Elected Members Reps. received Implementation of training programme	Statutory Meetings: 93 Workshops and other meetings: 6 Discretionary Allocations: 689 Members Reps: 7,800 Training programme approved and implemented.	Effective implementation of the Council's democratic mandate that continues to enhance accountability and representation of local communities.
	Enhance community engagement and inclusion in local decision-making processes by implementing Dept. Public Expenditure and Reform's consultation principles and guidance, to enrich local governance through increased community participation in decision-making.	Dept. guidance PPN	Number of public consultations undertaken	47	
Risk Management	Ensure a comprehensive risk management framework that covers all operational aspects of the organisation and supported by the Audit Committee. This framework will proactively identify and mitigate both external strategic risks linked to stakeholders and partners, as well as internal risks, thereby ensuring resilient and sustainable organisational performance.	Risk Management Policy Risk Management Framework Risk Registers Business Continuity Plan Risk Management Committee Information Security Committee	Quarterly review of Corporate Risk Register Quarterly review of Departmental Risk Registers	Review Corporate: 3 Review Departmental: Templates reviewed	Effective risk management has led to proactive identification and management of risks, resulting in minimised potential losses across financial, operational, and reputational aspects of the Council.
	Foster a culture which provides for implementing best practice, lessons learned, and expertise acquired from risk management activities across the organisation.		Number of meetings of Risk Management Committee Number of meetings of Information Security Committee	Risk Committee: 1 ISC: 4	

Corporate Affairs & Governance

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcome
Corporate Governance	Implement the 7 core principles of corporate governance as set out in the Local Government Code of Governance.	Local Government Code of Governance Meath County Council Risk Management Policy GDPR Policy Protected Disclosures Policy Freedom of Informaton and Access to Information Environment Legislation Audit Committee Charter Internal Audit Charter	No. of data breaches reported No. of data breaches referred to DPC No. of FOI requests received No. of FOI decisions appealed to OIC No. of AIE requests received No. of AIE decisions appealed to OCEI No. of complaints referred to Ombudsman No. of decisions upheld by Ombudsman Staff Ethics Declaration Returns Councillors' Ethics Declarations Returns No. Audit Committee Meetings	Data breaches reported - 47, of which 15 were security incidents No. of data breaches referred to DPC - 1 No. of FOI requests received - 151 No. of FOI decisions appealed to OIC - 0 No. of AIE requests received - 49 No. of AIE decisions appealed to OCEI - 4 No. of complaints referred to Ombudsman - 46 No. of cases closed as not upheld/closed as assistance provided by Ombudsman - 26 No. of Ombudsman cases open at year end - 16 Staff Ethics Declarations: 328 Councillors Ethics Declarations: 40 No. of AC meetings: 3	The Governance Unit effectively maintained statutory compliance across various areas, including Data Protection and Freedom of Information fostering enhanced organisational trust and accountability.
	Ensure compliance with statutory obligations including inter alia, GDPR, Protected Disclosures FOI etc.				
Health and Safety	Promote a health and safety culture that is embedded in every aspect of the organisation.	Health and Safety work programme implementation of requirements under ISO 45001	Recommendations from internal ISO audits Recommendations from external ISO audits	161 recommendations from 14 No. internal Audits 0 recommendations from 2 No. external ISO audits. Accreditation retained.	The Council continued to enhance its health and safety initiatives through a strong focus on promoting a safety-oriented culture and effectively implementing the Safety Management System.
	Implement our Safety Management System to reinforce and sustain our commitment to health and safety.		No. of incidents reported to H&S Team No. of incidents reported to HSA	72 MCC employee related incidents reported in 2024. 9 Contractor related incidents reported in 2024. 10 External incidents reported in 2024. 11 incidents (IR1) reported to HSA in 2024	
Customer Services	Enhance accessibility and responsiveness in customer service to ensure fulfillment of our Customer Charter and achieve customer satisfaction.	Customer Charter Customer Service Action Plan Customer Complaints Procedure	Number of cases logged on CRM Number of Contact Centre Calls Number of presentations to Customer Service (excludes Motor Tax)	Cases logged: 47,422 Contact Centre: 116,339 Presentations: 15,000 approx. across 6 municipal districts	The Council continued to deliver excellent customer services. By focusing on efficiency and professionalism, the Council not only met but often exceeded expectations, solidifying its reputation as a reliable and valuable resource for the residents and communities of Meath.
	Review and implement the Customer Charter and Customer Services Action Plan to deliver superior customer service and meet our strategic goals.		No. of Customer Complaints Received No. of decisions upheld by Ombudsman	Will be updated in ASDP 2026	
Civic and Corporate	Enhance cultural understanding and economic development by promoting town twinning initiatives.	Town Twinning Policy Commemorative Policy	Revised Town Twinning Policy Number of Town Twinning Engagements Number of Commemorative Events	Engagements: 5 Commemorative Events: 1	Town twinning established formal links between municipalities in different countries to foster friendship and cooperation, promoting cultural

Corporate Affairs & Governance

Functional Area	Performance Goals	Supporting Programmes	Measurement Methodology	2024 Baseline Data	2024 Outcome
Events	Ensure the efficient management and execution of Corporate Events, aligning with strategic goals to enhance the Council's reputation and status as a professional entity.	Civic Award Policy MD Awards Policy	Event satisfaction with key stakeholders Track social media shares and mentions, referrals, and increased traffic pre and post event	Will be updated in ASDP 2026	exchange, economic development, and collaborative solutions to common challenges, while also enhancing community engagement and educational opportunities.

MEATH COUNTY COUNCIL

STATEMENT OF INTERNAL FINANCIAL CONTROL (SIFC)

Introduction

I, Kieran Kehoe, Chief Executive (CE) of Meath County Council, am responsible for the Annual Financial Statement (AFS), prepared by the Director of Finance, in accordance with the accounting code of practice issued by the Minister under section 107 of the Local Government Act, 2001 (as amended).

I certify that the unaudited financial statements of Meath County Council for the year ended 31 December 2024, are in agreement with the books of account and have been prepared in accordance with the accounting requirements of the Minister of Housing, Local Government and Heritage.

The AFS is subject to external audit, by an auditor of the Local Government Audit Service, whose purpose is to form an independent opinion of the accounts and state whether the annual financial statement presents fairly the financial position of the local authority and of its income and expenditure for the period in question, and whether the transactions of the audited body conform with the statutory or other authorisation under which they purport to have been carried out.

The Annual Financial Statement for 2023 has been audited. The figures reported herein for 2024 form part of the unaudited Annual Financial Statement for 2024. When the audit for 2024 is concluded, the audited accounts will be presented to Meath County Council's Audit Committee and the Elected Members of Meath County Council.

The AFS reports on the day-to-day activity of Meath County Council in the form of the Statement of Comprehensive Income & Expenditure, summarised by Division. The Statement of Financial Position outlines Meath County Council's overall financial position as of the 31st of December 2024.

The *Statement of Comprehensive Income* represents expenditure and income on the day-to-day running of the Meath County Council.

The key sources of income for Meath County Council are as follows:

	2024	**2023**
	€	**€**
Goods & Services	59,771,541	48,327,709
Grants & Subsidies	104,097,435	75,843,154
Contributions from other Local Authorities	8,924,141	8,584,922
Rates	52,065,307	50,687,556
Local Property Tax	16,944,846	14,732,498

Activity on the Income and Expenditure account for 2024 is as follows:

	2024	**2023**
	€	€
Income	172,793,117	132,755,785
Expenditure	221,724,636	181,222,561
Transfers to Capital/Reserves	19,800,308	16,828,179
Exceptional Item	-	-
Surplus (Deficit) for year	278,326	125,098
Prior Year Adjustment	-	-
Opening Revenue Reserve	276,273	151,175
Closing Revenue Reserve	554,599	276,274

The year-on-year increase in income from 2023 to 2024 is €43,627,431.

Income from Grants & Subsidies increased by €28,254,281. The increase primarily related to funding from the Department of Enterprise, Trade, and Employment for Increased Cost of Business (ICOB) Grants and Power-Up Grants (PUG) paid to Meath businesses in 2024, as well as additional funding for the Roads and Housing work programmes.

Income from Goods & Services increased by €11,443,832, reflecting additional income from housing rents, contra income from circular economy, income for age friendly shared service, additional planning fees and fire certificate income and income for Crói Cónaithe.

The surplus €278,326 for the year 2024 arose as a result of robust financial and budgetary controls coupled with strong collection rates across all income headings. Also, where possible Meath County Council endeavours to maximise all available external funding sources.

The *Statement of Financial Position (Balance Sheet)* represents the closing financial position of the council at year-end together with comparative year figures as appropriate.

The statement includes assets and liabilities as follows:

- Assets both recently constructed/purchased and historical assets
- Work in progress and preliminary schemes- mainly roads and housing
- Long Term Debtors – housing loans
- Current Assets- including Stock, Debtors, Cash at bank
- Current and long term liabilities- mortgage and non-mortgage loan borrowings
- Various Reserves/Balances

The Net Assets Meath County Council, at the end of 2024 total €3,285,614,725m and are as follows:

	2024	2023
	€	€
Fixed Assets	3,147,332,135	3,046,304,204
Works in Progress	27,774,677	39,359,969
Long Term Debtors	220,393,028	219,653,370
Current Assets	208,883,153	169,036,986
Current Liabilities	(65,400,933)	(45,105,515)
Net Current Assets / (Liabilities)	143,482,220	123,931,471
Creditors (Amounts greater than 1 year)	(253,367,336)	(231,394,682)
Net Assets/(Liabilities)	3,285,614,725	3,197,854,332

A *Statement of Funds Flow* was introduced as part of AFS 2011. While the guidance of International Accounting Standard 7 Statement of Cash Flows has been followed, the business of local authorities is substantially different to most private sector organisations and therefore some minor changes to the format have been agreed to ensure the data displayed is meaningful and useful within the local government sector.

System of Internal Financial Controls

As Chief Executive of Meath County Council, I acknowledge my responsibility for ensuring that an effective system of internal financial control is maintained and operated by Meath County Council. This responsibility is exercised in the context of the resources available to Meath County Council. Also, any system of internal financial control can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely manner. Maintaining the system of internal financial controls is a continuous process and the system and its effectiveness are kept under ongoing review.

Financial control environment

As Chief Executive of Meath County Council, I confirm that a financial control environment containing the following elements is in place:

- Financial responsibilities have been assigned at management level with corresponding accountability.

- Reporting arrangements have been established at all levels where responsibility for financial management has been assigned.

- Formal procedures have been established for reporting significant control failures and ensuring appropriate corrective action.

- There is an Audit Committee which as part of its work programme regularly reviews the internal financial control system.

- Procedures for all key business processes have been documented.

- There are systems in place to safeguard the assets.

Administrative Controls and Management Reporting

As Chief Executive of Meath County Council, I confirm that a framework of administrative procedures and regular management reporting is in place, including segregation of duties and a system of delegation and accountability and, in particular, that:

- procedures for key business processes have been documented

- there are systems aimed at ensuring the security of the ICT systems

- there are systems in place to safeguard the assets of the local authority and

- there are appropriate capital investment control guidelines and formal project management disciplines in operation.

Procurement compliance

Meath County Council ensures that there is an appropriate and ongoing focus on good practice in tendering and purchasing and that procedures are in place to ensure compliance with all relevant procurement guidelines.

Internal audit and Audit Committee

As Chief Executive, I can confirm that Meath County Council has an internal audit function with appropriately trained personnel, that operates in accordance with a written charter. Its work is informed by analysis of the financial risks to which Meath County Council is exposed, and its annual internal audit plans are based on this analysis. I am satisfied that there are procedures in place to ensure that the reports of the internal audit function are followed up.

I can confirm that Meath County Council has an effective audit committee which carries out an annual effectiveness review of its activities. I can also confirm that an Audit Committee is in place in accordance with the requirements of Section 122 of the Local Government Act 2001 (as amended).

The statutory functions of audit committees as set out in Sections 59 and 60 of the Local Government Reform Act 2014 are as follows:

i.   to review financial and budgetary reporting practices and procedures within the local authority that has established it;

ii. to foster the development of best practice in the performance by the local authority of its internal audit function;

iii. to review any audited financial statement, auditor's report or auditor's special report in relation to the local authority and assess any actions taken within that authority by its chief executive in response to such a statement or report and to report to that authority on its findings;

iv. to assess and promote efficiency and value for money with respect to the local authority's performance of its functions; and

v.   to review systems that are operated by the local authority for the management of risks.

I recognise that the audit committee plays a crucial role in the governance framework of local authorities, particularly in the context of increased public sector accountability. They have an independent role in advising the Council on financial reporting processes, internal control,

risk management and audit matters as part of the systematic review of the control environment and governance procedures of the local authority.

I acknowledge the Audit Committee's role in the risk management process and in the continuing review of the control environment and governance procedures in Meath County Council.

Risk and control framework

Meath County Council has implemented a risk management system that identifies and reports key risks and the management actions being taken to address and, to the extent possible, mitigate those risks.

A corporate risk register is in place which identifies the key risks and evaluates and grades them according to their significance. The register is reviewed and updated by the Management Team on a regular basis. There is also a risk register in place for each service division and these are also reviewed and updated on a regular basis.

The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level. The risk registers which detail the controls and actions needed to mitigate risks and responsibilities for the operation of controls are assigned to specific staff.

As Chief Executive, I confirm that key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies.

The Statement of Internal Financial Control will be included in the draft Annual Report submitted to Council members and thereafter included in the published Annual Report prepared and adopted by the Council by 30 June each year.

Signed by:

Chief Executive: Kieran Kehoe

Dated: 29/05/2025

Meath County Council

Governance Statement 2024

Purpose

The purpose of this governance statement is to provide relevant information on the governance structures and governance arrangements within the local authority including the Council, committees, senior management and related areas. It demonstrates our commitment to effective governance, recognises key legislative and good governance requirements and affirms the Council's compliance with the Local Government Code of Governance obligations.

Good Governance

Fundamentally, good governance in the local government sector and wider public sector is about delivering priorities, achieving objectives, behaving with integrity and acting in the public interest, in ways that are consistent with legal, regulatory and government policy obligations. Governance refers to the framework of rules, relationships, systems and processes by which the local authority is directed, controlled and held to account and whereby authority within an organisation is exercised and maintained. It encompasses authority, accountability, stewardship and leadership, direction and control.

Good Governance Principles

> **CORE PRINCIPLE 1** - Good governance means focusing on the purpose of the authority, on outcomes that deliver sustainable economic, community and wider societal benefits and on implementing a vision for the local authority.
>
> **CORE PRINCIPLE 2** - Good governance means promoting and demonstrating public service values through upholding high standards of conduct and behaviour.
>
> **CORE PRINCIPLE 3** - Good governance means members and officials working together to achieve a common purpose within a framework of clearly defined functions and roles.
>
> **CORE PRINCIPLE 4** - Good governance means developing the organisational capacity and the leadership capability and competencies of members and officials to operate effectively and fulfil the purpose of the organization.
>
> **CORE PRINCIPLE 5** - Good governance means taking well-informed and transparent decisions and managing risks and performance.
>
> **CORE PRINCIPLE 6** - Good governance means engaging openly and comprehensively with local people, citizens and other stakeholders to ensure robust public accountability.
>
> **CORE PRINCIPLE 7** - Good governance means actively contributing to the furtherance and achievement of the Sustainable Development Goals by delivering on the priorities and actions within the Climate Action Plan and the provisions of the Climate Act.

Our Commitment to Good Governance

As the Cathaoirleach and Chief Executive of the Council, and on behalf of the elected members, management and staff we confirm that;

1. We recognise the governance principles as the fundamental bedrock and philosophy on how we operate as a governing body and as an executive.

2. We recognise the Local Government Code of Governance as the centrepiece of the governance framework for local authorities.

3. The Statement of Internal Financial Control is submitted by the Chief Executive to the Elected Members and to the Audit Committee. The Audit Committee reviews the SIFC and provides an assurance on an annual basis to the Elected Members. Mechanisms are available to the Audit Committee to notify the Elected Members of any issues that arise outside of the normal annual reporting.

4. Compliance with legal and regulatory obligations are acknowledged and adhered to.

5. There is clarity of roles and responsibilities based on the reserved and executive functions and based on committee terms of reference.

6. Codes of Conduct and ethics declarations for members and employees are in place.

7. Procedures are in place for the making of protected disclosures in accordance with section 21(1) of the Protected Disclosures Act 2014 and confirmation that the annual report required under section 22(1) of the Act has been published.

8. The Council and Committees review their own performance on a periodic basis.

9. We have instituted appropriate governance oversight arrangements in respect of subsidiary, associated and related companies.

10. As part of our commitment to effective oversight and accountability, we have developed and continue to enhance our overall assurance framework utilising external and internal assurance sources to ensure good performance as part of our governance culture.

_____   Date: 29/05/2025

Cathaoirleach: Sharon Tolan

_____   Date: 29/05/2025

Chief Executive: Kieran Kehoe

Appendices

Appendix 1

Elected Members at 31st December 2024

Elected Members

Laytown-Bettystown MD

Sharon Tolan
Fine Gael

Paddy Meade
Fine Gael

Wayne Harding
Fianna Fáil
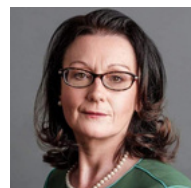
Geraldine Keogan
Non-Party

Carol Lennon
Non-Party

Stephen McKee
Fianna Fáil

Maria White
Sinn Féin

Navan MD

Edward Fennessy
Sinn Féin

Alan Lawes
Non-Party

Yemi Adenuga
Fine Gael

Francis Deane
Non-Party

Padraig Fitzsimons
Fianna Fáil

Emer Tóibín
Aontú
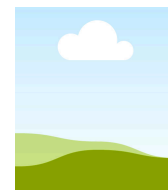
Vacant

Ashbourne MD

Alan Toibin
Fina Gael

Suzanne Jamal
Fine Gael

Amanda Smith
Non-Party

Joe Bonner
Non-Party

Helen Meyer
Sinn Féin

Conor Tormey
Fianna Fáil

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Elected Members

Kells MD

Sarah Reilly
Fine Gael

Mike Bray
Fianna Fáil

Peter Caffrey
Sinn Féin

Eugene Cassidy
Fine Gael

Sean Drew
Fianna Fáil

Michael Gallagher
Sinn Féin

David Gilroy
Non-Party

Ratoath MD

Nick Killian
Non-Party

Caroline O'Reilly
Fianna Fáil

Fionnan Blake
Sinn Féin

Brain Fitzgerald
Non-Party

Maria Murphy
Fine Gael

Gerry O'Connor
Fine Gael

Yvonne Everard
Non-Party

Trim MD

Ronan Moore
Social Democrats

Dave Boyne
Aontú

Padraig Coffey
Fianna Fáil

Joe Fox
Fine Gael

Noel French
Non-Party

Paul O'Rourke
Fianna Fáil

Appendix 2 - Strategic Policy Committee (SPC) Members

January 2024 – June 2024

Climate Action, Environment and Emergency Services SPC

Cllr. Eugene Cassidy (Chair)	Cllr. David Gilroy
Cllr. Tom Behan	Cllr. Suzanne Jamal
Cllr. Joe Bonner	Cllr Geraldine Keogan
Cllr. Mike Bray	Cllr. Ronan Moore
Cllr. Francis Deane	Cllr. Gillian Toole
Vacant	Environmental – Pillar
Tom Rogers	Community/Voluntary – Pillar
Seamus McGee	Agriculture/Farming – Pillar
John Paul Gilroy	Business/Commercial – Pillar
Noel Maguire	Trade Union - Pillar

Transportation SPC

Cllr. Trevor Golden (Chair)	Cllr. Paul McCabe
Cllr. Noel French	Cllr. Paddy Meade
Cllr. Deirdre Geraghty-Smith	Cllr. Gerry O'Connor
Cllr. Michael Gallagher	Cllr. Amanda Smith
Cllr. Wayne Harding	Cllr. Sharon Tolan
Alan Watson	Community/Voluntary - Pillar
Geoffrey Clarke	Environmental/Conservation – Pillar
Dermot Ward	Agriculture/Farming – Pillar
Damien Hughes	Business/Commercial – Pillar
Danny Murphy	Development/Construction - Pillar

Planning, Economic Development, Enterprise and European Affairs SPC

Cllr. Stephen McKee, (Chair)	Cllr. Elaine McGinty
Cllr Aisling Dempsey	Cllr. Helen Meyer
Cllr. Brian Fitzgerald	Cllr. Sarah Reilly
Cllr. Padraig Fitzsimons	Cllr. Tommy Reilly
Cllr. Joe Fox	Cllr. Alan Tobin
John Curran	Agriculture/Farming - Pillar
Vacant	Environment/Conservation – Pillar
Gary Plunkett	Development/Construction – Pillar
Sean Boyle	Business/Commercial - Pillar
Michael Wall	Business/Commercial - Pillar

Housing, Community & Cultural Development SPC

Cllr. Conor Tormey (Chair)	Cllr. Alan Lawes
Cllr. Yemi Adenuga	Cllr. Maria Murphy
Cllr. Sean Drew	Cllr. Caroline O'Reilly
Cllr. Edward Fennessy	Cllr. Niamh Souhan
Cllr. Nick Killian	Cllr. Emer Tóibín
Niamh Bn Ui Loinsigh	Community/Voluntary – Pillar
Gerard Weldon	Community/Voluntary - Pillar
John Regan	Trade Union - Pillar
Vacant	Social Inclusion - Pillar
Michele McCullough	Social Inclusion – Pillar

Climate Action, Environment and Emergency Services SPC

Cllr. Michael Gallagher Chair	Cllr. Suzanne Jamal
Cllr. Joe Bonner	Cllr. Alan Tolan
Cllr. Dave Boyne	Cllr. Sharon Tolan
Michael Breen	Environmental – Pillar
Frank O'Sullivan	Community/Voluntary – Pillar
Martin Heaney	Agriculture/Farming – Pillar

Transportation and Urban Regeneration SPC

Cllr. Mike Bray (Chair)	Cllr. Paddy Meade
Cllr. Sean Drew	Cllr. Caroline O'Reilly
Cllr. Wayne Harding	Cllr. Amanda Smith
Josephine Reynolds O'Connor	Community/Voluntary - Pillar
Dave Anderson	Environmental/Conservation – Pillar
Paula McCaul	Business/Commercial – Pillar

Forward Planning and Development Management SPC

Cllr. Stephen McKee, (Chair)	Cllr. Noel French
Cllr Fionnan Blake	Cllr. Linda Nelson Murray
Cllr. Peter Caffrey	Cllr. Conor Tormey
Fergal Hennessy	Agriculture/Farming - Pillar
Alan Hora	Development/Construction – Pillar
Fran O'Connor	Social Inclusion - Pillar

Economic Development, Enterprise, Tourism, EU Affairs and Rural Regeneration SPC

Cllr. Joe Fox (Chair)	Cllr. Gerry O'Connor
Cllr Eugene Cassidy	Cllr. Paul O'Rourke
Cllr. Brian Fitzgerald	Cllr. Sarah Reilly
Cllr. Padraig Fitzsimons	
Dermot Ward	Agriculture/Farming - Pillar
Anne Headley	Environment/Conservation – Pillar
Carol McSherry	Trade Union – Pillar
Paula McCaul	Business/Commercial - Pillar

Housing and Integration SPC

Cllr. Francis Deane (Chair)	Cllr. Nick Killian
Cllr. Padraig Coffey	Cllr. Alan Lawes
Cllr. Edward Fennessy	Cllr. Carol Lennon
Cllr. Geraldine Keogan	Cllr. Maria Murphy
Yurii Dunin	Environmental/Conservation – Pillar
Kay Kearns	Social Inclusion - Pillar
Nazih Eldin	Community/Voluntary - Pillar
Vacant	Community/Voluntary - Pillar

Community & Cultural Development and Gaeltacht Affairs SPC

Cllr.Ronan Moore (Chair)	Cllr. Helen Meyer
Cllr. Yemi Adenuga	Cllr. Emer Tóibín
Cllr. Yvonne Everard	Cllr. Maria White
Cllr. David Gilroy	
Siun O'Connor	Community/Voluntary – Pillar
Lisa Rowntree	Community/Voluntary - Pillar
Paula McCaul	Business - Pillar
Vacant	Social Inclusion - Pillar

Appendix 3 – Activities of the Strategic Policy Committees

January 2024 – June 2024

Strategic Policy Committee	Meetings Held	Report on Activities
Planning, Economic Development, Enterprise and European Affairs	2	There were 2 meetings of the Planning, Economic Development, Enterprise and European Affairs during 2024. The work programme of the SPC included: Contributions and approval of the Meath Development Contribution scheme 2024-2029 and the Meath Economic Development Action Plan. Progress reports were provided on the Meath Heritage Strategy 2024-2030, the development of a County Biodiversity Plan and Members were updated on the completion of public realm plans throughout the County including: Athboy, Laytown & Bettystown, Slane, Oldcastle & Flower Hill. Presentations were given on the work of the LEO's European Affairs projects, the proposed infrastructural project at Bremore Port and the progress of the county's skills audit.
Climate Action, Environment and Emergency Services	1	The Climate Action, Environment and Emergency Services Strategic Policy Committee held one meeting during 2024. The members received presentations in relation to: • Draft Climate Action Plan 2024-2029 • The launch of the new National Waste Management Plan for a Circular economy 2024-2029 • Update on the Revised Domestic Waste Water Treatment System (DWWTS) Grant Schemes
Transportation	1	The Work of the SPC in 2024 included, updates on Navan Rail line, discussion around a Footpath Amenity Scheme for sporting facilities, discussion around the introduction of a subsidy scheme for provision of salt bins to community and residential groups. The setting up of a Winter Gritting Sub Committee with an elected Representative from each MD sitting on the Committee.
Housing, Community and Cultural Development	3	The Housing, Community and Cultural Development SPC met on 3 occasions in 2024 • 24th January • 20th March • 24th April In 2024, the Committee received details of • Community Grants Scheme 2024 and recommended proposed allocations to full Council • Failte Ireland Regional Festivals and Participative Events Scheme 2024 and recommended proposed allocations to full council.

Strategic Policy Committee	Meetings Held	Report on Activities
		• 2024 Schools Prode of Place Scheme and approved same • Mid-East Regional Homeless Action Plan 2024-2026 and recommended the Action Plan to full council The Committee also received reports on Housing and Community activities including: • A report on the 2023 social and affordable housing delivery programme • Progress report on Housing People with a Disability • Report on Adaptation Grants for Private Homeowners • Report on Inspections of Private Rented Accommodation • A progress report on the Housing Capital Delivery Programme • A report on the Local Authority Integration Team

June 2024 – December 2024

Strategic Policy Committee	Meetings Held	Report on Activities
Economic Development, Enterprise, Tourism, EU Affairs and Rural Regeneration SPC	1	At the first meeting the members received updates on the following: • Economic Action Plan • Dublin Belfast Economic Corridor • Puca and Samhain Festivals • Regional Enterprise Plan • Local Enterprise Activities • Rural Regeneration Projects Members were requested to submit items for inclusion in the 5-year Works programme 2024 -2029. Members were circulated the schedule of meeting dates of the SPC for 2025.
Community, Cultural Development and Gaeltacht Affairs SPC	1	The Community, Cultural Development and Gaeltacht Affairs SPC held its first meeting on 4th December 2024. The committee received details of: • County Arts Development Plan 2019-2024 and recommended to full council the plan be extended to 2027. • A review of Pride of Place Scheme 2024 and approved the 2025 Scheme • Terms of Reference for the Community, Cultural Development and Gaeltacht Affairs Strategic Policy Committee and recommended they be submitted to the CPG for approval. • Standing Orders for Strategic Policy Committees which were agreed • Draft SPC multi -annual work programme and draft SPC annual work plan 2025 for consideration.

Appendix 4 – Other Committees of the Council

January 2024 – June 2024

Committee	Name	Party
Local Traveller Accommodation Consultative Committee	Cllr Fionnan Blake	Sinn Féin
	Cllr. David Gilroy	Non-Party
	Cllr Elaine McGinty	Labour
	Cllr Noel French	Non-Party
	Cllr. David Gilroy	Non-Party
Meath Comhairle na nÓg Steering Committee	Cllr Helen Meyer	Sinn Féin
	Cllr Ronan Moore	Social Democrats
Regional Advisory Council Teagasc	Cllr Francis Deane	Non-Party
Regional Health Forum	Cllr Tom Behan	Fianna Fáil
	Cllr Michael Gallagher	Sinn Féin
	Cllr Niamh Souhan	Fine Gael
	Cllr Emer Tóibín	Aontú
	Cllr Gillian Toole	Non-Party
(LCDC) Local Community Development Committee	Cllr Yemi Adenuga	Fine Gael
	Cllr Mike Bray	Fianna Fáil
	Cllr Elaine McGinty	Labour
Audit Committee	Cllr Sean Drew	Fianna Fáil
	Cllr. Gerry O'Connor	Fine Gael
(LMETB) Louth Meath Education Training Board	Cllr Wayne Harding	Fianna Fáil
	Cllr Nick Killian	Non-Party
	Cllr Paul McCabe	Fianna Fail
	Cllr Maria Murphy	Fine Gael
	Cllr Gerry O'Connor	Fine Gael
	Cllr Caroline O'Reilly	Fianna Fáil

Committee	Name	Party
Association of Irish Local Government	Cllr Joe Fox	Fine Gael
	Cllr Wayne Harding	Fianna Fáil
	Cllr Nick Killian	Non-Party
LAMA	Cllr Amanda Smith	Non-Party
Irish Public Bodies Mutual Insurances Ltd	Cllr Tommy Reilly	Fianna Fáil
Navan Enterprise Centre Company Ltd	Cllr Yemi Adenuga	Fine Gael
	Cllr Francis Deane	Non-Party
	Cllr Edward Fennessy	Sinn Féin
	Cllr Padraig Fitzsimons	Fianna Fáil
	Cllr Emer Tóibín	Aontú
East Border Region Members Forum	Cllr Sean Drew	Fianna Fáil
	Cllr Trevor Golden	Non-Party
	Cllr Gerry O'Connor	Fine Gael
	Cllr Tom Behan	Fianna Fáil
	Cllr Paul McCabe	Fianna Fáil
	Cllr Paddy Meade	Fine Gael
East Border Region Board Members	Cllr Sean Drew	Fianna Fáil
	Cllr Trevor Golden	Non-Party
	Cllr Gerry O'Connor	Fine Gael
Meath Local Sports Partnership Ltd	Cllr Padraig Fitzsimons	Fianna Fáil
Eastern and Midlands Regional Assembly	Cllr Paddy Meade	Fine Gael
	Cllr David Gilroy	Non-Party
	Cllr Caroline O'Reilly	Fianna Fáil
Board of Meath Arts Centre Ltd	Cllr Yemi Adenuga	Fine Gael
	Cllr Francis Deane	Non-Party
	Cllr Padraig Fitzsimons	Fianna Fáil
Boyne Valley Tourism Ltd	Cllr Tom Behan (to 17.01.24)	Fianna Fáil
	Cllr Aisling Dempsey	Fianna Fáil
	Cllr Elaine McGinty (from 29.01.24)	Labour
	Cllr Helen Meyer	Sinn Féin
	Cllr David Gilroy	Non-Party

Committee	Name	Party
	Cllr Sarah Reilly	Fine Gael
Athboy Social Needs & Recreational Company Ltd	Cllr Mike Bray	Fianna Fáil
	Cllr David Gilroy	Non-Party
Kells Community Enterprise Company Ltd	Cllr Mike Bray	Fianna Fáil
	Cllr Sean Drew	Fianna Fáil
	Cllr Paul McCabe	Fianna Fáil
	Cllr Sarah Reilly	Fine Gael
Meath Heritage Forum	Cllr Edward Fennessy	Fine Gael
	Cllr Noel French	Non-Party
	Cllr Elaine McGinty	Labour
	Cllr Suzanne Jamal	Fine Gael
	Cllr Paul McCabe	Fianna Fáil
	Cllr Maria Murphy	Fine Gael
Trim Sports & Leisure Centre Company Ltd (Directors)	Cllr Aisling Dempsey	Fianna Fáil
	Cllr Joe Fox	Fine Gael
Indaver Community Liaison Committee	Cllr Geraldine Keogan	Non-Party
	Cllr Stephen McKee	Fianna Fáil
North East Regional Drugs Task	Cllr Paul McCabe	Fianna Fáil
	Cllr Niamh Souhan	Fine Gael
Meath Age Friendly Alliance	Cllr Gillian Toole	Fine Gael
Knockharley Community Liaison Committee	Cllr Joe Bonner	Non-Party
	Cllr Suzanne Jamal	Fine Gael
	Cllr Amanda Smith	Sinn Féin
Joint Policing Committee	Cllr Yemi Adenuga	Fine Gael
	Cllr Tom Behan	Fianna Fáil
	Cllr Francis Deane	Non-Party
	Cllr Edward Fennessy	Sinn Féin
	Cllr Padraig Fitzsimons	Fianna Fáil
	Cllr Noel French	Non-Party
	Cllr Deirdre Geraghty-Smith	Fianna Fáil

Committee	Name	Party
	Cllr David Gilroy	Non-Party
	Cllr Trevor Golden	Non-Party
	Cllr Alan Lawes	Non-Party
	Cllr Paul McCabe	Fianna Fáil
	Cllr Helen Meyer	Sinn Féin
	Cllr Maria Murphy	Fine Gael
	Cllr Alan Tobin	Fine Gael
	Cllr Gillian Toole	Non-Party
Community Reps	Tinu Achioya	
	Bernard Kenny	
	Conor O'Leary	
	Ronnie Owens	
	Bill Commerford	
Meath Co. Council Staff	Kieran Kehoe	
	Fiona Fallon	
Gardai	Chief Superintendent John Dollard	
	Superintendent Martina Noonan	
Oireachtas Members	Thomas Byrne	
	Damien English	
	Johnny Guirke	
	Helen McEntee	
	Darren O'Rourke	
	Peadar Tóibín	
	Shane Cassells	
	Regina Doherty	
	Annie Hoey	
	Sharon Keogan	
Protocol Committee	Cllr Aisling Dempsey	Fianna Fáil
	Cllr Francis Deane	Non-Party
	Cllr Edward Fennessy	Sinn Féin
	Cllr Joe Fox	Fine Gael

Committee	Name	Party
	Cllr Trevor Golden	Non-Party
	Cllr Paul McCabe	Fianna Fáil
	Cllr Gerry O'Connor	Fine Gael
	Cllr Tommy Reilly	Fianna Fáil
Corporate Policy Group (CPG)	Cllr Eugene Cassidy	Fine Gael
	Cllr Trevor Golden	Non-Party
	Cllr Nick Killian	Non-Party
	Cllr Stephen McKee	Fianna Fáil
	Cllr Tommy Reilly	Fianna Fáil
	Cllr Conor Tormey	Fianna Fáil
Municipal District Chairs (change yearly)	Cllr Alan Tobin	Ashbourne
	Cllr Paul McCabe	Kells
	Cllr Stephen McKee	Laytown/ Bettystown
	Cllr Edward Fennessy	Navan
	Cllr Brian Fitzgerald	Ratoath
	Cllr Noel French	Trim

June 2024 - December 2024 (at 31st December 2024)

Committee	Name	Party
Local Traveller Accommodation Consultative Committee	Cllr Fionnan Blake	Sinn Féin
	Cllr Edward Fennessy	Sinn Féin
	Cllr David Gilroy	Non-Party
	Cllr Ronan Moore	Social Democrats
	Cllr Amanda Smith	Non-Party
	Cllr Maria White	Sinn Féin

Committee	Name	Party
Meath Comhairle na nÓg Steering Committee	Cllr Yemi Adenuga	Fine Gael
	Cllr Stephen McKee	Fianna Fáil
Regional Advisory Council Teagasc	Cllr Paddy Meade	Fine Gael
Regional Health Forum	Cllr Padraig Coffey	Fianna Fáil
	Cllr Alan Lawes	Non-Party
	Cllr Caroline O'Reilly	Fianna Fáil
	Cllr Sarah Reilly	Fine Gael
(LCDC) Local Community Development Committee	Cllr Padraig Coffey	Fianna Fáil
	Cllr Edward Fennessy	Sinn Féin
	Cllr Maria Murphy	Fine Gael
Audit Committee	Cllr Sean Drew	Fianna Fáil
	Cllr. Gerry O'Connor	Fine Gael
(LMETB) Louth Meath Education Training Board	Cllr Wayne Harding	Fianna Fáil
	Cllr Nick Killian	Non-Party
	Cllr Carol Lennon	Non-Party
	Cllr Maria Murphy	Fine Gael
	Cllr Gerry O'Connor	Fine Gael
	Cllr Caroline O'Reilly	Fianna Fáil
	Cllr Maria White	Sinn Féin
Association of Irish Local Government	Cllr Joe Fox	Fine Gael
	Cllr Wayne Harding	Fianna Fáil
	Cllr Nick Killian	Non-Party
LAMA	Cllr Alan Tobin	Fine Gael
Irish Public Bodies Mutual Insurances Ltd	Cllr Linda Nelson Murray	Fine Gael
Navan Enterprise Centre Company Ltd	Cllr Yemi Adenuga	Fine Gael
	Cllr Padraig Fitzsimons	Fianna Fáil
	Cllr Alan Lawes	Non-Party
	Cllr Linda Nelson Murray	Fine Gael
	Cllr Emer Tóibín	Aontú

Committee	Name	Party
East Border Region Members' Forum	Cllr Mike Bray	Fianna Fáil
	Cllr David Gilroy	Non-Party
	Cllr Paddy Meade	Fine Gael
	Cllr Eugene Cassidy	Fine Gael
	Cllr Michael Gallagher	Sinn Féin
East Border Region Board Members	Cllr Mike Bray	Fianna Fáil
	Cllr David Gilroy	Non-Party
	Cllr Paddy Meade	Fine Gael
Meath Local Sports Partnership Ltd	Cllr Padraig Fitzsimons	Fianna Fáil
Eastern and Midlands Regional Assembly	Cllr Mike Bray	Fianna Fáil
	Cllr Joe Fox	Fine Gael
	Cllr David Gilroy	Non-Party
Board of Meath Arts Centre Ltd	Cllr Yemi Adenuga	Fine Gael
	Cllr Padraig Fitzsimons	Fianna Fáil
	Cllr Linda Nelson Murray	Fine Gael
Boyne Valley Tourism Ltd	Cllr Peter Caffrey	Sinn Féin
	Cllr Padraig Fitzsimons	Fianna Fáil
	Cllr Carol Lennon	Non-Party
	Cllr Linda Nelson Murray	Fine Gael
Athboy Social Needs & Recreational Company Ltd	Cllr Mike Bray	Fianna Fáil
	Cllr David Gilroy	Non-Party
Kells Community Enterprise Company Ltd	Cllr Mike Bray	Fianna Fáil
	Cllr Sean Drew	Fianna Fáil
	Cllr Michael Gallagher	Sinn Féin
	Cllr Sarah Reilly	Fine Gael
Meath Heritage Forum	Cllr Noel French	Non-Party
	Cllr David Gilroy	Non-Party
	Cllr Paddy Meade	Fine Gael
	Cllr Alan Tobin	Fine Gael

Committee	Name	Party
Trim Sports & Leisure Centre Company Ltd (Directors)	Cllr Joe Fox	Fine Gael
Indaver Community Liaison Committee	Cllr Stephen McKee	Fianna Fáil
	Cllr Maria White	Sinn Féin
North East Regional Drugs Task	Cllr Caroline O'Reilly	Fianna Fáil
Meath Age Friendly Alliance	Cllr Sean Drew	Fianna Fáil
Knockharley Community Liaison Committee	Cllr Suzanne Jamal	Fine Gael
	Cllr Amanda Smith	Non-Party
	Cllr Alan Tobin	Fine Gael
Enfield Town Team	Cllr Padraig Coffey	Fianna Fáil
Kildare Meath Grid Update Programme	Cllr Ronan Moore	Social Democrats
Meath Local Community Safety Partnership	Cllr Francis Deane	Non-Party
	Cllr Padraig Fitzsimons	Fianna Fáil
	Cllr Carol Lennon	Non-Party
	Cllr Maria Murphy	Fine Gael
	Cllr Caroline O'Reilly	Fianna Fáil
	Cllr Alan Tobin	Fine Gael
	Cllr Maria White	Sinn Féin
Corporate Policy Group (CPG)	Cllr Mike Bray	Fianna Fáil
	Cllr Francis Deane	Non-Party
	Cllr Joe Fox	Fine Gael
	Cllr Michael Gallagher	Sinn Féin
	Cllr Nick Killian	Non-Party
	Cllr Stephen McKee	Fianna Fáil
	Cllr Ronan Moore	Social Democrats
	Cllr Alan Tobin	Fine Gael
	Cllr Sharon Tolan	Fine Gael
Municipal District Chairs (change yearly)	Cllr Alan Tobin	Ashbourne

Committee	Name	Party
	Cllr Sarah Reilly	Kells
	Cllr Paddy Meade	Laytown/ Bettystown
	Cllr Edward Fennessy	Navan
	Cllr Nick Killian	Ratoath
	Vacant	Trim

Appendix 5 – Payments to Members of Meath County Council

Annual Expenses Allowance (Travel and Subsistence)	€158,366.92
Local Representation Allowance	€138,724.48
Cathaoirleach and Leas Chathaoirleach Allowances (subject to taxation)	€76,517.47
Allowance Chairpersons of Strategic Policy Committees (subject to taxation)	€29,749.54
Annual Remuneration (subject to taxation)	€1,195,401.98
Conferences Abroad - Subsistence	€8,749.90
Additional Expenses	€789.11

Appendix 6 – Conferences Abroad

List of Approved Abroad Conferences and members who attended in 2024

Title	Dates	Members Attended
St Patrick's Day – New York	March 2024	Cllr. Trevor Golden Cllr. Paul McCabe Cllr Paddy Meade Cllr. Caroline O'Reilly
St Patrick's Day – London	March 2024	Cllr. Yemi Adenuga Cllr. Tommy Reilly Cllr Amanda Smith
Ashbourne Twinning – Corcubion, Spain	July 2024	Cllr. Amanda Smith Cllr. Alan Tobin
East Border Region – Brussels European Week of Regions & Cities	October 2024	Cllr. Paddy Meade
In4Green URBACT Programme Porto, Portugal	October 2024	Cllr. Edward Fennessy
Economic Development (Toronto) and Communities in Bloom Event (Charlottetown)	October 2024	Cllr. Joe Fox Cllr. Sharon Tolan
East Border Region, Wales Irish Sea Space Forum and Life Sciences Symposium	November 2024	Cllr. David Gilroy Cllr. Paddy Meade

Appendix 7 – Conferences/Training at Home

Event = AILG - Annual Training Conference 2024, SUM: Event Cost = 1,870.00, SUM: Member Claimed = €4,650.43, SUM: Overall Event Claim = 6,520.43, Total Members Attended = 11

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Annual Training Conference 2024	Training	Cllr	Keogan (Geraldine)	14/02/2024	15/02/2024	170.00	€451.39	621.39
AILG - Annual Training Conference 2024	Training	Cllr	McCabe (Paul)	14/02/2024	15/02/2024	170.00	€226.97	396.97
AILG - Annual Training Conference 2024	Training	Cllr	Killian (Nick)	14/02/2024	15/02/2024	170.00	€244.81	414.81
AILG - Annual Training Conference 2024	Training	Cllr	McGinty (Elaine)	14/02/2024	15/02/2024	170.00	€463.82	633.82
AILG - Annual Training Conference 2024	Training	Cllr	Fox (Joe)	14/02/2024	15/02/2024	170.00	€427.17	597.17
AILG - Annual Training Conference 2024	Training	Cllr	Tormey (Conor)	14/02/2024	15/02/2024	170.00	€433.25	603.25
AILG - Annual Training Conference 2024	Training	Cllr	Smith (Amanda)	14/02/2024	15/02/2024	170.00	€477.64	647.64
AILG - Annual Training Conference 2024	Training	Cllr	Reilly (Tommy)	14/02/2024	15/02/2024	170.00	€453.46	623.46
AILG - Annual Training Conference 2024	Training	Cllr	Golden (Trevor)	14/02/2024	15/02/2024	170.00	€544.79	714.79
AILG - Annual Training Conference 2024	Training	Cllr	Meade (Paddy)	14/02/2024	15/02/2024	170.00	€467.97	637.97
AILG - Annual Training Conference 2024	Training	Cllr	Harding (Wayne)	14/02/2024	15/02/2024	170.00	€459.16	629.16

Event = AILG - Autumn Training Conference 2024, SUM: Event Cost = 1,700.00, SUM: Member Claimed = €2,385.71, SUM: Overall Event Claim = 4,085.71, Total Members Attended = 10

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Autumn	Training	Cllr	Gilroy (David)	11/09/2024	12/09/2024	170.00	€0.00	170.00

Training Conference 2024								
AILG - Autumn Training Conference 2024	Training	Cllr	Murphy (Maria)	11/09/2024	12/09/2024	170.00	€248.15	418.15
AILG - Autumn Training Conference 2024	Training	Cllr	Harding (Wayne)	11/09/2024	12/09/2024	170.00	€465.03	635.03
AILG - Autumn Training Conference 2024	Training	Cllr	Bray (Mike)	11/09/2024	12/09/2024	170.00	€76.69	246.69
AILG - Autumn Training Conference 2024	Training	Cllr	Keogan (Geraldine)	11/09/2024	12/09/2024	170.00	€244.74	414.74
AILG - Autumn Training Conference 2024	Training	Cllr	Meade (Paddy)	11/09/2024	12/09/2024	170.00	€399.57	569.57
AILG - Autumn Training Conference 2024	Training	Cllr	Jamal (Suzanne)	11/09/2024	12/09/2024	170.00	€0.00	170.00
AILG - Autumn Training Conference 2024	Training	Cllr	Smith (Amanda)	11/09/2024	12/09/2024	170.00	€326.26	496.26
AILG - Autumn Training Conference 2024	Training	Cllr	Lennon (Carol)	11/09/2024	12/09/2024	170.00	€167.90	337.90
AILG - Autumn Training Conference 2024	Training	Cllr	Fox (Joe)	11/09/2024	12/09/2024	170.00	€457.37	627.37

Event = AILG - Elected Member Induction Webinar Training 2024, SUM: Event Cost = 0.00, SUM: Member Claimed = €0.00, SUM: Overall Event Claim = 0.00, Total Members Attended = 7

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Elected Member Induction Webinar Training 2024	Training	Cllr	Nelson Murray (Linda)	05/07/2024	05/07/2024	0.00	€0.00	0.00
AILG - Elected Member Induction Webinar Training 2024	Training	Cllr	Nelson Murray (Linda)	12/07/2024	12/07/2024	0.00	€0.00	0.00
AILG - Elected	Training	Cllr	Nelson Murray	19/07/2024	19/07/2024	0.00	€0.00	0.00

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
Member Induction Webinar Training 2024			(Linda)					
AILG - Elected Member Induction Webinar Training 2024	Training	Cllr	Fox (Joe)	26/07/2024	26/07/2024	0.00	€0.00	0.00
AILG - Elected Member Induction Webinar Training 2024	Training	Cllr	Nelson Murray (Linda)	26/07/2024	26/07/2024	0.00	€0.00	0.00
AILG - Elected Member Induction Webinar Training 2024	Training	Cllr	Nelson Murray (Linda)	02/08/2024	02/08/2024	0.00	€0.00	0.00
AILG - Elected Member Induction Webinar Training 2024	Training	Cllr	Meyer (Helen)	02/08/2024	02/08/2024	0.00	€0.00	0.00

Event = AILG - Elected Member November Training Module 2024, SUM: Event Cost = 425.00, SUM: Member Claimed = €2,487.13, SUM: Overall Event Claim = 2,912.13, Total Members Attended = 5

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Elected Member November Training Module 2024	Training	Cllr	Lennon (Carol)	16/11/2024	16/11/2024	85.00	€506.97	591.97
AILG - Elected Member November Training Module 2024	Training	Cllr	Keogan (Geraldine)	16/11/2024	16/11/2024	85.00	€544.13	629.13
AILG - Elected Member November Training Module 2024	Training	Cllr	Smith (Amanda)	16/11/2024	16/11/2024	85.00	€545.04	630.04
AILG - Elected Member November Training Module 2024	Training	Cllr	Killian (Nick)	16/11/2024	16/11/2024	85.00	€351.39	436.39
AILG - Elected Member November Training Module	Training	Cllr	Harding (Wayne)	16/11/2024	16/11/2024	85.00	€539.60	624.60

2024

Event = AILG - Module 1 Elected Member Training Programme 2024, SUM: Event Cost = 595.00, SUM: Member Claimed = €2,380.01, SUM: Overall Event Claim = 2,975.01, Total Members Attended = 7

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Module 1 Elected Member Training Programme 2024	Training	Cllr	Killian (Nick)	25/01/2024	25/01/2024	85.00	€41.80	126.80
AILG - Module 1 Elected Member Training Programme 2024	Training	Cllr	McCabe (Paul)	27/01/2024	27/01/2024	85.00	€355.45	440.45
AILG - Module 1 Elected Member Training Programme 2024	Training	Cllr	Reilly (Tommy)	27/01/2024	27/01/2024	85.00	€406.12	491.12
AILG - Module 1 Elected Member Training Programme 2024	Training	Cllr	Harding (Wayne)	27/01/2024	27/01/2024	85.00	€412.86	497.86
AILG - Module 1 Elected Member Training Programme 2024	Training	Cllr	Golden (Trevor)	27/01/2024	27/01/2024	85.00	€401.98	486.98
AILG - Module 1 Elected Member Training Programme 2024	Training	Cllr	Fox (Joe)	27/01/2024	27/01/2024	85.00	€348.94	433.94
AILG - Module 1 Elected Member Training Programme 2024	Training	Cllr	Smith (Amanda)	27/01/2024	27/01/2024	85.00	€412.86	497.86

Event = AILG - Module 2 Elected Member Training Programme 2024, SUM: Event Cost = 340.00, SUM: Member Claimed = €1,371.84, SUM: Overall Event Claim = 1,711.84, Total Members Attended = 4

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Module 2 Elected Member	Training	Cllr	Smith (Amanda)	21/03/2024	21/03/2024	85.00	€414.53	499.53

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
Training Programme 2024								
AILG - Module 2 Elected Member Training Programme 2024	Training	Cllr	Reilly (Tommy)	23/03/2024	23/03/2024	85.00	€293.16	378.16
AILG - Module 2 Elected Member Training Programme 2024	Training	Cllr	Golden (Trevor)	23/03/2024	23/03/2024	85.00	€359.25	444.25
AILG - Module 2 Elected Member Training Programme 2024	Training	Cllr	Fox (Joe)	23/03/2024	23/03/2024	85.00	€304.90	389.90

Event = AILG - Module 3 Elected Member General Induction Training 2024, SUM: Event Cost = 595.00, SUM: Member Claimed = €2,114.43, SUM: Overall Event Claim = 2,709.43, Total Members Attended = 7

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Module 3 Elected Member General Induction Training 2024	Training	Cllr	Nelson Murray (Linda)	11/07/2024	11/07/2024	85.00	€55.97	140.97
AILG - Module 3 Elected Member General Induction Training 2024	Training	Cllr	Tobin (Alan)	11/07/2024	11/07/2024	85.00	€82.91	167.91
AILG - Module 3 Elected Member General Induction Training 2024	Training	Cllr	Killian (Nick)	11/07/2024	11/07/2024	85.00	€60.19	145.19
AILG - Module 3 Elected Member General Induction Training 2024	Training	Cllr	Lennon (Carol)	13/07/2024	13/07/2024	85.00	€334.95	419.95
AILG - Module 3 Elected Member General Induction Training 2024	Training	Cllr	White (Maria)	13/07/2024	13/07/2024	85.00	€482.82	567.82
AILG - Module 3 Elected Member General Induction Training 2024	Training	Cllr	Fox (Joe)	13/07/2024	13/07/2024	85.00	€574.56	659.56

AILG - Module 3 Elected Member General Induction Training 2024	Training	Cllr	Harding (Wayne)	13/07/2024	13/07/2024	85.00	€523.03	608.03

Event = AILG - Module 4 Elected Member September Training 2024, SUM: Event Cost = 170.00, SUM: Member Claimed = €254.32, SUM: Overall Event Claim = 424.32, Total Members Attended = 2

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Module 4 Elected Member September Training 2024	Training	Cllr	Fox (Joe)	28/09/2024	28/09/2024	85.00	€135.13	220.13
AILG - Module 4 Elected Member September Training 2024	Training	Cllr	Lennon (Carol)	28/09/2024	28/09/2024	85.00	€119.19	204.19

Event = AILG - Module 5 Elected Member October Training 2024, SUM: Event Cost = 510.00, SUM: Member Claimed = €2,642.69, SUM: Overall Event Claim = 3,152.69, Total Members Attended = 6

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Module 5 Elected Member October Training 2024	Training	Cllr	Fitzsimons (Padraig)	24/10/2024	24/10/2024	85.00	€168.29	253.29
AILG - Module 5 Elected Member October Training 2024	Training	Cllr	Harding (Wayne)	02/11/2024	02/11/2024	85.00	€496.10	581.10
AILG - Module 5 Elected Member October Training 2024	Training	Cllr	Smith (Amanda)	02/11/2024	02/11/2024	85.00	€619.35	704.35
AILG - Module 5 Elected Member October Training 2024	Training	Cllr	Killian (Nick)	02/11/2024	02/11/2024	85.00	€375.21	460.21
AILG - Module 5 Elected Member October Training	Training	Cllr	Fox (Joe)	02/11/2024	02/11/2024	85.00	€451.04	536.04

2024

AILG - Module 5 Elected Member October Training 2024	Training	Cllr	Lennon (Carol)	02/11/2024	02/11/2024	85.00	€532.70	617.70

Event = AILG - Online Webinar 1 2024, SUM: Event Cost = 0.00, SUM: Member Claimed = €0.00, SUM: Overall Event Claim = 0.00, Total Members Attended = 3

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Online Webinar 1 2024	Training	Cllr	Meyer (Helen)	26/01/2024	26/01/2024	0.00	€0.00	0.00
AILG - Online Webinar 1 2024	Training	Cllr	Killian (Nick)	26/01/2024	26/01/2024	0.00	€0.00	0.00
AILG - Online Webinar 1 2024	Training	Cllr	Murphy (Maria)	26/01/2024	26/01/2024	0.00	€0.00	0.00

Event = AILG - Online Webinar 2 2024, SUM: Event Cost = 0.00, SUM: Member Claimed = €0.00, SUM: Overall Event Claim = 0.00, Total Members Attended = 4

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Online Webinar 2 2024	Training	Cllr	Murphy (Maria)	02/02/2024	02/02/2024	0.00	€0.00	0.00
AILG - Online Webinar 2 2024	Training	Cllr	Golden (Trevor)	02/02/2024	02/02/2024	0.00	€0.00	0.00
AILG - Online Webinar 2 2024	Training	Cllr	Meyer (Helen)	02/02/2024	02/02/2024	0.00	€0.00	0.00
AILG - Online Webinar 2 2024	Training	Cllr	Killian (Nick)	02/02/2024	02/02/2024	0.00	€0.00	0.00

Event = AILG - Online Webinar 2024, SUM: Event Cost = 0.00, SUM: Member Claimed = €0.00, SUM: Overall Event Claim = 0.00, Total Members Attended = 9

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Online Webinar 2024	Training	Cllr	Lennon (Carol)	20/09/2024	20/09/2024	0.00	€0.00	0.00
AILG - Online Webinar 2024	Training	Cllr	Meyer (Helen)	20/09/2024	20/09/2024	0.00	€0.00	0.00
AILG - Online Webinar 2024	Training	Cllr	Murphy (Maria)	20/09/2024	20/09/2024	0.00	€0.00	0.00
AILG - Online Webinar 2024	Training	Cllr	Meyer (Helen)	25/10/2024	25/10/2024	0.00	€0.00	0.00

AILG - Online Webinar 2024	Training	Cllr	Fox (Joe)	25/10/2024	25/10/2024	0.00	€0.00	0.00
AILG - Online Webinar 2024	Training	Cllr	Bray (Mike)	25/10/2024	25/10/2024	0.00	€0.00	0.00
AILG - Online Webinar 2024	Training	Cllr	Murphy (Maria)	25/10/2024	25/10/2024	0.00	€0.00	0.00
AILG - Online Webinar 2024	Training	Cllr	Meyer (Helen)	15/11/2024	15/11/2024	0.00	€0.00	0.00
AILG - Online Webinar 2024	Training	Cllr	Tobin (Alan)	22/11/2024	22/11/2024	0.00	€0.00	0.00

Event = AILG - Online Webinar 3 2024, SUM: Event Cost = 0.00, SUM: Member Claimed = €0.00, SUM: Overall Event Claim = 0.00, Total Members Attended = 3

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Online Webinar 3 2024	Training	Cllr	Killian (Nick)	15/03/2024	15/03/2024	0.00	€0.00	0.00
AILG - Online Webinar 3 2024	Training	Cllr	Murphy (Maria)	15/03/2024	15/03/2024	0.00	€0.00	0.00
AILG - Online Webinar 3 2024	Training	Cllr	Meyer (Helen)	15/03/2024	15/03/2024	0.00	€0.00	0.00

Event = AILG - Online Webinar 5 2024, SUM: Event Cost = 0.00, SUM: Member Claimed = €0.00, SUM: Overall Event Claim = 0.00, Total Members Attended = 1

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
AILG - Online Webinar 5 2024	Training	Cllr	Golden (Trevor)	12/04/2024	12/04/2024	0.00	€0.00	0.00

Event = Association of Irish Regions - Annual Training Seminar 2024, SUM: Event Cost = 1,120.00, SUM: Member Claimed = €3,319.46, SUM: Overall Event Claim = 4,439.46, Total Members Attended = 7

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
Association of Irish Regions - Annual Training Seminar 2024	Training	Cllr	Smith (Amanda)	06/02/2024	08/02/2024	160.00	€576.89	736.89
Association of Irish Regions - Annual Training Seminar 2024	Training	Cllr	Keogan (Geraldine)	06/02/2024	08/02/2024	160.00	€543.95	703.95

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
Association of Irish Training Regions - Annual Training Seminar 2024		Cllr	Gilroy (David)	06/02/2024	08/02/2024	160.00	€0.00	160.00
Association of Irish Training Regions - Annual Training Seminar 2024		Cllr	Fox (Joe)	06/02/2024	08/02/2024	160.00	€498.14	658.14
Association of Irish Training Regions - Annual Training Seminar 2024		Cllr	Tormey (Conor)	06/02/2024	08/02/2024	160.00	€558.24	718.24
Association of Irish Training Regions - Annual Training Seminar 2024		Cllr	McGinty (Elaine)	06/02/2024	08/02/2024	160.00	€573.48	733.48
Association of Irish Training Regions - Annual Training Seminar 2024		Cllr	Golden (Trevor)	06/02/2024	08/02/2024	160.00	€568.76	728.76

Event = ICSH - Finance and Development Conference 2024, SUM: Event Cost = 325.00, SUM: Member Claimed = €532.74, SUM: Overall Event Claim = 857.74, Total Members Attended = 1

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
ICSH - Finance and Development Conference 2024	Conference	Cllr	Tormey (Conor)	16/10/2024	17/10/2024	325.00	€532.74	857.74

Event = Irish Planning Institute - Annual Conference 2024, SUM: Event Cost = 2,020.00, SUM: Member Claimed = €591.97, SUM: Overall Event Claim = 2,611.97, Total Members Attended = 4

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
Irish Planning Institute - Annual Conference 2024	Training	Cllr	Smith (Amanda)	18/04/2024	19/04/2024	505.00	€0.00	505.00
Irish Planning Institute - Annual Conference 2024	Training	Cllr	Keogan (Geraldine)	18/04/2024	19/04/2024	505.00	€0.00	505.00
Irish Planning Institute - Annual	Training	Cllr	Fox (Joe)	18/04/2024	19/04/2024	505.00	€591.97	1,096.97

Conference 2024								
Irish Planning Institute - Annual Conference 2024	Training	Cllr	McCabe (Paul)	18/04/2024	19/04/2024	505.00	€0.00	505.00

Event = LAMA Autumn Training Seminar 2024, SUM: Event Cost = 1,360.00, SUM: Member Claimed = €209.38, SUM: Overall Event Claim = 1,569.38, Total Members Attended = 8

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
LAMA Autumn Training Seminar 2024	Training	Cllr	Lennon (Carol)	17/10/2024	18/10/2024	170.00	€33.16	203.16
LAMA Autumn Training Seminar 2024	Training	Cllr	Murphy (Maria)	17/10/2024	18/10/2024	170.00	€29.26	199.26
LAMA Autumn Training Seminar 2024	Training	Cllr	Jamal (Suzanne)	17/10/2024	18/10/2024	170.00	€0.00	170.00
LAMA Autumn Training Seminar 2024	Training	Cllr	Fitzsimons (Padraig)	17/10/2024	18/10/2024	170.00	€0.00	170.00
LAMA Autumn Training Seminar 2024	Training	Cllr	Keogan (Geraldine)	17/10/2024	18/10/2024	170.00	€88.62	258.62
LAMA Autumn Training Seminar 2024	Training	Cllr	Bray (Mike)	17/10/2024	18/10/2024	170.00	€0.00	170.00
LAMA Autumn Training Seminar 2024	Training	Cllr	Meade (Paddy)	17/10/2024	18/10/2024	170.00	€58.34	228.34
LAMA Autumn Training Seminar 2024	Training	Cllr	Fitzgerald (Brian)	17/10/2024	18/10/2024	170.00	€0.00	170.00

Event = LAMA Spring Training Seminar 2024, SUM: Event Cost = 1,600.00, SUM: Member Claimed = €4,765.53, SUM: Overall Event Claim = 6,365.53, Total Members Attended = 10

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
LAMA Spring Training Seminar 2024	Training	Cllr	Fox (Joe)	19/01/2024	20/01/2024	160.00	€511.93	671.93

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
LAMA Spring Training Seminar 2024	Training	Cllr	Tormey (Conor)	19/01/2024	20/01/2024	160.00	€555.33	715.33
LAMA Spring Training Seminar 2024	Training	Cllr	Smith (Amanda)	19/01/2024	20/01/2024	160.00	€551.18	711.18
LAMA Spring Training Seminar 2024	Training	Cllr	Harding (Wayne)	19/01/2024	20/01/2024	160.00	€533.04	693.04
LAMA Spring Training Seminar 2024	Training	Cllr	Golden (Trevor)	19/01/2024	20/01/2024	160.00	€533.56	693.56
LAMA Spring Training Seminar 2024	Training	Cllr	Bonner (Joe)	19/01/2024	20/01/2024	160.00	€0.00	160.00
LAMA Spring Training Seminar 2024	Training	Cllr	Reilly (Tommy)	19/01/2024	20/01/2024	160.00	€526.31	686.31
LAMA Spring Training Seminar 2024	Training	Cllr	McCabe (Paul)	19/01/2024	20/01/2024	160.00	€477.21	637.21
LAMA Spring Training Seminar 2024	Training	Cllr	Meade (Paddy)	19/01/2024	20/01/2024	160.00	€526.83	686.83
LAMA Spring Training Seminar 2024	Training	Cllr	Keogan (Geraldine)	19/01/2024	20/01/2024	160.00	€550.14	710.14

Event = MacGill Summer School 2024, SUM: Event Cost = 448.23, SUM: Member Claimed = €3,143.20, SUM: Overall Event Claim = 3,591.43, Total Members Attended = 6

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
MacGill Summer School 2024	Conference	Cllr	Meyer (Helen)	18/07/2024	20/07/2024	108.23	€827.00	935.23
MacGill Summer School 2024	Conference	Cllr	Gallagher (Michael)	18/07/2024	20/07/2024		€633.53	633.53
MacGill Summer School 2024	Conference	Cllr	Fox (Joe)	18/07/2024	20/07/2024	70.00	€782.97	852.97
MacGill Summer School 2024	Conference	Cllr	Meade (Paddy)	18/07/2024	20/07/2024	100.00	€899.70	999.70
MacGill Summer School 2024	Conference	Cllr	Cassidy (Eugene)	18/07/2024	20/07/2024	70.00	€0.00	70.00
MacGill Summer School 2024	Conference	Cllr	Bonner (Joe)	18/07/2024	20/07/2024	100.00	€0.00	100.00

Event = Suck Valley Way Conference 2024, SUM: Event Cost = 280.00, SUM: Member Claimed = €936.19, SUM: Overall Event Claim = 1,216.19, Total Members Attended = 2

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
Suck Valley Way Conference 2024	Conference	Cllr	Keogan (Geraldine)	13/03/2024	14/03/2024	140.00	€323.73	463.73
Suck Valley Way Conference 2024	Conference	Cllr	Smith (Amanda)	13/03/2024	14/03/2024	140.00	€612.46	752.46

Event = The First Home Scheme – Helping Homeowners get onto the property ladder, SUM: Event Cost = 125.00, SUM: Member Claimed = €709.92, SUM: Overall Event Claim = 834.92, Total Members Attended = 1

Event	Event Type	Salutation	Elected Member	Date From	Date To	Event Cost	Member Claimed	Overall Event Claim
The First Home Scheme – Helping Homeowners get onto the property ladder	Conference	Cllr	Fitzsimons (Padraig)	20/10/2023	22/10/2023	125.00	€709.92	834.92

Appendix 8 – Meetings of the Council – 2024

Monthly Meetings	10
Annual	1
Pre Budget and Budget	2
Protocol	5
CPG	9
SPC – Climate Action, Environment and Emergency Services	1
SPC - Transportation	1
SPC – Housing, Community & Cultural Development	3
SPC – Housing and Integration	1
SPC - Community & Cultural Development and Gaeltacht Affairs	1
SPC – Planning, Economic Development, Enterprise and European Affairs	2
SPC – Economic Development, Enterprise, Tourism, EU Affairs and Rural Regeneration	1
Municipal District:	
Ashbourne	12
Kells	12
Laytown/Bettystown	12
Navan	12
Ratoath	12
Trim	12

Appendix 9 – Public Sector Duty – 2024

In 2024, the Corporate Affairs & Governance Section reviewed the progress made to date regarding the Council's compliance with its statutory obligations in relation to the Public Sector Equality and Human Rights Duty. This review was instrumental in identifying the existing policies, plans, and actions in place to ensure that the organisation meets its legal and ethical responsibilities.

As part of this initiative, a detailed work programme for 2025 was developed to further advance the Council's commitment to these principles. Implementing this programme will involve systematically identifying areas where additional information or consultation is necessary to adequately assess and address key equality and human rights issues.

Moreover, the assessment of the actions needed to build the organisation's capacity to effectively implement the Duty will play a crucial role in this effort. This will include training staff, enhancing resources, and fostering an organisational culture that prioritises equality and inclusivity. The section plans to assess its policies, plans, and actions on an ongoing basis, ensuring that they are not only compliant but also proactive in promoting equality and human rights.

To achieve these goals, a phased approach will be adopted, aligning with the lifetime of the Corporate Plan. This approach will allow the organisation to set measurable objectives, monitor progress over time, and make necessary adjustments to strategies based on feedback and changing circumstances. By doing so, the organisation aims to create a more equitable environment that respects and promotes human rights for all individuals.

Appendix 10 – MD Allocations – 2024

In 2024, each Elected Member of Meath County Council was allocated €15,000 to allocate to activities/projects in their MD, at their discretion. As agreed at the General Municipal Allocation Budget Meetings in November 2023, if a member is not returned at the forthcoming Local Elections in 2024 and their MD Allocation fund is not fully allocated, the balance on their fund will return to their Municipal District. It will not roll over to newly elected members in the respective MD.

40 Elected Members had a total of €600,000 available to them in 2024, with €19,913 in funds deferred from 2023 available to 8 of those Members. Across the year, 694 applications were submitted, 689 of which were deemed to have fully complied with the agreed protocols and were processed for a total of €561,373.
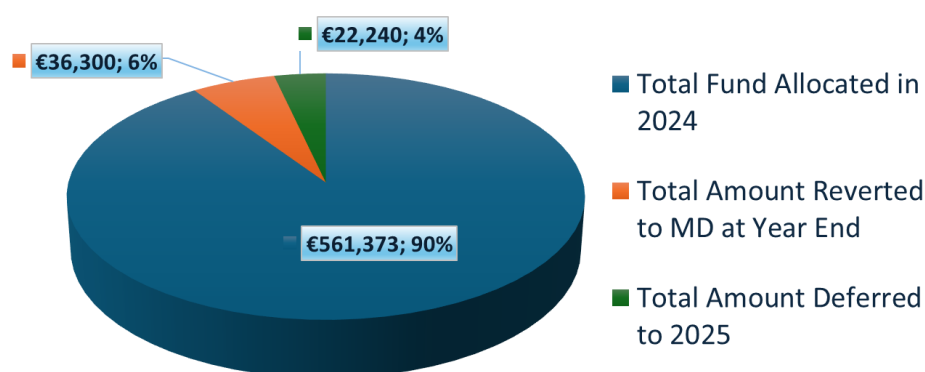
672 Applications were processed for allocations to 469 unique groups/projects across the county. 145 groups received two or more allocations, with 20 groups receiving allocations from more than one Municipal District. One group received 12 allocations from all 6 Municipal Districts, totalling €10,150.

2024 Allocation Fund per Municipal District (including deferred funds):

	Ashbourne	Kells	Laytown Bettystown	Navan	Ratoath	Trim
No. of Members	6	7	7	7	7	6
Total MD Allocation	€90,000	€105,000	€105,000	€105,000	€105,000	€90,000
Total Valid Applications Processed	100	159	96	123	120	91
Total Fund Allocated	€90,000	€89,000	€98,640	€98,713	€92,200	€92,820

Working closely with Members and the Accounts Payable team, supplier payments were processed in a timely and efficient manner, with regular monitoring and reporting to ensure compliance. Completed applications were presented to the MD Members at monthly Ordinary meetings to keep them informed and support community engagement.

Ongoing assessment of protocols and procedures has resulted in increased efficiency in application processing, identification of improvement opportunities, and enhancements that foster stronger collaboration with Members—and, by extension, the broader community.

Appendix 11 – Annual Energy Statement – 2024

Energy		
Mid-East Energy Unit Meath County Council, Kildare County Council, Louth County Council and Wicklow County Council have come together to address their combined climate mitigation ambitions through the formation of the Mid East Energy Unit. The new energy unit will collectively work with SEAI to progress sustainable public sector energy projects and enhance the low carbon economy in the sub region to meet our 2030 and 2050 targets.		
Projects		
Project	**Status**	**Detail**
ISO 50001 Certification	Complete	Meath County Council was awarded Certification to ISO 50001 in Q3. ISO 50001 is the global energy management standard for improving energy performance. The Energy Management System has been implemented within the organisation over the last 18 months and will help Meath County Council reduce energy use and carbon emissions.
Energy Audits	Complete	Energy audits were completed by an energy consultant on 4No. buildings in August. A series of site visits were completed, and the four reports generated. These reports analysed current usage and made recommendations for energy saving changes to the fabric, equipment, and operations of the buildings. These reports have put forward energy saving projects for implementation over the next few years, and therefore generate a lot of our future works programme.
Display Energy Certificates (DECs) Annual certificate for all publicly accessed Council buildings over 250m²	Complete	DECs completed for 16No. Council Buildings in January 2024: 1. Navan Leisure Link 2. Trim Leisure Facility 3. County Library, Railway Street, Navan, Meath 4. Buvinda House, Navan IDA Business 5. Solstice Art Centre 6. Kells Swimming Pool, Navan Road, Kells, Meath 7. Ashbourne Library & Offices 8. New Fire Station, Abbey Road, Navan, Meath 9. Innovation House, Railway Street, Navan, Meath 10. Civic Offices, Dunshaughlin, Meath 11. Kells Area Office - Head Place Kells 12. Mornington House, Mornington, Trim, Co Meath 13. Civic Office, Duleek, Meath 14. Windtown, Resource Centre, Navan 15. Heritage Centre, Dublin Rd, Kells 16. Watergate Street Town Hall
Annual SEAI M&R Return	Complete	The Monitoring and Reporting system is a web-based software system through which public bodies and schools report energy, emissions and related data to SEAI each year. Each year, an annual report is generated to Meath County Council to track our progress towards 2030 targets. The M&R return involves the submission of large quantities of data from many

		sources, and this was completed by Meath County Council in late November. See data in the appendix below.
Electric Vehicles	Complete	• A new electric van for our environmental section was purchased in Q1. The fully electric van, kitted out with 4 dog cages and cabin air conditioning, replaced the previous diesel van used by our dog warden. It has a large 75kWh battery with a range of 330km. The electric van was purchased from funding by the Department of Rural and Community Development. • Meath Fire Service also purchased a new electric van for community engagement. The fully electric van has a 50kWh battery with a range of 275km. • Electric pickup truck was trialled in Trim MD during the summer. Charge points installed in Trim depot. A second trial occurred in Navan MD also.
Navan & Trim Fire Station Energy Upgrades	Complete	Works have been completed in Q4 on the Navan & Trim Fire Station Energy Upgrades Project. The upgrade works focussed on the decarbonisation of the buildings. In both stations, the gas heating systems were removed along with the old plumbing systems and replaced with heat pumps. In Navan, the doors and windows were replaced to high efficiency models. The buildings were replumbed to avail of the heat pump cylinder. Finally, two high speed 22kW electric vehicle chargers were installed on both sites. The projects will be further improved in 2025 with the installation of solar PV once the electrical demand has been established. Photos in the appendix below.
Solar PV – Nobber Fire Station	Complete	15kWp Solar PV was installed on Nobber Fire Station in December. The new solar PV array will help to reduce the electrical consumption from the national grid as the station is currently heated by an air to water heat pump. Also included in the project was the installation of a high speed 22kW electric vehicle charger. Photos in the appendix below.
Server Room Improvements	Complete	New Computer Room Air Conditioning (CRAC) units were installed in the server rooms with improved energy efficiency. The temperature requirements for the room have also been increased, reducing cooling requirements.
Quick Wins Energy Savings	Complete	• Programming down of HVAC equipment for holiday times has ensured less energy is used when the building is unoccupied. • Improvements to the heating strategy and valve commissioning in Buvinda House has reduced heating demand in Q4.
Meter Readings	Ongoing	Continued use of online software platform Energy Elephant. The system collates MCC billing data for electricity, gas, and heating oil onto one site for easy analysis. Increased meter reads has improved data management and consumption baselines greatly, allowing better analysis of energy use.
Optimising Power at Work	Ongoing	Working with the OPW on energy conservation within Buvinda House via the Optimising Power at Work Programme.

Appendix 12 – Local Election Expenses & Donations 2024

<table>
<tr><td colspan="4">MEATH COUNTY COUNCIL
LOCAL ELECTIONS 2024 DISCLOSURE OF ELECTION EXPENDITURE AND
DONATIONS - DECLARATIONS RECEIVED
Elected Candidates</td></tr>
<tr><th>Candidates Names</th><th>LEA</th><th colspan="2">Expenditure</th><th colspan="2">Donations</th></tr>
</table>

Candidates Names	LEA	Expenditure		Donations	
Councillor Alan Tobin	Ashbourne	€	3,038.65	€	-
Councillor Amanda Smith	Ashbourne	€	3,756.87	€	-
Councillor Conor Tormey	Ashbourne	€	3,138.97	€	1,000.00
Councillor Helen Meyer	Ashbourne	€	1,192.88	€	-
Councillor Joseph Bonner	Ashbourne	€	3,964.00	€	-
Councillor Suzanne Jamal	Ashbourne	€	3,912.44	€	-
Councillor David Gilroy	Kells	€	4,647.00	€	-
Councillor Eugene Cassidy	Kells	€	9,925.89	€	-
Councillor Michael Gallagher	Kells	€	1,874.85	€	-
Councillor Mike Bray	Kells	€	4,762.40	€	-
Councillor Peter Caffrey	Kells	€	637.25	€	-
Councillor Sarah Reilly	Kells	€	4,030.08	€	-
Councillor Sean Drew	Kells	€	2,436.00	€	-
Councillor Carol Lennon	Laytown-Bettystown	€	4,133.79	€	-
Councillor Geraldine Keogan	Laytown-Bettystown	€	6,718.63	€	-
Councillor Maria White	Laytown-Bettystown	€	2,906.75	€	1,000.00
Councillor Paddy Meade	Laytown-Bettystown	€	7,345.23	€	-
Councillor Sharon Tolan	Laytown-Bettystown	€	6,381.63	€	-
Councillor Stephen McKee	Laytown-Bettystown	€	4,593.73	€	-
Councillor Wayne Harding	Laytown-Bettystown	€	4,633.95	€	-
Councillor Alan Lawes	Navan	€	1,401.72	€	-
Councillor Eddie Fennessy	Navan	€	2,168.70	€	-
Councillor Emer Tóibin	Navan	€	1,727.24	€	-
Councillor Francis Deane	Navan	€	6,400.00	€	-
Councillor Linda Nelson Murray	Navan	€	6,828.61	€	-
Councillor Padraig Fitzsimons	Navan	€	3,840.00	€	-
Councillor Yemi Adenuga	Navan	€	2,985.41	€	-
Councillor Brian Fitzgerald	Ratoath	€	5,215.12	€	-
Councillor Caroline O'Reilly	Ratoath	€	3,391.70	€	-
Councillor Fionnán Blake	Ratoath	€	2,613.55	€	-
Councillor Gerry O'Connor	Ratoath	€	3,234.39	€	-

Councillor Gillian Toole	Ratoath	€	4,339.88	€	-
Councillor Maria Murphy	Ratoath	€	3,563.67	€	-
Councillor Nick Killian	Ratoath	€	8,055.29	€	-
Councillor Aisling Dempsey	Trim	€	3,781.70	€	-
Councillor Dave Boyne	Trim	€	3,613.20	€	-
Councillor Joe Fox	Trim	€	3,645.63	€	-
Councillor Noel French	Trim	€	9,236.00	€	-
Councillor Padraig Coffey	Trim	€	2,518.75	€	-
Councillor Ronan Moore	Trim	€	934.00	€	1,000.00

MEATH COUNTY COUNCIL
LOCAL ELECTIONS 2024 DISCLOSURE OF ELECTION EXPENDITURE AND DONATIONS - DECLARATIONS RECEIVED
Designated Person

Name	Political Party	Expenditure	Donations
Maura McMahon	Green Party/Comhaontas Glas	€99.63	€0.00

MEATH COUNTY COUNCIL
LOCAL ELECTIONS 2024 DISCLOSURE OF ELECTION EXPENDITURE AND DONATIONS - DECLARATIONS RECEIVED
Non-Elected Candidates

Candidates Names	LEA	Expenditure		Donations	
Ashbourne-Loftus, Cathal	Ashbourne	€	760.00	€	-
Bobbett, Charles	Ashbourne	€	1,663.40	€	-
Czekalski, Marcin	Ashbourne	€	-	€	-
Eskdale, Martina	Ashbourne	€	-	€	-
Mallon, Bryan	Ashbourne	€	2,026.50	€	600.00
Murray, Jean	Ashbourne	€	-	€	-
Murugadoss, Sivakumar	Ashbourne	€	2,086.35	€	-
Nolan, Paul	Ashbourne	€	1,832.00	€	-
Scott, Brandon	Ashbourne	€	2,050.00	€	-
Uí Ruairc, Maria	Ashbourne	€	1,090.36	€	-
Corr, Cormac	Kells	€	4,477.44	€	-
Curran, Oliver Figgy	Kells	€	1,192.70	€	-
Devin, Peter	Kells	Not submitted		Not submitted	
Mac an tSionnaigh, Colm	Kells	€	156.00	€	-
McCabe,Paul	Kells	€	3,224.07	€	-
McGee, Seamus	Kells	€	2,965.78	€	-
Rennick, Paddy	Kells	€	3,134.84	€	-
Behan, Tom	Laytown-Bettystown	€	1,800.00	€	-

Lynch, Seamus	Laytown-Bettystown	€ 1,758.50	€ -
Mac Réamoinn, Cathal	Laytown-Bettystown	€ 1,918.60	€ 1,000.00
McGinty, Elaine	Laytown-Bettystown	€ 2,795.36	€ -
O'Neill, Declan	Laytown-Bettystown	Not submitted	Not submitted
Qevani, Marjeta	Laytown-Bettystown	€ 888.97	€ 600.00
Smith, Patrick	Laytown-Bettystown	€ 1,833.00	€ -
Westlake, Raymond	Laytown-Bettystown	Not submitted	Not submitted
Whelan, Peter	Laytown-Bettystown	€ 1,728.39	€ -
Ali, Kashif	Navan	€ 5,239.88	€ -
Carroll, Niamh	Navan	€ 3,680.00	€ -
Cyriac, Jose	Navan	Not submitted	Not submitted
Gillick, Edel	Navan	Not fully submitted	Not fully submitted
Kelly, Ross	Navan	€ 2,970.62	Not submitted
McMenamin, Seamus	Navan	€ 756.54	€ -
Murphy, Frances	Navan	€ 1,542.70	€ -
Ní Shluáin, Caoimhe	Navan	€ 1,315.70	€ 1,000.00
O'Shea, David	Navan	€ 784.47	€ 120.00
O'Toole, Francis	Navan	Not submitted	Not submitted
Reilly, Tommy	Navan	€ 1,100.00	€ -
Balfe, Eilish	Ratoath	€ 4,715.40	€ -
Bonham, Ruadháin	Ratoath	€ 1,445.56	€ 1,000.00
Carroll, Eleanor	Ratoath	€ 1,898.80	€ -
Donohoe, John	Ratoath	€ 2,575.53	€ 600.00
Fahy, Carolyn	Ratoath	€ 200.00	€ -
Murray, Jean	Ratoath	€ 435.29	€ -
Murtagh, Trish	Ratoath	€ 1,975.40	€ -
O'Riordan, Fergus	Ratoath	€ 3,590.86	€ -
Rooney, Gerry	Ratoath	€ 3,453.65	€ -
Drew, Aoife	Trim	Not fully submitted	Not fully submitted
Golden, Trevor	Trim	€ 3,429.58	€ -
Healy, Luba	Trim	€ 5,966.32	€ -
McElhinney, Tracy	Trim	€ 350.00	€ -
McEvoy, Dáithí	Trim	€ 1,192.70	€ -
Souhan, Niamh	Trim	Not submitted	Not submitted

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